



ALACHUA COUNTY SHERIFF'S OFFICE
Office of Professional Standards
Administrative Investigation Report

CASE NUMBER	21-IA-63
ASSIGNED INSPECTOR	Lead Inspector Brett Rhodenizer #313
DATE	November 15, 2021
ALLEGATION	Performance of Duty (Directive 353.V.B.1)
COMPLAINANT	Erica Heaven Thompson (via Social Media)
INVOLVED EMPLOYEES	No Subject Employee(s) specifically named by Complainant
WITNESS LIST	

Alachua County Sheriff's Office Warrants Bureau Witnesses:

Investigator Todd Card #296
Investigator John Abram #333
K-9 Deputy Sheriff Lloyd O'Quinn #390
Lieutenant Michael Hanson #256

Alachua County Sheriff's Office Department of the Jail Witnesses:

Captain Dorian Keith #368
Lieutenant Howard Adams #920
Detention Deputy Akeya Lawson #428
Detention Deputy Russell Kolak # 735
Detention Officer Tammy O'Neal #475
Detention Officer Melissa Lutz #631
Detention Officer Brittany Schade #2059
Detention Officer Camille Crawford #1490
Detention Officer Gary Wolf #760
Sergeant Joel Herron #471
Sergeant Paul McCoy #466
Detention Officer Makiescha Lanier #1379
Detention Officer Garielle Battle #1931

Corizon Health, Inc. Witnesses:

Nurse McKenzie Santos, LPN
Doctor Jose Garces-Rivera, MD
Nurse Zoe Edwards, RN
Nurse Peggy Nichols, RN
Nurse Ashley Fomby, LPN
Houston Hartz, HCA
Attorney Gregg Toomey

Alachua County Fire Rescue Witnesses:

Rescue 34
Zachary Ryan #828, Rescue Lieutenant
Kenneth Brown #389, Firefighter

Rescue 35
Joshua Stearns #827, Rescue Lieutenant
Jacques Hardy #872, Firefighter

Gainesville Fire Department Witnesses:

Engine 3
Alexis Delisle #F398, Lieutenant Firefighter
Alvin Jones #F523, Driver/Operator
James Shapiro #F629, Firefighter

North Florida Regional Medical Center Witnesses:

As noted in PHI/PII medical records (not interviewed)

UF Health Shands Witnesses:

As noted in PHI/PII medical records (not interviewed)

Other Witnesses:

Jermaine Daniels
Erin Yvonne Grant

PREDICATION

On 08/09/2021, INMATE ERICA HEAVEN THOMPSON gave birth to a premature [REDACTED] infant while in custody at the Alachua County Sheriff's Office Department of the Jail (ASO DOJ); the child later died at UF Health Shands Children's Hospital at the University of Florida.

COMPLAINT

On 08/09/2021, Alachua County Sheriff's Office (ASO) personnel arrested ERICA HEAVEN THOMPSON for a violation of probation (VOP) warrant, as well as a traffic capias. At the time of the arrest, another (unidentified) female subject on scene informed ASO personnel that THOMPSON was pregnant, and THOMPSON was transported to ASO DOJ for booking on the listed warrants.

Upon arrival at ASO DOJ, THOMPSON informed DOJ staff that she was pregnant and experiencing/had experienced contractions. Contracted medical personnel through CORIZON HEALTH, INC. evaluated THOMPSON and she was accepted as a DOJ inmate. At the direction of those medical personnel, THOMPSON was assigned to and ultimately housed in the DOJ Infirmary later in the day/evening of 08/09/2021.

At approximately 10:54pm on 08/09/2021, THOMPSON delivered a baby in her Infirmary cell. Gainesville Fire Rescue (GFR) and Alachua County Fire Rescue (ACFR) personnel responded and transported both THOMPSON and the child to the hospital where the premature female infant was pronounced deceased.

On 08/10/2021 following her release from the hospital, THOMPSON articulated her complaint via the social media site Facebook by creating a post that included, "I say all this to say ALACHUA COUNTY JAIL is responsible for all my pain and suffering physically and mentally and they're responsible for the death of my daughter..."

The Alachua County Sheriff's Office, Office of Professional Standards (OPS) began a preliminary investigation on 08/10/2021 into the facts surrounding the event to determine if any misconduct or lack of performance had taken place within the scope of policy defined by ACSO Directives. Lead Inspector Brett Rhodenizer was assigned to conduct the subsequent Administrative Investigation with regard to the following and any related ACSO Directives:

ACSO Directive 353.V.B.1 – Performance of Duty

Performance of Duty – All employees will perform their duties as required or directed by law, ACSO rules, policies and procedures or other lawful orders of a superior. While on duty, employees will remain attentive to their responsibilities and will not shirk their duties and responsibilities. A deputy sheriff and a detention officer/deputy, while on duty, will at all times take appropriate action to protect life and property, prevent crime, detect and arrest violators of the law, prevent escape of arrested persons/inmates, ensure the safety and well-being of inmates and preserve the peace.

INSPECTOR'S INVESTIGATION

On 08/09/2021, INMATE ERICA HEAVEN THOMPSON gave birth while in custody at the Alachua County Sheriff's Office Department of the Jail (ASO DOJ), and the child later died at UF Health Shands Children's Hospital at the University of Florida. On 08/10/2021, after informing CHIEF INSPECTOR BRANDON KUTNER (ASO ID 618) of the incident, I began a preliminary investigation into the facts surrounding the event to determine if any misconduct or lack of performance had taken place.

Following a review of Jail Incident Report ASO21JIN002242, Inter-Office Correspondence from both (then ACTING) CAPTAIN DORIAN KEITH (ASO ID 368) and LIEUTENANT HOWARD ADAMS (ASO ID 920), Computer Aided Dispatch (CAD) records for CAD Incident Numbers 080921-0252 and 080921-0846, available ASO DOJ video surveillance, and interviews with involved ASO and contracted personnel, I developed the attached timeline and identified the following facts during this investigation:

According to Alachua County Clerk of the Circuit Court records, a *capias* was originally issued for the arrest of THOMPSON on 07/12/2017 for two counts of perjury in (an) official proceeding for a capital felony; those charges followed the filing of a direct information by ASSISTANT STATE ATTORNEY CHRISTOPHER ELSEY related to the prosecution of case 01-2017-CF-1512-A (specifically, the involvement of RODNEY SHEFFIELD in the murder of ANTONIO MASON). On 02/18/2020 THOMPSON entered a plea of *nolo contendere* as part of a plea agreement, accepted and signed by JUDGE WILLIAM DAVIS; a portion of that plea specified that THOMPSON would complete three (3) years of probation.

On 04/14/2021, a warrant was issued for THOMPSON'S arrest for violation of her probation in the original perjury case. Violation affidavit(s) submitted by the Department of Corrections (DOC) indicate THOMPSON violated the conditions of her probation by changing her residence and leaving the county without notifying her probation officer, as well as committing new law violation(s). According to ASO warrant service notes, a second warrant was issued for THOMPSON on 05/11/2011. The bench warrant in that case, court number 01-2021-CF-1411-A, followed a Gainesville Police Department (GPD) investigation of an aggravated domestic battery incident during which THOMPSON allegedly cut the victim twice with a knife. Following the issuance of that warrant for a violent felony, THOMPSON'S warrants were submitted to the United States Marshals Service (USMS) for assistance with her apprehension (USMS FID #11278012); the GPD case was subsequently dismissed by the State Attorney's Office on 05/21/2021. In addition, on 05/20/2021, a separate *capias* was issued for THOMPSON'S arrest for her failure to appear for arraignment on a charge of driving while her license was suspended or revoked.

On 08/09/2021, ASO Warrants investigators located THOMPSON inside a closet at 3514 NW 50th Avenue in Gainesville. According to CAD incident 080921-0252, INVESTIGATOR CARD (ASO ID 296) found THOMPSON at 9:22am, and he provided the following information when asked about the incident: THOMPSON was completely nude when CARD located her, and CARD did not immediately assess her as pregnant or in need of medical attention, stating specifically it was, "*as much a routine arrest as I've ever had.*" CARD stated that while in the process of getting clothing for THOMPSON and allowing her to use the restroom, an "*older female*" at the residence stated, "*she's pregnant,*" but there were no other concerns verbalized by either that female or THOMPSON; CARD recalled ensuring THOMPSON had white socks that she would be allowed to keep for comfort while in jail. CARD described THOMPSON as "*quiet*" during the ride to jail, never verbally or physically indicating she was in distress.

After arriving at ASO DOJ at 9:43am, twenty-one (21) minutes after she was found, INVESTIGATOR CARD escorted THOMPSON through the sally port to begin the booking process (visible on the [REDACTED] camera at 09:46:45am). After interacting with DETENTION DEPUTY AKEYA LAWSON (ASO ID 428) to hand over custody of THOMPSON, CARD recalls hearing LAWSON say "*hold on,*" as LAWSON went to summon a nurse. As depicted on ASO DOJ video surveillance ([REDACTED] camera at 09:49:43am), THOMPSON bypassed the body scanner and speaks with the contracted CORIZON HEALTH nurse assigned to the booking area that day (later identified as NURSE MCKENZIE SANTOS).

(Of note: all references to “nurse” throughout this investigation reference to employees of CORIZON HEALTH, INC., a Delaware corporation the SHERIFF OF ALACHUA COUNTY contracts with to provide reasonably necessary medical health care to individuals under the custody and control of the SHERIFF and physically incarcerated at ASO DOJ. The contract in place at the time of this incident was originally signed on 08/21/2017 by then-SHERIFF SADIE DARNELL for a period of thirty-six (36) months, and amended on 09/05/2020 to remain in effect through 09/30/2021 by SHERIFF DARNELL and CORIZON HEALTH senior vice president KAREN DAVIES. Additional CORIZON HEALTH employees related to this investigation include HOUSTON HARTZ, Health Services Administrator, and GREGG TOOMEY, attorney for CORIZON HEALTH.)

At 9:48am, DETENTION DEPUTY RUSSELL KOLAK (ASO ID 735) completes Jail Log Report entry ASO21JLG511100 stating “Linked Inmate was not scanned on Secure Pass due to her being pregnanurse (sic) Santos speaking with linked inmate because linked inmate was complain (sic) of medical difficulties”; the inmate linked to that Jail Log Entry is THOMPSON.

INVESTIGATOR CARD could not overhear the entire exchange(s) between DETENTION DEPUTY LAWSON, NURSE SANTOS, and THOMPSON, but remembers the words “*contraction(s)*” and “*hospital*,” and stated he and INVESTIGATOR J. ABRAM (ASO ID 333) waited to see whether or not THOMPSON would be accepted as an inmate in the jail or require outside medical clearance prior (noting the routine nature of such an assessment in his comments). CARD stated he heard SANTOS say in sum and substance, “*okay, we’ll take her*,” and CARD proceeded with the standard paperwork associated with warrant arrests before leaving ASO DOJ.

According to CHIEF INSPECTOR BRANDON KUTNER’S (ASO ID 618) interview with DETENTION DEPUTY LAWSON, during LAWSON’S initial interaction with THOMPSON during the transfer from INVESTIGATOR CARD and as depicted on video surveillance, THOMPSON stated she was having “*contractions*.” LAWSON said THOMPSON told her that she had been to the hospital the previous day/evening, at which point LAWSON contacted the nurse assigned to the Booking In area, NURSE SANTOS, who spoke with THOMPSON at the half wall in the Booking In/Processing area (visible on [REDACTED] camera at 09:49:43am).

Following that interaction with NURSE SANTOS, DETENTION DEPUTY LAWSON escorted THOMPSON to the inmate dress out area. A review of audio and video recordings in that area did not reveal any visible distress or request(s) for medical assistance or additional complaints overheard from THOMPSON to ASO DOJ personnel.

As depicted on the [REDACTED] camera (at 10:01:59am), THOMPSON is then directed to the Booking In Nurse’s office for her initial medical assessment. While the interaction inside the nurse’s office is not visible on video, THOMPSON remains in that office until 10:09am, and exits with a cup (presumably water), receives her inmate wristband, and makes her way to the phones on the west side of the Booking In area.

(CORIZON HEALTH Patient Encounter notes for THOMPSON during the visit from NURSE SANTOS at 10:02am note a reason for referral of “[REDACTED],” a general appearance of “[REDACTED],” and the following vital signs: blood pressure [REDACTED], temperature [REDACTED], pulse [REDACTED], respirations [REDACTED], and a pulse oxygen of [REDACTED]%)

Nurse McKenzie Santos, LPN

On August 24, 2021 at approximately 09:02am, a formal interview was conducted with NURSE SANTOS at the Office of Professional Standards. CORIZON HEALTH attorney, GREGG TOOMEY, was present along with CORIZON HEALTH HCA HOUSTON HARTZ. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck (ASO ID 807), with both audio and video recording. A brief inquiry was conducted previously on 08/19/2021 with SANTOS, HARTZ, and TOOMEY prior to the formal interview.

NURSE SANTOS stated she was credentialed as a licensed practical nurse (LPN) in June 2020, and did interact with THOMPSON on the morning of 08/09/2021. According to SANTOS, she identified herself as a nurse by name to THOMPSON that morning, and was wearing the scrub attire depicted on video.

SANTOS: *“She initially had said, I guess, had grabbed her stomach or something...then Officer LAWSON had motioned me over there. And I said, you know, ‘what’s going on,’ and Officer LAWSON had said, ‘I don’t know, she’s saying something about contractions...I just need you to check her out.’”*

NURSE SANTOS said that, during her screening of THOMPSON, THOMPSON stated that she had been to an emergency room twice, specifically mentioning North Florida Regional Medical Center (NFRMC), noting a visit earlier that morning.

SANTOS: *“So, I asked her, ‘what’s going on?’ She (THOMPSON) said, ‘I was at the ER, North Florida, earlier today. And she said, ‘I’ve been there twice.’ I asked her if it was her first pregnancy and she said, [REDACTED], [REDACTED]. I asked her if either of her other two children had come early, she said [REDACTED].”*

NURSE SANTOS reported that THOMPSON claimed she “just found out” she was, “[REDACTED] pregnant,” was experiencing [REDACTED], but had been discharged from the hospital; assessed as [REDACTED].

SANTOS: *“I asked her how far apart they (contractions) were, she said, [REDACTED]. I asked her what the ER had told her, and she said that they told her that was she was [REDACTED]. And then she was brought in.”*

NURSE SANTOS stated she accepted THOMPSON as an inmate based on her assessment, including the fact that the [REDACTED] mentioned by THOMPSON on her arrival at ASO DOJ were identical to the symptoms she presented with while at NFRMC, after which she was released from that medical facility.

SANTOS: *“She wasn’t in any medical distress, just by examining her and talking to her for a couple of minutes.”*

During NURSE SANTOS’ office screening with THOMPSON, SANTOS stated THOMPSON did not appear to experience a/any [REDACTED].

SANTOS: *“When I asked her (about contraction interval) she said [REDACTED] but in my entire encounter with her she never ([REDACTED]).”*

At the time of the initial screening with THOMPSON, NURSE SANTOS stated she did not have access to THOMPSON'S medical records, but, *"when we were in my office, I had her sign the release of information to North Florida, and then shortly after she left my office I faxed it..."* (SANTOS never saw the return of those records during that shift). SANTOS notified DOCTOR JOSE GARCES-RIVERA in person shortly thereafter; DOCTOR GARCES was in the ASO DOJ Infirmary that morning (the notification is also documented as "MD/NP/PA on call" on the Corizon Intake and Receiving Screening form signed by SANTOS and THOMPSON at approximately 10:08am on 08/09/2021). SANTOS stated that, prior to leaving the Infirmary, she obtained a [REDACTED] for THOMPSON, and delivered it to THOMPSON while she was on the telephone in the Booking In area; THOMPSON refused the [REDACTED]. SANTOS said that THOMPSON declined the [REDACTED] because THOMPSON stated she had not had anything to eat.

Prior to concluding that interview with SANTOS, SANTOS was asked the following questions and provided the listed responses:

- Did THOMPSON ask for any other medical assistance, did she ask for any medical assistance from you? *"No."*
- Did she make any complaints to you? *"Mmm-nnn."* (non-verbal negative while shaking head horizontally to indicate no)
- No asks for help of any form, medical or otherwise? *"Not at all."*

NURSE SANTOS also offered the following information regarding THOMPSON'S ultimate placement in the DOJ Infirmary:

SANTOS: *"There had been another female, Infirmary (was) full, and that's why there was a delay in getting her up there. 'Cause DOCTOR GARCES had ordered her to be up there pre-First Appearance. So, once they finally got room after the three o'clock move meeting, there was some discussion, I guess, between the officers; she had been moved to Booking Out. And typically in Booking Out, they don't have – they're not a risk to themselves or others, they're not a risk to others or themselves, we're not worried about the medical- or withdrawal-wise or anything like that. Anyways, they I guess, weren't worried about getting up there as fast, so I asked NURSE EDWARDS, 'hey, is she up here yet?' and she said no. So I had made the comment to the officer that she needed to be moved; I said, you know, that was doctor's order that she's up here before anyone else. And they said, 'okay,' so they moved her up there...I checked her vitals and, [REDACTED]."*

That encounter as described by SANTOS is depicted on video ([REDACTED] camera at 5:40:12pm), noted in Jail Log Report entry ASO21JLG511781, and documented in a CORIZON medical encounter entry at 5:46pm listing a chief complaint of "[REDACTED]," a current pain level of "[REDACTED]," and the following vital signs: Blood Pressure [REDACTED], Temperature [REDACTED], Pulse [REDACTED], Pulse Oxygen [REDACTED], Respirations [REDACTED].

The recorded interview with NURSE SANTOS concluded at 9:17am, 08/24/2021.

In continuing to review video surveillance, THOMPSON is visible on the telephone, seated at the second station west of the half wall, and is served a bag lunch by ASO DOJ staff (at 10:11:50am as seen on the [REDACTED] camera, and noted in Jail Log Report entry ASO21JLG511141). NURSE SANTOS delivers the pre-natal [REDACTED] described in her interview at approximately 10:26:10am;

THOMPSON had been provided food she could have taken with the [REDACTED] if she opted to. After a brief interaction, THOMPSON passes the [REDACTED] cup back to SANTOS, and SANTOS departs towards the nurses' station.

Through the Securus phone system at ASO DOJ, the phone call made by THOMPSON at 10:14am on 08/09/2021 was recorded and available for review as part of this investigation. During that recorded conversation, THOMPSON speaks to a male subject, who she later identifies by name as JERMAINE (believed to be JERMAINE DANIELS based hospital records):

THOMPSON: *"Hurting, I'm not okay..."*

JERMAINE: *"...you told them you need to go see another doctor?"*

THOMPSON: *"I told them, (unintelligible), I don't know what they gonna do, they might send me to the Infirmary."*

The conversation then immediately transitions to her arrest, and during that part of the discussion THOMPSON sounds as though she is experiencing discomfort and/or pain:

THOMPSON: *"oooooh. Shit, shit, shit, shit. Ow, my fucking God...I gotta go lay down."*

The male subject says *"you need to let them know,"* and that he would have *"momma call up there now."* THOMPSON replies with, *"Damn."* The male subject reiterates that THOMPSON needs to let *"momma"* know to call and have some *"doctor situations and stuff."* The male subject offers to *"let momma call up there and tell them they need to take you to North Florida?"* THOMPSON replies, *"(unintelligible negative), them people don't, you know they ain't gonna do nothing, they just, they don't like when people tell them what to do, they gonna do what they wanna do. They don't give a damn about us."* The male subject says that she needs to go the Infirmary, and THOMPSON says, *"I know, I know...that's up to them...I don't know."* The conversation then transitions to phone numbers and the conditions of her arrest.

As the conversation continues, THOMPSON expresses herself with regard to food and her medical screening:

THOMPSON: *"I'm hungry as fuck." "I don't know what the fuck this is in these bags...cat food sandwich, or whatever the fuck. I'm hungry as shit, dog..."*

...Then I'm telling her what the doctor told me last night, cause they fixin' to get my records from North Florida to see, because I don't know if ya'll think I'm lying, but yeah, I definitely there. And, um, I told her that that lady said I do need to drink a lot of fluids. And she was like, 'okay,' (unintelligible) just goes to the sink and pours me a little cup of water. No, I need some ice or something. Damn. The fuck?"

The male subject encourages THOMPSON to *"be real nice,"* and THOMPSON says, *"all the officers, when they found out, you know, I'm pregnant and stuff...they've been real nice to me. So I ain't been nasty to nobody. But I'm fixing to get nasty (unintelligible) them, (unintelligible and covered by noise; exasperated in tone). Oooh."*

As the call continues, the male subject seems to be talking with another person at his location as THOMPSON laments her inability to keep socks that a Warrants Investigator brought to the jail for her. THOMPSON sounds progressively more agitated as she describes that, and ultimately states, *"...and I know they better give me two of them motherfucking beds when I get in the room, I promise, I'm fixin' to show my ass..."*

THOMPSON continues, saying *“God damn, boy, I coulda, (unintelligible) shoulda, I forgot I was talking on these damn people(’s) phone. Dang...they didn’t check me, they didn’t motherfucking put me through that little thing, the little x-ray thing ‘cause I’m pregnant, boy, you know what I coulda did?”* The male subject laughs and says, *“momma listening to you.”* THOMPSON says, *“something told me, I was gonna ask them (Warrants Investigators) too...I was gonna be like...can I just bring me like a Debbie (or Devil’s) cake or two with me?...I coulda been right in this room eating.”* As the conversation continues to devolve into contraband (food) that THOMPSON could have brought in to the Jail, she states, *“...they ain’t gonna watch you in no holding cell...I coulda brought, boy...I coulda been eating real good.”* The male subject says THOMPSON could have brought a *“two pack”* of *“Skittles and M&Ms”* in to the Jail.

At approximately 11 minutes and 55 seconds into the call, NURSE SANTOS is heard in the background offering the pre-natal [REDACTED]. THOMPSON states, *“can I deny this, cause I haven’t ate yet, (unintelligible) throwing up?”* SANTOS indicates THOMPSON can *“refusal,”* and THOMPSON says, *“yeah, I don’t want that.”* The male subject tells THOMPSON to *“let them know you need to go to the emergency room, keep on letting them know.”* THOMPSON tells the male subject it was a *“big ass pill”* and mentions that she would be vomiting because she had not eaten, having made that mistake *“one time”* and *“never again,”* before THOMPSON asks the male subject about other eating options in ASO DOJ.

The remainder of the conversation is social and personal in nature before the call is ended at 10:29am.

After hanging up the phone at 10:29:34am, THOMPSON stands, then sits again and inventories her lunch bag before experiencing what appears to be discomfort at 10:30:40am; bending forward at the waist, steadying herself on the wall and desk, after which DETENTION DEPUTY LAWSON escorts a calm and ambulating THOMPSON to Booking In Cell A37 at roughly 10:31:45am (visible on the [REDACTED] camera). After escorting THOMPSON, LAWSON can be seen communicating with NURSE SANTOS at 10:31:58am ([REDACTED] camera).

A Jail Log Report entry (log number ASO21JLG511169) was generated at 10:38am by DETENTION DEPUTY LAWSON stating: *“Per NURSE SANTOS linked inmate with be housed in booking out because NURSE SANTOS wanted linked inmate to sleep on a bunk due to her being pregnant, and once room in available she will be moved to the female infirmary”*; the inmate linked to that Jail Log Entry is THOMPSON.

At 10:51:00am ([REDACTED] camera) THOMPSON appears to tap the glass at the top of the door to cell A37 with her fingertips. There are two police officers and a DOJ employee nearby that do not respond, and may or may not have heard the tapping. At 10:51:37am, THOMPSON can be seen knocking on the cell door with a closed fist on the same camera; again at 10:52:33am. At 10:53:22am, DETENTION OFFICER TAMMY O’ NEAL (ASO ID 475) opens THOMPSON’S cell and interacts with her for approximately twenty (20) seconds before securing the door; THOMPSON remains off camera while O’NEAL is in full view.

At 11:06:34am, DETENTION OFFICER O’NEAL returns to THOMPSON’S cell (A37) and opens the door. O’NEAL remains outside the cell, and then escorts THOMPSON to the Booking Out area (cell A18, where full size bunks are available). THOMPSON is holding the small of her back during the portion of that walk visible on camera ([REDACTED]). THOMPSON is temporarily housed in Booking Out until 11:12:17am, and then escorted back to Booking In, this time placed in cell A36, arriving there at 11:12:45am ([REDACTED]). THOMPSON touches the small of her back in either discomfort and/or exasperation as she enters cell A36 and appears to say *“oh my God,”* or some variation thereof.

According to the ASO DOJ Cell History Report for Booking Out Cell A18, THOMPSON would have shared that cell with another female inmate, ERIN YVONNE GRANT, for approximately five (5) minutes. GRANT was subsequently released from jail the following afternoon and, despite extensive traditional media coverage and social media engagement regarding THOMPSON'S incident, GRANT never contacted the Sheriff's Office with any additional information regarding their five minute possible interaction; no interview was offered or conducted.

Detention Officer Tammy O'Neal

On August 18, 2021 at approximately 3:30pm, DETENTION OFFICER TAMMY O'NEAL (ASO ID 475) provided the following information on her encounter with THOMPSON during an informal interview in the Security Operations Division conference room. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck.

DETENTION OFFICER O'NEAL stated THOMPSON was "*acting a little weird*" when THOMPSON arrived in the Booking In area the morning of 08/09/2021. O'NEAL recalled THOMPSON was "*leaning on the half wall,*" "*grunting a little,*" and "*appeared to be in pain.*" According to O'NEAL, she overheard some of THOMPSON'S interaction with other personnel, presumably DETENTION DEPUTY LAWSON, NURSE SANTOS, and/or others in the Booking In area; O'NEAL said THOMPSON said she was "[REDACTED]," and O'NEAL thought THOMPSON'S behavior was consistent with that statement. O'NEAL also heard the phrase, "[REDACTED]" a reference to a "*prior hospital,*" and something similar or akin to "*come back if it gets worse.*" O'NEAL specifically recalled hearing NURSE SANTOS say "*she's good,*" or something similar, after which O'NEAL continued her regular duties on shift.

When asked about her assessment of THOMPSON, DETENTION OFFICER O'NEAL said, "*honestly, the nurse said she was good.*" O'NEAL confided that she thought the assessment was "*a little unusual,*" to the extent that she and DETENTION OFFICER LUTZ "*joked*" about one of them being "*sent out*" with THOMPSON later, as they were female officers on duty that could be pulled for any hospital security detail with THOMPSON.

Detention Officer Melissa Lutz

On August 18, 2021 at approximately 3:50pm, DETENTION OFFICER MELISSA LUTZ (ASO ID 631) provided the following information on her interaction(s) with THOMPSON during an informal interview in the Booking In Sergeant's Office. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck.

On the morning of 08/09/2021, DETENTION OFFICER LUTZ remembered hearing DETENTION DEPUTY LAWSON call out, "*hold that paper,*" referring to the administrative steps to serve THOMPSON'S warrant. According to LUTZ, THOMPSON made a statement about being "[REDACTED]," at which point LUTZ thought THOMPSON looked "*small*" for being that far along in pregnancy. LUTZ recalled LAWSON relaying that THOMPSON reported contractions "[REDACTED]," and that the "*hospital said if (contractions) continued, go back.*"

DETENTION OFFICER LUTZ stated that, while THOMPSON was temporarily moved to the Booking Out area to have access to a bunk where she could lay down until Infirmarium space was available, THOMPSON was moved back to Booking In because of a housing restriction limiting

post-First Appearance inmates from cohabitating with pre-First Appearance arrestees. Once a Booking Out bunk was available, THOMPSON was moved there once again pending relocation to the Infirmary.

According to DETENTION OFFICER LUTZ, throughout her time at her duty post in Booking Out on 08/09/2021, THOMPSON never knocked on the cell door, asked for help, screamed, or otherwise summoned assistance. LUTZ stated that the only other time she saw THOMPSON was when she was escorted back to the Infirmary later that afternoon.

When asked, DETENTION OFFICER LUTZ said she didn't remember having any specific reaction to NURSE SANTOS' apparent decision to accept THOMPSON as an inmate. LUTZ did not think THOMPSON was in distress at the time, but corroborated DETENTION OFFICER O'NEAL'S statement that the two of them remarked that one of them would have to with THOMPSON if she were sent to the hospital. According to LUTZ, "*I didn't think she looked that pregnant,*" and when asked specifically if THOMPSON looked like she was about to have a baby, LUTZ said "*absolutely not.*"

At approximately 11:35:35am on 08/09/2021 ([REDACTED] camera), DETENTION DEPUTY LAWSON opens the door to cell A36, and presumably interacts with THOMPSON, who remains off camera. There is an exchange of paperwork at the cell door, and no apparent emergency or call for action based on LAWSON'S body language on video.

Later, at 1:07:07pm ([REDACTED] camera), LAWSON returns to cell A36 and escorts THOMPSON to the Booking In Records counter; THOMPSON does not appear to be in any distress or overt discomfort as she moves on video. Over the next roughly three and a half minutes, LAWSON completes fingerprinting tasks with THOMPSON as then escorts her to Booking Out cell A19, where THOMPSON remains without any further interaction until approximately 4:30pm.

At 4:33:58pm, DETENTION DEPUTY LAWSON returns to Booking Out cell A19, opens the door, and escorts THOMPSON back to the Female Infirmary ([REDACTED] camera). LAWSON remains in view throughout the entire interaction at the cell door, and when THOMPSON emerges she does not appear to be in any discomfort and does not have a prolonged exchange with LAWSON as if to request help or assistance. THOMPSON ambulates without difficulty while on video.

THOMPSON arrives in the Female Infirmary at approximately 4:36:22pm ([REDACTED] female camera), still escorted by LAWSON. THOMPSON is directed to sit in a chair at next to the officer's station while LAWSON and DETENTION OFFICER O'NEAL transfer another female inmate to an adjoining cell in the Infirmary. As she sits and is visible on camera, THOMPSON rubs her abdomen once, but does not appear to be uncomfortable and does not attempt to get the attention of either LAWSON or O'NEAL for assistance.

At 4:38pm, DETENTION OFFICER BRITTANY SCHADE (ASO ID 2059) completes Jail Log Report entry ASO21JLG511650 stating "Gained pre first inmate per medical authority"; the inmate linked to that Jail Log Entry is THOMPSON.

THOMPSON enters her cell roughly two (2) minutes after arriving in the Infirmary, with a hand on her abdomen as she walks. Once inside, THOMPSON walks [REDACTED] to the area of the toilet, returns to the bed at 4:39:51pm ([REDACTED] camera), and moves a mattress without any apparent difficulty or distress.

Detention Officer Tammy O'Neal (continued)

DETENTION OFFICER O'NEAL stated she was in the Female Infirmary when THOMPSON arrived because she was relieving the duty officer, DETENTION OFFICER SCHADE. While covering that duty post, O'NEAL stated that she spoke with NURSE EDWARDS to "*check on that girl from booking,*" after noticing that there was a cell available; O'NEAL was aware of THOMPSON and the order that she be housed in the Infirmary from her prior duty post in Booking In. According to O'NEAL, she didn't notice anything remarkable about THOMPSON when she arrived in the Infirmary, and when asked O'NEAL stated that THOMPSON did not request medical attention when she arrived. O'NEAL said that she did not provide a specific "hand off" to SCHADE when she returned, other than "*gained one.*"

DETENTION OFFICER O'NEAL delivered THOMPSON her evening meal at 4:56:09pm, as depicted on video and noted in the Jail Log. THOMPSON sits up in bed, but remains largely [REDACTED] from view by [REDACTED].

DETENTION OFFICER SCHADE returns to her post at roughly 4:55:40pm, assisted O'NEAL with serving the remaining meals, and O'NEAL leaves the Infirmary at 4:58:57pm.

At 4:57pm, DETENTION OFFICER SCHADE completes Jail Log Report entry ASO21JLG511679 stating "served" with respect to the dinner meal; one of the inmates linked to that Jail Log Entry is THOMPSON.

Detention Officer Brittany Schade

On August 18, 2021 at approximately 3:00pm, DETENTION OFFICER BRITTANY SCHADE (ASO ID 2059) provided the following information on her interaction(s) with THOMPSON during an informal interview in the Security Operations Division conference room. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck.

DETENTION OFFICER SCHADE stated that she "*gained*" THOMPSON while working the Female Infirmary close to shift change. During SCHADE'S interview, she stated that THOMPSON "*asked to speak with medical,*" and SCHADE said she contacted the "*charge nurse,*" "*(NURSE) ZOEY EDWARDS,*" and that EDWARDS stated she "*would send someone.*" SCHADE said that after SCHADE "*hung up*" with the nurse, THOMPSON "*nodded*" and did not demand immediate attention. According to SCHADE, THOMPSON was sitting on the bed with her "*shirt up over her belly,*" but that a nurse did not arrive prior to the end of SCHADE'S shift. SCHADE stated that she briefed the oncoming officer, DETENTION OFFICER CRAWFORD, about THOMPSON as part of her handover.

When asked, SCHADE stated that she had been pregnant and has a child of her own; THOMPSON "*did not look like (she was) having a baby at (the) time.*" SCHADE said she was told THOMPSON was "*far along*" and "*getting ready to pop,*" but SCHADE estimated THOMPSON was five to six (5-6) months pregnant. SCHADE advised that she "*wouldn't have thought she'd (THOMPSON) have a baby.*"

At approximately 5:23:00pm ([REDACTED] camera), THOMPSON sits up on the edge of the bed, and is bent over at the waist. Meanwhile, a nurse is just outside of THOMPSON'S cell, tending

to another inmate. THOMPSON'S shoulders are hunched forward and she places a hand on her head, perhaps in discomfort, and looks out to see the nurse before THOMPSON walks [REDACTED] to the area of the toilet. THOMPSON returns to the bed, places her hands on the bed as if uncomfortable, then sits on the bed while the nurse is in plain view, eventually laying down around 5:26:56pm.

DETENTION OFFICER SCHADE opens THOMPSON'S cell at 5:40:20pm while NURSE SANTOS is present in the Infirmary. THOMPSON emerges from the bed and moves to the chair adjacent to the officer's station, where SANTOS attaches vital signs monitoring equipment; THOMPSON appears to have been asleep, rubbing her eyes and with a groggy, relaxed expression on her face. After her vital signs are taken, THOMPSON has no additional exchange with or apparent ask(s) of NURSE SANTOS, and after the nurse leaves THOMPSON selects a paperback book from an area at the officer's station; THOMPSON returns to her cell holding one hand over her abdomen, closing her cell door herself around 5:43:05pm. At 5:44:20pm, NURSE SANTOS returns with two cups (one containing green contents and one containing clear contents according to the video), and SCHADE opens THOMPSON'S cell so those items are delivered to THOMPSON. After THOMPSON is given those cups, she is visible laying back down on the bed and covering herself up with a blanket ([REDACTED] camera at 5:45:14pm).

(CORIZON HEALTH Patient Encounter notes for THOMPSON during the visit from NURSE SANTOS at 5:46pm note a chief complaint of "[REDACTED]," a current pain level of "[REDACTED]," and the following vital signs: blood pressure [REDACTED], temperature [REDACTED], pulse [REDACTED]/minute, respiration [REDACTED]/minute, and a pulse oxygen of [REDACTED]%)

Nurse Zoe Edwards, RN

On August 24, 2021 at approximately 9:25am, a formal interview was conducted with NURSE ZOE EDWARDS at the Office of Professional Standards. CORIZON HEALTH attorney, GREGG TOOMEY, was present along with CORIZON HEALTH HCA HOUSTON HARTZ. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck (ASO ID 807), with both audio and video recording.

NURSE EDWARDS began the interview by confirming that she was a Registered Nurse (RN), and had been working as a RN since approximately 1986. EDWARDS indicated that she recalled the childbirth incident that occurred on 08/09/2021.

According to NURSE EDWARDS, NURSE SANTOS *"did the encounter and I charted on it,"* when asked about the encounter notes from 5:46pm. EDWARDS explained that entry by noting that are two infirmaries and, since EDWARDS was assigned to the Male Infirmary and, *"can't be in both of them at the same time,"* sometimes *"she (SANTOS) helps me with the female side."* EDWARDS stated that she never had any interaction with THOMPSON.

NURSE EDWARDS went to say that she was *"consulted"* with regard to THOMPSON'S care earlier in the day; *"SANTOS came to me in the morning...she had booked in a girl that was having [REDACTED] that had been seen at an outside hospital. And she thought it was Shands, so that's when I put Shands in my report, but it was North Florida. And that they had cleared her and that she was determined not to be in labor, and she was in no distress, so I told her (SANTOS) be sure to go to DOCTOR GARCES, have him assess her and decide where she needs to be."* Later in the afternoon, EDWARDS said NURSE SANTOS came back to her and said, *"you (EDWARDS) need to make room in the Infirmary because she (THOMPSON) needs to come to the Infirmary...I spent the rest of the afternoon moving people around because we were full."*

NURSE EDWARDS recalled THOMPSON walking back to the Female Infirmary; *“I saw her walking on the camera.”* EDWARDS stated she asked NURSE SANTOS to assess THOMPSON (*“make sure she’s not in any pain, if she’s in any distress let me know and I’ll come see her”*), and EDWARDS said SANTOS told her that THOMPSON had been asleep or laying down. According to EDWARDS, SANTOS reported taking vital signs and THOMPSON *“wasn’t really complaining of anything, she had some mild pain, but nothing, you know...”*

When asked, NURSE EDWARDS stated that she completed a face-to-face “passdown” with NURSE NICHOLS. *“I told NURSE NICHOLS that she (THOMPSON) had been seen at an outside hospital earlier that morning and had been determined to be [REDACTED]. That we had checked her vital signs and that she was not in any distress...keep her hydrated during the night, and if she got in to any kind of distress, I showed her we had birthing kits and I told her, you know, we need to call the doctor immediately if she starts having any kind of pain.”*

NURSE EDWARDS said, “yes,” she has had other pregnant inmates in the Infirmary. EDWARDS stated that she did not receive any requests throughout the day on 08/09/2021 with regard to any additional medical assistance for THOMPSON.

At 5:41pm, DETENTION OFFICER SCHADE completes Jail Log Report entry ASO21JLG511781 stating “Nurse Santos” with respect to “Nurse making rounds”; the inmate linked to that Jail Log Entry is THOMPSON.

For the next hour, THOMPSON’S activity consists solely of reading a book in bed and one trip to toilet area [REDACTED]. At 6:44:53pm ([REDACTED] camera), THOMPSON places her hand on the cell door window and seems to communicate with SCHADE (her mouth is visibly moving, and THOMPSON gestures with her hand). On the [REDACTED] camera, SCHADE looks toward THOMPSON’S cell seconds later (6:44:57pm), and then SCHADE reaches for the area of the desk where the phone is located, and appears to make a call using the speakerphone; SCHADE pulls her facemask down and is speaking toward the phone. THOMPSON appears to have a look of discomfort on her face and bends over at the waist before returning to the bed, walking partially bent over.

At 6:50pm, SCHADE completes Jail Log Report entry ASO21JLG511910 stating “Inmate asked to speak to a nurse. I informed Charge Nurse Z Edwards and was infromed (sic) somewhere (sic) would come by”; the inmate linked to that Jail Log Entry is THOMPSON.

THOMPSON remains seated on the bed, appears to drink from one of the cups provided by NURSE SANTOS, and stands back up to remove her pants at 6:47:43pm ([REDACTED] camera). SCHADE speaks to THOMPSON through the cell door window at 6:49:17pm, and THOMPSON lays back down on the bed at approximately 6:51:30pm as DETENTION OFFICER CRAWFORD passes THOMPSON’S cell at the start of her shift.

DETENTION OFFICER CAMILLE CRAWFORD (ASO ID 1490) arrived for her shift in the Female Infirmary at around 6:51:00pm ([REDACTED] camera), and is visible interacting with DETENTION OFFICER SCHADE in the “handover” SCHADE described in her interview.

Detention Officer Camille Crawford

On August 15, 2021 at approximately 7:52pm, DETENTION OFFICER CAMILLE CRAWFORD (ASO ID 1490) provided the following information on her interaction(s) with THOMPSON during an informal interview in the Security Operations Division conference room. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck.

DETENTION OFFICER CRAWFORD that she relieved DETENTION OFFICER SCHADE on the night THOMPSON delivered a baby at ASO DOJ. According to CRAWFORD, there was not *"anything remarkable,"* in the information she received from SCHADE; the Infirmary held 3 inmates, including THOMPSON, that evening (CRAWFORD'S recollection was incorrect on that point of fact, there were 4 inmates in the female infirmary at shift change). CRAWFORD said that NURSE NICHOLS, on duty in the Infirmary that evening, told CRAWFORD that THOMPSON was "[REDACTED]," had been to the hospital prior to coming to jail, and that THOMPSON was "[REDACTED]." CRAWFORD said that NICHOLS told her to *"just notify"* NICHOLS, presumably if THOMPSON'S condition changed while CRAWFORD was on duty.

There is no interaction with or noteworthy action from THOMPSON from the time DETENTION OFFICER CRAWFORD assumes her duty post until a cell inspection approximately an hour and a half later.

At 7:37:13pm ([REDACTED] camera) DETENTION OFFICER CRAWFORD opens the door to THOMPSON'S cell, turns the light on, and THOMPSON sits up on the bed and puts pants on. THOMPSON exits the cell for CRAWFORD'S inspection, is visible holding her lower back while bent over slightly at the waist and also leaning on the wall before returning to the cell, diverting to the [REDACTED] toilet area before returning to the bed as SERGEANT HERRON passes by the cell window at 7:39:36pm.

At 7:40pm, DETENTION OFFICER CRAWFORD'S login is used to complete Jail Log Report entry ASO21JLG512104 stating "All inmates appear to be in fair condition and attitude. JM4-471" with respect to a Segregated Inmate Review; one of the inmates linked to that Jail Log Entry is THOMPSON. SERGEANT HERRON is visible on the [REDACTED] camera apparently completing that Jail Log entry using the computer at CRAWFORD'S workstation.

Sergeant Joel Herron

On August 18, 2021 at approximately 6:07pm, SERGEANT JOEL HERRON (ASO ID 471) provided the following information on his interaction(s) with THOMPSON during an informal interview in the Security Operations Division conference room. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck.

SERGEANT HERRON stated he first found out about THOMPSON'S status in the Infirmary while making his *"rounds."* While completing his Segregated Inmate Review (*"SIR"*) as part of his supervisory duties, HERRON recalled seeing a nurse and DETENTION OFFICER CRAWFORD in an Infirmary cell with an inmate (video, which HERRON did not review prior to the interview, does not show a nurse in THOMPSON'S cell during the inspection/SIR, contrary to HERRON'S recollection). According to HERRON, the inmate appeared to be *"in some pain,"* but HERRON noted *"they didn't stop me,"* and that his *"first reaction"* was two individuals were in the cell with a *"partially dressed female"* and that *"they are handling (it)."* HERRON said that

nothing “triggered” him about the interaction, and he was not aware of THOMPSON’S “history” (that day) at that time.

(The investigation would later revealed that SERGEANT HERRON was likely describing his second pass through the infirmary around 10:20pm when DETENTION OFFICER CRAWFORD and NURSE NICHOLS were in the cell with THOMPSON, rather than his observations during the SIR.)

Following that inspection and review, there is no interaction with or noteworthy action from THOMPSON until a nurse’s visit approximately an hour later, apparently in response to THOMPSON’S request to see a nurse forwarded by DETENTION OFFICER SHADE at roughly 6:50pm.

At 8:31:06pm (camera) DETENTION OFFICER CRAWFORD opens THOMPSON’S cell door, and THOMPSON emerges at 8:32:47pm (camera) with a hand on her lower back and sits down in the chair next to the officer’s workstation. THOMPSON appears to be uncomfortable as NURSE NICHOLS takes her vital signs, rubbing her face and fanning herself with her hand(s). At approximately 08:34:07pm THOMPSON appears to wince in pain and exhale deeply while NURSE NICHOLS is facing her and could have observed that reaction. NURSE NICHOLS then places a stethoscope on THOMPSON’S abdomen before directing THOMPSON back to her bed, checking on another inmate in an adjoining cell and then conversing with CRAWFORD before returning to Male Infirmary.

Nurse Peggy Nichols, RN

On August 24, 2021 at approximately 08:06am, a formal interview was conducted with NURSE PEGGY NICHOLS at the Office of Professional Standards. CORIZON HEALTH attorney, GREGG TOOMEY, was present along with CORIZON HEALTH HCA HOUSTON HARTZ. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck (ASO ID 807), with both audio and video recording. A brief inquiry was conducted previously on 08/19/2021 with NICHOLS, HARTZ, and TOOMEY prior to the formal interview.

During NURSE NICHOLS’ initial interview, NICHOLS said she was told THOMPSON “*came from Shands*” as part of her “*passdown*” while coming on shift the night of 08/09/2021, and that THOMPSON was experiencing , with normal . When asked if THOMPSON requested additional medical assistance or services from NURSE NICHOLS during her interaction with her, NICHOLS stated, “*not one time.*”

During NURSE NICHOLS’ formal interview, NICHOLS confirmed that she is a Registered Nurse (since roughly 2004-2005), a paramedic (earned in approximately 2005 in Florida), and a licensed health care risk manager.

NURSE NICHOLS stated she did not see THOMPSON’S hospital records prior to the delivery. In reviewing CORIZON medical records with NICHOLS, she confirmed that the pain index attributed to THOMPSON was “*self-reported,*” and that the contraction interval listed was also self-reported by THOMPSON. According to NICHOLS, “*it was hard to get an exact time because of how she (THOMPSON) was acting.*” NICHOLS clarified that she tried to “*feel*” the contractions on THOMPSON’S abdomen, but could not. When asked specifically if THOMPSON was saying her contractions were during the 8:53pm encounter, NICHOLS stated:

“That’s my approximate...and also she, I was told in the report that morning, when she came back from Shands, that [REDACTED]. So even if they were [REDACTED], that’s when, you know, I knew I needed to activate EMS and call my provider.”

(CORIZON HEALTH Patient Encounter notes for THOMPSON during the visit from NURSE NICHOLS, entered at 8:53pm, note a comment of “pt (patient) states [REDACTED]. per visit to Shand’s (sic) today, pt is [REDACTED].” The encounter lists a current pain intensity of “[REDACTED],” and the following vital signs: blood pressure [REDACTED], temperature [REDACTED], pulse [REDACTED]/minute, respiration [REDACTED]/minute, and a pulse oxygen of [REDACTED]%)

Between the 5:46pm and 8:53pm documented encounters with THOMPSON, THOMPSON’S [REDACTED], her reported pain increased from [REDACTED] to [REDACTED], and THOMPSON’S blood pressure [REDACTED].

Following NURSE NICHOLS’ visit around 8:33pm, and until approximately 10:08pm ([REDACTED] camera), THOMPSON is predominantly in bed, with occasional movement observed [REDACTED] video. At 9:01pm, NURSE NICHOLS attends to another female inmate just outside THOMPSON’S cell where she would be visible to THOMPSON, and there is no visible request for assistance from THOMPSON or any reaction toward THOMPSON’S cell by NICHOLS. At 9:27:27pm, THOMPSON appears to sit up, face the bed, and put on a shirt before moving to the toilet area while bent over at the waist. THOMPSON remains [REDACTED] until 9:28:55pm and returning to bed, similarly bent over, and remains such at the bed for roughly thirty (30) seconds until taking off her shirt again and laying down at some point; exactly when THOMPSON lays down is [REDACTED], but DETENTION OFFICER CRAWFORD looks in the cell at 9:36:10pm and does not react to anything she saw.

At 10:08:37pm ([REDACTED] camera), THOMPSON appears to sit up, although again largely [REDACTED] the [REDACTED]. By 10:09:00pm, THOMPSON is more clearly visible, sitting up, and rocking her head forward and back. At 10:09:13pm, THOMPSON moves to toilet area again, bent over at the waist, this time steadying herself on a bunk in the middle of the cell. She returns [REDACTED] at 10:11:04pm, steadying herself on the way back to bed and holding her lower back. THOMPSON remains bent over at the bed for roughly a minute, then appears to sit down on the bed.

THOMPSON seems to lean over on all fours at 10:14:50pm as DETENTION OFFICER CRAWFORD completes a periodic check and looks in through the glass toward THOMPSON. THOMPSON the drops [REDACTED] at 10:14:54pm just as CRAWFORD turns away. At 10:15:32pm THOMPSON stands back up near the bunk and returns to seated position on her bed, again rocking her head forward. Notes from CRAWFORD on the Observation/Segregation Log list THOMPSON as “standing” during CRAWFORD’S check at 10:14pm.

At 10:20:28pm ([REDACTED] camera) THOMPSON stands up from the bed and moves to the cell door, knocking on the glass at 10:20:30pm. THOMPSON then bends forward at the waist, and drops down [REDACTED] at 10:20:42pm as DETENTION OFFICER CRAWFORD can be seen responding to THOMPSON in the reflection of the cell glass. CRAWFORD looks in through the door at 10:20:49pm, and then notifies NURSE NICHOLS in person two (2) seconds later by opening the door to the Male Infirmary and talking to NICHOLS at 10:20:51pm ([REDACTED] camera). NURSE NICHOLS collects medical equipment and enters the Female Infirmary at

10:21:41pm as CRAWFORD is gathering protective gloves. CRAWFORD opens THOMPSON'S cell door with NURSE NICHOLS in attendance at 10:21:51pm, less than ninety (90) seconds from the time THOMPSON knocked on the door.

After the cell is opened, THOMPSON moves herself to the bed from the floor (THOMPSON was right behind the door) while in apparent discomfort. NURSE NICHOLS takes vital signs, listens to THOMPSON'S abdomen with stethoscope, and DETENTION OFFICER CRAWFORD secures the cell at 10:25:00pm. CRAWFORD and NICHOLS meet in front of Female Infirmary desk for roughly sixty-five (65) seconds, and on video their discussion appears to be about assessment of and directions for care of THOMPSON, with NICHOLS touching her own abdomen briefly. At the conclusion of that conference, NICHOLS returns to Male Infirmary and CRAWFORD returns to Female Infirmary desk.

(CORIZON HEALTH Patient Encounter notes at 2220hrs list reported "Pain Intensity" as, "██████," and the following vital signs: blood pressure ██████, temperature ██████, pulse ██████/minute, respiration ██████/minute, and a pulse oxygen of ██████%)

Between the 8:53pm and 10:20pm documented encounters with THOMPSON, THOMPSON'S reported pain increased from ██████ to ██████, and blood pressure ██████.

Detention Officer Camille Crawford, continued

When asked about THOMPSON'S interaction with NURSE NICHOLS, DETENTION OFFICER CRAWFORD provided the following: CRAWFORD stated that THOMPSON told her that she was "in pain," at which point CRAWFORD "got the nurse" to check on THOMPSON based on that comment and THOMPSON'S "moaning."

Nurse Peggy Nichols, RN (continued)

In reviewing surveillance video with NICHOLS, her attention is directed to her interaction with THOMPSON at around 10:20pm. According to NICHOLS:

"I believe that's when I told her (CRAWFORD) that, 'cause we got her up in the bed and actually we didn't have to pick her up or anything...so that's when I told her, when I was getting the vitals, that's probably when I told her that hey, I'm gonna go call a provider, to send 'em out, if something happens (INSPECTOR RHODENIZER interjects, "let you know"), yes, cause I would have hung up on the provider."

Continuing through the video, NICHOLS stated that she was on the phone with "ARNP Jen Laurie (sp?)" while at the nurse's station. NICHOLS is visible on the phone via the ██████████ camera from 10:28:42pm to 10:37:28pm; NICHOLS stated that she told the ARNP:

"I called and told her the age, (muttered 'um' and start of 'color') race, that she was pregnant, what I was told, how far she was along in the report, what Shands, what I was told in the report Shands said, the first set of vitals compared to the second: that her ██████████ and that I felt like at this time that we probably needed to send her out to be rechecked. So I gave her all the necessary information so she could see what I was seeing...and she said 'yes,' that I could go ahead and send her out."

NICHOLS clarified those steps are “normal protocols” for CORIZON for a patient transfer. NICHOLS then stated, referring to the video, that she told DETENTION OFFICER WOLF that she needed EMS, specifically that she needed “a paramedic on the truck, it has to be an ALS unit. Do not accept anything but that.”

The elapsed time from when NURSE NICHOLS completes her contact with THOMPSON that drives her request to transfer THOMPSON to the hospital until EMS is requested through ASO DOJ personnel is approximately 14 minutes. At 10:38:51pm, DETENTION OFFICER WOLF uses his radio to contact SERGEANT HERRON, followed by a phone call between the two that lasts until 10:41:26pm.

Detention Officer Gary Wolf

On August 15, 2021, DETENTION OFFICER GARY WOLF (ASO ID 760) provided the following information on his recollection of THOMPSON’S childbirth incident while assigned to the Male Infirmary on 08/09/2021 during an informal interview. The interview was conducted in the ASO DOJ Infirmary by Lead Inspector Brett Rhodenizer and Inspector James Beck.

DETENTION OFFICER WOLF stated that when NURSE NICHOLS told him to activate EMS and send a “paramedic,” WOLF called “Sierra 2” (SERGEANT HERRON’S radio identifier that night) and relayed the information. WOLF also recalled NURSE NICHOLS saying “some type of prenatal something,” but did not remember the specific verbiage.

According to DETENTION OFFICER WOLF, “when we got here, you could tell she was in discomfort.” WOLF said there were periodic noises from the Female Infirmary (separated from his duty post), but “as soon as” the noises changed, the nurse told WOLF to call EMS.

DETENTION OFFICER WOLF remembered SERGEANT HERRON responding to the Infirmary and going to the Female Infirmary side. WOLF stated that at some point thereafter, HERRON came back to the Male Infirmary where WOLF and NURSE NICHOLS were and told the nurse, “she’s crowning,” and that he (HERRON) “could do it,” and NURSE NICHOLS said she was “on (her) way.” WOLF remained at his duty post, and stated NURSE NICHOLS returned after checking THOMPSON and began getting paperwork ready to transfer THOMPSON to the hospital.

When asked about events earlier in the shift, DETENTION OFFICER WOLF said that NURSE NICHOLS told him, “she (THOMPSON) probably needs to be examined, but I’m not allowed to do it.” As the shift progressed, WOLF stated that DETENTION OFFICER CRAWFORD would say (unclear as to how or to whom) “she’s yelling again,” and that NURSE NICHOLS was using that information for “timing [REDACTED]” and WOLF’S understanding was that they were “waiting until (the) contractions (are) closer,” before taking additional action.

Sergeant Joel Herron (continued)

SERGEANT HERRON recalled receiving a phone call from NURSE NICHOLS while he was in the Sergeants’ Office in the Security Operations Division. According to HERRON, NURSE NICHOLS “needed EMS for (a) pregnant female inmate needing to go out, (with) [REDACTED].” When asked if it was a “panicked” call, HERRON stated “not for me.” (HERRON is known among ASO DOJ personnel for his experience in delivering children,

to include several of his own) HERRON said that he notified LIEUTENANT ADAMS of the request and responded to the Infirmary.

At 10:43:40pm, DETENTION OFFICER WOLF received a call at Male Infirmary desk, later attributed to LIEUTENANT ADAMS, and transferred that call to NURSE NICHOLS at her desk (as depicted on [REDACTED] camera). At 10:46:50pm, WOLF delivered inmate paperwork to DETENTION OFFICER CRAWFORD. SERGEANT HERRON arrived in the Male Infirmary at 10:47:51pm, and passed directly through to Female Infirmary.

At 10:48pm, the Combined Communications Center (CCC) receives a call from DETENTION OFFICER BATTLE for EMS to respond to the Jail for THOMPSON as noted in CAD Incident #080921-0846.

At 10:49:21pm, DETENTION OFFICER CRAWFORD and SERGEANT HERRON enter THOMPSON'S infirmary cell, and make contact with her in the toilet area ([REDACTED]) at 10:49:50pm, assisting her to bed at 10:50:00pm as depicted on the [REDACTED] camera. After getting THOMPSON to her bed, CRAWFORD begins assisting THOMPSON with getting dressed (in preparation for the transfer that CRAWFORD and NURSE NICHOLS discussed earlier) as SERGEANT HERRON contacts NURSE NICHOLS in person at 10:51:16pm.

Detention Officer Camille Crawford, continued

DETENTION OFFICER CRAWFORD stated that during her last check on THOMPSON prior to the delivery (at 10:42pm according to the [REDACTED] camera, and entered on the log at 10:43pm), THOMPSON was “*groaning over by (the) toilet.*” When SERGEANT HERRON arrived in the Infirmary, CRAWFORD said that she and SERGEANT HERRON went in to THOMPSON’S cell and were helping THOMPSON to the bed. At roughly the halfway point from the toilet, THOMPSON stated, “*I feel like I’m gonna have this baby.*”

According to DETENTION OFFICER CRAWFORD, NURSE NICHOLS then came in to check on THOMPSON. CRAWFORD recalled saying “*Jesus Christ,*” at some point during the nurse’s examination, and remembers THOMPSON laughing; CRAWFORD interpreted that laughter as an indication that THOMPSON was “*okay.*”

During the interview, DETENTION OFFICER CRAWFORD was asked, “what prompted you and SERGEANT HERRON to enter” THOMPSON’S cell? CRAWFORD stated that, during a regular fifteen (15) minute check, CRAWFORD saw THOMPSON “*slumped over,*” and THOMPSON seemed to be in distress. According to CRAWFORD, THOMPSON had been “*making noises*” and “*groaning*” the “*whole time;*” CRAWFORD said she had previously asked THOMPSON if she was “*bleeding,*” and THOMPSON replied that she wasn’t, but that THOMPSON saw “*something when she wiped.*”

Sergeant Joel Herron (continued)

SERGEANT HERRON stated that when he arrived in the Female Infirmary, the nurse was not there. HERRON said that he saw THOMPSON on the toilet in her cell, “*moaning*” in what HERRON described as “*typical of contractions.*” According to HERRON, he and DETENTION OFFICER CRAWFORD then “*go in,*” and “*get her (THOMPSON) to bed.*” HERRON stated that THOMPSON pulled up her own panties before leaving the toilet, and began “*squatting*” near the

bed as they got her there. HERRON specifically recalled hearing THOMPSON say, “*I can feel the baby,*” and “*the baby is coming.*”

SERGEANT HERRON said he then went to get the nurse from the male side of the Infirmary, as depicted on the [REDACTED] camera at 10:51:16pm. HERRON is visible communicating with NURSE NICHOLS before returning to the Female Infirmary at 10:52:30pm.

SERGEANT HERRON returned to THOMPSON’S cell at 10:52:33pm and assisting with laying THOMPSON down; according to HERRON it was “*better to have baby in bed than over (a) concrete floor.*” HERRON said he “*covered (her) up*” with a blanket, and heard THOMPSON say, “*oh, my.*” HERRON stated he then “*followed up*” with the Command Center to “*make sure*” EMS was coming, and then returned to the Male Infirmary again at 10:53:25pm to reengage with NURSE NICHOLS, who responds to THOMPSON’S cell at 10:53:46pm after completing administrative tasks with another nurse in the Male Infirmary/Soiled Linens closet.

At 10:54:15pm, there is movement visible behind blanket covering THOMPSON’S legs, and it appears as though this is the beginning of the delivery of BABY THOMPSON ([REDACTED] camera).

Detention Officer Camille Crawford, continued

In describing the sequence of events surrounding the delivery, DETENTION OFFICER CRAWFORD said that after THOMPSON was placed back in the bed, she and NURSE NICHOLS were present when THOMPSON’S panties were removed. According to CRAWFORD, she observed THOMPSON’S vagina without a “*baby*” present, and that the “*nurse*” was present and “*saw (the) head coming out.*” CRAWFORD said the nurse was present for the delivery, “*caught the baby,*” and had to “*bust the sack*” and was “*rubbing (the) baby.*” CRAWFORD described the nurse using “*suction*” in the baby’s mouth, but CRAWFORD “*did not see formed nostrils.*” CRAWFORD stated that the nurse placed the baby on THOMPSON’S “*lap while getting stuff,*” and CRAWFORD described THOMPSON as, “*calm*” and that “*she seemed okay,*” without asking any questions about the baby.

When asked about her observations of the baby, DETENTION OFFICER CRAWFORD stated that she, “*couldn’t tell (the) gender*” because the baby was “*not fully developed.*” CRAWFORD described the baby as “*purple,*” and observed the “*nurse doing compressions with one (1) finger.*”

According to DETENTION OFFICER CRAWFORD, EMS arrived “*shortly*” after the baby was delivered. When asked to describe her interaction with THOMPSON prior to the delivery, CRAWFORD again stated that THOMPSON had been, “*laying there moaning,*” however it was “*easy (for THOMPSON) to get my attention.*” CRAWFORD said that there was “*nothing unusual*” about THOMPSON as an inmate, and that if/when THOMPSON “*needed something,*” CRAWFORD got the nurse. CRAWFORD stated she “*never had difficulty in getting (a) nurse,*” and CRAWFORD was “*never blown off.*”

DETENTION OFFICER CRAWFORD said that she learned about the baby not surviving either later in her shift that morning or the next day; she could not specifically recall.

Sergeant Joel Herron (continued)

According to SERGEANT HERRON, he, DETENTION OFFICER CRAWFORD, and NURSE NICHOLS were present with THOMPSON when the baby was delivered. HERRON stated the first time he saw the baby was when it was on THOMPSON'S stomach after NURSE NICHOLS completed the delivery. HERRON specifically recalled watching NURSE NICHOLS utilize a "bulb" to try and suck out fluid from the baby's mouth, as well as perform "chest rubs," however HERRON never heard the baby cry. HERRON said that THOMPSON asked, "how's the girl" at some point, and NURSE NICHOLS replied "it's a boy."

When asked specific questions, SERGEANT HERRON provided the following: HERRON did not observe any blood or fluids on THOMPSON'S panties during the move from the toilet or when he placed her on the bed. HERRON also stated that a "nurse" was with THOMPSON'S baby the entire time after delivery until EMS arrived. HERRON said that he heard "earlier" that THOMPSON was "seven months pregnant" and thought, "that's not right;" HERRON later heard EMS "chatter" that the baby was due in January (2022). Lastly, HERRON stated that later during the shift NURSE NICHOLS called him and informed him that the baby was "still alive," which he relayed to LIEUTENANT ADAMS, only to be told by ADAMS that the baby had passed away "an hour before." HERRON speculated that conversation happened around 2:00-3:00am.

Nurse Peggy Nichols, RN (continued)

When asked about the "next catalyst" that brought NURSE NICHOLS in to see THOMPSON, NURSE NICHOLS stated it was, "that's when it was the sound that I heard, or the noise or however, it wasn't really a scream...it was something not normal over on the female side."

NURSE NICHOLS recalled speaking with LIEUTENANT ADAMS. After speaking with LIEUTENANT ADAMS, NICHOLS was asked to describe her next encounter with THOMPSON. NICHOLS stated:

"When I went in and was, went to pull down the covers to check her, that's when [REDACTED]. Pretty much." When asked specifically about when NURSE NICHOLS removed the blanket, NICHOLS said, "they (her panties) were still on. I'm the one who pulled her panties down and that's when [REDACTED]" NICHOLS could not be 100% certain if any more than [REDACTED]. NICHOLS continued the delivery; "my main thing was to get [REDACTED], to get it an airway, and that sort of thing."

According to NICHOLS, the baby [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Once the baby "[REDACTED]," and "I felt comfortable enough that it could maintain long enough," NURSE NICHOLS returned to the Male Infirmary to obtain an "OB kit" so that NICHOLS could use a "bulb" [REDACTED] (as depicted on video from 10:55:05pm to 10:56:02pm).

When asked to clarify her conversation with the ARNP, specifically whether or not NURSE NICHOLS was arranging a patient transfer for THOMPSON to get more advanced care or an evacuation for an emergency need, NICHOLS cited her requirement for a “*medic on the truck, and an ALS truck,*” meant “*it is definitely a 911 emergency.*”

NURSE NICHOLS stated the THOMPSON did not ask for anything at the 8:53pm encounter. She did not ask to go to a hospital or state that she was in labor.

When asked about the response of EMS and ASO DOJ staff, NURSE NICHOLS stated: “*I didn’t feel like they were delayed. I felt like they were right there where they needed to be and doing what they needed to do. And they were very receptive in what I was saying to get it right to get what I needed.*”

In describing THOMPSON’S prior hospital treatment and how it influenced her approach, NURSE NICHOLS said, “*This is kind of an assumption on my part, but I have worked in an ER for many many years...*”

[REDACTED]

When asked about contraction intervals and patient pain as potential triggers for when to transfer THOMPSON to a hospital, NICHOLS did not cite a specific scale value or interval as a requirement. After the delivery, NICHOLS described THOMPSON as, “*She’s just laying there like nothing ever happened.*”

Following the delivery of THOMPSON’S baby and EMS response, CORIZON encounter medical records indicate that NURSE NICHOLS completed a report with the following patient notes at approximately 3:53am on 08/10/2021 (electronically signed by NICHOLS at 4:06:11am). The encounter is listed to have occurred at 2220hrs (10:22pm according to the video timestamp):

According to the report, “[REDACTED]” is entered next to the field prompting, “[REDACTED]?” The “[REDACTED]” is reported as, “[REDACTED],” and the remarks in the “Comments” field indicate:

[REDACTED]

Nurse Ashley Fomby, LPN

On August 24, 2021 at approximately 08:47am, a formal interview was conducted with NURSE ASHLEY FOMBY at the Office of Professional Standards. CORIZON HEALTH attorney, GREGG TOOMEY, was present along with CORIZON HEALTH HCA HOUSTON HARTZ. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck (ASO ID 807), with both audio and video recording.

NURSE FOMBY began the interview by clarifying that her first interaction with THOMPSON was during *“the whole birth”* incident. *“I (FOMBY) was radioed, ‘Booking In Nurse to Female Infirmary’...I was walking with another coworker...and then the lieutenant told me, ‘I think she’s having the baby’...he was in the hall...so then of course I started running.”*

NURSE FOMBY stated that when she arrived in the Female Infirmary, NURSE NICHOLS was present and the baby was *“already out when I got there.”* FOMBY described assisting with [REDACTED], and saw NICHOLS *“[REDACTED]”* the baby until EMS arrived, but FOMBY had no other direct involvement with the baby.

NURSE FOMBY *“couldn’t really tell [REDACTED],”* that the baby was *“[REDACTED]”* and *“[REDACTED].”*

“I was talking to her (THOMPSON),” “telling her it was going to be okay,” and FOMBY identified herself as a nurse while wearing scrubs. FOMBY stated THOMPSON didn’t verbalize any concerns or make any medical requests to her. *“[REDACTED]”*

FOMBY said she did get a *“report”* from day shift about THOMPSON, but it was limited to the fact that there was a pregnant inmate in the Infirmary and not a patient that FOMBY needed to attend to overnight from her duty post in Booking.

Lieutenant Howard Adams

On August 15, 2021 at approximately 8:25pm, LIEUTENANT HOWARD ADAMS (ASO ID 920) provided the following information on his involvement with THOMPSON as the ASO DOJ Watch Commander on 08/09/2021 during an informal interview in the Security Operations Division conference room. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck.

According to LIEUTENANT ADAMS, he did not recall any specific *“passdown”* information with regard to a pregnant inmate in the Infirmary when ADAMS began his shift that evening, but caveated that statement by saying that he would typically only be notified if there were a *“major incident.”*

When asked, LIEUTENANT ADAMS stated that he was first notified of an issue (with THOMPSON) at approximately *“10:42”*pm when SERGEANT HERRON and SERGEANT MCCOY walked in to his office in the Security Operations Division and told him *“they needed EMS for (a) female in active labor.”* ADAMS stated that he then called the *“charge nurse”* to *“see what kind of ambulance”* was required; ADAMS clarified that he took that action based on his assessment and experience that inadequate/incorrect capabilities could be sent if he didn’t

clarify the need. ADAMS also stated he directed SERGEANT HERRON “*back to the Infirmary,*” presumably to gather additional information and supervise the response there.

LIEUTENANT ADAMS recalled dialing extension “2905” and speaking with NURSE NICHOLS. ADAMS said that NURSE NICHOLS told him an ACLS (Advanced Cardiac Life Support) ambulance was required, and ADAMS stated he directed SERGEANT HERRON to ensure that occurred.

LIEUTENANT ADAMS said that by the time he arrived in the Infirmary, the delivery had “*just happened.*” According to ADAMS’ observations, the baby was between THOMPSON’S legs, and the “*nurse was trying to get (an) airway, (but) couldn’t because (the) nasal passage (was) not formed.*” ADAMS stated that THOMPSON was “*peep silent*” throughout the time he was present.

When questioned about specific procedures, to include any standards on LIEUTENANT ADAMS’ shift, ADAMS stated that “*everyone*” on the shift has the “*authority*” to call for EMS. ADAMS said that the standard operating procedure, given the requirement to arrange for security in transport and at the hospital for inmates, is for the requesting detention officer/detention deputy to notify their supervisor of the request for EMS, and for the ASO DOJ Command Center to make the actual phone call to the Sheriff’s Office Combined Communications Center (CCC) to initiate the EMS response.

Detention Officer Garielle Battle

On September 1, 2021 at approximately 6:55pm, DETENTION OFFICER GARIELLE BATTLE (ASO ID 1931) provided the following information on her recollection of THOMPSON’S childbirth incident during an informal interview. The interview was conducted in the ASO DOJ Muster Room by Lead Inspector Brett Rhodenizer and Inspector James Beck.

DETENTION OFFICER BATTLE confirmed that she was on duty in the Command Center on the night of 08/09/2021, and recalled hearing radio traffic for “*nurse to (the) Infirmary,*” and a response that someone was “*51 (enroute) to (the) Infirmary.*” BATTLE stated that her “*partner*” in the Command Center received a call from “*a sergeant*” to have EMS respond to the jail; BATTLE did not know the nature of the complaint originally, but BATTLE contacted CCC by phone and subsequently transferred that call to “*medical,*” so that the nurse could provide more accurate patient information.

Sergeant Paul McCoy

On August 15, 2021, SERGEANT PAUL MCCOY (ASO ID 466) provided the following information on his recollection of THOMPSON’S childbirth incident while assigned as an ASO DOJ supervisor on 08/09/2021 during an informal interview in the Security Operations Division Sergeants’ Office. The interview was conducted by Lead Inspector Brett Rhodenizer.

When asked about any specific recollection of the incident, SERGEANT MCCOY stated that he “*doesn’t have*” one. MCCOY said that he recalled hearing “*Medical 2*” on the radio at some point, but did not have any independent memory of the interaction LIEUTENANT ADAMS described or activities in the Infirmary. On the night of the incident, SERGEANT MCCOY was assigned a different zone within the jail, and his focus following the call for EMS was on tasking and equipping personnel for duty at the hospital with THOMPSON.

Detention Officer Makiescha Lanier

On September 1, 2021 at approximately 6:44pm, DETENTION OFFICER MAKIESCHA LANIER (ASO ID 1379) provided the following information on her recollection of THOMPSON'S childbirth incident during an informal interview. The interview was conducted in the ASO DOJ Muster Room by Lead Inspector Brett Rhodenizer and Inspector James Beck.

DETENTION OFFICER LANIER confirmed that she was tasked to provide hospital security for THOMPSON at UF Health Shands overnight from 08/09/2021 to 08/10/2021. LANIER stated that she was not with the baby at the hospital, but rode with THOMPSON in the ambulance from ASO DOJ and went directly to the labor and delivery room at the hospital with THOMPSON. LANIER recalled writing down the time of death in the Hospital Log Book when THOMPSON was notified by hospital personnel; LANIER said THOMPSON told her that LANIER could share that information with ASO DOJ personnel. LANIER stated she called SERGEANT MCCOY using the telephone she was issued at the Jail.

According to DETENTION OFFICER LANIER, while she was with THOMPSON, THOMPSON'S chief concerns were "pain" and contacting her family. Initially, LANIER did not allow THOMPSON to contact family members based on guidance LANIER said she received from ASO DOJ personnel. LANIER said that THOMPSON never mentioned any pain she experienced while at the jail or asked for any additional help.

Doctor Jose Garces-Rivera, MD

On August 24, 2021 at approximately 09:41am, a formal interview was conducted with DOCTOR JOSE GARCES-RIVERA, MD, at the Office of Professional Standards. CORIZON HEALTH attorney, GREGG TOOMEY, was present along with CORIZON HEALTH HCA HOUSTON HARTZ. The interview was conducted by Lead Inspector Brett Rhodenizer and Inspector James Beck (ASO ID 807), with both audio and video recording.

DOCTOR GARCES began the interview by clarifying that he received his doctorate in 2007, has been employed as a medical doctor since 2008, and that he also holds a Wound Care Certification. GARCES stated that he serves as the Site Medical Director for ASO DOJ with CORIZON, and also clarified that CORIZON clinical practice protocols are issued and derived from CORIZON'S Chief Medical Officer.

DOCTOR GARCES stated that he had no contact with THOMPSON prior to delivery; first contact with her was during hospital rounds the following day. GARCES didn't recall THOMPSON telling him anything in particular while in the hospital.

When asked, DOCTOR GARCES was able to provide source data for information in an email that he sent on 08/10/2021 to ASO DOJ personnel, specifically the references to a "██████████" and time of death information. GARCES said the time of death information came in a note from a social worker (unknown which) at the hospital. Regarding the "██████████," GARCES stated, "*that came from me, based on the situation. So I was trying to explain what happened. And it's basically because, honestly, everybody was talking about 'delivery,' but ██████████* Actually the threshold for, the minimum

gestational weeks that the baby has survived has been twenty weeks.” DOCTOR GARCES cited the ultrasound records from North Florida as his source [REDACTED].

DOCTOR GARCES stated that he received THOMPSON’S medical records from North Florida the morning of 08/10/2021; GARCES clarified that the delay in receiving records for any inmate is why THOMPSON was housed in the Infirmary. GARCES stated that the delay is fairly standard.

When asked, DOCTOR GARCES provided the following information on his involvement with and awareness of THOMPSON’S care on 08/09/2021: *“This is the information I got from the patient in the morning...I got a report from NURSE SANTOS indicating that we gained a patient that was [REDACTED] based on the report from the same patient. That she was in the [REDACTED] before because she was [REDACTED] [REDACTED]...the report I got from MISS SANTOS is that the patient is fine, vital signs are [REDACTED] and she is presenting no complaints at that time...I instruct SANTOS is follow the protocol...send the patient to the Infirmary.”* GARCES stated that consultation occurred in person; NURSE SANTOS came and saw him in his office. DOCTOR GARCES stated there were no additional consultations or notifications to him until after the baby was delivered later that night.

In reviewing “normal protocol” with DOCTOR GARCES, he cited a *“23 hour observation...not just pregnant – any inmate with hospital history.”* According to GARCES, that procedure is not done everywhere, *“something, like, extra that we do.”* THOMPSON was the fifth pregnant female that GARCES mentioned coming to ASO DOJ, and the same protocol was used for other pregnant inmates. GARCES went on to detail procedures for later term pregnancies, ending with *“any symptoms that we can relate to delivery, we send the patient to the hospital.”*

In reviewing THOMPSON’S medical records from both North Florida Regional Medical Center and UF Health Shands, the following entries from hospital personnel were noted:

According to the facsimile (fax) transmittal report, THOMPSON’S medical records from North Florida Regional Medical Center were not received at ASO DOJ until roughly 8:36am on 08/10/2021, the morning following delivery. Those records do not appear to list a precise time when THOMPSON arrived at that hospital as a “walk-in”, but indicate her vital signs were measured at 12:43am and list a discharge time of 1:59am to “home” on the morning of 08/09/2021, prior to her arrest. The [REDACTED]

[REDACTED]. Specifically, DOCTOR MONA EL-GAYAR, listed as the “AUTHOR” of THOMPSON’S “EMERGENCY PROVIDER REPORT,” describes in the “Subjective” portion of that report:

“[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]...”

Following a “Cervical/Fetal Exam,” THOMPSON’S “[REDACTED]
[REDACTED].”

THOMPSON was discharged from North Florida Regional Medical Center [REDACTED]
[REDACTED] According to “TOCO” (a tocodynamometer; device

used to measure the force of uterine contractions), THOMPSON [REDACTED] According to the discharge notes and instructions, THOMPSON was “t [REDACTED],” and given [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] and [REDACTED] those instructions.

While those medical records are [REDACTED] THOMPSON’S self-reported information to ASO DOJ and CORIZON personnel, they were not received and available review until after the delivery. The fax request for those records lists a request date of 08/09/2021, however there is not a transmittal report available indicating the date/time the request was submitted to North Florida Regional Medical Center noting “stat please,” using medical jargon for an urgent request.

Treatment records for THOMPSON from Gainesville Fire Rescue (Report 21-12429) and Alachua County Fire Rescue (Report 21-28518) detail the response to THOMPSON and the baby, noting a [REDACTED]. According to the Rescue 34 report, “... [REDACTED] after transfer of care.”

Medical records for THOMPSON from UF Health Shands were also provided by CORIZON as a function of DOCTOR GARCES’ patient portal access. Those records, also not available until after delivery, transport, and treatment, include limited data for the baby delivered as well and are focused largely on post-partum care and procedures.

According to UF Health Shands’ “Discharge Summary” for THOMPSON, THOMPSON experienced “ [REDACTED]”

[REDACTED]

Of note, THOMPSON’S discharge summary notes a [REDACTED]

In reviewing a 2015 article in the American Journal of Obstetrics & Gynecology titled, “[REDACTED],” for [REDACTED] understanding [REDACTED]

While THOMPSON'S laboratory and pathology results indicate [REDACTED] that data was not available to CORIZON personnel until after the delivery; laboratory tests were not recorded in North Florida Regional Medical Center documents generated the night before THOMPSON'S arrest.

With regard to the additional witnesses listed in this report who are not cited in specific interviews, that list represents all persons who did or may have had contact with THOMPSON from 08/09/2021 through her discharge from the hospital and release from custody on 08/10/2021:

- INVESTIGATOR JOHN ABRAM (ASO ID 333), K-9 DEPUTY SHERIFF LLOYD O'QUINN (ASO ID 390), and LIEUTENANT MICHAEL HANSON (ASO ID 256) were present at the residence when THOMPSON was arrested, however the facts regarding THOMPSON'S arrest are not in question based on the statements provided by INVESTIGATOR CARD in his interview and the remarks by THOMPSON and JERMAINE DANIELS in THOMPSON'S recorded jail phone call. As such, those three (3) employees were not subjected to interview.
- (Then ACTING) CAPTAIN DORIAN KEITH'S (ASO ID 368) statements are reflected in writing in her Inter-Office Correspondence with the subject, "Inmate Erica Thompson Labor/Delivery."
- Gainesville Fire Rescue and Alachua County Fire Rescue personnel are listed as present with THOMPSON and/or her baby at ASO DOJ, and their relevant remarks are reduced to writing in their incident reports; not subjected to interview.
- North Florida Regional Medical Center and UF Health Shands personnel are identified only by their written patient record remarks; not subjected to interview.
- JERMAINE DANIELS was only identified through a combination of law enforcement and medical records, and his remarks are detailed in the transcript of THOMPSON'S recorded jail phone call; not sought for separate interview.
- ERICA HEAVEN THOMPSON was contacted by telephone and offered an interview, however THOMPSON refused to accept the offer initially, stating she would contact her attorney. A follow-up text message requesting confirmation or denial of that interview offer went unanswered through the time of this report.

FINDINGS OF FACT

On 08/09/2021 at approximately 1:59am, ERICA THOMPSON was discharged from North Florida Regional Medical Center after a "walk-in" visit for [REDACTED] THOMPSON was assessed as [REDACTED] discharged with a recommendation to [REDACTED] THOMPSON received no pre-natal care prior to that visit.

On 08/09/2021 at approximately 9:22am, ASO Warrants investigators arrested THOMPSON on two warrants: one for violation of probation for two counts of perjury in (an) official proceeding for a capital felony (case 01-2017-CF-002565-A), and a second traffic capias for driving while (her) license (was) suspended/revoked (case 01-2021-CT-000271-A).

No force was used to effect the arrest. Additionally, as deputies placed THOMPSON in custody they were advised that THOMPSON was pregnant, however there were no requests for medical assistance or other concerns stated by or on behalf of THOMPSON at the time. THOMPSON arrived at ASO DOJ at 9:43am.

Upon arrival, THOMPSON was medically screened for admission by CORIZON NURSE SANTOS and accepted as an inmate. THOMPSON'S status as a pregnant inmate and NURSE SANTOS' screening information was reviewed by CORIZON'S site medical director, DOCTOR GARCES, shortly thereafter on the morning of 08/09/2021. THOMPSON refused a pre-natal [REDACTED] offered by NURSE SANTOS.

Following that medical screening on 08/09/2021, THOMPSON was housed in various locations in the Booking area of ASO DOJ from approximately 10:09am to 4:33pm while awaiting space in the Female Infirmary for monitoring at the direction of DOCTOR GARCES via NURSE SANTOS. During that time, THOMPSON made no complaints or requests for additional medical assistance.

From approximately 4:36pm until her departure via ambulance, THOMPSON was housed in cell number three (3) of the Female Infirmary.

THOMPSON was evaluated by NURSE SANTOS at approximately 5:40pm. SANTOS' encounter notes indicate "[REDACTED]," a current pain level of "[REDACTED]," and vital signs of: blood pressure [REDACTED], temperature [REDACTED], pulse [REDACTED]/minute, respiration [REDACTED]/minute, and a pulse oxygen of [REDACTED]%.

At approximately 6:45pm, THOMPSON attempts to and gets the attention of DETENTION OFFICER SCHADE. SCHADE contacted the on duty nurse by phone and completed the following Jail Log entry: "Inmate asked to speak to a nurse. I informed Charge Nurse Z Edwards and was infromed (sic) somewhere (sic) would come by"; the inmate linked to that Jail Log Entry is THOMPSON.

THOMPSON is assessed/visited by CORIZON NURSE NICHOLS approximately an hour and a half later at roughly 8:33pm. THOMPSON appears uncomfortable on camera, wincing and exhaling deeply. NURSE NICHOLS' encounter notes indicate "[REDACTED]...", a pain intensity of "[REDACTED]," and vital signs of: blood pressure [REDACTED], temperature [REDACTED], pulse [REDACTED]/minute, respiration [REDACTED]/minute, and a pulse oxygen of [REDACTED]%. When asked if THOMPSON requested additional medical assistance or services from NURSE NICHOLS during her interaction with her, NICHOLS stated, "not one time."

At 10:20pm, THOMPSON knocks on the window of the door to her cell and gets the attention of DETENTION OFFICER CRAWFORD. CRAWFORD observes THOMPSON nineteen (19) seconds later, summons NURSE NICHOLS two (2) seconds after that, and CRAWFORD and NICHOLS gain access to THOMPSON eighty-one (81) seconds after that knock.

During NURSE NICHOLS' encounter with THOMPSON at 10:20pm, THOMPSON'S "Pain Intensity" is reported as, "[REDACTED]," with the following vital signs: blood pressure [REDACTED], temperature [REDACTED], pulse [REDACTED]/minute, respiration [REDACTED]/minute, and a pulse oxygen of [REDACTED]%. That encounter ends at 10:25:00pm.

From 10:28:42pm to 10:37:28pm, NURSE NICHOLS confers by phone with the ARNP on call for CORIZON.

The elapsed time from when NURSE NICHOLS completes the contact with THOMPSON that prompts her request to transfer THOMPSON to the hospital until NICHOLS requests an EMS response is approximately 14 minutes.

At 10:38:51pm, DETENTION OFFICER WOLF uses his radio to contact SERGEANT HERRON, followed by a phone call between the two that lasts until 10:41:26pm.

At 10:43:40pm, DETENTION OFFICER WOLF receives a phone call in the Male Infirmary and transfers the phone to NURSE NICHOLS. That call is complete at 10:44:49pm.

At 10:48pm, the Combined Communications Center (CCC) receives a call from DETENTION OFFICER BATTLES requesting EMS at ASO DOJ.

The elapsed time from when NURSE NICHOLS informs DETENTION OFFICER WOLF that EMS is needed for THOMPSON until the call is placed to CCC is approximately 9 minutes. SERGEANT HERRON'S notification to LIEUTENANT ADAMS takes approximately 2 minutes. The elapsed time following LIEUTENANT ADAMS' follow-up call and tacit approval of the EMS response until the call is placed to CCC is approximately 3 minutes.

NURSE NICHOLS, SERGEANT HERRON, and DETENTION OFFICER CRAWFORD were present with THOMPSON when her baby was delivered in the bed of her Infirmary cell at approximately 10:54pm, 34 minutes after THOMPSON summoned CRAWFORD for help.

Once requested, the first emergency medical personnel arrive at ASO DOJ in 10:55pm (Gainesville Fire Rescue Engine 3), and the first ambulance arrives at 10:58pm (Alachua County Fire Rescue Unit 34). EMS personnel reach THOMPSON at 11:00pm. From initial request to patient contact the elapsed time is 12 minutes.

The total time from notification of ASO DOJ personnel that EMS is required until rescue personnel are in contact with THOMPSON is approximately 21 minutes.

THOMPSON and baby were transported from ASO DOJ to UF Health Shands where the baby was pronounced dead following arrival. Medical records indicate [REDACTED].

THOMPSON'S laboratory and pathology results indicate [REDACTED].

ASO DOJ personnel initiated release procedures for THOMPSON in order to care for the baby prior to learning of the baby's passing.

INSPECTOR JAMES BECK assisted with a review of the Observation/Segregation Log – Daily Record of Segregation (DOJ 99-07, THOMPSON) and corresponding video, and found that DETENTION OFFICER SCHADE and DETENTION OFFICER CRAWFORD observed and noted THOMPSON'S condition at least every fifteen (15) minutes while THOMPSON was in the Female Infirmary.

INSPECTOR'S FINDINGS

To assess performance of duty in accordance with ACSO Directive 353.V.B.1, I referred to specifically ACSO Directives DOJ 215 (Inmate Segregation), DOJ 901 (Health Care), DOJ 1233 (Serious Inmate Medical Emergencies), Florida State Statute 944.241 ("Tammy Jackson Healthy Pregnancies for Incarcerated Women Act"), and the ASO-CORIZON Inmate Health Care Contract.

With regard to Directive DOJ 901 (Health Care), enumerated in section V.A., "The Department of the Jail shall have an agreement or understanding with one (1) or more health care providers licensed in the State of Florida who will provide routine and/or emergency medical, mental health, and dental services at the facility, as well as local hospitals or off-site medical treatment centers..." provided via the ASO-CORIZON Inmate Health Care Contract. Additionally, section V.B. states, "Routine and emergency medical services will be provided to all incarcerated inmates at this facility..." as reflected in the timely notification of CORIZON medical staff throughout the events of 08/09/2021. THOMPSON was not housed in the Infirmary long enough to require compliance with section V.O.2.a regarding the Restrictive Housing Report that must be provided within twelve (12) hours of placement, and was seen no less than four (4) times by a qualified healthcare professional while at ASO DOJ, exceeding the requirements of section V.O.2.c. Directive DOJ 901 section V.Q. notes, "The health care provider is responsible for the continuity of care from arrest to discharge from the facility..." and section V.I.E specifies with regard to medical screening: "At the conclusion of the screening, the screening nurse will note on the medical screening form and advise a booking officer that the inmate is medically approved for...3. Housing in the infirmary; (or) 4. Referral to an appropriate health care facility for emergency treatment." Section XI.A addressing emergency medical services directs, "...Escort(ed) to this facility's medical unit for on-site emergency first aid...2. Transfer of inmate to a designated hospital emergency room or other appropriate health facility for treatment. (and) 3. Medical staff responding to emergency shall assess inmate's condition and determine means of transportation to be used (ambulance or security vehicle)."

ASO Directive DOJ 215 (Inmate Segregation) specifies, in addition to enumerating procedures required in Florida State Statute 944.241, notes in section X.E.1, "The inmate must be observed by a Detention Officer/Deputy at least once an hour and such observation documented on an Observation/Segregation Log – Daily Record of Segregation, DOJ 99-07."

ASO Directive DOJ 1233 (Serious Inmate Medical Emergencies) section V.B. instructs personnel that, "a. Medical services on the scene will determine if EMS is necessary or if it is necessary to transport the inmate to a hospital. If a supervisor is on scene, he/she shall determine who should activate EMS and/or provide any additional information needed by the Combined Communications Center. (and) b. If there is no supervisor present, then the Command Center shall activate EMS at the direction of DOJ staff on scene and shall maintain contact with on-scene personnel."

Of note, the ASO-CORIZON Inmate Health Care Contract, valid and in place on 08/09/2021 states that, "The Sheriff hereby contracts with Corizon to provide for the delivery of reasonably necessary medical...care to individuals under the custody and control of the Sheriff and physically incarcerated at the Jail." Additionally, "Corizon will have responsibility for clinical oversight of prior to booking cases," and "The responsibility of Corizon for medical care commences...after an inmate is taken into custody...with the intention of transporting the inmate to the Jail for booking and Corizon is given reasonable opportunity to assume management of the medical care of that inmate." "Corizon shall provide health care services to pregnant inmates..."

The following findings pertain to Alachua County Sheriff's Office Department of the Jail (ASO DOJ) Personnel:

Based on the video evidence, employee/witness interviews, and results of the investigation, it is the finding of this Inspector that ASO DOJ employees acted within the scope of their authority and responsibilities as outlined in Alachua County Sheriff's Office Directives.

ACSO Directive 353.V.B.1 – Performance of Duty – is **NOT SUSTAINED**.

While no Directives were violated, the results of this investigation should inform training of ASO DOJ personnel and refinement of procedures with regard to emergency medical requests for inmates. Although specific coordination steps are required for inmate care and custody outside of ASO DOJ, those steps can be accomplished once EMS has been summoned to begin rescue/treatment, and not prior to, in order to minimize any delay in inmate/patient access.

The following findings pertain to CORIZON personnel:

Based on the video evidence, employee/witness interviews, and results of the investigation, it is the finding of this Inspector that CORIZON employees acted within the scope of their authority and responsibilities as outlined in the ASO-CORIZON Inmate Health Care Contract.

Ultimately, CORIZON personnel assessed the need for THOMPSON to receive additional medical care outside of ASO DOJ, however this investigation revealed CORIZON medical personnel did not have timely access to medical records or additional clinical/laboratory information that could have informed that decision earlier. CORIZON personnel had to rely on dated, self-reported information from THOMPSON, and based patient transfer decisions on [REDACTED] information from the night prior and incomplete [REDACTED] information despite [REDACTED] vital signs and increasing [REDACTED]. Additionally, existing CORIZON medical protocols cited during this investigation restricted nurses' authority to perform additional examinations/procedures (pelvic exam), nor did the on duty nurse have distinct metrics for when to transfer pregnant inmates to hospital care.

While the pre-term delivery and death of THOMPSON'S infant is tragic, there are no investigative findings that support violations of law, policy, or misconduct.

OFFICIAL DOCUMENTS

1. ASO DOJ Surveillance Video
2. 21-IA-63, Timeline of Events (OPS produced document)
3. ASO DOJ Incident Report, ASO21JIN002242
4. Inter-Office Correspondence, Inmate Thompson Labor After-Action from Lieutenant Adams
5. Inter-Office Correspondence, Inmate Erica Thompson Labor/Delivery from A/Captain Keith
6. ASO DOJ Jail Log, entries as noted
7. Observation/Segregation Log – Daily Record of Segregation (DOJ 99-07, THOMPSON)
8. ASO Computer Aided Dispatch Record, Incident Number 080921-0252 (Serving Warrant)
9. ASO Computer Aided Dispatch Record, Incident Number 080921-0846 (EMS call)
10. Medical Records, Thompson – Corizon Health and North Florida Regional Medical Center
11. Medical Records, Thompson – UF Health Shands
12. ASO DOJ Officer Hospital Log Book, entries as noted
13. Alachua County Fire Rescue Report 21-28518 – Unknown Infant
14. Alachua County Fire Rescue Report 21-28518 – Erica Thompson
15. Gainesville Fire Rescue Report 21-12429 – First Responding EMS Unit
16. ACSO Form(s) OPS 01-04, Introduction to Recorded Interview - Witnesses (Nichols, Fomby, Santos, Edwards, Garces-Rivera)
17. Court Records, Thompson
18. Facebook screen capture(s), Thompson
19. [REDACTED]

20. ASO-CORIZON Inmate Health Care Contract
21. ASO Warrant Service Notes – Thompson
22. ASO DOJ Cell History Report – Booking
23. ASO DOJ Duty Post Rosters

VERIFICATION PURSUANT TO
FLORIDA STATUTE 92.525

I, the undersigned, do hereby swear, under penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willingly deprived, or allowed another to deprive, the subject of the investigation of any of the rights contained in ss. 112.532 and 112.533, Florida Statutes.



Lead Inspector Brett Rhodenizer #313

STAFF RECOMMENDATIONS

The completed investigation was forwarded on November 15, 2021, for review and recommendations for disciplinary action as follows:

CAPTAIN DORIAN KEITH: NOT SUSTAINED

Date Signed: 11/16/2021

MAJOR ROBERT STAFFORD: NOT SUSTAINED

Date Signed: 11/17/2021

UNDERSHERIFF JOEL DECOURSEY, JR.: NOT SUSTAINED

Date Signed: 11/17/2021

ADDENDUM BY CHIEF INSPECTOR

[Handwritten signature] #618

I agree with the findings of Lead Inspector Brett Rhodenizer.

RECOMMENDATION: NOT SUSTAINED

Date Signed: 11/17/2021


[Handwritten initials]
BCK/kda

MATRIX FOR SUSTAINED VIOLATION(S)

TRACKING NUMBER	21-IA-63	ACCUSED EMPLOYEE	N/A		ID #:	N/A
ALLEGED VIOLATION OF DIRECTIVE 353.V			B.1 – Performance of Duty – LEVEL 4			
CURRENT POINTS	+CARRYOVER POINTS	= TOTAL POINTS	DISCIPLINE RANGE			
N/A	N/A	N/A	N/A			

SHERIFF'S FINDINGS

TRAINING OR RETRAINING	<input type="checkbox"/>	LOSS OF VEHICLE	<input type="checkbox"/>	days	
WRITTEN REPRIMAND	<input type="checkbox"/>	PROBATION	<input type="checkbox"/>	months	
CHANGE IN ASSIGNMENT	<input type="checkbox"/>	SUSPENSION	<input type="checkbox"/>	days	hours
		DEMOTION	<input type="checkbox"/>	to	
		TERMINATION	<input type="checkbox"/>	DATE	/ /

 / 11/29/2021 APPROVED / DISAPPROVED
 Clovis Watson, Jr., Sheriff Date

(DO NOT WRITE BELOW THIS AREA – FOR OPS USE ONLY)

- Letter of Findings sent to Complainant
 - Copy sent to subject employee
 - Entered in AIM/IA TRAK
- Date/Initials: _____
 Date/Initials: _____
 Date/Initials: _____