

GAINESVILLE POLICE DEPARTMENT

PERSONNEL FILE REVIEW LOG

EMPLOYEE NAME: Robert White

DATE _____ NAME OF REVIEWER _____ SIGNATURE OF REVIEWER _____

05/30/2017	Vanessa Carterbury	Vanessa Carterbury
12/18/19	ERNEST GRAHAM	E. Graham

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.

SWORN: 08-19-2009

ROBERT WHITE

Checklist for Certification: CJSTC 59	(Yes/No) Date Received:
Applicant is 19 years of age	(✓) BC
U.S. Citizenship	(✓) BC
High School Graduate/Equivalent	(✓) DIPLOMA
FBI Civil Applicant Response/Fingerprints CJSTC 62	(✓) FP Return
Background Investigation CJSTC 77	(✓) BLG INV
Physician's Assessment CJSTC 75	(✓)
7 Panel Drug Screening Results	(✓)
Signed Affidavit of Applicant CJSTC 68	(✓)
Completion of Basic Recruit Training/Review Course	(✓) ATMS
Passing Score on State Exam	(✓) ATMS/EXAM
Military/Affidavit of Applicant/DD214	(✓) -N/A-
Other Forms (CJSTC 76, CJSTC 58, CJSTC 63)	(✓) LEO
PRLM	(✓)



Florida Department of
Law Enforcement

OFFICER CERTIFICATION APPLICATION

Incorporated by Reference in Rule 11B-27.002(2)(a), F.A.C.



CJSTC
59

1. SSN: [REDACTED]

4. Agency ORI: **FL0010100**

2. *Name: **White, Robert P**

5. Agency Name: **Gainesville Police Department**

*The applicant's name shall match the applicant's birth certificate or proof of citizenship. Supporting documentation of name change must be maintained on file at the employing agency.

6. Employment Date: **8/19/2008**

7. Certification Type: **Law Enforcement**

3. Date of Birth: [REDACTED]

Robert White

8-19-08

Applicant's Signature

Date

9. The following are requirements for certification as an officer:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Minimum age of 19 | <input checked="" type="checkbox"/> Physician's Assessment (Form CJSTC-75), or equivalent |
| <input checked="" type="checkbox"/> U.S. Citizenship | <input checked="" type="checkbox"/> Drug Screening Results |
| <input checked="" type="checkbox"/> High School Graduate or Equivalent | <input checked="" type="checkbox"/> Affidavit of Applicant (Form CJSTC-68) |
| <input checked="" type="checkbox"/> Background Investigation (Form CJSTC-77) | <input checked="" type="checkbox"/> Completion of Basic Recruit Training |
| <input checked="" type="checkbox"/> Proof of military discharge, if applicable | <input checked="" type="checkbox"/> Acceptable Score on Officer Certification Examination |
| <input checked="" type="checkbox"/> Fingerprint Response on File and Fingerprint Notification form CJSTC-62) | <input checked="" type="checkbox"/> Documentation supporting legal name change, if applicable |

I hereby attest that I have collected, verified, and have on file documentation open for Commission inspection that the applicant has met the provisions of Section 943.13(1)-(10), F.S., or any rule adopted pursuant thereto.

10.

Chief Norman B. Botsford
Chief Norman B. Botsford, Agency Administrator

11.

8/25/08
Date

12.

8/25/08 STATE OF FLORIDA, COUNTY OF **Alachua** The foregoing instrument was acknowledged before me this date

13.

By: **Allan Willis** who is personally known or who has produced identification

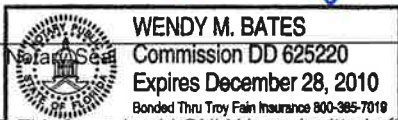
14.

Type of identification: _____

Notary's signature:

Wendy M. Bates

Wendy M. Bates
Print, type, or stamp Commissioned Name of Notary



NOTE: This form should ONLY be submitted after the above documentation is on file, including the processed Fingerprint Response

CJSTC USE ONLY

Donny Swain

FDLE Field Specialist's Name

9/5/08

Review Date

Florida Department of
Law Enforcement**EMPLOYMENT BACKGROUND
INVESTIGATIVE REPORT**

Incorporated by Reference in Rule 11B-27.0002(3)(a)2., F.A.C.

CJSTC
77

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

1. Name: **White, Robert P,**
2. SSN: [REDACTED]
3. Agency ORI: **FL0010100**
4. Agency Name: **Gainesville Police Department**
5. Disciplines: **Law Enforcement**
6. **RESULTS**

<u>MANDATORY CHECKS</u>	<u>SATISFACTORY</u>	<u>UNSATISFACTORY</u>	<u>FDLE was contacted</u>
Neighborhood	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> VIA ATMS <input type="checkbox"/> Via Telephone on _____ for information on the applicant's previous criminal justice employments or Commission action.
Previous Employment (see last box)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
FCIC Record	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
NCIC Record	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Local Law Enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Military History	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Controlled Substances	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

<u>RECOMMENDED</u>	<u>SATISFACTORY</u>	<u>UNSATISFACTORY</u>	<u>NOT UTILIZED</u>
Job Related Psychological Examination:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Polygraph Examination:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. **APPLICANT ADMITS TO:** ☒ Having previously committed an act, which constitutes a felony or misdemeanor even if previously not detected, not arrested or not prosecuted including, but not limited to, theft, possession of illegal drugs, fraud, etc.
8. **CURRENT AND RECENT ILLEGAL USE OF CONTROLLED SUBSTANCE (indicate type and date last used)**
☒ Marijuana **1987** ☐ Cocaine _____ ☐ Opiates _____
☐ Designer Drugs _____ ☐ Other _____ ☐ None _____

9. **INVESTIGATIVE FINDINGS.** Please describe any unsatisfactory findings, admitted acts, and other drug use below:
Applicant admits to using Marijuana approximately 5 times between 1987 and 1988

Rule 11B-27.0011, FAC, requires an applicant's moral character be carefully examined before hired by an agency. If the background investigation establishes that the applicant has a significant history of prior unlawful conduct, the Commission shall recommend that the agency does not hire the applicant, and that documentation of a background investigation is on file.

10. **Signature and Attestment of Background Investigator:** Justine South

Date: 08/19/08

I hereby verify based on the above factors considered by this agency that the applicant is of good moral character as required by Section 943.13(7), F.S.

11. **Signature of Employing Agency Administrator or Designee (Required)**

(Date Signed) 8/25/08



Florida Department of
Law Enforcement

Affidavit of Applicant

Incorporated by Reference in Rule 11B-27.002(1)(f), F.A.C.



CJSTC
68

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

1. Social Security Number: [REDACTED]
2. Applicant's Legal Name: **White, Robert P**
3. Employing agency: **Gainesville Police Department**

Use this form to verify your compliance with the employment requirements of Section 943.13, F.S. I fully understand that to qualify for employment as a law enforcement, correctional, or correctional probation officer, I shall comply with the following provisions of Section 943.13, F.S.:

- Be at least 19 years of age.
- Be a citizen of the United States.
- Be a high school graduate or equivalent.
- Not have been convicted of any felony or of a misdemeanor involving perjury or false statement. Any person who, after July 1, 1981, pleads guilty or nolo contendere to or is found guilty of a felony or of a misdemeanor involving perjury or a false statement shall not be eligible for employment or appointment as an officer, notwithstanding suspension of a sentence or withholding of adjudication.
- Have been fingerprinted by the employing agency.
- Have passed a physical examination by a licensed medical specialist approved in Rule 11B-27.002(1)(d), F.A.C..
- Be of good moral character.
- Have not received a dishonorable discharge from the U.S. Military.

True False In addition, I attest to the following statements. Each statement shall be checked "True" or "False"

<input checked="" type="checkbox"/>	<input type="checkbox"/>	I have read my employment application and it is true and correct, and all other information I will furnish in conjunction with my application is true and correct.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	I have met the qualifications as specified above, and I have provided documentation of proof of my qualifications to the above listed employing agency.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	To the best of my knowledge and belief, I am not under investigation by any local, state, or federal agency or entity for any criminal, civil, or administrative wrongdoing.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	I have separated or resigned from a previous criminal justice employment while under investigation.
<input type="checkbox"/>	<input type="checkbox"/>	I am currently serving in good standing in the U.S. Military.
<input type="checkbox"/>	<input type="checkbox"/>	I have previously served in the U.S. Military. If true, I attest that I <input type="checkbox"/> did not receive a dishonorable discharge.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	I have never served in the United States Military.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	I am currently certified as a Florida criminal justice officer in the following area(s): Please check the appropriate box(s). <input checked="" type="checkbox"/> Law Enforcement <input type="checkbox"/> Correctional <input type="checkbox"/> Correctional Probation
<input checked="" type="checkbox"/>	<input type="checkbox"/>	I am not certified for the position I am applying for and I authorize the employing agency listed above to apply for my certification, if applicable.

NOTICE: This document shall constitute as an official statement within the purview of Section 837.06, F.S., and is subject to verification by the employing agency and the Criminal Justice Standards and Training Commission. Any intentional omission when submitting this application or false execution of this affidavit shall constitute a misdemeanor of the second degree and disqualify you from employment as an officer.

PLEASE READ CAREFULLY BEFORE SIGNING. You must complete the remainder of this affidavit in the presence of a notary public. Upon witnessing your signing of this affidavit, a notary public shall complete the notary block by entering the same date the affidavit is signed. I hereby certify that to the best of my knowledge and belief, the information that I've entered on this form is true.

Robert White
Applicant's Signature

8.19.08
Date Signed

STATE OF FLORIDA, COUNTY OF Alachua The foregoing instrument was acknowledged before me this 19 day of

Month and Year 8/2008 by Robert White who is personally known to me, or who has produced

Type of Identification as Identification _____ and who ☐ DID ☒ DID NOT take an oath.

Notary's Name Holly Harden
Notary's Title or Rank Notary Public

Notary's Signature Holly Harden
Serial Number _____

(*NOTE: Private Correctional facilities must submit original and shall forward the completed affidavit stapled to the Registration of Employment, Affidavit of Compliance Form CJSTC-60 to FDLE, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302-1489, Attention Records Section.)

Effective 1/1/1992

Revised 8/3/2006

8/13/2008

Florida Department of Law Enforcement

Criminal Justice Professionalism Program

Global Profile Sheet

Name : Robert P White			
Race : Wh	Sex : M	Birthdate : 10/30/1969	Education :

Employment						
Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA
This Person has no employment records entered.						FP Date

Salary Incentive			
Basic LE	Career Dev.	Education	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification	
Law Enforcement Officer Firearms Qualification Standard: No Firearm Qualification Date	

Certification				
Type	Number	Status	Cert. Date	Man. Retr. Due Date
This person has no certificates on record.				

Topics				
Topic	Topic Date	Recert Date	Status	Met Req
There is no topic information available.				

Exam									
Exam Type	Exam Date	Form	Part 1	Part 2	Part 3	Part 4	Part 5	Overall	Amended
LE	7/30/2008	1	Pass	N/T	N/T	N/T	N/T	Pass	
Exam Type	Exam Date	Form	Vendor					Location	Overall
BATLE	11/5/2007	07LE1	Industrial/organizational Solutions					Alachua	Pass

Equivalency							
Agency	Discipline	Date Of Application	Decision Date	Approval Authority	Date Applicant Advised	App Status	Exp Date
This Person has no Equivalency records entered.							

Training						
Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
1/7/2008	7/21/2008	28-2008-224-1	2007.04	Cms Application-Based Law Enforcement Basic Recruit Training Program	P	770

WMD/ICS Training for Certified Law Enforcement Officers	
Training Name	Completion Date
Weapons of Mass Destruction(WMD)	7/21/2008
Incident Command System (ICS)	7/21/2008

Robert P White

Basic Abilities & Basic Exam Results**Exam Type: Basic Abilities Law Enforcement**

Date	Amended	Overall
11/5/2007		Pass

Exam Type: Law Enforcement ABA

Date	Form	Section 1	Amended	Overall
7/30/2008	1	Pass		Pass



Florida Department of
Law Enforcement

REGISTRATION OF EMPLOYMENT AFFIDAVIT OF COMPLIANCE

Incorporated by Reference in Rule 11B-27.002(2), F.A.C.



CJSTC
60

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

1. Social Security Number: [REDACTED]

2. NAME: **White, Robert P**

3. DATE OF BIRTH: [REDACTED]

4. ETHNIC GROUP OR RACE: **White**

5. SEX: **Male**

6. EDUCATION:

Note: To receive educational salary incentive, complete the Higher Education Report Form CJSTC-63.

7. AGENCY ORI: **FL0010100**

8. AGENCY NAME: **Gainesville Police Department**

9. EMPLOYMENT DATE: **8/19/2008**

I hereby certify that I have collected, verified, and am maintaining on file evidence that the applicant has met the provisions of Section 943.13(1)-(8) and 943.131, F.S., or any rule adopted pursuant thereto. I fully understand that this affidavit constitutes an official statement under the purview of Section 837.06 F.S., is subject to verification by the Criminal Justice Standards and Training Commission, and any intentional false execution of this affidavit constitutes a misdemeanor of the second degree.

16. [Signature]
Agency Administrator's Signature

17. 8/25/08
Date signed

18. Personnel Commander
Agency Administrator's Title

10. EMPLOYMENT TYPE: **Full-Time , Law Enforcement**

11. If officer completed auxiliary training, does agency have proof of required high liability training on file?

☐ Yes ☒ No Date: _____

12. Is this officer employed under a Temporary Employment Authorization?

☐ Yes ☒ No

Note: If yes, complete the Temporary Employment Authorization form CJSTC 65.

13. Is this officer requesting an equivalency of training?

☐ Yes ☒ No

Note: If yes, complete the Equivalency of Training form CJSTC-76 and CJSTC-76A for out-of-state or Federal Officers and maintain on file.

14. Does your agency have the results of this officer's fingerprint card processing on file?

☒ Yes ☐ No Date: **3/5/2008**

Note: If yes, please indicate the date that you received the fingerprint card results from FDLE and the FBI.

15. Does your agency have on file the seven-panel controlled substance screening results as required in Rule 11B-27.00225?

☐ Yes ☒ No

19. STATE OF FLORIDA COUNTY OF Alachua The foregoing instrument was acknowledged before me this date 8/25/08

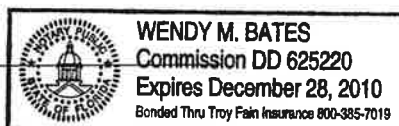
20. By Allan Willis who is personally known or who has produced identification

Type of identification: _____

Notary's Signature Wendy M. Bates
(Upon witnessing your agency administrator or designee signing this affidavit, the notary public shall complete the notary block)

Wendy M. Bates
Print, type, or stamp Commissioned Name of Notary

Notary Seal



EMPLOYEE SUMMARY INFORMATION

GPD ID# 797 CITY ID # 15686

NAME: Robert P. White RACE/SEX: w/m

ADDRESS: [REDACTED]
Street City State Zip

TELEPHONE: [REDACTED] CELL PX: [REDACTED]

DOB: [REDACTED] SOCIAL SECURITY NUMBER: [REDACTED]

DRIVER LICENSE # [REDACTED] STATE: [REDACTED]

DATE OF HIRE: 4/7/08 PAYROLL ALLOCATION # 8140

JOB TITLE AT TIME OF HIRE: Non-Cur P.O.

TITLE CODE: 7323 POSITION ID# ~~NA~~ ^{CONDUCT} UNION or MAP: FOP

SALARY \$ 16.1702 PAY GRADE: P1 HIRING MATRIX STEP: T1

1ST SIX MONTHS PROBATION DATE: 10/6/08 *hired in Academy*

EDUCATION AND TRAINING:

TYPE OF DEGREE HS diploma MAJOR: [REDACTED]

CONFERRING INSTITUTION: Dept of Educ DATE: [REDACTED]

CJST APPROVED ADV TRAINING: [REDACTED]

EMERGENCY CONTACT:

NAME: MARCY WHITE TELEPHONE: [REDACTED]

WORK PX: [REDACTED] CELL PX: [REDACTED] RELATION: [REDACTED]

ADDRESS: [REDACTED] STATE: FL ZIP [REDACTED]

Include in personnel file:

- | | | |
|--|---|--|
| <input type="checkbox"/> Application | <input type="checkbox"/> Birth Certificate | <input type="checkbox"/> Name Change (if applicable) |
| <input type="checkbox"/> Military DD214 | <input type="checkbox"/> High School Diploma | <input type="checkbox"/> Naturalization Papers (if applicable) |
| <input type="checkbox"/> Fingerprints and Report | <input type="checkbox"/> Original College Transcripts | |
| <input type="checkbox"/> Driver's License | <input type="checkbox"/> Training Certificates | <input type="checkbox"/> ALL CJST FORMS |
| <input type="checkbox"/> Social Security Card | <input type="checkbox"/> Job Offer | |

Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

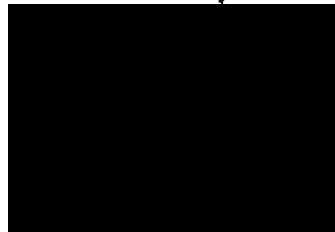
To: Tanya Kell

Date: 03-07-08

From: Lt. Allan D. Willis

Subject: Conditional Job Offer

Candidate: Robert "Bobby" Paul White



Mr. White successfully completed the preliminary background investigation process and may be conditionally job offered for the position of **Non-Certified Police Office – exam plan # unknown**.

Mr. White is/has:

Currently attending the Police Academy (to graduate in July ~~2007~~ ²⁰⁰⁸)

Mr. White is considered for hire at the following pay rate.

T-1	Pay step
\$16.1702	Hourly
\$33,634.02	Annually

This conditional job offer is contingent on successful completion of a psychological examination, polygraph examination, medical evaluation and a satisfactory completed final background report. ****SUCCESSFUL COMPLETION OF THE POLICE ACADEMY AND STATE EXAM*****

Please call me at 393-7595 if you have any questions.

NEW EMPLOYEE CHECKLIST -- START DATE:

4/7/08

NAME: Robert Paul White City ID # 15686

✓ Assign GPD ID# 797

✓
4/1 Notify applicable areas: Timekeeper, Court Liaison, Information Technology, District Executive Assistants, Property, Linda McMillan (for mail), Training, etc.

- Name and ID#
- Hire Date
- Position and where assigned

currently in
Academy
w/ Crystal &
Bernard

✓
4/2 System Access Request on-line electronic submission to CSD

- Upon account activation: Notify employee of Username and Password 4/7/08

✓ Give employee copy of the GPD Mission Statement 4/7

none Give employee a copy of current FOP or CWA Contract (if applicable)

✓ Create ID(s) and picture card for the Photo Display Case

✓ Enter new employee information into PistolRMS and HTE-A
Remember:

- Emergency Contact ✓
- Evaluation Dates ✓
- Education ✓
- E-mail Address
- Foreign language

✓ Import Employee's Photo into PistolRMS

N/A For MAP employees - Create evaluation form and forward to Supervisor to set initial goals and objectives

N/A Set Task Reminder to send out New Employee Survey in 30 days

✓ Begin Accreditation Checklist and add to shared Field Training Folder

✓ Create new folder in Employees Folder / Shared Personnel Folder

N/A Complete ESMT for salary incentive if applicable (higher education and adv training) (or calendar for future date when sworn-in) HS education

✓ Add name to Salary Incentive list and Specialty Pay list (if sworn)

Arrange time for P&E to issue uniforms and equipment (if applicable)

4/7 would back door key & patches



[My Requisitions](#) | [My SME Review](#) | [My List](#) | [Preferences](#) | [Help & Support](#)
| [Logout](#)

Post

Welcome, Holly Harden

Candidate Application

Application 9 of 18

[« Previous Applicant](#) | [Next Applicant »](#)

[Print View](#)

02324 - Police Officer

Personal Profile -- Person ID: 2174512

Name: Robert P White

Address:

Email:

Notification Preference:

Alternate Phone:

Former Last Name:

Home Phone:

Person ID:

Month and Day of Birth:

Other Personal Information

Driver's License:

Yes,

Can you, after employment, submit proof of your legal right to work in the United States?

Yes

What is your highest level of education?

High School

Preferences

Preferred Salary:

\$18.76 per hour; \$39,000.00 per year

Are you willing to relocate?

Maybe

Types of positions you will accept:

Regular

Types of work you will accept:

Full Time

Types of shifts you will accept:

Day , Evening , Night , Rotating , Weekends , On Call (as needed)

Objective

To obtain a Police Officer position while attending academy.

Education

High School

Miramar High School

8/1983 - 4/1984

Miramar, Florida

Did you graduate: No

Highest Level Completed: 9

Did you receive a GED? Yes

Degree Received: GED

Work Experience

Sales Specialist

9/2007 - 12/2007

Lowes

www.lowes.com

2564 NW 13 St

Gainesville, Florida 32609

(352) 367-8903

Hours worked per week: 40

Monthly Salary: \$2,700.00

Name of Supervisor: Tom Bragdon - Ops manager

May we contact this employer? Yes

Duties

Sales, Customer Service

Reason for Leaving

Left on excellent terms to attend Police Academy full time.

Asst Store Manager

6/2001 - 6/2007

Home Depot
www.homedepot.com
7107 NW 4th Blvd
Gainesville, Florida 32607
(352) 332-7440

Hours worked per week: 55

Monthly Salary: \$4,400.00

Name of Supervisor: Dante Glasco - Store Manager

May we contact this employer? Yes

Duties

Oversee everyday operations of store. Hire, train, motivate, and council associates.

Reason for Leaving

Terminated, can explain.

Sales/tech Support

2/2000 - 8/2001

Indigo Investment Systems
n/a
8224 S. Tamiami Trail
Sarasota, Florida 34238
(555) 555-5555

Hours worked per week: 40

Monthly Salary: \$4,000.00

Name of Supervisor: Dean Albrecht - President

May we contact this employer? No

Duties

Provide sales and tech support in Hawaii office for a stock trading software. Act as primary contact for that region.

Reason for Leaving

Company closed

Owner/Operator

6/1991 - 2/2000

Final Touch Detailing
n/a
Mobile Business
Hollywood, Florida 33323
(555) 555-5555

Hours worked per week: 50

Monthly Salary: \$3,000.00

Name of Supervisor: Self - Owner

May we contact this employer? No

Duties

Own and operate vehicle detailing service for auto wholesalers.

Reason for Leaving

Persue different career options.

Certificates and Licenses

Skills

Office Skills

Typing:

Data Entry:

Other Skills

Windows Based PC Expert - 12 years and 0 months

Additional Information

References

Personal

McDonald, AJ

Friend

240 mahogany Drive
Davie, Florida 33325
(954) 914-9302

Personal

Ortiz, Luis

Friend

1740 N 53 Ave
Hollywood, Florida 33021
(305) 218-0906

Personal

Colon, Manny

Friend

106 Evian Springs Way
Hendersonville, Tennessee 37075
(615) 822-6449

Personal

Christie, Dwight

Friend/Neighbor

312 NW 232 Terr
Newberry, Florida 32669
(352) 472-3216

Resume

Text Resume

Resume Attachment

None

Agency-wide Questions

1. Q: Have you served in any U.S. Military Service?

A: No

2. Q: If you are a resident of Florida, you may obtain preference in employment if you are an eligible veteran or a spouse of one. Veteran's preference generally applies to all positions of employment offered by the City except those for personal assistants to elected or appointed officials, temporary positions, attorneys and department heads. Preference in employment, reemployment, promotion and retention shall be given to an eligible Veteran pursuant to SS. 295.07, 295.09, 295.085 and 295.09 as long as the Veteran meets the minimum eligibility requirements and has the knowledge, skills and abilities required for the particular position. The following persons are eligible to receive preference in employment: (1) Disabled veterans who have served on active duty in any branch of the Armed Forces and who (a) have a presently existing service-connected disability which is compensable under public laws administered by the VA; or (b) are receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the VA and the Department of Defense. (2) The spouse of any person who (a) has a total and permanent service-connected disability and who, because of this disability, cannot qualify for employment; or (b) is missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power. (3) A wartime veteran as defined in section 1.01(14), Florida Statutes. (4) The unremarried widow or widower of a veteran who died of a service-connected disability. (5) Any veteran who has served in a qualifying campaign or expedition for which a campaign badge has been authorized. Any Armed Forces Expeditionary Medal qualifies for veteran's preference. The Global War on Terrorism Expeditionary Medal also qualifies for veteran's preference consideration. Chapter 2003-42, Laws of Florida. Active duty for training is not covered for veteran's preference purposes.

A: No

3. Q: Are you claiming Veterans' Preference? If so, documentation must be included with your application or resume. It shall include the following: (1) Veterans, disabled veterans, and spouses of disabled veterans shall furnish a Department of Defense (DOD) Document, form DD-214 or military discharge papers, or equivalent certification from the VA, listing military status, dates of service and discharge type. (2) Disabled veterans shall also furnish a document from the DOD, the VA, or the Dept. certifying that the veteran has a service-connected disability. (3) Spouses of disabled veterans shall also furnish either a certification from the DOD or

the VA that the veteran is totally and permanently disabled or an identification card issued by the Dept.; spouses shall also furnish evidence of marriage to the veteran and a statement that the spouse is still married to the veteran at the time of the application for employment; the spouse shall also submit proof that the disabled veteran cannot qualify for employment because of the service-connected disability. (4) Spouses of persons on active duty shall furnish a document from the DOD or the VA certifying that the person on active duty is listed as missing in action, captured in line of duty, or forcibly detained or interned in line of duty by a foreign government or power; such spouses shall also furnish evidence of marriage and a statement that the spouse is married to the person on active duty at the time of that application for employment. (5) The unremarried widow or widower of a deceased veteran shall furnish a document from the DOD or the VA certifying the service-connected death of the veteran, and shall further furnish evidence of marriage and a statement that the spouse is not remarried. (6) Spouses of persons eligible to claim preference shall furnish certification from the VA that the veteran has a total and permanent service-connected disability.

A: No

4. Q: Select the appropriate number if you are claiming Veterans' Preference:

A: 6. Not claiming Veterans' Preference

5. Q: I understand that the City of Gainesville only hires U.S. Citizens and lawfully authorized alien workers. Identification and proof of citizenship or authorization will be required if a conditional job offer is made. Are you a citizen or national of the United States; or a lawful permanent resident or person granted refugee or asylee status and authorized to work in the United States?

A: Yes

6. Q: If no, do you now, or will you in the future, require sponsorship?

A: Not Applicable

7. Q: Please select the appropriate response regarding your employment with the City of Gainesville:

A: Never employed by the City of Gainesville

8. Q: Answering "yes" to the following question does not necessarily disqualify an applicant from employment; however, misstatements or omissions of material fact will cause an offer of employment made by the City of Gainesville to be withdrawn, or employment with the City terminated. Have you ever been convicted or found guilty by a jury or court of a misdemeanor or a felony, which includes pleading guilty or nolo contendere, regardless of whether or not adjudication is withheld or have you received probation or made restitution?

A: No

9. Q: If yes, please describe or type "N/A" if not applicable:

A: N/A

10. Q: May we contact your current employer? (Note: Past employers may be contacted to verify work history.)

A: Yes

11. Q: If currently unemployed, please provide dates and reason for unemployment. (Note: If medical, do not give specific reasons.)

A: Attending Police Academy full time.

12. Q: Do you have any relatives working in the department that you are applying for at the City of Gainesville/GRU?

A: No

13. Q: Maiden or other names used:

A:

14. Q: Where did you initially learn about the position you are applying for today?

A: CITY OF GAINESVILLE WEBSITE

Supplemental Questions

1. Q: Are you a US Citizen at least 21 years of age as of February 10, 2008?

A: Yes

2. Q: Do you possess at least a high school diploma or equivalency?

A: Yes

3. Q: Do you have a minimum of 60 semester hours from an accredited college or university?

A: No

4. Q: Do you have 2 years of active duty field or investigative military police experience?

A: No

5. Q: Do you have 4 years of active duty military service?

A: No

6. Q: Do you have 2 years of certified criminal justice related operational work experience with a municipal, county, state or federal law enforcement agency?

A: No

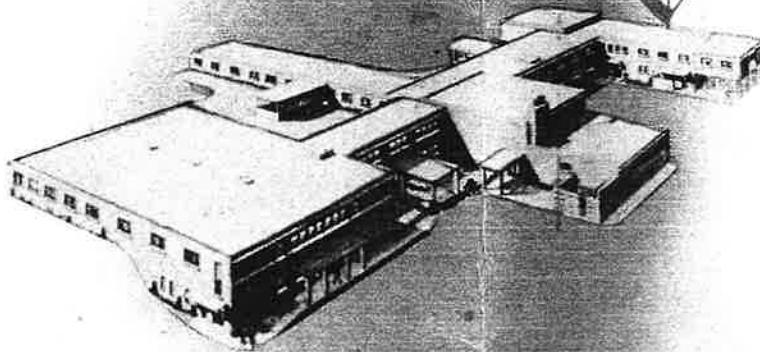
7. Q: Are you currently attending or have you successfully completed an accredited Florida Law Enforcement Basic Police Recruit Training Program?

A: Yes

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Certificate of Birth



Community Memorial Hospital

TOMS RIVER · NEW JERSEY

This Certifies that Robert Paul White, Jr.
was born to Mr. and Mrs. [REDACTED] in this Hospital
at 8:08 P. m. on Thursday the [REDACTED] day of [REDACTED] 19[REDACTED]

In Witness Whereof

*the said Hospital has caused this Certificate to be
signed by its duly authorized officer and its Official
Seal to be hereunto affixed.*



HOSPITAL SEAL

Joyce M. DeFazio ADMINISTRATOR
James O. [REDACTED] ATTENDING PHYSICIAN

Florida The Sunshine State
DRIVER LICENSE CLASS E

[REDACTED]

ROBERT PAUL WHITE

[REDACTED]

SEX: M HGT: 5-09

[REDACTED]

[REDACTED]

[REDACTED]

X620710093251

Operation of a motor vehicle constitutes consent to any sobriety test required by law.

SOCIAL SECURITY

[REDACTED]

THIS NUMBER HAS BEEN ESTABLISHED FOR

ROBERT PAUL WHITE

Robert Paul White

SIGNATURE

09/12/2007

DEPARTMENT OF EDUCATION

State of



Florida

This Certifies That

ROBERT P. WHITE

having satisfactorily completed all requirements of law and standards prescribed by the State Board of Education, thereby demonstrating satisfactory evidence of educational competence, is hereby awarded this

HIGH SCHOOL DIPLOMA

and is entitled to all the Rights and Privileges appertaining thereto.

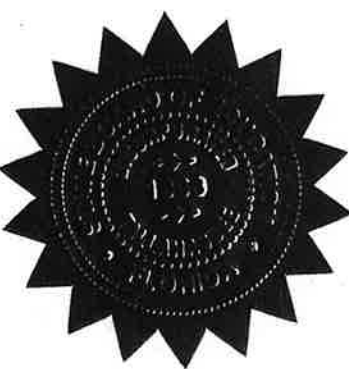
In witness whereof our names and the seal of the State Board of Education, Tallahassee, Florida, are hereto affixed, this the

25TH Day of August, 2007

Diploma Number: 200185354

Jeanine Blomberg
COMMISSIONER OF EDUCATION

James A. Buttrick
FLORIDA GED ADMINISTRATOR



11/04/2021

Florida Department of Law Enforcement Global Profile Sheet

Name:	Robert P White		
Race:	Wh	Sex:	M
Education:			

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Gainesville Police Department	LE	FT	08/19/2008			N	03/05/2008

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$20	\$20

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
BTO	292747	Expired	09/07/2010	06/30/2019	04/02/2014	
LE	278405	Active	09/05/2008	06/30/2025	06/14/2021	

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type		Date		Form		Overall		Amended	
LE		7/30/2008		1		Pass			
Type	Date	Form	Vendor				Overall		Expiration
BATLE	11/05/2007	07LE1	Industrial/organizational Solutions				Pass		11/05/2011

11/4 Rec'd \$20 incentive pay

Robert P White

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
--------	------------	------------------	---------------	--------------------	--------------	--------	----------

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/07/2008	07/21/2008	28-2008-224-1	2007.04	BLE		Cms Application-Based Law Enforcement Basic Recruit Training Program	P	770
08/17/2009	08/21/2009	28-2009-1158-2	2008.08	A	SI	Speed Measurement (Radar And Laser Devices)	P	40 ✓
09/01/2010	09/02/2010	28-2010-851-1	2010.03	SPEC		Breath Test Operator Course	P	16
10/22/2012	10/26/2012	28-2012-801-1	2011.07	CMSINST		Cms Firearms Instructor Course	P	44
04/02/2014	04/02/2014	28-2014-951-1	2010.03	SPEC		Breath Test Operator Renewal Course	P	4
06/24/2020	06/27/2020	04-2020-809-1	2010.04	A	SI	Field Training Officer Course For Law Enforcement Officers	P	40 ✓

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	7/21/2008
Incident Command System (ICS)	7/21/2008

PERSONNEL ORDER 2021-07

February 4, 2021

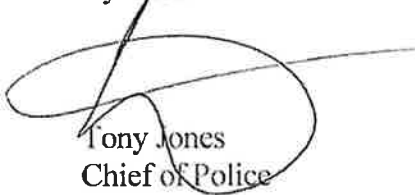
TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: SELECTION OF PERSONNEL

Effective February 8, 2021, the listed employees have been selected as a member of the Drone Team:

FST Walter Parmentier #6260
Corporal Juan DeCastro #788
Officer Justin Poirot #647
Officer Ken Singletary #706
Officer Jarin Welter #709
Officer Joseph Crews #746
Officer Robert White #797
Officer Aaron Stemen #849
Officer Wilfredo Perez #859
Officer Casey Kumar #915
Officer Dan McCarty #959
Officer Alan Neal #970
Officer Brianna Zayas #1112
Officer George Connolly #1140

By Order of:



Tony Jones
Chief of Police



CITY OF GAINESVILLE

Gainesville Police Department

Memo

To: Chief T. Jones
From: Lieutenant M. Plourde
Via: Captain M. Schentrup/Assistant Chief T. Pierce
Date: February 4th, 2021 *MQ 423 2-4-21*
Re: ***Drone Team Selection Process-Resubmission***

On Wednesday, January 27th, a Drone Team member selection process was held. The interview panel consisted of Sergeant R. Kennedy, Corporal J. DeCastro, and Officer J. Welter. A total of 8 officers and one FST were interviewed. I am pleased to say that all of them successfully past the process.

In the initial IOC I inadvertently left off Officer F. Perez

Officer George Connolly
Officer Joseph (Cage) Crews
Officer Alan Neal
FST Walter Parmentier
Officer Justin Poirot
Officer Ken Singletary
Officer Aaron Stemen
Officer Robert White
Officer Brittany Zayas

The below listed officers were part of the initial Drone Team and were instrumental in breathing life into this new program which began in April of 2020. Due to their vast knowledge of Drones and that they have all gotten their FAA drone certification they did not participate in the interview process. Additionally, two of them were interview panel members.

Corporal Juan DeCastro
Officer Jarin Welter
Officer Casey Kumar
Officer Dan McCarty

I am respectfully requesting that all 13 of the above listed GPD personnel be named members of the GPD Drone Team. Thank you for your attention to this matter.

Harden, Holly B.

From: Johnson, Ernestine D.
Sent: Monday, July 03, 2017 6:46 PM
To: Acevedo, Louis; Bartley II, Robert G.; Campos, Jorge J.; Canterbury, Vanesa G; Cardwell, Christopher M.; Douglas, Michael M.; Ferrara, Anthony M.; Girard, Stephen A.; Harden, Holly B.; Hayes, Leah S.; Holt, Deborah L.; Johnson, Ernestine D.; Kelly, Jeremiah B.; Kerkau, Summer; Koehler, Robert J.; Kurnick, Jaime L.; Mazzuca, John M.; McKinzie, Sheldon R.; Nabet, John R.; Nechodom, Matthew J.; Norton, Kristen M.; Odom, Nicole C; Osborne, Rhonda L.; Owens, Charles R.; Owens, Paris V.; Pierce, Terrence J; Powell, Emily L; Rowe, David H.; Satcher, Lisa S.; Schaefer, Bryon L.; Schibuola, Michael G.; Schramek, David L.; Senn, Billy J.; South, E. Wayne; Strivers, Catherine R; Tobias, Benjamin R.; Weiland, Jaret M.; West, Micheal J.; Zaragoza, Fernando I.
Cc: Johnson, Ernestine D.
Subject: Roster Changes - July 3, 2017
Attachments: Teams Roster July 3, 2017.xlsm; D1 Roster July 3, 2017.doc; D2 Roster July 3, 2017.doc; Specialty Unit July 3, 2017.pdf

Effective Monday, June 26, 2017, Corporal Tracy Fundenburg # 376 zone changed within District 1 from India to Bravo on Shift 3B. She shall continue to report to Lt. Weiland.

Effective Monday June 26, 2017, Officer Major Clark #904 shall be transferred from District 1, Zone Charlie to District 2, Zone Lima on Shift 3B. He shall to report to Lt. Weiland and Sgt. Mazzuca.

Effective Monday, June 26, 2017, Officer Robert White #797 shall be transferred from District 1, Zone Bravo to District 2, Zone Echo. He shall continue to report to Lt. Weiland and Sgt. Mazzuca.

Effective Monday, June 26, 2017, Officer Shane Mullins #950 zone changed within District 2 from Echo to Romeo on Shift 3B. He shall to report to Lt. Weiland.

Effective Monday, June 26, 2017, Officer Becky Holcomb #816 shall be transferred from District 2, Zone Romeo to District 1, Zone India. She shall continue to report to Lt. Weiland.

Effective Monday, June 26, 2017, Officer Daniel Abbott #822 shall be transferred from District 2, Zone Lima to District 1, Zone Charlie. He shall report to Lt. Weiland.

Effective Monday, June 26, 2017, Corporal Dylan Hayes-Morrison #845 zone changed from within District 2 from Uniform to Hotel on Shift 4A. He shall continue to report to Lt. Schibuola and Sgt. Owens.

View All 1 of 2 | Document validated successfully

Employee Status Maintenance(ESMT) Dept: 810 ID: 0712170000000006089 Ver.: 1 Function: New Phase: Draft

Modified by hardenhb , 07/12/2017

Employee 1

Action:

Undo Update Delete

General Information

*Employee ID: 0000015686 From: 06/26/2017
Name: WHITE, ROBERT P To: 12/31/9999
Appointment ID: *Original Appointment Date: 04/07/2008
Alternate ID: Email Address:
Name Prefix:
First Name: ROBERT
Middle Name: PAUL
Last Name: WHITE
Name Suffix:
Social Security Number:

Assignment Information

*Personnel Action Code: DC Step:
Personnel Action Desc: DIVISION CHG Step Desc:
Personnel Action Reason: Salary Ratio:
Personnel Action Reason Desc: *Table Driven Pay:
*Employment Status: A EEO Full-time:
Employment Status Desc: ACTIVE *Percent Full-time: 1.0000
*Home Department: 810 ACA Full-time: ☒
Home Department Desc: POLICE Union Member: ☐
*Home Unit: 8110 Union Local: ☐
Home Unit Desc: Office Of The C Union Local Desc: FOP POLICE
Position Number: POLOFF
Position Number Desc: POLOFF
Split Position:

Transfer from 01 to 02

Applicant Information

Applicant ID:

Split Job Notice ID:

✓ approval level 7 on 7/17/17
http://hrm310/webapp/HRM310/advantage/Advantage/document_to_print.html

7/12/2017

CCOMP Profile Desc:

Exclude from FTE Benefit:

☐

Comments

Comments:

CHANGE LDPR FROM 8143 TO
8140 -- CHANGE PAY/WORK
LOCATIONS TO 8140B
(TRANSFER FROM DISTRICT 1)

Classification Attributes

*Payroll Number:

1

*Title:

7321

Payroll Number Desc:

GEN GOV BW

Title Desc:

POLOFF

*Pay Class:

EBH8

Sub-Title:

Pay Class Desc:

EBH 8 HR DAY

Sub-Title Desc:

POL OFF

Civil Service Status:

F

Assignment Type:

Permanent

Civil Service Class Desc:

POLICE - FOP

Pay Location:

8140B

Time Class:

Work Location:

8140B

Time Class Desc:

Kronos Pay Rule:

Overrides

Pay Policy:

Grade:

Pay Policy Desc:

Grade Desc:

Leave Policy:

FOP99

FLSA:

No Override

Leave Policy Desc:

FOP GENERAL

FLSA Profile:

Benefits Policy:

FLSA Profile Desc:

Benefits Policy Desc:

CCOMP:

CCOMP Profile:

FOP Agreement 10/1/2013 through 9/30/16 -- ratified by CCOM -- effective 7/4/16

Wage Increases and One-Time Lump Sum Payments

Empl ID	Employee	Current Hrly	Annualized Base Rate Increase Unde 29.1.A	Hrly after Increase	Total One-Time, Lump Sum Payment Under 29.1.B (Non-Pensionable)
0000015686	White, R (797)	\$21.8318	\$5,131.69	\$24.2990	\$4,307.65

View All 1 of 2 | Document validated successfully

Employee Status Maintenance(ESMT) Dept: 810 ID: 1110160000000001126 Ver.: 1 Function: New Phase: Draft
Modified by hardenhb , 11/10/2016

Employee

Action:

☐ Undo ☒ Update ☐ Delete

General Information

*Employee ID: 0000015686 From: 10/28/2016
Name: WHITE, ROBERT P To: 12/31/9999
Appointment ID: Appointment Date: 04/07/2008
Alternate ID: Email Address:
Name Prefix:
First Name: ROBERT
Middle Name: PAUL
Last Name: WHITE
Name Suffix:
Social Security Number:

Assignment Information

*Personnel Action Code: DC Step:
Personnel Action Desc: DIVISION CHG Step Desc:
Personnel Action Reason: Salary Ratio:
Personnel Action Reason Desc: *Table Driven Pay: Do Not Use Table
*Employment Status: A EEO Full-time: Yes
Employment Status Desc: ACTIVE *Percent Full-time: 1.0000
*Home Department: 810 ACA Full-time: ☒
Home Department Desc: POLICE Union Member: No
*Home Unit: 8110 Union Local: G
Home Unit Desc: Office Of The C Union Local Desc: FOP POLICE
Position Number: POLOFF
Position Number Desc: POLOFF
Split Position: ☐

Overrides	
Pay Policy: <input type="text"/>	Grade: <input type="text"/>
Pay Policy Desc: <input type="text"/>	Grade Desc: <input type="text"/>
Leave Policy: <input type="text"/>	FLSA: <input type="text"/>
Leave Policy Desc: <input type="text"/>	No Override <input type="checkbox"/>
Benefits Policy: <input type="text"/>	FLSA Profile: <input type="text"/>
Benefits Policy Desc: <input type="text"/>	FLSA Profile Desc: <input type="text"/>
	CCOMP: <input type="text"/>
	CCOMP Profile: <input type="text"/>
	CCOMP Profile Desc: <input type="text"/>
	Exclude from FTE Benefit: <input type="checkbox"/>

Comments
Comments: XFR WITHIN OPERATIONS FROM DISTRICT 2 TO DISTRICT 1 - CHANGE LDPR FROM 8140 TO 8143

Classification Attributes	
*Payroll Number: <input type="text"/>	*Title: <input type="text"/>
Payroll Number Desc: <input type="text"/>	Title Desc: <input type="text"/>
*Pay Class: <input type="text"/>	Sub-Title: <input type="text"/>
Pay Class Desc: <input type="text"/>	Sub-Title Desc: <input type="text"/>
Civil Service Status: <input type="text"/>	Assignment Type: <input type="text"/>
Civil Service Class Desc: <input type="text"/>	Pay Location: <input type="text"/>
Time Class: <input type="text"/>	Work Location: <input type="text"/>
Time Class Desc: <input type="text"/>	Kronos Pay Rule: <input type="text"/>

Harden, Holly B.

From: Johnson, Ernestine D.
Sent: Friday, October 28, 2016 5:49 PM
To: Campos, Jorge J.; Ferrara, Anthony M.; Fisher, Cathy F.; Harden, Holly B.; Holt, Deborah L.; Johnson, Ernestine D.; Koehler, Robert J.; Kurnick, Jaime L.; Lentz, Candice M.; Nechodom, Matthew J.; Norton, Kristen M.; Odom, Nicole C.; Osborne, Rhonda L.; Owens, Paris V.; Pierce, Terrence J.; Rowe, David H.; Schaefer, Bryon L.; Schibuola, Michael G.; Senn, Tscharna M.; Tobias, Benjamin R.; Walker, Mark P.; Weiland, Jaret M.; Westcott, Carrie L
Subject: Roster Changes - October 31, 2016
Attachments: D1 Roster October 31, 2016.doc; D2 Roster October 31, 2016.doc; Teams Roster October 31, 2016.xlsm

The following Officers/Sergeant/Acting Sergeant moves have been made on Shift 3B effective Friday October 28:

- Sergeant Joe Senn #316 transferred from Team 1 Sergeant to Team 3 Sergeant. He will continue to report to Lt. Owens.
- Corporal Charles Owens #661 transferred from Team 1 India zone to Team 1 Acting Sergeant. He will report to Lt. Owens.
- Officer Rebecca Holcomb #816 transferred from District 1, zone Bravo, Team 1 to District 2, zone Romeo, Team 2. She will report to Lt. Owens and Sgt. Mazzuca.
- Officer Bobby White #797 transferred within District 1 from zone Charlie, Team 1 to zone Bravo, Team 1. He will report to Lt. Owens and Acting Sgt. Charles Owens.
- Officer Major Clark #904 transferred within District 1 from zone Foxtrot, Team 3 to zone Charlie, Team 1. He will report to Lt. Owens and Acting Sgt. Charles Owens.
- Officer Ken Singletary #706 transferred from District 2, from zone Delta, Team 1, to District 1, zone Foxtrot, Team 3. He will report Lt. Owens and Sgt. Joe Senn.
- Officer Karleigh Smoak #932 transferred within District 2, from zone Romeo, Team 2 to zone Delta, Team 1. She will report to Lt. Owens and Acting Sgt. Charles Owens.
- Officer James Devito #884 transferred within District 2 zone Echo, Team 1 to zone Oscar, Team 2. He will report to Lt. Owens and Acting Sgt. Charles Owens.
- Officer Shane Mullins #950 transferred within District 2, from zone Lima, Team 2 to zone Echo, Team 1. He will report to Lt. Owens and Acting Sgt. Charles Owens.
- Officer Daniel Abbott #822 transferred within District 2 from zone Oscar, Team 2 to zone Lima, Team 2. He will report to Lt. Owens and Acting Sgt. Charles Owens.

Employee Status Maintenance(ESMT)

Dept: 810 ID: 11201500000000000786 Ver.: 1 Function: New Phase: Draft

Modified by stewarttb . 11/20/2015

Employee

Action:

☐ Undo ☒ Update ☐ Delete

General Information

*Employee ID: 0000015686 From: 10/12/2015
Name: WHITE, ROBERT P To: 12/31/9999
Appointment ID: 04/07/2008 *Original Appointment Date:
Alternate ID: Email Address:
Name Prefix:
First Name: ROBERT
Middle Name: PAUL
Last Name: WHITE
Name Suffix:
Social Security Number:

Assignment Information

*Personnel Action Code: CRTAD Step:
Personnel Action Desc: CERT PAY ADJ Step Desc:
Personnel Action Reason: Salary Ratio:
Personnel Action Reason Desc: *Table Driven Pay:
Do Not Use Table
*Employment Status: A EEO Full-time: Yes
Employment Status Desc: ACTIVE *Percent Full-time: 1.0000
*Home Department: 810 ACA Full-time: ☒
Home Department Desc: POLICE Union Member: No
*Home Unit: 8110 Union Local: G
Home Unit Desc: Office Of The C Union Local Desc: FOP POLICE
Position Number: POLOFF
Position Number Desc: POLOFF
Split Position:

Applicant Information

Applicant ID:

Split Job Notice ID:

Job Notice ID:

Probation Dates

Probation Start Dt:

Probation End Dt:

Progression Dates

Pay Progression Start:

Benefits Progression Start:

Leave Progression Start:

Classification Attributes

*Payroll Number:

*Title:

Payroll Number Desc:

GEN GOV BW

Title Desc:

POLOFF

*Pay Class:

Sub-Title:

Pay Class Desc:

EBH 8 HR DAY

Sub-Title Desc:

POL OFF

Civil Service Status:

Assignment Type:

Permanent

Civil Service Class Desc:

POLICE - FOP

Pay Location:

Time Class:

Work Location:

Time Class Desc:

Kronos Pay Rule:

Overrides

Pay Policy:

Grade:

Pay Policy Desc:

Grade Desc:

Leave Policy:

FLSA:

Leave Policy Desc:

FOP GENERAL

FLSA Profile:

Benefits Policy:

FLSA Profile Desc:

Benefits Policy Desc:

[View All](#) 1 of 2 | This document has associated comments.

Employee Status Maintenance(ESMT) Dept: 810 ID: 11201500000000000786 Ver.: 1 Function: New Phase: Draft

Modified by stewartlb , 11/20/2015

Pay Parameters 1

Total Lines: 3 Pay Type: 36 Amount: 60.0000 Percent:

Employee ID : 0000015686

Name : WHITE, ROBERT P

Appointment ID :

Pay Type	Amount/Percent Indicator	Amount	Percent	From	To		
00	Amount	21.8318		10/12/2015	12/31/9999		
36	Amount	60.0000		10/12/2015	12/31/9999		
36FL	Amount	0.3462		10/12/2015	12/31/9999		

From 1 to 3 Total 3

Pay Type: 36 *From: 10/12/2015
Pay Type Desc: POL ED \$ To: 12/31/9999
Amount/Percent Indicator: Amount Bypass From Date Inference:
Amount: 60.0000
Percent:

Document Comments

ESMT - 810- 1120150000000000786

[Menu](#) [Back](#)

Version	Date/Time	User	Phase	Subject
✓ 1	11/20/2015 9:12:48 AM	stewarttb	Draft	CERT ADJ

First Prev Next Last

Save [Undo](#) [Insert](#) [Copy](#) [Paste](#) [Search](#)**Document Code :** ESMT**Document Dept. Code :** 810**Document ID :** 11201500000000000786**Version :** 1**User :** stewarttb**Phase :** Draft***Subject :** CERT ADJ***Comment :** Add \$60.00 monthly salary
incentive for Specialty Unit-ESU

Stewart, Theresa B.

From: Ferrara, Anthony M.
Sent: Thursday, November 19, 2015 11:27 AM
To: Stewart, Theresa B.
Cc: Schibuola, Michael G.; Raulerson, Joseph H.; Stout, Daniel C.
Subject: FW: MOU ALERT-ESU

Theresa,

Having this in hand, please prepare the following ESMT's, as discussed earlier:

- 1) All qualified team members of ESU who passed the entry standard are entitled to specialty pay as of 10/2015. Of course they are only entitled to one \$60.00 monthly allocation for one or more specialties. You have a prepared list of the officers who are currently on ESU.
- 2) Lt. Dan Stout, as commander of ESU, is entitled to specialty pay per PBA contract at \$60.00/month. (10/2015 start)
- 3) I will hand you a hard-copy of Sgt. Steve Hayes' IOC regarding Ofcr. Jamie Hope's addition to SWAT. (09/2015 start) FOP \$60.00/month
- 4) As discussed the Major and Chief have agreed to XO pay for Lt. Mike Schibuola as the ESU/NRT/SWAT Commander. (10/2015 start) PBA \$250.00/month

As for Lt. Raulerson, that issue has yet to be resolved.

Thanks again. Any questions, you know where I'm at...



From: Heffner, Scott D.
Sent: Tuesday, November 17, 2015 3:22 PM
To: Ferrara, Anthony M.
Subject: RE: MOU ALERT-ESU

Captain Ferrara,

In order to avoid the need for executing another MOU, I suggest having an email sent by you to Personnel (Lt. Raulerson) stating

"Per our discussion, Advanced Law Enforcement Rifle Team (ALERT) has been renamed the Emergency Services Unit (ESU). Please take whatever steps necessary to ensure employees assigned to that unit are provided special duty pay detailed in Article 15 of the FOP agreement and Article 18.9 of the PBA agreement."

Once Lt. Raulerson receives the directive, the email can be attached to any ESMT's sent to HR/Payroll for processing.

Stewart, Theresa B.

From: Raulerson, Joseph H.
Sent: Tuesday, October 06, 2015 10:02 AM
To: Stewart, Theresa B.
Subject: FW: ESU members

FYI. Still waiting on the MOU.

From: Schibuola, Michael G.
Sent: Tuesday, October 06, 2015 9:30 AM
To: Raulerson, Joseph H.
Cc: Stout, Daniel C.
Subject: ESU members

Joe the following people were successful in the ESU tryout process ref. FOP. Sgt. Charlie Ward is also the XO of ESU.

Cpl. Kennedy
Cpl. Lormil
Ofc. Voss
Ofc. Travis Stephens
Ofc. Hayes-Morrison
Ofc. Ken Singletary
Ofc. Bobby White
Ofc. Ronnie Pirtle
Ofc. Theodore Jones
Ofc. Matt Quinn
Ofc. William Gough

Lt. Michael Schibuola
Professional Standards Division
Gainesville Police Department
413 NW 8th AVE
Gainesville FL 32601
352-393-7581
schibuolmg@cityofgainesville.org

**Gainesville Police Department
Cell Phone Stipend**

CELL PHONE STIPEND DELETED EFFECTIVE 7/22/13- EMP REQUESTED COMPANY CELL PHONE

Employee ID	Last Name	First Name	Title Code	Title	Cell Phone Stipend
0000010782	SOUTH	JUSTINE	7321	Police Officer	\$ 6.9231
0000013690	SOWARDS	JACOB	7321	Police Officer	\$ 6.9231
0000008527	STARR	BRET	7321	Police Officer	\$ 6.9231
0000016227	STEMEN	AARON	7321	Police Officer	\$ 6.9231
0000010380	STUBBS	JAMIE	7321	Police Officer	\$ 6.9231
0000016188	SULLIVAN	MARK	7321	Police Officer	\$ 6.9231
0000013472	TEASLEY	SANDY	7321	Police Officer	\$ 6.9231
0000016448	TORTORA	STEPHANIE	7321	Police Officer	\$ 6.9231
0000008529	TRAHAN	MARC	7321	Police Officer	\$ 6.9231
0000016453	VALDES	LYNNE	7321	Police Officer	\$ 6.9231
0000015961	VOSS	AMY	7321	Police Officer	\$ 6.9231
0000016239	WARREN	BRADLEY	7321	Police Officer	\$ 6.9231
0000015703	WASHINGTON	JOE	7321	Police Officer	\$ 6.9231
0000012423	WEAVER	KELLY	7321	Police Officer	\$ 6.9231
0000014245	WELCH	CHAD	7321	Police Officer	\$ 6.9231
0000015686	WHITE	ROBERT	7321	Police Officer	\$ 6.9231
0000008264	WOODMANSEE	MARC	7321	Police Officer	\$ 6.9231
0000012341	YOUNG	VICTORIA	7321	Police Officer	\$ 6.9231
0000015846	ZAWADZKI	ANDY	7321	Police Officer	\$ 6.9231
0000012336	ZYSKOWSKI	FRANK	7321	Police Officer	\$ 6.9231

Inter-Office Communication Budget & Finance

Date: June 27, 2013
TO: Jared Blanton
Budget Division
FROM: Gainesville Police Department
Submitting Department
RE: Labor Distribution Profile (LDPR) Change(s)

286 7/1/13

Please accept this form as authorization to update/amend/correct any LDPR changes outlined below. Also, please note New profiles needed for the department below. Any questions, feel free to contact the department liaison listed below.

Thanks for your assistance.

Department Contact: Theresa Stewart **Ext. #:** 7531

Employee ID #	Employee Name	Old LDPR	Position Title	New LDPR	Effective Date of Change*
16702	BEKKEVOLD, MIGUEL	8140	OFC	8143	01/07/2013
16447	BROWN, WARREN	8140	OFC	8143	01/07/2013
12648	CARDWELL, CHRIS	8140	CPL	8143	01/07/2013
15420	CASTOR, CRYSTAL	8140	OFC	8143	01/07/2013
16865	COLLINS, MARVIN	8140	OFC	8143	01/07/2013
14087	DAVIS, ALICIA	8140	OFC	8143	01/07/2013
14020	HALL, MICHAEL	8140	OFC	8143	01/07/2013
12188	HARTLEY, RONNIE	8140	OFC	8143	01/07/2013
15543	KESTING, CHRIS	8140	OFC	8143	01/07/2013
9950	MOORE, REBEKAH	8140	SGT	8143	01/07/2013
16752	ORENGO, LISA	8140	OFC	8143	01/07/2013
16877	QUINN, RYAN	8140	OFC	8143	01/07/2013
15508	REEDY, JENNIFER	8140	OFC	8143	01/07/2013
16871	STEPHENS, TRAVIS	8140	OFC	8143	01/07/2013
12423	WEAVER, KELLY	8140	OFC	8143	01/07/2013
15686	WHITE, ROBERT	8140	OFC	8143	01/07/2013
16395	ALLEN, LINDSAY	8143	OFC	8140	01/07/2013
16096	BAILEY, JEFFERY	8143	OFC	8140	01/07/2013
16460	CASTOR, JOSEPH	8143	OFC	8140	01/07/2013
16687	FRANKLIN, JAMES	8143	OFC	8140	01/07/2013
16750	FUTRELL, CANDACE	8143	OFC	8140	01/07/2013
11914	GEBHARDT, ROBERT	8143	OFC	8140	01/07/2013
16751	HALL, NATALIE	8143	OFC	8140	01/07/2013
12276	MAZZUCA, JOHN	8143	CPL	8140	03/14/2013
12591	MCKINZIE, SHELDON	8143	SGT	8140	01/07/2013
16487	MEEK, WARREN	8143	OFC	8140	01/07/2013
10890	MOORE, ALEXANDER	8143	OFC	8140	01/07/2013

June 27, 2013

Page 2

11854	PAGE, DEBRA	8143	OFC	8140	01/07/2013
12960	PANDAK, JOHN	8143	OFC	8140	01/07/2013
12238	ROBINSON, JOY	8143	CPL	8140	01/07/2013
16453	VALDES, LYNNE	8143	OFC	8140	01/07/2013
13039	WELTER, JARIN	8143	OFC	8140	01/07/2013
8550	ELLIS, NATHANIEL	8144	OFC	8150	01/07/2013

* Effective date of change must be within current fiscal year.

If entirely New Profile is needed, please indicate account structure(s) below. Total allocation should equal 100%.

New Labor Distribution Profile						
Fund	Agency	Organization	Activity	Sub-Org	Object	%

Director/Designee Signature

Date

Monday, 27 February 2012

search...



Gainesville Police Department
413 NW 8th Avenue, Gainesville FL 32601



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Officer of the Month

[January 2012](#)[February 2012](#)[2011 - Officer of the Year](#)[January 2011](#)[February 2011](#)[March 2011](#)[April 2011](#)[May 2011](#)[September 2011](#)[December 2011](#)[2010 - Officer of the Year](#)[GPD Retirees](#)[Online Forms & Services](#)[Frequently Asked Questions](#)[Contact Directory](#)[Police Advisory Council](#)[Employee Services](#)[Related Links](#)[Site Map](#)[Home](#) • [Officer of the Month](#) • [2011 - Officer of the Year](#) • [September 2011](#)

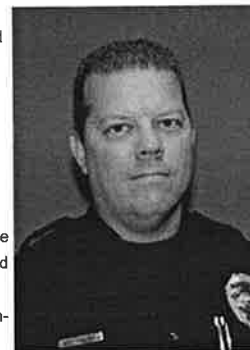
September 2011 - Officer Robert White

During the month of September 2011, Officer Robert "Bobby" White distinguished himself by his amazing work ethic. He demonstrated his skills as an excellent patrol officer and an investigator by working a fraudulent use of a credit card case. Officer White followed-up with several business locations where the card was used in order to obtain a video of the suspect.

Officer White created a bulletin for Operations Bureau with the suspect and vehicle information. Officer Sowards, Officer Lardner, and Officer Weaver identified the suspect as they had dealt with him on other occasions. Officer White created a photo line-up and presented it to the Store Manager where the card had been used and she identified the suspect. Officer White was asked by Detective Cannon to continue working on this case due to his knowledge of the case and in-depth investigation.

The suspect was arrested and transported to the Investigations Bureau where the suspect gave a full confession of the crime.

Because his actions were beyond the call of a patrol officer, Officer White has been selected as Officer of the Month.



Ofc. Robert White

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity.

Gainesville Police Department - 413 NW 8th Ave Gainesville, FL 32601 - (352) 393-7500

ESMT - 810- 1121110000000000400- 1- New- Draft

Action Menu



Action : ☐ Undo
☒ Update
☐ Delete

▼General Information

*Employee ID :	0000015686	*From :	11/15/2011
Employee Name :	WHITE, ROBERT P	To :	12/31/9999
Appointment ID :		*Original Appointment Date :	04/07/2008
Alternate ID :			
Name Prefix :			
*First Name :	ROBERT		
Middle Name :	PAUL		
*Last Name :	WHITE		
Name Suffix :			

▼Assignment Information

*Personnel Action Code :	CRTAD	Step :	
Personnel Action Desc :	CERT PAY ADJ	Step Desc :	
Personnel Action Reason :		*Table Driven Pay :	Do Not Use Table
Personnel Action Reason Desc :		EEO Full-time :	Yes
*Employment Status :	A	*Percent Full-time :	1.0000
Employment Status Desc :	ACTIVE	Union Member :	No
*Home Department :	810	Union Affiliation :	G
Home Department Desc :	POLICE	Union Affiliation Desc :	FOP POLICE
*Home Unit :	8110		
Home Unit Desc :	Office Of The C		
Position Number :	POLOFF		
Position Number Desc :	POLOFF		
Split Position :	<input type="checkbox"/>		

▶Applicant Information










▶Probation Dates


▶Progression Dates

▶Classification Attributes

ESMT - 810- 11211100000000000400- 1- New- Draft

[Action Menu](#)

	Pay Type	Amount/Percent Indicator	From	To
 	CELL	Amount	11/15/2011	12/31/9999
  	36	Amount	11/15/2011	12/31/9999
 	36FL	Amount	11/15/2011	12/31/9999
 	00	Amount	11/15/2011	12/31/9999

[Insert New Line](#) [Insert Copied Line](#)[First](#) [Prev](#) [Go To](#) [Next](#) [Last](#)Pay Type : 36 *From : 11/15/2011 

Pay Type Desc : POL ED \$

To : 12/31/9999 

Amount/Percent Indicator : Amount

Amount : 60.0000

Percent :

Save

Undo

Print

Validate

Submit

Close

[Menu](#)

Document Comments

ESMT - 810- 11211100000000000400

[Menu](#) [Back](#)

Version	Date/Time	User	Phase	Subject
✓ 1	11/21/2011 4:30:14 PM	stewarttb	Draft	CRT PAY

First Prev Next Last

Save [Undo](#) [Insert](#) [Copy](#) [Paste](#) [Search](#)

Document Code : ESMT

Document Dept. Code : 810

Document ID : 11211100000000000400

Version : 1

User : stewarttb

Phase : Draft

*Subject : CRT PAY

*Comment :

Add \$60.00 Monthly Salary
Incentive for ALERT Unit.

Annual Shift Change Effective January 3, 2011

Transfer from District 2 (8140) to District 1 (8143)
 Officer Name City ID # Current LDPR

Officer Name	City ID #	Current LDPR	New LDPR	Current Pay/Work Location	New PAY/ Work Location
Senn, Billy	8371	8140	8143	8140	8143
McAdams, Jeff	8232	8140	8143	8140	8143
Welland, Jaret	8387	8140	8143	8140	8143
Tobias, Benjamin	13098	X535	No Change	8140	8143
Rogers, Robert	16076	8140	8143	8140	8143
Voss, Amy	15961	8140	8143	8140	8143
Loveall, Timothy	8329	8140	8143	8140	8143
Lepianka, David	13048	8140	8143	8140	8143
Hinson, Joshua	13559	8140	8143	8140	8143
Brown, Marquitta	15768	8140	8143	8140	8143
McCarthy, Brendon	16393	X535	No Change	8140	8143
Madsen, Kimberly	12492	8140	8143	8140	8143
Nicholes, Helen	11397	8140	8143	8140	8143

Transfer from District 1 (8143) to District 2 (8140)
 Officer Name City ID # Current LDPR

Officer Name	City ID #	Current LDPR	New LDPR	Current Pay/Work Location	New PAY/ Work Location
Powell, James	12758	8143	8140	8143	8140
Shipman, Sara	16077	X535	No change	8143	8140
Tierney, Nicole	16113	8143	8140	8143	8140
Cardwell, Christopher	12648	8143	8140	8143	8140
Myers, Michael	8347	8143	8140	8143	8140
Cummings, Amanda	16220	8143	8140	8143	8140
White, Robert	15686	8143	8140	8143	8140
Romero, Hersilyn	16019	8143	8140	8143	8140
Bertzky, Scott	13573	8143	8140	8143	8140

Transfer from SOD (8150) to District 1 (8143)

Officer Name	City ID #	Current LDPR	New LDPR	Current Pay/Work Location	New PAY/Work Location
Rappa, Jon	13262	8150	8143	8150	8143
Douglas, Michael	8301	8150	8143	8150	8143

Transfer from SOD (8150) to District 2 (8140)

Officer Name	City ID #	Current LDPR	New LDPR	Current Pay/Work Location	New PAY/ Work Location
Pandak, John	12960	8150	8140	8150	8140
Griffin, Jaron	13133	8150	8140	8150	8140
Blizzard, David	11711	8150	8140	8150	8140

Transfer from District 1 (8143) to SOD (8150)

Officer Name	City ID #	Current LDPR	New LDPR	Current Pay/Work Location	New PAY/ Work Location
Franklin, John	8306	8143	8150	8143	8150

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **12/15/08**

Preparer Phone Extension: **393-7531**

Preparer/Department Contact: **Holly Harden**

Return Completed Form To: **Holly Harden**

Handwritten: 12/15/08

EMPLOYEE HISTORY

Employee ID: **15686**

Name: **WHITE, ROBERT**

Effective Time: **0800**

Effective Date: **December 4, 2008**

New Position: Dept/Agency Unit/Org Position (Alpha Code) Title Code:

Title Description Grade Salary:

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) **POLOFF** Title Code: **7321**

Title Description **POLICE OFFICER** Grade **P2** Salary: **\$19.3800**

PERSONNEL ACTION

Action: **DC Division Change** Employment status: **A Active** % Full-time: **100**

Comments: **TRANSFER WITHIN OPERATIONS BUREAU FROM DISTRICT 2 (8140) TO DISTRICT 1 (8143) -- (ASSIGNMENT UPON GOING SOLO) -- CHANGE LDPR AND PAY/WORK LOCATION TO 8143**

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

Labor Distribution Profile (LDPR): **8143**

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: Extension:

Pay/Work Location: **8143**

APPROVALS

Handwritten: Dept Head Signature 12/16/08

Department Head Date

Handwritten: Holly M. Clary 12/22/08

Human Resources Director or Designee Date

Handwritten: N/A

Division Head Date

Charter Officer or Designee Date

Initials of preparer: _____
To verify signatures visible on all copies when top copy signed - if not, reprint before submitting for signatures

Harden, Holly B.

From: Seale, Larry V.
Sent: Saturday, November 29, 2008 2:49 PM
To: DG_GPD
Subject: Ofc. Bobby White attains solo status in D1

Ofc. Bobby White #797 will successfully complete the Field Training Program and effective Monday December 01, 2008, Ofc. White attains solo status. He will be assigned to District One, Zone D, Shift One, with RDO of MTW. Ofc. White will report for duty on Thursday December 04, 2008 at 0730 hours. Congratulations Ofc. White.

Ofc. Whites' chain of command is as follows;

Captain Bart Knowles
Ex. Lt. Matt Nechodom
Lt. Larry V. Seale (Sector Lt.)
Sgt. Chuck Reddick (Shift Sgt)
Sgt. Chuck Reddick (Zone Sgt)

12/15/2008

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **8/11/08**

Preparer Phone Extension: **393-7531**

Preparer/Department Contact: **Holly Harden**

Return Completed Form To: **Holly Harden**

9/2/08

EMPLOYEE HISTORY

Employee ID: **15686**

Name: **WHITE, ROBERT**

Effective Time: **0800**

Effective Date: **September 1, 2008**

New Position: Dept/Agency

Unit/Org

Position (Alpha Code)

Title Code:

Title Description

Grade

Salary:

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) **POLOFF** Title Code: **7321**

Title Description **Certified Police Officer**

Grade **P2**

Salary: **\$19.3800**

PERSONNEL ACTION

Action: **CELAL Cell Phone Allowance** Employment status: **A Active** % Full-time: **100**

Comments: ^{\$15.00} ADD \$150.00 MONTHLY CELL PHONE STIPEND FOR BUSINESS USE OF PERSONAL CELL PHONE --
EMPLOYEE DOES NOT HAVE DEPARTMENT ISSUED CELL PHONE

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: **00 (Regular pay)**

Amount/Percent:

Effective Date:

Pay type: **CELL**

Amount/Percent: **6.9231**

Effective Date: **9/1/08**

Pay type:

Amount/Percent:

Effective Date:

Labor Distribution Profile (LDPR):

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #:

Extension:

Pay/Work Location:

APPROVALS

E. J. B.
Department Head

8-19-08
Date

Lynn McClary
Human Resources Director or Designee

9/2/08
Date

N/A
Division Head

Date

Charter Officer or Designee

Date

Initials of preparer: *hh*

To verify signatures visible on all copies when top copy signed - if not, reprint before submitting for signatures

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: 8/6/08

Preparer Phone Extension: 393-7531

Preparer/Department Contact: Holly Harden

Return Completed Form To: Holly Harden

8/19/08

EMPLOYEE HISTORY

Employee ID: 15686

Name: WHITE, ROBERT

Effective Time: 0800

Effective Date: August 19, 2008

New Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) POLOFF Title Code: 7321

Title Description Certified Police Officer Grade P2 Salary: \$19.3800

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) PONONCT Title Code: 7323

Title Description Non-Certified Police Officer Grade P1 Salary: \$16.6668

PERSONNEL ACTION

Action: PROGP Progression thru Training Promotion Employment status: A Active % Full-time: 100

Comments: PROMOTION FROM NON-CERTIFIED TO CERTIFIED POLICE OFFICER - SUCCESSFUL COMPLETION OF BASIC RECRUIT COURSE AND STATE EXAM -- SALARY INCREASED FROM \$16.6668 HR TO \$19.3800 HR (STEP C-1 OF HIRING SALARY MATRIX) - MINIMUM OF P2 PAY RANGE - BEGIN 12 MONTHS PROBATION

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)	Amount/Percent: 19.3800	Effective Date: 8/19/08
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

Labor Distribution Profile (LDPR):

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #:	Inter-Office Phone #:	Extension:
Pay/Work Location:		

APPROVALS

[Signature] 8/6/08
Department Head Date

[Signature] 8/23/08
Human Resources Director or Designee Date

N/A
Division Head Date

Charter Officer or Designee Date

Initials of preparer: *[Signature]*
To verify signatures visible on all copies when top copy signed - if not, reprint before submitting for signatures



City of Gainesville

Gainesville Police Department

Chief's Memo 2024-02

To: ALL GPD Personnel
From: Interim Police Chief Nelson Moya
Date: June 20, 2024
Re: Expectations

All personnel,

As we continue to transform our agency into an organization that maximizes the delivery of its public safety service while promoting a thriving internal culture, it is imperative that we continue to communicate with our employees. The purpose of this communication is to ensure that our entire workforce is knowledgeable of our mission, the values that support the mission, current public safety priorities, and the expectations of our personnel. What follows applies to all personnel; sworn and civilian alike.

GPD General Order 1.1 clearly outlines the department's mission, vision and goals. Here is the link for you to review as a refresher, <https://public.powerdms.com/GPD/tree/documents/3>. In particular, captioned in our mission is the following excerpt of special interest. That is, "SERVE the people, PROTECT life, property, and rights. ENFORCE the law fairly and impartially. RESOLVE problems by working in concert with our neighbors to identify issues and potential solutions." This General Order remains in effect. My intent is to provide added clarity in order to optimize our efforts.

Law enforcement is at the core of our constitutional function. Crime fighting and protecting our citizenry is imperative. To that end, we must be integrally **engaged with our community**. Equally as important is our internal mandate to **support our employees**. This includes mentoring, training, succession planning, and accountability; all aimed at maximizing our people's overall wellness. This third piece is vital to our success. This concept applies **formally via positional authority and application (Leadership Ranks)** as well as **informally and laterally throughout all levels**.

Currently, our priorities, based on the needs of our community, identified through internal analysis and through external stakeholder input is threefold; **First, to combat gun related**



City of Gainesville

Gainesville Police Department

violence and all of its public safety tentacles. Second, to optimize our engagement with the houseless population in order to identify opportunities to meet specific needs while promoting public safety. Third, to continue traffic related efforts in order to mitigate/reduce vehicle crash related and pedestrian fatalities/significant injury. These priorities are subject to change.

In order to achieve our goals, we all must have clear expectations. This is particularly important to our supervisory personnel. Although the following list is specifically intended for all of our formal ranking staff, it applies to everyone. It is important to recognize that the following expectations only complement those duties and responsibilities that are already listed in each respective job description.

- **Stay connected to our mission, values and priorities and deliver your service around those tenets.**
- **Make internal decisions based on what is best for the organization and your people.**
- **Have your people's back. Meaning, support, mentor, train, and grow them but hold them to account so others don't have to.**
- **Practice Emotional Intelligence.**
- **Be Reasonable and flexible yet clear on your convictions.**
- **Place equal value in all of our staff; Sworn and Civilian.**
- **Actively Listen.**
- **COLLABORATE with other units, divisions, bureaus.**
- **Know when to lead and when to follow and excel at each.**
- **Pay close attention on HOW you communicate with each other.**
- **History is important, but don't let negative history be a hurdle to progress.**
- **Work past your biases and arrive at objective decision making.**
- **Come to the table with solutions, not just problems.**
- **Your function as a leader is to UNIFY the organization. Work toward that end from a macro and micro perspective.**
- **Stay informed.**
- **Seek consensus in all that you do and take the time to explain the WHY.**
- **Self-reflect.**
- **Be influential.**
- **Be a servant to others.**



City of Gainesville

Gainesville Police Department

- **Practice humility.**
- **Be Present.**

Although this list is not exhaustive, it is relevant to who we currently are as an agency. Please remember that our strength as an organization lies in our **UNITY**.

Please print and sign this document in acknowledgement and submit it to your supervisor by July 4th. Bureau Commanders will ensure that we receive this signed document from all staff. I will collect theirs.

Thank you. It is an honor and a privilege to serve with you. Please be safe...

<u>Bobby White</u>	<u>B White</u>	<u>7.1.24</u>
Print Name	Signature	Date



Gainesville Police Department

Fingerprint Submission Notification & Acknowledgment

I hereby authorize the Gainesville Police Department to process a set of my fingerprints for the purpose of accessing and reviewing Florida and national criminal history records that may pertain to me to determine eligibility for employment or licensure.

I understand the following:

- My fingerprints will be retained at the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI) for the purpose of providing notice of any subsequent modifications to my criminal history record.
- A copy of any national criminal history records that may pertain to me can be obtained directly from the FBI.
- I am entitled to challenge the accuracy and completeness of any information contained in any such criminal history record pursuant to F.S. 943.056 and Title 28, CFR, Section 16.30-34.
- I am entitled, within a reasonable amount of time, to a determination as to the validity of my challenge before final decision is made regarding my status as an employee, volunteer, contractor, or subcontractor if it is the sole factor precluding my employment or unescorted access to the secure facility.

Bob 9.1.22
Signature Date

Robert White [REDACTED]
Printed Name Date of Birth

City of Gainesville (GG)

Effective Date: 09/21/2020

Employee Status Maintenance Form (ESMT)

Interoffice Box Number: 50

Origination Date: 03/05/2021

Contact Name: Patty Barritt

Phone: 393-7531

Return Completed Form To: Box 50

EMPLOYEE HISTORY

Employee ID: 15686

Employee Name: Robert White

Immediate Supervisor: Billy Joe Senn, Jr.

CURRENT

Department/Division: 810 - 8110 - Gainesville Police Department

Position ID: OFC

Title Code: 7321

Subtitle Code:

Title Description: Police Officer

Pay Grade: P14

Salary: \$61,445.9000

NEW

Department/Division: 810 - 8110 - Gainesville Police Department

Position ID: OFC

Title Code: 7321

Subtitle Code:

Title Description: Police Officer

Pay Grade: P14

Salary: \$61,445.9000

PERSONNEL ACTION

Action: CRTAD - Certification Pay Adjustment

Employment Status: A - Active

% Time: 1.00

Comments: CRTAD was approved 9/21/20 but inadvertently not processed.

If terminating employment, Address:

enter forwarding address: City:

State:

Zip:

PAY PARAMETERS

Pay Type: 00

\$ or %: 24.2990

Effective Date: 09/21/2020

Pay Type: 36

\$ or %: 80.00

Effective Date: 09/21/2020

Pay Type: 36FL

\$ or %: 0.4615

Effective Date: 09/21/2020

Labor Distribution Profile (LDPR): 8140

RTE Batch # (Pay/Work Location):

To Be Completed By Human Resources

Eligible For Rehire?



Yes



No

Separation Reason Code:

APPROVAL SIGNATURES

Division Head:



Date:

3/8/2021

Department Head:



Date:

3/16/2021

Charter Officer:



Date:

3/19/2021

Human Resources Director:



Date:

✓ Completed

City of Gainesville (GG)

Effective Date: 09/21/2020

Employee Status Maintenance Form (ESMT)

Interoffice Box Number: <u>50</u>		Origination Date: <u>03/05/2021</u>	
Contact Name: <u>Patty Barritt</u>		Phone: <u>393-7531</u>	
Return Completed Form To: <u>Box 50</u>			
EMPLOYEE HISTORY			
Employee ID: <u>15686</u>		Employee Name: <u>Robert White</u>	
Immediate Supervisor: <u>Billy Joe Senn, Jr.</u>			
CURRENT	Department/Division: <u>810 - 8110 - Gainesville Police Department</u>		
	Position ID: <u>OFC</u>	Title Code: <u>7321</u>	Subtitle Code: <u></u>
	Title Description: <u>Police Officer</u>		
	Pay Grade: <u>P14</u>	Salary: <u>\$61,445.9000</u>	
NEW	Department/Division: <u>810 - 8110 - Gainesville Police Department</u>		
	Position ID: <u>OFC</u>	Title Code: <u>7321</u>	Subtitle Code: <u></u>
	Title Description: <u>Police Officer</u>		
	Pay Grade: <u>P14</u>	Salary: <u>\$61,445.9000</u>	
PERSONNEL ACTION			
Action: <u>CRTAD - Certification Pay Adjustment</u>			
Employment Status: <u>A - Active</u>		% Time: <u>1.00</u>	
Comments: <u>CRTAD was approved 9/21/20 but inadvertently not processed.</u>			
If terminating employment, Address: <u></u>			
enter forwarding address: City: <u></u>		State: <u></u>	Zip: <u></u>
PAY PARAMETERS			
Pay Type: <u>00</u>	\$ or %: <u>24.2990</u>	Effective Date: <u>09/21/2020</u>	
Pay Type: <u>36</u>	\$ or %: <u>80.00</u>	Effective Date: <u>09/21/2020</u>	
Pay Type: <u>36FL</u>	\$ or %: <u>0.4615</u>	Effective Date: <u>09/21/2020</u>	
Labor Distribution Profile (LDPR): <u>8140</u>		RTE Batch # (Pay/Work Location): <u></u>	
To Be Completed By Human Resources			
Eligible For Rehire? <input type="radio"/> Yes <input checked="" type="radio"/> No		Separation Reason Code: <u></u>	

APPROVAL SIGNATURES

Division Head:

St. Refugan (Guyan 494)

Date: 3/8/2021

Department Head:

[Signature]

Date: 3/16/2021

Charter Officer:

Date:

Human Resources Director:

Date:

City of Gainesville (GG)

Effective Date: 09/21/2020

Employee Status Maintenance Form (ESMT)

Interoffice Box Number: 50		Origination Date: 03/05/2021	
Contact Name: Patty Barritt		Phone: 393-7531	
Return Completed Form To: Box 50			
EMPLOYEE HISTORY			
Employee ID: 15686		Employee Name: Robert White	
Immediate Supervisor: Billy Joe Senn, Jr.			
CURRENT	Department/Division: 810 - 8110 - Gainesville Police Department		
	Position ID: OFC	Title Code: 7321	Subtitle Code:
	Title Description: Police Officer		
	Pay Grade: P14	Salary: \$61,445.9000	
NEW	Department/Division: 810 - 8110 - Gainesville Police Department		
	Position ID: OFC	Title Code: 7321	Subtitle Code:
	Title Description: Police Officer		
	Pay Grade: P14	Salary: \$61,445.9000	
PERSONNEL ACTION			
Action: CRTAD - Certification Pay Adjustment			
Employment Status: A - Active		% Time: 1.00	
Comments: CRTAD was approved 9/21/20 but inadvertently not processed.			
If terminating employment, Address:			
enter forwarding address: City:		State:	Zip:
PAY PARAMETERS			
Pay Type: 00	\$ or %: 24.2990	Effective Date: 09/21/2020	
Pay Type: 36	\$ or %: 80.00	Effective Date: 09/21/2020	
Pay Type: 36FL	\$ or %: 0.4615	Effective Date: 09/21/2020	
Labor Distribution Profile (LDPR): 8140		RTE Batch # (Pay/Work Location):	
To Be Completed By Human Resources			
Eligible For Rehire? <input type="radio"/> Yes <input checked="" type="radio"/> No		Separation Reason Code:	

APPROVAL SIGNATURES

Division Head:



Date: 3/8/2021

Department Head:

Date:

Charter Officer:

Date:

Human Resources Director:

Date:



CITY OF GAINESVILLE

Gainesville Police Department

Memo

To: Chief Tony Jones
From: Lieutenant Victoria Young
Via: Chief Inspector Jorge Campos
Date: 10/1/20
Re: **FTO and FTO Sergeant Activation**

*Rec'd
Approved
10/1/20*

To maintain compliance with CALEA 33.4.3b which requires "a selection process for field training officers," as well as the standard for the agency FTEP to protect against liability, only those officers who have completed the 40 hour CJSTC Advanced Course Field Training Officer for Law Enforcement and successfully completed the FTO selection process can be considered for full-time activated FTOs.

Officer Robert White successfully completed the FTO process in April 2020. He completed the CJSTC Field Training Officer for Law Enforcement Course in June 2020 as well as FTO Civil Liability Training (FTO Quarterly Training) and FTO Online Training. Officer White is a senior officer with 12 years of experience as a sworn law enforcement officer. In the past when FTOs were not available on shift, supervisors have allowed trainees to ride with Officer White in a ride-a-long capacity. I have personally been provided with positive feedback from the trainees regarding their experiences with Officer White.

To meet the needs of the department and adequately train police officer trainees, Officer White was needed to train PT Michael Gilmore beginning on Friday, September 25, 2020. If granted, please authorize his FTO pay to be retroactive to September 21, 2020, the beginning of the current pay period.

Additionally, I am requesting activation of Sgt. Marquitta Brown and Sgt. Wade Priester as FTO Sergeants. Both Sgt. Brown and Sgt. Priester are former FTOs and

have FTOs assigned to their sectors on shift. They are also actively involved in the mentoring and supervision of FTOs and trainees and have been recommended by their Shift Commanders. Sgt. Brown is assigned to Bravo evenings and would be able to assist with supervising FTOs on her shift. Sgt. Priester is assigned to Alpha midnights and would be able to assist with supervising FTOs on his shift.

Owen, Pamela J.

From: whiterp@cityofgainesville.org
Sent: Tuesday, September 8, 2020 1:50 PM
To: DG_GPD_Personnel_Email; O'Neal, Shereka; White, Robert P.; Walker, Mark P.; Walker, Mark P.
Subject: Change of Address Form/Telestaff Change Form From: WHITE, ROBERT P CityID: 15686 GPDID: 0797

Home Address Info:

- * New Street Address: [REDACTED]
- * New Apt Number:
- * New City: [REDACTED]
- * New State: FL
- * New Zip: [REDACTED]
- * New Home Phone:
- * New Mobile Phone:
- * New Email Address:

Mailing Address Info:

- * New Street Address: [REDACTED]
- * New Apt Number:
- * New City: [REDACTED]
- * New State: FL
- * New Zip: [REDACTED]

No Change in Drivers License Information

No Change in Name Change Information

No Change In Emergency Contact Information

No Change In Telestaff Information

- * Officer Verification Info
- * Officer Name: WHITE, ROBERT P
- * Officer ID: 0797
- * Officer verified info was correct on: 9/8/2020 1:49:37 PM

**Alachua County Clerk of Court
User Security Agreement**

I, the undersigned, am an employee of the following Law Enforcement Agency:

Gainesville Police Dept

As a user of the Alachua County Clerk of Court's (Clerk) subscription service (LINDAS) for electronic access to court records, I hereby acknowledge and agree to the following terms and conditions:

1. I acknowledge that as an employee of the agency, I am under a legal duty to maintain the confidentiality of information I may gain or receive as a user of LINDAS.
2. I will use LINDAS only in my official capacity as an employee of the agency.
3. I will abide by all terms and conditions of the agreement between my agency and the Clerk and will abide by the terms and conditions and instructions for all access services set forth on the clerk's website.
4. I will make all reasonable efforts to protect the user login and password assigned to me by the Clerk and will inform the AGENCY GATEKEEPER and the Clerk if I have lost my login or password or believe another person has obtained my login or password, so I may obtain a replacement login and password.
5. I will not let any person use my login or password to gain access to the subscription service at any time.
6. I will take reasonable measures to insure that no one is able to view my computer screen while I am accessing LINDAS.
7. I will not give, sell, transmit or transfer any information, data or document obtained from access to records of the Clerk to any other person, entity or governmental agency except as permitted by law in my official capacity.
8. I will log off of the subscription service when I have completed each inquiry and will not allow my computer to be unattended while logged into LINDAS.

Date: 3-10-15 Signature: Robert White

Printed Name: Robert White

Title: Officer

State of Florida

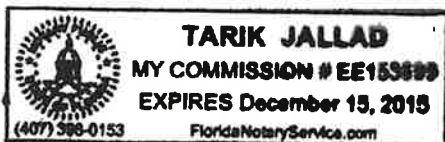
County of Alachua

Sworn to and subscribed before me on Mar 10, 2015

Tarik J. Jallad
Notary Public

(Seal)

☒ Personally known or ☐ produced identification: _____



Employee Status Maintenance(ESMT)

Dept: 810 ID: 07081500000000003115 Ver.: 1 Function: New Phase: Draft

Modified by stewarttb . 07/08/2015

Employee

Action:

☐ Undo ☒ Update ☐ Delete

General Information

***Employee ID:**
0000015686

Name:
WHITE, ROBERT P

Appointment ID:
04/07/2008

Alternate ID:

Name Prefix:

First Name:
ROBERT

Middle Name:
PAUL

Last Name:
WHITE

Name Suffix:

Social Security Number:

From:
07/06/2015

To:
12/31/9999

***Original Appointment Date:**

Email Address:

Assignment Information

***Personnel Action Code:**
CRTAD

Personnel Action Desc:
CERT PAY ADJ

Personnel Action Reason:

Personnel Action Reason Desc:

***Employment Status:**
A

Employment Status Desc:
ACTIVE

***Home Department:**
810

Home Department Desc:
POLICE

***Home Unit:**
8110

Home Unit Desc:
Office Of The C

Position Number:
POLOFF

Position Number Desc:
POLOFF

Split Position:

Step:

Step Desc:

Salary Ratio:

***Table Driven Pay:**
Do Not Use Table

EEO Full-time:
Yes

***Percent Full-time:**
1.0000

Union Member:
No

Union Local:
G

Union Local Desc:
FOP POLICE

Applicant Information

Applicant ID:

Split Job Notice ID:

Job Notice ID:

Probation Dates

Probation Start Dt:

08/19/2008

Probation End Dt:

08/19/2009

Progression Dates

Pay Progression Start:

Benefits Progression Start:

04/07/2008

Leave Progression Start:

04/07/2008

Classification Attributes

*Payroll Number:

1

*Title:

7321

Payroll Number Desc:

GEN GOV BW

Title Desc:

POLOFF

*Pay Class:

EBH8

Sub-Title:

Sub-Title Desc:

POL OFF

Pay Class Desc:

EBH 8 HR DAY

Civil Service Status:

F

Assignment Type:

Permanent

Civil Service Class Desc:

POLICE - FOP

Pay Location:

8140B

Time Class:

Work Location:

8140B

Time Class Desc:

Kronos Pay Rule:

Overrides

Pay Policy:

Grade:

Pay Policy Desc:

Grade Desc:

Leave Policy:

FOP99

FLSA:

Leave Policy Desc:

FOP GENERAL

FLSA Profile:

Benefits Policy:

FLSA Profile Desc:

Benefits Policy Desc:


Document Comments

ESMT - 810- 0708150000000003115

[Menu](#) [Back](#)

Version	Date/Time	User	Phase	Subject
✓ 1	7/8/2015 3:13:40 PM	stewarttb	Draft	CERT ADJ
First Prev Next Last				

Save [Undo](#) [Insert](#) [Copy](#) [Paste](#) [Search](#)**Document Code :** ESMT**Document Dept. Code :** 810**Document ID :** 0708150000000003115**Version :** 1**User :** stewarttb**Phase :** Draft***Subject :** CERT ADJ***Comment :** Delete \$60.00 monthly salary
incentive for Specialty Pay-No
longer in ALERT Unit.

View All 1 of 2 |  This document has associated comments.

Employee Status Maintenance(ESMT) Dept: 810 ID: 0708150000000003115 Ver.: 1 Function: New Phase: Draft

Modified by stewartlb , 07/08/2015

Pay Parameters

Total Lines: 1 Pay Type: 00 Amount: 21.8318 Percent:

Employee ID : 0000015686

Name : WHITE, ROBERT P

Appointment ID :

Pay Type	Amount/Percent Indicator	Amount	Percent	From	To	
00	Amount	21.8318		07/06/2015	12/31/9999	 

From 1 to 1 Total: 1

Pay Type:

00

*From:

07/06/2015

Pay Type Desc:

REGULAR PAY

To:

12/31/9999

Amount/Percent Indicator:

Amount

Bypass From Date Inference:

Amount:

21.8318

Percent:

ADDRESS AND INFORMATION CHANGE FORM

Last Name, First Name, M.I.: WHITE, ROBERT, P

Employee ID: 15686

Instructions: Complete appropriate boxes ONLY where information needs updating.

EMPLOYEE INFORMATION

HOME ADDRESS

Street and Apt. #:
City: State: FL
Zip:
Home Phone: Cell Phone:

MAILING ADDRESS

Street and Apt. #:
City: State: FL
Zip:
Fill in both blocks - Do not write "same"

EMPLOYEE WORK LOCATION INFORMATION

City Box #: Work Phone*: Work Cell Phone: 352-642-3578
* Please enter the direct number for the work phone - we no longer enter extensions in the directory.

EMPLOYEE NAME CHANGE

****ATTACH COPY OF UPDATED SOCIAL SECURITY CARD**** If name changes and your work email needs to change, submit a System Access Request Form to IT.

Previous Name: Effective Date:
New Name: Reason:

EMPLOYEE MARITAL STATUS

****PLEASE REMEMBER TO UPDATE YOUR BENEFICIARY INFORMATION AT RISK MANAGEMENT****

Marital Status: Single/Divorced

EMERGENCY CONTACT INFORMATION

FIRST CONTACT

Name: Rebecca Wilson
Relation:
Street:
City: State: FL
Zip:
Home Phone:
Work Phone:
Cell Phone:

SECOND CONTACT

Name:
Relation:
Street:
City: State:
Zip:
Home Phone:
Work Phone:
Cell Phone:

Robert White

Employee Signature

8-21-14

Date signed

NOTE: IF YOU HAVE A 457, RISK MANAGEMENT MUST BE NOTIFIED SEPARATELY.

ADDRESS AND INFORMATION CHANGE FORM

Last Name, First Name, M.I.: WHITE, ROBERT, P

Employee ID: 15686

Instructions: Complete appropriate boxes ONLY where information needs updating.

EMPLOYEE INFORMATION

HOME ADDRESS

Street and Apt. #: _____

City: _____ State: FL

Zip: _____

Home Phone: _____ Cell Phone: _____

MAILING ADDRESS

Street and Apt. #: _____

City: _____ State: FL

Zip: _____

Fill in both blocks - Do not write "same"

EMPLOYEE WORK LOCATION INFORMATION

City Box #: _____ Work Phone*: _____ Work Cell Phone: _____

* Please enter the direct number for the work phone - we no longer enter extensions in the directory.

EMPLOYEE NAME CHANGE

****ATTACH COPY OF UPDATED SOCIAL SECURITY CARD**** If name changes and your work email needs to change, submit a System Access Request Form to IT.

Previous Name: _____

Effective Date: _____

New Name: _____

Reason: _____

EMPLOYEE MARITAL STATUS

****PLEASE REMEMBER TO UPDATE YOUR BENEFICIARY INFORMATION AT RISK MANAGEMENT****

Marital Status: _____

EMERGENCY CONTACT INFORMATION

FIRST CONTACT

Name: _____

Relation: _____

Street: _____

City: _____ State: _____

Zip: _____

Home Phone: _____

Work Phone: _____

Cell Phone: _____

SECOND CONTACT

Name: _____

Relation: _____

Street: _____

City: _____ State: _____

Zip: _____

Home Phone: _____

Work Phone: _____

Cell Phone: _____

Robert White

Employee Signature

4-6-13

Date signed

NOTE: IF YOU HAVE A 457, RISK MANAGEMENT MUST BE NOTIFIED SEPARATELY.

INTER-OFFICE COMMUNICATION

DATE: June 6, 2013

TO: Robert White, Police Officer
Jeff McAdams, Gator Lodge 67, Fraternal Order of Police President

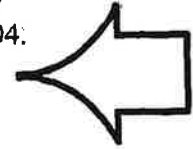
FROM: Russ Blackburn, City Manager

SUBJECT: Resolution of Grievance FOP 2013-04

After reviewing the facts of this case, including the General Orders noted in the Employee Notice, Officer Robert White, as he indicated in the grievance meeting, has some culpability in the incident which resulted in him being disciplined, therefore; he is not absolved of all fault. Because of specific circumstances surrounding the incident which resulted in Officer White being disciplined, the following is being offered in exchange for Officer White and the Union's agreement to withdraw the above-referenced grievance:

- By way of this memorandum I am directing Internal Affairs to reverse the disciplinary action that was taken against Officer White in the case of 2012-074 and the Employee Notice he received on October 4, 2012 for a violation of Policy E-3 Rule 13, will be voided.
- Instead, Officer White will be issued a Written Warning for Inefficiency in Job Performance for the incident in which he was disciplined for on October 4, 2012.
- Based on the Florida public records law, information in the official personnel file may not be removed once it is placed in that file. By way of this memorandum, I am directing Human Resources to void the Employee Notice issued to Officer White on October 4, 2012, which will remain in the official personnel file at Human Resources.

The undersigned authorized representatives of FOP Gator Lodge 67 and the City of Gainesville pledge that this resolution does not set a precedent for future disciplines. By signing below, the parties agree to the above to fully resolve Grievance FOP 2013-04.



**SIGN
HERE**

Robert White

Robert White, Police Officer

Date: 6-26-13

Jeff McAdams

Jeff McAdams, Gator Lodge 67, President

Date: 6/26/13

Russ Blackburn

Russ Blackburn, City Manager

Date: 6-10-13

Cc: Tony Jones, Police Chief
Rick Hanna, Police Major
Tiffany Dorsey, Human Resources Manager
GPD Internal Affairs

Geelhoed, Donald W.

From: Fitzgerald, L. Mike
Sent: Friday, July 12, 2013 10:27 AM
To: Stewart, Theresa B.; Geelhoed, Donald W.
Subject: FW: Officer Robert White
Attachments: IOC[1].pdf

Theresa, Don,

Can one of you ensure that the employee notice placed in Officer White's GPD Personnel File is voided per the attached resolution? I would recommend that we place a copy of the attached correspondence in the file as well. Thank you!

Respectfully,
Mike

-----Original Message-----

From: Dorsey, Tiffany C.
Sent: Wednesday, June 26, 2013 5:03 PM
To: Hanna, Richard W.; Jones, Tony R.
Cc: Fitzgerald, L. Mike
Subject: FW: Officer Robert White

FYI

From: McAdams, Jeff B.
Sent: Wednesday, June 26, 2013 4:45 PM
To: Dorsey, Tiffany C.
Subject: Officer Robert White

Tiffany,

I have attached a copy of the letter resolving Officer White's grievance. Please let me know if you have any questions.

Thank you,

Jeff

*Officer Jeff McAdams
Tow Administrator
Gainesville Police Department
413 NW 8th Avenue
Gainesville, FL 32601
(352) 393-7588*

COPY

CITY OF GAINESVILLE EMPLOYEE NOTICE

PAGE 1 of 3		DATE FORM PREPARED: 1a) 8/6/12		DATE INFRACTION OCCURRED: 1b) May 8, 2012		TIME INFRACTION OCCURRED: 2) 0018	
EMPLOYEE'S NAME 3) Robert P. White			EMPLOYEE ID NUMBER 4) 0797 / 15686		DEPARTMENT: Police 5) NUMBER: 8140 UNIT: Operations		
<p>This notice is given to remind you to be more careful in your work and conduct, helping you avoid further disciplinary action.</p>							
<p>"NATURE OF INFRACTION"</p> <p> <input type="checkbox"/> ATTENDANCE <input type="checkbox"/> SAFETY <input checked="" type="checkbox"/> DEPARTMENT RULES <input type="checkbox"/> CONDUCT <input type="checkbox"/> WORK QUALITY <input checked="" type="checkbox"/> WORK PERFORMANCE <input type="checkbox"/> OTHER 6) </p>			<p>COMMENTS: Violation of the City of Gainesville Personnel Policies and Procedures, Policy E-3, Rule(s) 13 Rule 13 provides "Productivity or workmanship not up to required standard of performance". Continued in the Comments Section on Page 2 of 3 and Page 3 of 3 of the Employee Notice Supplement. 7)</p>				
<p>ACTION TAKEN Written Instruction for First Offense violation of Rule 13. Officer White will also receive remedial training and review of General Orders identified during this investigation to be completed no later than September 28, 2012. 8)</p>							
RECORD SECTION							
<p>HAS EMPLOYEE BEEN WARNED BEFORE ABOUT THIS OFFENSE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO 9)</p>			<p>ORAL WARNING <input type="checkbox"/> DATE 10a)</p>		<p>WRITTEN WARNING <input type="checkbox"/> DATE 10b)</p>		<p>EMPLOYEE NOTICE <input type="checkbox"/> DATE 11)</p>
<p>REMARKS Continued violations of this nature will result in progressive disciplinary action, up to and including dismissal. 12</p>							
<p>ROUTING ORIGINAL TO: EMPLOYEE</p> <p>COPIES TO: HUMAN RESOURCES</p> <p>DEPARTMENT</p>		<p>PREPARED BY: (SUPERVISOR SIGNATURE) 13a) <i>[Signature]</i></p>		<p>SUPERVISOR'S NAME (PRINTED) 13b) Sgt. L. M. Fitzgerald</p>			
		<p>APPROVED BY: (DIVISION) 14) <i>[Signature]</i> for Capt. Perry 8-7-12</p>		<p>APPROVED BY: (DEPARTMENT) 15) <i>[Signature]</i> 9-27-12</p>			
		<p>REVIEWED WITH HR/OD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO DATE OF REVIEW WITH HR/OD: 16)</p>		<p>REVIEWED WITH (NAME OF HR/OD REP.): 17)</p>			
		<p>SIGNATURE OF EMPLOYEE ACKNOWLEDGING RECEIPT 18) <i>[Signature]</i></p>			<p>DATE DISCUSSED WITH EMPLOYEE 19) 10-4-12</p>		

Served By LT. J. Campos 10-4-12 1830 MGS

CITY OF GAINESVILLE

EMPLOYEE NOTICE SUPPLEMENT

PAGE 2 of 3	DATE FORM PREPARED: 1a) 8/6/12	DATE INFRACTION OCCURRED: 1b) May 8, 2012	TIME INFRACTION OCCURRED: 2) 0018
EMPLOYEE'S NAME 3) Robert P. White	EMPLOYEE ID NUMBER 4) 0797 / 15686	DEPARTMENT: Police 5) NUMBER: 8140 UNIT: Operations	
<p>COMMENTS CONTINUED: The handcuffing and detainment of Mr. Brown in a patrol vehicle, as a result of his resisting an officer without violence and the odor of cannabis, is at a minimum a "custodial arrest" as described in Gainesville Police Department General Order 1.3. Therefore, Officer White was required to complete an incident report IAW subsection D.16:</p> <p>16. Reports: Members shall complete an Incident/Investigation Report and the appropriate arrest document (e.g., mittimus or citations) whenever making a criminal charge or an arrest, including warrant or assist-other-agency arrests.</p> <p>a. A report will not be required when the only charging document is a traffic citation or the charged crime is handled via an Notice to Appear and is one of the exceptions for which a report is not required (See General Order 82.2 regarding required reports). In addition, upon stopping Mr. Brown for a civil traffic infraction Officer White detected the odor of cannabis. Officer White handcuffed Mr. Brown, searched him, secured Mr. Brown in the rear of a police vehicle and searched his vehicle. These actions based on the odor of cannabis also fail within Gainesville Police Department General Order 1.2 and due to the use of restraints requires an incident report per 1.2 E. 4.c. which states:</p> <p>c. Use of Restraints: When officers detain a subject or subject(s) under Stop and Frisk, the detainee(s) may be temporarily handcuffed / restrained (when no arrest follows) if the officer can clearly articulate his/her reason(s) [e.g., threat to officer safety, risk of flight] for the use of the restraints. Please note that the use of restraints is one of the factors court may look at in determining whether it is an arrest or a stop.</p> <p>1) Policy: The Department does not consider this practice routine for all detentions under Stop and Frisk.</p> <p>2) Justification: The officer must clearly explain what circumstances and / or subject actions caused him/her to believe there might be an immediate flight risk or officer-safety threat and necessitated the use of restraints.</p> <p>3) Documentation: Members shall document the specific reasons for the temporary use of the restraints via an original Incident/Investigation Report, a Supplemental Report. Or, if an Incident/Investigation Report was not generated regarding the incident the officer(s) who used the restraints on an individual(s) shall complete an Incident/Investigation Report. The report will include the circumstances of the incident, the reason(s) for the individual being temporarily restrained, and the outcome or resolution of the incident.</p> <p>7)</p>			
<p>REMARKS :</p> <p>For full details of the allegation and Internal Affairs Investigation please refer to Gainesville Police Department Internal Affairs Investigative Report (IAIR) completed under IAD# 2012-074.</p> <p>12)</p>			

Handwritten signature and date 07-12

CITY OF GAINESVILLE

EMPLOYEE NOTICE SUPPLEMENT

PAGE 3 of 3	DATE FORM PREPARED: 1a) 8/6/12	DATE INFRACTION OCCURRED: 1b) May 8, 2012	TIME INFRACTION OCCURRED: 2) 0018
EMPLOYEE'S NAME 3) Robert P. White	EMPLOYEE ID NUMBER 4) 0797 / 15686	DEPARTMENT: Police 5) NUMBER: 8140 UNIT: Operations	
COMMENTS CONTINUED: <p>Upon review of General Order 1.2, 1.3 and 82.2 it is clear that Officer White was required to complete an incident report to document Mr. Brown being handcuff, searched, detained in a patrol vehicle, and search of Mr. Brown's vehicle. In addition, completion of an incident report would have provided a means for Officer White to accurately recall the specific circumstances as to why he stopped Mr. Brown as well as what was located during the search of Mr. Brown's vehicle.</p> <p>Had Officer White completed an incident report as required, Internal Affairs investigators could have reviewed the incident report and video from the Kangaroo and used that information as a basis for a No Action IOC. This would have precluded this internal affairs investigation.</p> <p>Testimony of other witness officers indicates that small amounts of cannabis were found during the search of Mr. Brown's vehicle. Officer White would have had probable cause to arrest based on those findings. However, since Officer White failed to complete any written documentation (incident report) his recollection of what was located during the search of Mr. Brown or his vehicle as well as the condition of the tag light (inoperative vs. dim) was diminished.</p> <p>Officer White also testified that he could have arrested Mr. Brown for FSS 843.02, resisting officer without violence to his or her person, due to Mr. Brown's refusal to end a conversation on his cell phone. Officer White did not take Mr. Brown into custody at that point in time. Instead, he handcuffed Mr. Brown upon noticing the odor of cannabis while Mr. Brown was seated in his vehicle. The odor of cannabis would have provided probable cause for an arrest based on Thomas Franklin Berry vs. State of Florida, District Court of Appeal of Florida, First District (July 17, 1975). Officer White's testimony was consistent with Officer Beans' testimony concerning Mr. Brown obstructing their investigation.</p> <p>Based on the preponderance of evidence Officer White was required to complete an incident report to document the handcuffing and detainment of Mr. Brown in accordance with Gainesville Police Department General Orders. 1.2, 1.3 and/or 82.2. The totality of which constitutes a violation of City Policy E-3, Rule 13.</p> <p>7)</p>			
REMARKS CONTINUED: <p>12)</p>			

Handwritten signature and date: 8/14/12

From: Hayes, Timothy S. (GPD)
Sent: Saturday, February 20, 2010 5:58 PM
To: Knowles, Bart C.
Subject: Fw: OFC White / ALERT Application

I concur with the opinions that Ofc White should be allowed to compete for the ALERT.
Lt Tim Hayes
Operations District Commander
Gainesville PD

From: Koehler, Robert J.
To: Hayes, Timothy S. (GPD)
Sent: Sat Feb 20 17:29:30 2010
Subject: OFC White / ALERT Application

Tim:

OFC White came and advised me that my comments on him had not made it to you yet.

OFC White is very new but does meet the minimum requirement for experience. He has attended an advanced firearm school recently. I do not have a firm grip on his work ethic but the shift sergeants feel he is an excellent worker and very competent. He already carries a rifle in his vehicle.

I don't see a reason that would preempt him from becoming a valued ALERT team member.

LT Robert Koehler
Gainesville Police Department
District 2 Sector 1
352.334.2422
koehlerrj@cityofgainesville.org

From: Meffen Sr., Scott J.
Sent: Thursday, February 18, 2010 8:24 AM
To: Knowles, Bart C.; Hanna, Richard W.
Subject: FW: ALERT Vacancy

Ofc. White is a hard working, dedicated officer who would make an excellent addition to the ALERT Team. I worked with him while assigned to the Evening Shift and I highly recommend him for the ALERT Team vacancy.

Lt. Scott J. Meffen, Sr.

From: Koehler, Robert J.
Sent: Wednesday, February 17, 2010 5:38 PM
To: Blundell, Jeffrey B.
Subject: Re: ALERT Vacancy

Jeff. I have no knowledge about OFC White yet. SGT Stout obviously thinks highly of him. I would defer to him but point out OFC White is very new and would be better off focusing on getting his basics down.

From: White, Robert P.
Sent: Wednesday, February 03, 2010 5:35 PM
To: Stout, Daniel C.
Subject: ALERT Vacancy

Sgt,

Please accept this letter as notice that I am interested in the vacant ALERT position.

I currently meet all of the minimum eligibility requirements.

I received an above average performance evaluation last year.

I am currently qualified to carry my personally owned AR-15 and personally owned shotgun. I have completed GPD's 3 day patrol rifle course (2009) and attended the US Special Forces 3 day/3 gun course (Jan 2010).

I train with all my weapons on a regular basis on my own time with my own ammo and consider myself to have above average proficiency with my handgun and rifle.

I have no Internal Affairs history.

I feel that I would be an asset to the team.

Thank you for the consideration.

Officer Bobby White #797
Gainesville Police Dept
352-334-2400

*You are Invited to attend a
Promotional and Oath of Office Ceremony*

Tuesday, August 19, 2008, at 10:00 AM

*Gainesville Police Department
Multi-Purpose Room
721 NW 6th Street, Gainesville*

Promotion to Sergeant

Corporal Orlando Alvarez # 379

Promotion to Corporal

Officer Robert Fanelli # 659

Officer Rebekah Moore # 675

To be given the Oath:

Officer Crystal Castor # 782

Officer Bryon Carroll # 795

Officer Anton Lipski # 796

Officer Robert White # 797

Officer Jesse Bostick # 806

Officer Mark Pearyer # 809

Officer Shawn Hardman # 811

Officer Darren Graham # 812

Officer Darren Culver # 813

Officer Andy Zawadzki # 814

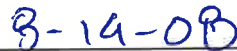
GAINESVILLE POLICE DEPARTMENT

POLICE OFFICER - OATH OF OFFICE

I, **ROBERT WHITE**, swear that I will support, protect and defend the constitution and government of the United States, and of the State of Florida, against all enemies, domestic and foreign, and that I will bear true faith and loyalty and allegiance to the same; that I am entitled to hold office under the constitution, and that I will faithfully perform all the duties of police officer of the City of Gainesville, so help me God.



Officer's Signature



Date

New Officer – Biographical Information for Swearing-In

Name: ROBERT WHITE Nickname: BOBBY
B-WILE

Age: 38

Place of Birth: TOMS RIVER, NJ

Hometown: SUNRISE, FL

Education: High School MIRAMAR HIGH SCHOOL

College _____

Hobbies/Favorite Activities: WATCHING NFL, NASCAR, UFC, PC GAMING
TIME WITH FAMILY

Previous Employment: HOME DEPOT

Greatest Accomplishment to Date: FAMILY, COMPLETION OF ACADEMY
AS CLASS COMMANDER.

Short Term Goal(s): COMPLETE FTO


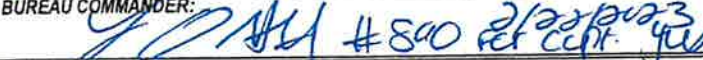
Long Term Goals(s): LONG, SUCCESSFUL, HEALTHY LAW

ENFORCEMENT CAREER

Family/Friends Attending Swearing-In Ceremony: WIFE/MARCY, KIDS/JENNA
AND JESSE, IN LAWS

GAINESVILLE POLICE DEPARTMENT AWARD NOMINATION FORM

SECTION 1 – TRACKING: (To be completed by Awards Committee Chair)	DATE RECEIVED:	CONTROL NUMBER:
---	-----------------------	------------------------

SECTION 2 – ADMINISTRATIVE:			
DATE OF SUBMISSION: 2/22/23	NAME OF CANDIDATE (RANK IF APPLICABLE): Sgt. Rob Kennedy, Ofc. Paul White, Ofc. Justin Snitselaar, Ofc. Robert White, Sgt. John Mazzuca and Ofc. McKinstry, Ofc. Sarah Reeves and Ofc. Christopher Bivins	BUREAU OF ASSIGNMENT (ADDRESS and PHONE IF CIVILIAN): Phone (Civilians):	
TYPE OF AWARD RECOMMENDED (CLICK HERE FOR AWARD DEFINITIONS): Distinctive Service Award ▼			
NAME OF PERSON SUBMITTING NOMINATION (RANK IF APPLICABLE): Cpl. Alicia Davis		ASSIGNMENT: Operations	
SUPERVISOR'S NAME: Sgt. Dave Schramek		DATE FORWARDED: 02/22/2023	<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> DO NOT CONCUR
DIVISION / SHIFT COMMANDER: 		DATE FORWARDED: 02/22/2023	<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> DO NOT CONCUR
BUREAU COMMANDER: 		DATE FORWARDED: 02/22/2023	<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> DO NOT CONCUR

SECTION 3 – SUMMARY: (PLEASE TYPE) <i>A brief narrative of the incident or event that describes the candidate's actions and / or achievements. The narrative will be used on the certificate that accompanies the award.</i>
02-20-017353
On Friday, 12/04/2020, at 1652 hours, multiple GPD officers responded to Highland Court in reference to callers reporting a male suspect was shooting his children's mother and their child.
Upon arrival, the suspect was actively shooting toward his neighbors' houses. Sgt. Rob Kennedy, Ofc. Paul White, Ofc. Justin Snitselaar, Ofc. Robert White, Sgt. John Mazzuca and Ofc. McKinstry, Ofc. Sarah Reeves and Ofc. Christopher Bivins ran towards the gunfire challenging the suspect at gunpoint. At the sight of the officers approaching the suspect immediately dropped the gun, layed on the ground, and was taken into custody.
Units located the female victim shot in the front vard. Ofc. Reeves and Ofc. Fuentes performed CPR/ first aid until EMS

SECTION 4 – JUSTIFICATION: (PLEASE TYPE) <i>A series of bullet statements (i.e. #1, #2, etc) that identify how / why the actions of the candidate meet the criteria for the award. Additional justification may be attached in the same format.</i>
Officers arrived on scene where the suspect just shot and killed the mother of his children and their 3-month-old child. The suspect continued shooting as police arrived posing an imminent threat to the neighbors in the community. The officers ran toward the gunfire without hesitation putting their lives in danger and ultimately the sight of them approaching was what caused the suspect to stop shooting. For this reason, I nominate Sgt. Rob Kennedy, Ofc. Paul White, Ofc. Justin Snitselaar, Ofc. Robert White, Sgt. John Mazzuca and Ofc. McKinstry, Ofc. Sarah Reeves and Ofc. Christopher Bivins for the Distinctive Service Award.
Distinctive Service Award: Presented to a Department member who performs an act that: i. Poses a danger to his or her life, ii. Displays bravery or courage, and

SECTION 5 – AWARD COMMITTEE CHAIR REVIEW / ACTIONS:		DATE:
<input type="checkbox"/> Meets Criteria for Review <input type="checkbox"/> Does Not Meet Criteria for Review		
Sent Back for Clarification / Correction <input type="checkbox"/> N/A <input type="checkbox"/> Date Returned: <input type="checkbox"/> Date Received Correction:		
NAME / RANK OF COMMITTEE CHAIR:	SIGNATURE:	

SECTION 6 - AWARDS COMMITTEE REVIEW / ACTIONS:		DATE:
<input type="checkbox"/> Meets Criteria for Review <input type="checkbox"/> Does Not Meet Criteria for Review		
<input type="checkbox"/> Approved for Recommended Award <input type="checkbox"/> Disapproved for Recommended Award; Approved for _____ Award <input type="checkbox"/> Not Approved for any Award <input type="checkbox"/> Disposition Pending VOTE: ____ / ____		
NAME / RANK OF COMMITTEE CHAIR:	SIGNATURE:	

Bruce D. & Willine L. Kaercher
749 North State Rd. 21
Melrose, FL 32666
john20-29@hotmail.com
chiliwilline@gmail.com
786-650-5146 - Bruce
786-650-5383 - Willine

April 15th, 2024

Gainesville Police Department
Attn: Chief Nelson Moya
545 NW 8th Ave
Gainesville, FL 32601

Subject: Comportment of Officers Robert White (ID 797) & Brian Knapp (ID 1182)

Dear Chief Moya:

Greetings. I am writing to share with you what can only be described as exemplary professionalism on the part of the two above-mentioned officers in your department. Our son recently had a severe mental breakdown that began on Monday, March 25th on the west side of Gainesville off Archer.

We have never had any experience even remotely similar to what we witnessed in our son's behavior these last few weeks. Your officers interacted with our son and his wife and managed to keep the situation, while in Gainesville, from snowballing into a full-blown catastrophe.

My wife and I fully support our local law enforcement. In my business career I have had the experience of traveling in more than thirty countries over a span of twenty-six years. In those travels I have witnessed how police conduct themselves in many different countries and the reality is the citizens of the US, at least certainly in North Florida, are blessed. A key foundational component of what makes America a great country is the existence of professional law enforcement as displayed by Officers White and Knapp. Officers like these men are what protects civilized society from spiraling into chaos and anarchy. As I see in the news significant portions of our citizenry openly advocating for "defunding the police," I find myself aghast and deeply saddened.

Not only did your officers conduct themselves with consummate professionalism and kindness, they followed up on multiple occasions via additional *checking-in* visits to my son's house as well as phone calls to me.

Thank you, sir, for taking the time to read this letter.

Sincerely,



Bruce D. Kaercher

Bruce D. & Willine L. Kaercher
749 North State Rd. 21
Melrose, FL 32666
john20-29@hotmail.com
chiliwilline@gmail.com
786-650-5146 - Bruce
786-650-5383 - Willine

April 15th, 2024

Gainesville Police Department
Attn: Captain Vicky Young
545 NW 8th Ave
Gainesville, FL 32601

Subject: Comportment of Officers Robert White (ID 797) & Brian Knapp (ID 1182)

Dear Captain Young:

Greetings. I am writing to share with you what can only be described as exemplary professionalism on the part of the two above-mentioned officers in your department. Our son recently had a severe mental breakdown that began on Monday, March 25th on the west side of Gainesville off Archer.

We have never had any experience even remotely similar to what we witnessed in our son's behavior these last few weeks. Your officers interacted with our son and his wife and managed to keep the situation, while in Gainesville, from snowballing into a full-blown catastrophe.

My wife and I fully support our local law enforcement. In my business career I have had the experience of traveling in more than thirty countries over a span of twenty-six years. In those travels I have witnessed how police conduct themselves in many different countries and the reality is the citizens of the US, at least certainly in North Florida, are blessed. A key foundational component of what makes America a great country is the existence of professional law enforcement as displayed by Officers White and Knapp. Officers like these men are what protects civilized society from spiraling into chaos and anarchy. As I see in the news significant portions of our citizenry openly advocating for "defunding the police," I find myself aghast and deeply saddened.

Not only did your officers conduct themselves with consummate professionalism and kindness, they followed up on multiple occasions via additional *checking-in* visits to my son's house as well as phone calls to me.

Thank you, ma'am, for taking the time to read this letter.

Sincerely,



Bruce D. Kaercher

Barritt, Patricia A

From: Scott Sr, Lonnie
Sent: Friday, December 29, 2023 1:31 PM
To: Barritt, Patricia A
Subject: FW: [EXTERNAL] Commend an Officer!

Please place in personnel file

From: OpenForms <noreply@openforms.com>
Sent: Sunday, December 24, 2023 12:26 PM
To: DG_GPD_Command_Staff_Notification <DG_GPD_Command_Staff_Notification@GainesvilleFL.gov>
Subject: [EXTERNAL] Commend an Officer!



Commend an Officer!

****FORM IS EMAILED TO DG_GPD_Command_Staff_Notification****

Employee Name:	Officer White (Robert)
Employee ID Number:	
Date of Incident (MM/DD/YYYY):	12/23/2023
Incident Location (Street Address, if known):	Drury Inn & Suites
Case Number (if known, or applicable):	
Comments:	Thank you very much for your kindness during the recent break-in of our truck. Your compassion in keeping us calm was beyond what we expected.
Your Name:	Scott Lucas & Sheryl Carter
Your Street Address:	3507 Desoto City Road
Your City:	Sebring
Your State:	FL
Your Zip Code:	33870
Your Email Address:	<u>jstamzd@yahoo.com</u>

Barritt, Patricia A

From: GPDPIO
Sent: Monday, June 12, 2023 2:08 PM
To: Barritt, Patricia A
Subject: Fwd: GPD Website Comment Form

Hey Mrs. Pam,

Please place the below in Cpl. White's and Cpl. Gough's personnel file.

Get [Outlook for iOS](#)

From: West, Micheal J <westmj@cityofgainesville.org>
Sent: Monday, June 12, 2023 12:58
To: GPDPIO <GPDPIO@cityofgainesville.org>; Gough, William C <goughwc@cityofgainesville.org>; White, Robert P <whiterp@cityofgainesville.org>
Cc: Scott, Lisa O <scottlo@cityofgainesville.org>; Lormil, Farrah E <lormilfe@cityofgainesville.org>; Young, Victoria B <youngvb@cityofgainesville.org>; Fanelli, Robert L <fanellirl@cityofgainesville.org>; Owens, Paris V <owenspv@cityofgainesville.org>; Scott Sr, Lonnie <ScottL1@cityofgainesville.org>
Subject: RE: GPD Website Comment Form

God bless you both for this awesome example of compassion and care.

From: GPDPIO <GPDPIO@cityofgainesville.org>
Sent: Monday, June 12, 2023 12:34 PM
To: Gough, William C <goughwc@cityofgainesville.org>; White, Robert P <whiterp@cityofgainesville.org>
Cc: Scott, Lisa O <scottlo@cityofgainesville.org>; Lormil, Farrah E <lormilfe@cityofgainesville.org>; West, Micheal J <westmj@cityofgainesville.org>; Young, Victoria B <youngvb@cityofgainesville.org>; Fanelli, Robert L <fanellirl@cityofgainesville.org>; Owens, Paris V <owenspv@cityofgainesville.org>; Scott Sr, Lonnie <ScottL1@cityofgainesville.org>
Subject: Fwd: GPD Website Comment Form

Cpl. Gough and Cpl. White,

Thank you for your dedicated service. See the below comment received from a citizen.

Thank you!!!

Get [Outlook for iOS](#)

From: GPDwebmaster@cityofgainesville.org <GPDwebmaster@cityofgainesville.org>
Sent: Sunday, June 11, 2023 20:42
To: GPDPIO <gpdpio@cityofgainesville.org>
Subject: GPD Website Comment Form

• FROM Gainesville Police WEBSITE:

A note from the GPD Website has been received.

Name	Content
Name	katie zier
Email	<u>imstein2009@gmail.com</u>
Message	<p>Dear Chief of Police, In the worst moments of my life, God sends me two angels to help guide me through death. Police officers Gough and White were dispatched to my home. When I called 911 when my dear mother was dead. EMS did everything they could, but her soul left her body. I have been her caretaker for over 6 years. She was a fighter after her stroke. The doctor said she would not last months. The police offers were so caring, empathetic, and professional. EMS told me to leave the room while they tried to revive her. When noises were happening outside one of them closed the door. They were amazing. I was so lost never dealt with death before. They called her PCP, called a funeral home to pick up her body, and allowed me to step outside when her body was removed as I was uncomfortable. Both of them talked with me and helped me through the process. They are honorable Police officers, and I want to say. Thank you for hiring these Heros. In my time of need, they came in like angels, and I will always be forever grateful for the peace I got because of them. When he was leaving, one of the officers even asked if I needed a hug. Thank you.</p>

From Page Url: <http://www.gainesvillepd.org/Contact-Us>

User Name:katie zier
User Email:imstein2009@gmail.com
User IP:24.136.48.106
Submission Date:6/11/2023 4:42:48 PM

Barritt, Patricia A

From: Fanelli, Robert L
Sent: Friday, January 27, 2023 10:11 PM
To: DG_GPD
Subject: Congratulations to GPD's December 2022 Officer-of-the-Month

Importance: High

Please join Captain Young and I in congratulating Officer Robert White as December 2022 GPD Officer of the Month!! Congratulations Officer White!

Congratulations to Officer Robert White

GPD's Officer of the Month for December 2022



Winning Nomination of: Officer Robert White

Ofc. White is Bravo Days recommendation for December Officer of the Month. He is assigned to Echo zone and handles issues within his zone with dedication. Since this is a slower zone on dayshift he is able to proactively patrol and assist other officers. Ofc. White has been a FTO for several years and shares his knowledge with trainees and ride-alongs. He is a wealth of knowledge and shares that with those around him. Ofc. White understands the importance of the community in which we serve and continually works to provide the youth with a better perspective of law enforcement officers.

Ofc. White is a member of the GPD Drone Team and EST. Ofc. White never needs prompting to assist when needed. He communicates effectively to ensure everyone is on the same page and provides updates regularly. Ofc. White is a skilled drone operator that understands the important role a drone can play to save lives and/or capture the suspect. This tool is a huge asset to have on shift.

During the month of December GPD hosted several events throughout our community to provide awareness on gun violence. Ofc. White assisted during the initial planning meetings and helped create the flyers that were distributed in person and via social media. He provided his movie screen/projector to the team for the Sweetwater Square Movie Night. Ofc. White also donated money and toys through the Basketball Cop Foundation and allowed GPD to use the trailer during the Promise for Toys event. Ofc. White understands the need for community involvement and actively seeks out opportunities to make a difference.

Nominated by Lt. Sarah Shipman #830

OPERATIONS BUREAU OFFICER OF THE Month

This certificate is awarded to

Officer Bobby P White

*Congratulations to Officer Bobby P. White for being selected as the
February 2020 Officer-of-the-Month.*

*This certificate is awarded for providing outstanding police services to the citizens of
Gainesville with the highest order of integrity and dependability and in a manner
that exemplifies the goals of the Department*



GAINESVILLE POLICE DEPARTMENT

Signature

[Handwritten signature]

Signature

Date

4-14-20

Date

4/14/20



Nomination for Officer of the month: Officer Bobby White and Officer Becki Holcomb

Officer Bobby White, Reserve Officer Ben Tobias, and Officer Becki Holcomb went to the FBI National Academy and presented on the Basketball Cop foundation and community policing. All three traveled to Quantico, Virginia on February 28th. They presented in front of 250 of the best law enforcement professionals in the world. It is an honor to be asked and it is usually never anyone below the rank of Chief at an agency. The presentation encompassed how to integrate community policing while capitalizing on media exposure for an agency. It began with the story of the basketball cop and went on to a discussion about how to practice community policing with limited resources. Officer B. White, Officer B. Holcomb and Reserve Officer B. Tobias represented GPD and Law Enforcement on an international stage in front of 250 of the best law enforcement executives in the world. This is a huge honor and they were a huge hit. They have been asked to come back for future sessions to present in front of the next set of classes. Congratulations to them on spreading the word on community policing and reaching our law enforcement executives. Through their efforts, they are educating law enforcement professionals on practical ways to implement Community Oriented Policing and to highlight all the community work that Law Enforcement Officers participate in daily. Every police encounter leaves an impression on the community.

Nominated by Captain Jaime Kurnick



Gainesville Police Department

PO Box 1250
Gainesville, FL 32627-1250
352-393-7500
352-334-2345 (Fax)
www.gainesvillepd.org

March 26, 2019

Officer Bobby White
Operations Division

Dear Officer White,

I would like to take this opportunity to thank you for participation in the Hurricane Michael aftermath cleanup. You and other officers set your personal lives aside to travel to Panama City to assist that community, along with its police department, to aide in the recovery process from Hurricane Michael.

Though you were not deployed as a formally-recognized unit, you responded together to an unusual, extraordinary and challenging disaster area to help preserve life and property, perform community service and provide relief for the Panama City Police Department whose personnel were extremely taxed and fatigued.

Thank you for exemplifying such professionalism, quick response, and compassion for everyone involved.

Sincerely,

Tony R. Jones
Chief of Police

cc: Personnel



Scott Ervin
Chief of Police

Panama City Police Department

1209 E. 15th Street
Panama City, FL 32405
(850) 872-3100 (office)
(850) 872-3198 (fax)
www.panamacitypolice.com



Bruce Clayton
Deputy Chief of Police

March 25, 2019

Robert White

Chief Tony Jones
Gainesville Police Department
545 NW 8th Avenue
Gainesville, FL 32601

MAR 29 REC'D

Chief Jones:

This letter of appreciation is long overdue. Unfortunately, what we experienced in the aftermath of Hurricane Michael and the recovery process has made time go by quickly. It is hard to believe it has been five months since the storm made landfall.

I want to share my appreciation for your agency and the responding personnel who came to assist us in the most significant event the City of Panama City and the Bay County area has ever experienced. The professionalism, kindness, and compassion exhibited by each and every one of the officers that responded to assist our department and citizens is to be highly commended. You have our department and city's deepest respect. It is this type of comradery and dedication to duty that makes me proud to serve in the state of Florida.

I hope that your city never experiences such a tragedy, but in the event it does you can count on the City of Panama City to respond and assist you in whatever way possible.

Sincerely,

K. Scott Ervin
Chief of Police

/lao

Enclosure: PCPD coin

Harden, Holly B.

To: Tobias, Benjamin R.
Subject: RE: Online Kudos from GPD Website

From: Tobias, Benjamin R.
Sent: Thursday, August 10, 2017 9:15 AM
To: Owens, Paris V.; Kurnick, Jaime L.; Campos, Jorge J.; Pierce, Terrence J.; Jones, Tony R.
Cc: Harden, Holly B.; Mullins, Shane A.; Salafrio, Jack L.; Goeckel, Matthew B.; Weiland, Jaret M.; Young, Harry L.; Scott, Lonnie Jr.; Mones, Micah T.; Hardman, Shawn M.; White, Robert P.; Mazzuca, John M.
Subject: FW: Online Kudos from GPD Website

This is reference CR 17-14458. The officers/supervisors CC'd are all listed as involved in the CAD call.

From: GPDwebmaster@cityofgainesville.org [mailto:GPDwebmaster@cityofgainesville.org]
Sent: Tuesday, August 08, 2017 9:46 PM
To: Tobias, Benjamin R.
Subject: Online Kudos from GPD Website

A new online message has been received from the "Commend an Officer" section of the GPD Website.

Name	Content
Employee Name	Eight Officers
Employee ID Number	
Date of Incident	08/07/2017
Incident Location (Street Address, if known)	NE 12th Ave
Case Number (if known, or applicable)	
Comments	Amazing response to find my father with Alzheimer's who wandered off. With my father and 5 kids and the sixth due in September we need all the help we can get. The officers that responded were professional and friendly. Thanks guys for all that you do to serve the community.
Your Name	Patrick Moran
Your Street Address	
Your State Address	FL
Your City Address	Gainesville
Your ZipCode	32601
Your Phone Number	

Harden, Holly B.

To: Tobias, Benjamin R.
Subject: RE: Online Kudos from GPD Website

From: Tobias, Benjamin R.
Sent: Monday, July 17, 2017 10:20 AM
To: Mazzuca, John M.; Weiland, Jaret M.; Owens, Paris V.; Kurnick, Jaime L.; Campos, Jorge J.; Pierce, Terrence J; Jones, Tony R.
Subject: FW: Online Kudos from GPD Website

Please see the below kudos for Officer White. He continues to change perceptions.

From: GPDwebmaster@cityofgainesville.org [<mailto:GPDwebmaster@cityofgainesville.org>]
Sent: Thursday, July 13, 2017 4:39 PM **To:** Tobias, Benjamin R. **Subject:** Online Kudos from GPD Website

A new online message has been received from the "Commend an Officer" section of the GPD Website.

Name	Content
------	---------

Employee Name	Bobby White
---------------	-------------

Employee ID Number	
--------------------	--

Date of Incident	
------------------	--

Incident Location (Street Address, if known)	
--	--

Case Number (if known, or applicable)	
---------------------------------------	--

Comments	
----------	--

So Officer White invited me to call him after I posted on his foundation's website about the interaction of police and citizens, especially people of color. So I did, and we spent two hours on the phone talking about a host of issues. While I won't say we agreed on everything, it was important for me to see that to Officer White, and through him the entire department, that people value our input as citizens. We don't always have to agree on everything, but to have an officer be open and willing to listen to what my side of a story was meant the world to me. Officers like Bobby White reaffirm my constant faith in the direction the police department has taken.

Your Name	Eddie Lee Edwards
-----------	-------------------

Your Street Address	
---------------------	--

Your State Address	FL
--------------------	----

Your City Address	
-------------------	--

deserve
good things!

You're
richer than
you realize.

You've got
something even
better than
money in the
bank: a dream.
You've got
something that
pays off better
than any deal:
determination.

You've got
something better
than dollars to
invest: hope. And
you've already
found the best
investment there
is: your future!



Hero in Uniform

We count on them to protect us and keep us safe. And sometimes, these brave men and women do even more; going above and beyond the call of duty, proving there's no limit to their courage and compassion!

July 10, 2017
Woman's World
mag

Love, support and basketball

When police officer Bobby White responded to a noise complaint, he discovered teens playing street basketball. Instead of cracking down on the kids, he joined the game!

Lucky shot!" 15-year-old Tyree Thomas called as the basketball swished through the makeshift net on his Gainesville, Florida, street. Just then, Officer Bobby White—responding to a report of a noise disturbance—stepped out of his cruiser.

Tyree and his friends froze. But Bobby didn't chastise them. They're just kids being kids, he thought.

Instead, the nine-year police veteran flashed a smile.

“Kids need someone to look up to. Maybe I could be that person.”

“I don't know who called, but just try to keep it down,” he said calmly. Then, with a wink, he grabbed the ball—and sunk a shot!

At first, the boys were wary. Soon, though, they joined Officer White chasing rebounds.

“I gotta go . . . but next time I'm bringing backup,” he chuckled, wondering if his dashcam had caught his awesome play.

In fact, it had—and when the department's public information officer saw it, he posted the video to their Facebook page with the hashtag #HoopsNotCrime.

It wasn't long before the video went viral, reaching 17 million people around the world! Soon, Bobby—now known as “the basketball cop”—was receiving donations of basketballs and portable hoops to give to other kids. And as promised, a few weeks later, he returned to Tyree's neighborhood—with a very special “player” who had seen the video online and asked to join his “team.”



“Told you guys we'd be back!” Officer White announced. And then the surprise guest emerged.

“It's Shaq!” the kids marveled. “You're huge!” one teen exclaimed, staring up at 7'1" NBA superstar Shaquille O'Neal, who leaned down—waaay down—for a hug.

“I grew up just like this,” Shaq admitted.

“Me, too,” Officer White nodded. In fact, Officer White's father had never been around; his mom had been addicted to drugs. But he'd always admired police officers and proudly became one himself.

After the game, Officer White enthusiastically joined in as Shaq led the teens in an affirmation: “I will become whatever I want to be.”

Still, Bobby realized: Kids need someone to look up to, someone who will always be there. Maybe I can be that person. And he was inspired to start a GoFundMe campaign to send “Hoops-NotCrime” sports equipment to at-risk kids.

Getting permission from Tyree's mom, he showed up with a construction crew—who created a 25' by 30' court in Tyree's backyard!

“This is for us?!” the kids marveled as Bobby and his own teenage son and daughter installed a donated professional



“It's about way more than playing ball. We're family now!” says Officer White, with Tyree, left, and friends.

glass backboard.

“Way back here, we won't get so many noise complaints,” Bobby grinned.

Harlem Globetrotter Buckets Blakes—also having seen the viral video—was on hand for the court's grand opening, dazzling the kids with trick shots.

“This is the coolest!” the teens high-fived Officer White.

Today, through the Basketball Cop Foundation—a nonprofit whose mission is to spread #HoopsNotCrime and develop trust between officers and youth—Bobby has built more local courts and sent several balls and portable hoops to out-of-state police departments, churches and apartment complexes. He also remains close with his young

friends, stopping to play ball, buy pizza, dole out advice—he even taught Tyree how to drive!

Says Officer White—who still keeps a basketball and football in the trunk of his patrol car so he can interact with kids in a positive way: “I still hardly believe how that one play I made became the ‘shot heard ‘round the world,’” he marvels. “But being a police officer has allowed me to give love and support to a whole community of kids!”

—Bill Holton

“The only
person who can
really motivate
you is you.”
Shaquille O'Neal

Has someone come to your rescue? Share your own story with us, and we'll pay you \$250 if we publish it! Know of a hero? Send it to us! If you're the first to share it and we publish it, we'll pay you \$100! E-mail your story with your name and phone number to: WWFeatures@WomansWorldMag.com. Or mail to: Everyday Hero, Woman's World, 270 Sylvan Ave., Englewood Cliffs, NJ 07632.

We pay
\$250!

Team,

Please Congratulate Officer Bobby White and Officer Bill Gough for winning the 97.3 Valor awards. They will be honored in a ceremony Thursday, June 29th in Ocala for their efforts. Please see the below nominations. Ofc. White – Basketball Cop Foundation and Ofc. Gough while working as EMT for Shands.

CONGRATULATIONS!!

June 14th Honoree

Officer Bobby White with the Gainesville Police Department and founder of the Basketball Cop Foundation

White started his career with GPD in 2008. He has been recognized with multiple "Officer of the Month" awards and in 2012, was nominated for "Officer of the Year".

Why White is being honored:

In January of last year, a dash cam video of White's positive response to a complaint of kids playing basketball in the street, was shared on Facebook. The video went viral, and was viewed millions of times. The events following the viral video lead to White founding the Basketball Cop Foundation. The foundation's mission is to work towards improving police and youth relations. White now balances his duties as a full time Gainesville police officer with the task of running a growing non-profit organization.

So, here's the story: A call came in to the dispatch center. Several teens were playing basketball "loudly" in the street in front of a man's house. White took the call, arrived on-scene and encountered exactly what the caller described....kids playing basketball. To hear White tell the story, he exited his patrol car and handled the call how he handled this type of call in the past...and how officers across the country would have handled the call. Not by telling the kids that it was wrong to be playing basketball, but by telling them that he had no issue with it. White then proved it by shooting some hoops with them for over ten minutes. The entire call was recorded on his dash cam. G-P-Ds public information officer Ben Tobias saw the video, and posted an edited version on their Facebook page. He pressed "Post" and the video went "Boom". By 8 the next morning, the video was seen over 3 million times. Phone calls began flooding in from people all over the world, wanting to commend White for the way he handled the call. However, White did not feel that what he did was spectacular, and was not comfortable taking credit for what police officers across the country do every day.

Tobias was persistent, trying to get White to do interviews with the media outlets wanting to get White's story. One opportunity led to a connection with the NBA, then the Orlando Magic and Florida Gators, and Shaq O'Neal. White decided to start a foundation to connect police officers with kids, and help heal distrust between law enforcement and kids in neighborhoods. In White's words: "Kids who do not trust or respect the police are less likely to report being a victim of a crime and even less likely to come forward as a witness of a crime. Kids that have no reason to respect the law or the Officers in their community are far more likely to commit juvenile crimes themselves." The Basketball Cop Foundation was born, where sports equipment is donated to kids in their communities through Patrol Officers, opening the doors to new relationships, then regular interaction, building trust. In a short time, the foundation has supplied basketball goals to 27 different Law Enforcement agencies across the country, connecting hundreds of officers with hundreds of kids. White's foundations also built two basketball courts in Gainesville, and are about a month away from building a third. For his simple act of Valor, treating kids the way he says any police officer would, 97.3 The SKY and the Gainesville Police Department is proud to salute officer Bobby White, as a Valor Honoree.

Harden, Holly B.

To: Kurnick, Jaime L.
Subject: RE: 97.3 VALOR AWARDS -- Bobby White and Bill Gough

From: Kurnick, Jaime L. **Sent:** Wednesday, June 28, 2017 5:59 PM
To: DG_GPD **Subject:** 97.3 VALOR AWARDS -- Bobby White and Bill Gough

Please Congratulate Officer Bobby White and Officer Bill Gough for winning the 97.3 Valor awards. They will be honored in a ceremony Thursday, June 29th in Ocala for their efforts. Please see the below nominations. Ofc. White – Basketball Cop Foundation and Ofc. Gough while working as EMT for Shands.

CONGRATULATIONS!!

June 14th Honoree

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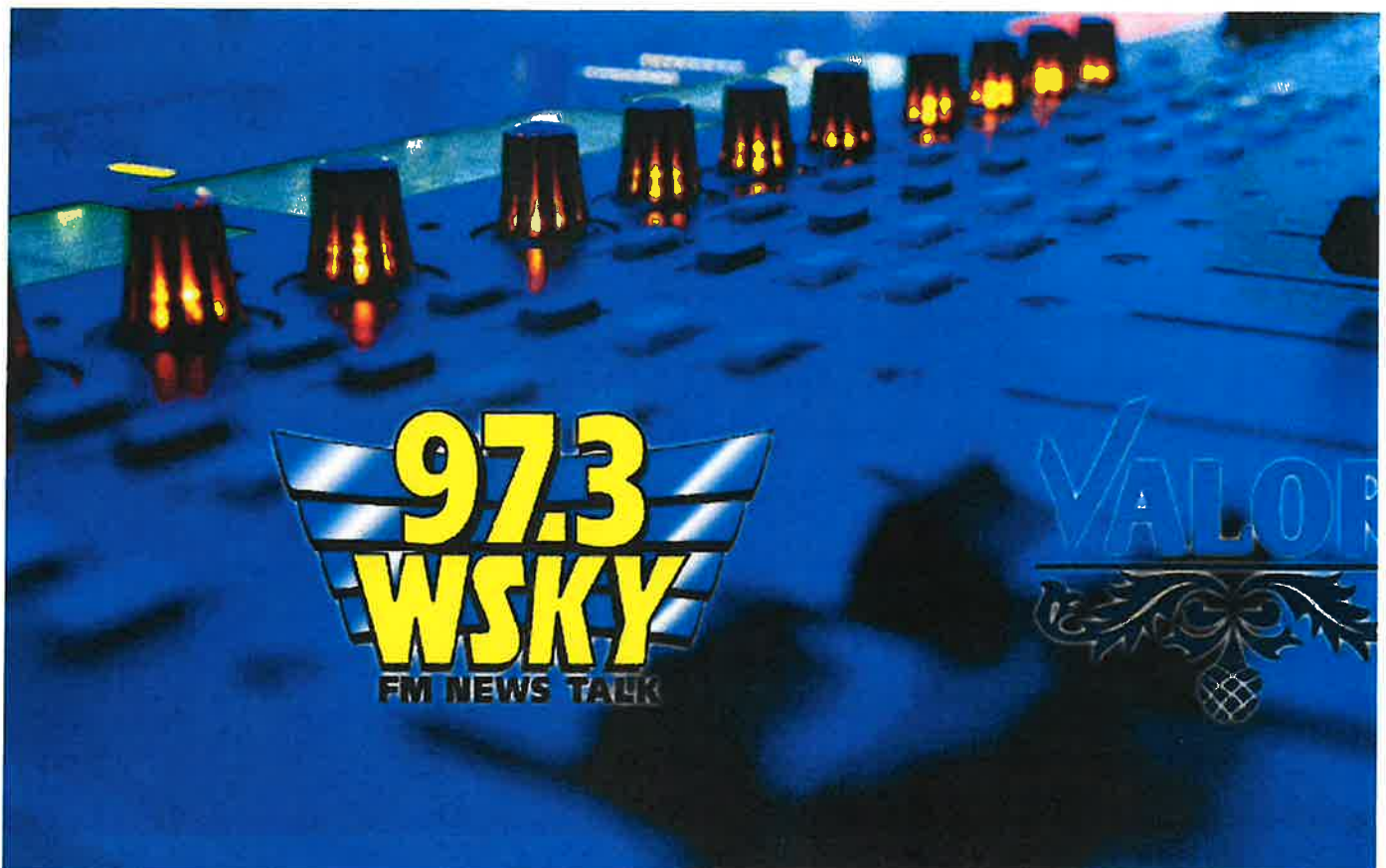
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MENU



LISTEN

*Valor Award**Nomination of:***CONTEST***Officer Robert L. White*

Every year 97.3 The SKY salutes our local fire-rescue, police and first-responding personnel for your dedication to protect our families, neighbors and communities. The Valor Awards recognize acts of kindness and bravery in the past year (July 2016 through today) that go above and beyond the call of duty.

Award criteria-

- Recognition of extraordinary acts of courage or performance of heroic actions in emergency situations.
- Demonstration of exceptional judgement, ingenuity and sacrifice, over and above the execution of normal duties, individually or contributing to a team.



MENU



LISTEN

Deadline for submission: Wed. May 26 at 5:00 p.m.

Please send a picture of your nominee to kristin.miller@entercom.com (preferred size: 775x515, JPG or PNG, normal 8.5x11).

Start Form Over

Who are you nominating?

Required

Officer Robert (Bobby) White

Please tell us the nominee's name

Nominee's Title and Department

Required

Police Officer, Gainesville FL Police Department

Nominee's title and department

Short Biography

Required

Bobby White is a police officer with the Gainesville FL Police Department and Founder of the Basketball Cop Foundation. Bobby started his career with the Gainesville Police Department in 2008. He has been assigned to the Patrol Division his entire career. Bobby has received multiple

"Officer of the Month" awards and in 2013 was nominated for "Officer of the Year".

Why is this person being nominated?

Required

The below is directly from Ofc. White's website for his non-profit foundation which provides all the reasoning for this nomination.

Gainesville, FL - January 15th, 2016 @ 5:01 pm

A call came in to the Gainesville Police Department Dispatch center. The caller stated that a person was in a vehicle on the highway. The person was driving erratically and was being followed by a police officer. The officer was unable to make contact with the person and was concerned for their safety. The officer was able to locate the vehicle and was able to make contact with the person. The person was able to get out of the vehicle and was able to get to safety. The officer was able to locate the vehicle and was able to make contact with the person. The person was able to get out of the vehicle and was able to get to safety.

SUBMIT

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Valor Nomination

Valor Nomination

<https://media.secondstreetapp.com/483070?width=1200>

Valor Nomination

Valor Nomination

<https://media.secondstreetapp.com/483070?width=1200>

Valor Nomination

BOBBY WHITE Personal Bio

Bobby White is a police officer with the Gainesville FL Police Department and Founder of the Basketball Cop Foundation. Bobby started his career with the Gainesville Police Department in 2008. He has been assigned to the Patrol Division his entire career. Bobby has received multiple "Officer of the Month" awards and in 2012, was nominated for "Officer of the Year" at his agency of approximately 300 sworn officers. In January of 2016, a dash cam video of Bobby's positive response to a complaint of kids playing basketball in the street was shared on Facebook. The video went viral. The events following the viral video lead to Bobby founding the Basketball Cop Foundation. The foundation's mission is to work towards improving police/youth relations across the country. The foundation works to achieve this mission through several different initiatives which proactively connect cops with kids in positive manner. In 2016, through these initiatives, Bobby has proactively connected 100's of kids with dozens of cops across the country. Bobby now balances his duties as a full time police officer with the task of running a growing non-profit organization.

Before I left, I asked the kids if they played there all the time. They told me that they played there every day. Planning on coming back with a few more officers for a pick-up game at a later date, I told them that I would return with "Back Up".

The entire call was recorded on my dash cam.

The Gainesville Police Department's PIO, Ben Tobias, saw the video and decided to post an edited version of the video on the Gainesville PD's Facebook page. He pressed "Post" and the video went "Boom".

(Watch Video at <http://www.basketballcop.net/> - Dash Cam)

In less than 8 hours, the video had been viewed by over 1 million Facebook users! That was around midnight. By 8:00 am, the video had been viewed over 3 million times. Phone calls began flooding in to the Gainesville Police Department from citizens all over the world who wanted to commend me for the way I handled the call. Calls were coming in from media outlets all over the country who wanted to interview me. PIO Ben Tobias instantly became the busiest man in Gainesville trying to keep up with the media requests. Ben excitedly called me at home to start lining up the interviews.

Ben's excitement turned to disappointment when I told him that although it was exciting that my dash cam video went viral, I did not feel that what I did was spectacular and that I would not be taking any undue credit for what police officers across the country do every day. Ben (after a big sigh) asked me to do an interview with just the local Gainesville media. I agreed.

A few hours later, Ben contacted me and begged me to do just one additional interview....for TMZ Sports. I declined. Ben then told me that TMZ was going to get the NBA involved at some level. This instantly put the thought into my head that if the NBA got involved, that something really cool might happen for the kids I met that day on that call. I agreed to do the interview with TMZ.

THAT CHANGED EVERYTHING!

(Watch Video at <http://www.basketballcop.net/> - TMZ)

Just as I had hoped for after doing the TMZ interview, something really cool happened for the kids. I did the ONE extra interview. It was all worth it. Now I could just go back to being a regular cop. **WRONG!**

The "Shaq Effect".....Now, not only was every national news outlet calling, but news outlets from all over the globe were calling to interview me. It didn't take long before I realized that this had quickly grown bigger than me and that I couldn't keep declining interviews. I decided to use the opportunity to share my message to the world that what I did that day was nothing innovative, spectacular or special, but that I was doing what police officers do every day around the world. For the next couple of weeks, I didn't sleep much.

I did several local interviews and was interviewed by Good Morning America, Fox And Friends, Sky News London, BBC, and Fuji TV Japan just to list a few. The story was also covered by a countless number of

Kids who do not trust or respect the police are less likely to report being a victim of a crime and even less likely to come forward as a witness of a crime. It's a fact that kids that have no reason to respect the law or the Officers in their community are far more likely to commit juvenile crimes themselves.

I believe that the only way that we, as Police Officers, are going to repair these relationships is by proactively going out into the communities and interacting with the kids in a positive manner.

There are many ways to do this. It can be as easy as saying "Hi", giving a "high five" as we walk by, or engaging them in conversation. This works to a point, but it's hard to make a solid connection with a 10 year old when you have little in common. That's where sports become a valuable tool....Especially basketball!

You would be hard pressed to find a kid who doesn't enjoy basketball. Add a Police Officer who can dribble a ball and you have just founded the beginning of a relationship.

The Basketball Cop Foundation's mission is to connect Law Enforcement agencies across the country with the kids in their communities. This will be accomplished primarily by supplying the agencies with sports equipment. The recipient agency will then in turn donate the equipment to groups of kids in their community through their Patrol Officers. Not only does the initial donation of the equipment open the door to new relationships, but it gives the Patrol Officers in those areas a place where they know they can interact with kids on a regular basis and continue to build on those relationships.

Beyond supplying sports equipment, the foundation would also fund Police/Youth community events, Police/Youth sports tournaments, and fund the renovation and building of basketball courts in apartment complexes, parks, churches, etc.

What makes this mission great, is that not only is it simple to execute, but it has been proven to be effective. In just a short time (as of 11/4/16), the foundation has supplied basketball goals to 27 different Law Enforcement agencies across the country, connecting hundreds of officers with hundreds of kids. We have also built two basketball courts here in Gainesville and are just about a month away from building a third!!!

Together as a community, we can make a difference in the future of our country's youth!

IMPACT

<http://www.basketballcop.net/our-impact-mobile>

(Watch Video at <http://www.basketballcop.net/> - Facebook, Media, Videos and Events)

Gainesville Police Department



This is to certify

The
Award of Excellence

Has been awarded to
Officer Robert White

For

**DEMONSTRATION OF DILIGENCE, INNOVATION OR EXCELLENCE IN THE
PERFORMANCE OF DUTY**

In November 2012, Officer Bobby White initiated an investigation at a residence plagued with narcotics activity. Through the use of intelligence and investigative techniques, he stopped suspected buyers leaving the home of a drug dealer who was selling crack cocaine. Officer White developed a citizen source and debriefed two buyers who left the residence, where he was able to obtain probable cause to obtain a search warrant. He wrote and applied for the warrant, while coordinating with SWAT and the Drug Task Force to have the warrant served. He did this while handling calls for service and adjusting his schedule so he did not put undue financial burdens on the agency. Upon executing the warrant, Officer White was able to obtain narcotics, paraphernalia, \$800 cash, and a lawn edger that was linked to a large scale burglary in Ocala. This type of proactive and self initiated activity is not common for the average patrol officer and is above and beyond the scope of his standard duties. Officer White's work exemplified diligence, innovation, and excellence by making a significant contribution toward the agency's goals and objectives. Officer White is hereby awarded the Award of Excellence.

Chief of Police

A handwritten signature in black ink, appearing to read "Tony R. Jones".

This

21st

Day of

February, 2013

Gainesville Police Department



This is to certify

The Award of Excellence

Has been awarded to

Officer Robert White

For

DEMONSTRATION OF DILIGENCE, INNOVATION OR EXCELLENCE IN THE PERFORMANCE OF DUTY

After completing a class regarding the process of obtaining search warrants on drug houses, Officer Robert White quickly put his training to work. He found a residence that was plagued with narcotic activity. He began an investigation in an attempt to stop this unwanted and illegal behavior. He investigated the residence while working patrol and taking calls for service. While investigating in a covert capacity, he observed numerous drug deals. He obtained vital information through several stops and suspects arrested in the area. Through his diligence, Officer White obtained information to develop probable cause and walk through a search warrant with the assistance of narcotics investigators. The investigation resulted in two arrests. Due to Officer White's unwavering persistence, investigative techniques, suspect interviews, debriefing, and the coordination of several departments, a successful search warrant was ultimately completed. Officer White's efforts have made the community safer and made a statement to the neighborhood that criminal behavior has consequences.

Chief of Police

A handwritten signature in black ink, appearing to read "Tony R. Jones".

This 29th

Day of August, 2012



OPERATIONS BUREAU OFFICER OF THE MONTH

This certificate is awarded to

Officer Robert "Bobby" White

Ofc Bobby White is a lead worker on shift three, and is constantly one of the top performers on our shift for arrests, stops and citations. Recently, Officer White completed a class taught by Sgt Kays and Officer Welter regarding how to obtain search warrants on houses that are selling narcotics. Officer White quickly put this information to use right away when he found a residence that was plagued with narcotic activity. He started an investigation immediately in an attempt to deter this unwanted and illegal behavior. Officer White single-handedly found this residence was dealing in large amounts of cocaine and marijuana over a period of a many weeks. He observed at least ten transactions per hour while watching the property in a covert capacity. He diligently used undercover surveillance and uniformed presence to produce enough valid information to obtain a search warrant for the residence. He developed sufficient probable cause with the information he collected and walked a search warrant through for the residence with the assistance of narcotics investigators. He willingly altered his schedule to follow through with the investigation without causing unnecessary overtime or expenses for the agency. He then coordinated all the resources needed between the SWAT team and the narcotics investigators along with the additional patrol support. The ultimate target resulted in a successful search warrant being obtained by the courts. The search warrant was then served with the assistance of SWAT, Patrol and narcotics investigators. Ultimately, they detained five bodies on scene and made two arrests. He then followed through with the return of evidence to the judge for the proper follow-up and clerking of the warrant. During this same month he had four separate arrests for narcotics violations and assisted on the arrest of two robbery suspects. It is this type of diligent persevering spirit and investigative determination that proved Officer White to be one of our most consistent workers on shift. Because of this and much more, Officer White has been selected as Officer of the Month for the month of June 2011.

GAINESVILLE POLICE DEPARTMENT

Lt Arthur [Signature] #320

Signature

Signature

6-27-12

Date

6-27-12

Date





OPERATIONS BUREAU OFFICER OF THE MONTH

This certificate is awarded to

Officer Robert "Bobby" White

During the month of September 2011, Officer Robert "Bobby" White distinguished himself by his amazing work ethic. He demonstrated his skills as an excellent patrol officer and an investigator by working a fraudulent use of a credit card case. Officer White followed-up with several business locations where the card was used in order to obtain a video of the suspect.

Officer White created a bulletin for Operations Bureau with the suspect and vehicle information. Officer Sowards, Officer Lardner, and Officer Weaver identified the suspect as they had dealt with him on other occasions. Officer White created a photo line-up and presented it to the Store Manager where the card had been used and she identified the suspect. Officer White was asked by Detective Cannon to continue working on this case due to his knowledge of the case and in-depth investigation.

The suspect was arrested and transported to the Investigations Bureau where the suspect gave a full confession of the crime.

Because his actions were beyond the call of a patrol officer, Officer White has been selected as Officer of the Month.

GAINESVILLE POLICE DEPARTMENT

Signature

St. Anthony A. Collins #320

Signature

Date

10-11-11

Date



Gainesville Police Department



This is to certify

The
Distinctive Service Award

Has been awarded to

Officer Bobby White

For

**EXEMPLARY PERFORMANCE OF DUTY IN PROTECTING LIFE OR PROPERTY, THROUGH
THE DISPLAY OF BRAVERY AND COURAGE**

On 06/30/10, Officer Bobby White and Officer Ahipo Doualehi were the first officers on scene at a suicidal subject call. When they arrived, they were told by witnesses that the subject was armed with a knife and had been cutting himself. He had just gone into an apartment. The officers went into the apartment and found the subject on the floor, sitting Indian style, with a large knife pointed at his own abdomen. Officer Doualehi provided cover with his firearm while Officer White challenged the subject with his Taser. After a moment, the subject moved the knife from his stomach, to his wrist, and began cutting. Officer White used his Taser and this immediately incapacitated the subject. Officer White then took the knife from the subject's hand and Officer Doualehi handcuffed the subject who was later treated at the hospital for his injuries and a possible cocaine overdose. The two officers coordinated their actions perfectly and acted quickly and efficiently. They placed themselves in danger by entering the house and confronting the armed subject. Their actions likely save the subject's life and surely kept him from harming himself further.

Chief of Police

A handwritten signature in black ink, appearing to be "H. D.", is written over the "Chief of Police" text.

This

25th

Day of

August, 2011

Gainesville Police Department



This is to certify

The
Distinctive Service Award

Has been awarded to

Officer Bobby White

For

**EXEMPLARY PERFORMANCE OF DUTY IN PROTECTING LIFE OR PROPERTY, THROUGH
THE DISPLAY OF BRAVERY AND COURAGE**

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Chief of Police

A handwritten signature in black ink, appearing to be "J. White", is written over the "Chief of Police" text.

This

25th

Day of

August, 2011

Gainesville Police Department



This is to certify

The

Excellence in Community Policing

Has been awarded to

Officer Bobby White

For

DEMONSTRATION OF DILIGENCE, INNOVATION OR EXCELLENCE IN THE PERFORMANCE OF DUTY IN THE COMMUNITY

Officer White sincerely believes in and lives the "community policing" philosophy. Since the video of Officer White playing basketball with the neighborhood kids went viral almost a year ago, Officer White has spent countless hours forming the Basketball Cop Foundation. Through the Basketball Cop Foundation, Officer White has sent basketball hoops and balls to 29 agencies across the country and to Bermuda so that those agencies can send cops into their communities and build trusting relationships with kids. He is not only the epitome of community policing in our community, he is encouraging it and providing a means for agencies across the country to do it. Officer White has numerous ideas/plans for his foundation and works every single day trying to get donations to fulfil these dreams. Officer Bobby White is commended for a job well done and is hereby awarded the Excellence in Community Policing Award.

Chief of Police

A handwritten signature in cursive script, appearing to read "Tony R. Jones".

This 25th

Day of January, 2017

Gainesville Police Department



This is to certify

The

Police Service Award

Has been awarded to

Officer Robert P. White

For

CONTRIBUTIONS TO LAW ENFORCEMENT THAT IMPROVES THE QUALITY OF LIFE WITHIN THE COMMUNITY

Officer White took time to interact with the kids, showing them that Police Officers, more specifically, Gainesville Police Department Officers, are caring, compassionate people, not 'robots behind a badge.' His interaction gave them a positive reflection of law enforcement and on a more personal level, a positive 'fatherly' type interaction that many of the kids never had. Officer White continues to stay in touch with the kids and whenever he is presented with opportunities as a result of his viral video, he selflessly puts the kids first to allow positive things to happen in their lives'.

Officer White keeps the focus of his 'fame' squarely on the kids, not only in our community but in communities around the country, to provide them with positive experiences they might not otherwise be able to have. This has been made possible through his Basketball Cop Foundation which provides sporting equipment for families and communities that otherwise cannot acquire them. The Basketball Cop Foundation is fostering positive relationships between law enforcement and youth in multiple communities throughout the country and even Bermuda. Officer Bobby White is truly committed to showing the true meaning of community oriented policing.

Chief of Police

A handwritten signature in black ink, appearing to read "Tony R. Jones".

This

15th

Day of

June, 2016

From: GPDwebmaster@cityofgainesville.org [mailto:GPDwebmaster@cityofgainesville.org]
Sent: Friday, January 22, 2016 2:01 PM
To: Tobias, Benjamin R.
Subject: GPD Website Comment Form

FROM Gainesville Police WEBSITE:

A note from the GPD Website has been received.

The form is submitted by Jack Hudson:

Name	Content
Name	Jack Hudson
Email	jhu4481926@aol.com
Message	Hand Salute! To the officer who played basketball with the kids (article currently on the internet) instead of making them stop being kids! He exhibited great judgement when deciding that they were just kids instead of juvenile delinquents. This is the epitome of neighborhood policing. Hand Salute... To! Jack Hudson

From Page Url: <http://www.gainesvillepd.org/Contact-Us>

From: Awamy, Brey N.

Sent: Friday, January 22, 2016 12:51 PM

To: White, Robert P.; Jones, Tony R.

Subject: phone message

Todd Weiss called to give you praise and asked me to let you and the Chief know that he thinks what you did with the kids was wonderful. He is a Borough Councilman in East Petersburg PA. His px number is 717-413-9630.

Brey Awamy 5979

From: GPDwebmaster@cityofgainesville.org [mailto:GPDwebmaster@cityofgainesville.org]
Sent: Friday, January 22, 2016 12:39 PM
To: Tobias, Benjamin R.
Subject: GPD Website Comment Form

FROM Gainesville Police WEBSITE:

A note from the GPD Website has been received.

The form is submitted by David:

Name	Content
Name	David
Email	Aragog70@gmail.com
Message	Officer Bobby White is a prime example of how an officer can take a situation and create a positive outcome. He didn't treat this incident of kids playing basketball as a disturbance. He treated it as it was. Kids having fun. I believe he should be commended on his response and that his fellow officers go back and challenge them kids to a game. Keep up the great work Officer White!

From Page Url: <http://www.gainesvillepd.org/Contact-Us>

From: GPDwebmaster@cityofgainesville.org [mailto:GPDwebmaster@cityofgainesville.org]
Sent: Friday, January 22, 2016 11:27 AM
To: Tobias, Benjamin R.
Subject: GPD Website Comment Form

FROM Gainesville Police WEBSITE:

A note from the GPD Website has been received.

The form is submitted by Ben:

Name	Content
Name	Ben
Email	hither12@yahoo.com
Message	Awesome attitude by Officer white on basketball kids complaint. More of this kind of behavior is so much more positive for the country !

From Page Url: <http://www.gainesvillepd.org/Contact-Us>

Gainesville Police Department



This is to certify

The

Distinctive Service Award

Has been awarded to

Officer Robert White

For

EXEMPLARY PERFORMANCE OF DUTY IN PROTECTING LIFE OR PROPERTY, THROUGH THE DISPLAY OF BRAVERY AND COURAGE

On September 20th, 2013 at 10:47 PM, multiple officers responded to an apartment complex in southwest Gainesville after a caller advised that there was a man sitting on top of his truck with a rifle. Just as officers arrived on scene, the caller advised that a shot was fired. Officers Robert White, Mary Beth Davis, Theodore Jones, Corporal Robert Kennedy, Sergeant David Blizard, and Officer Daniel Abbott with K-9 Brady formed an Emergency Action Team. They approached the threat through the complex while staying concealed and keeping a tactical advantage. As they neared, they saw the suspect still holding a long gun, and he appeared to be in a verbal argument with a female. Cpl. Kennedy saw the suspect set the weapon down temporarily as he jumped down between some cars. Cpl. Kennedy advised on the radio that they needed to advance immediately. The officers took the fight to him and took him into custody before he could gain a position of advantage. At the time of contact, the suspect had numerous firearms and extra magazines in his possession. The suspect had in fact fired a round from a shotgun just before the officers arrived. The swift and decisive actions of these officers prevented a definite tragedy and a possible "mass shooting" scenario. These officers are commended for their courage, bravery, and above all, their heroism. They are hereby awarded the Distinctive Service Award.

Chief of Police

This

19th

Day of

March, 2014



POLICE DEPARTMENT
Inter-Office Communication

DEC - 4 2012

RECEIVED

To: Chief Jones via Chain of Command

Date: December 1st, 2012

From: Lieutenant Jorge Campos *JCA*

Subject: Recommendation for a Chief's Letter of Commendation

On November 15th, 2012, Sgt Kays and Cpl Ward coordinated a traffic detail that was designed to identify both traffic and drug violators. Sgt Kays, Cpl Ward, Sgt McKenzie, and Cpl Hunter have all attended enforcement classes that has taught them how to conduct such operations and all of these individuals have brought back what they have learned and have passed their knowledge onto other officers within GPD. Sgt Kays handpicked officers who are familiar with the techniques, signs, and who have experience conducting street level investigations to participate in this detail. As a result they made 33 arrests for both traffic and drug offences, seized approximately 100 grams of cannabis, several prescription narcotic pills, and several grams of cocaine.

In light of the current training being offered by the City Manager's Office regarding customer service, these officers are committed to the City of Gainesville by maintaining a high level of competence in these types of investigations. These officers are conscientious and fiscally responsible by adjusting their schedules so no overtime was incurred and they communicated with the residents and businesses in the area that were affected by their operations. They also communicated all intelligence with the Special Operations Unit. For these efforts and for the success of this detail, I recommend each of these officers receive a Chief's letter of commendation.

Supervisor	Sgt. B. Kays	9443
Supervisor	Sgt. S. McKinzie	9656
Supervisor	Sgt. D. Blizzard	9514
GPD Patrol Ofc. 1	Ofc. J. Kelly	9762
GPD Patrol Ofc. 2	Ofc. D. Abbott	9822
GPD Patrol Ofc. 3	Cpl. A. Gray	9396
GPD Patrol Ofc. 4	Cpl. J. Hunter	9541
GPD Patrol Ofc. 5	Ofc. S. Hardman	9811
GPD Patrol Ofc. 6	Ofc. T. Lipski	9796
GPD Patrol Ofc. 7	Ofc. B. White	9797
GPD Patrol Ofc. 8	Ofc. A. Prince	9833
GPD Patrol Ofc. 9	Ofc. S. Hallett	9585
GPD UC 1	Ofc. J. Griffin	9723
GPD UC 2	Ofc. J. Pandak	9695
GPD UC 3	Ofc. S. Jones	9765
GPD K-9	Ofc. M. Holt	K715
GPD K-9	Ofc. H. Young	K448
GPD DTF	Ofc. C. Ward	9673



E. Sibosky
12-3-12

AA 320
12-3-12

Wednesday, 13 June 2012

search...



Gainesville Police Department
413 NW 8th Avenue, Gainesville FL 32601



Main Menu

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Officer of the Month

[June 2012](#)[January 2012](#)[February 2012](#)[March 2012](#)[April 2012](#)[April 2012 - Specialty](#)[May 2012](#)[May 2012 - Specialty](#)[2011 - Officer of the Year](#)[2010 - Officer of the Year](#)[Past Recipients](#)[Online Forms & Services](#)[Frequently Asked Questions](#)[Contact Directory](#)[Police Advisory Council](#)[Employee Services](#)[Related Links](#)[Site Map](#)[Home](#) • [Officer of the Month](#) • [June 2012](#)

June 2012 - Officer Robert White

Officer Bobby White is a lead worker on shift three. He is constantly one of the top performers on our shift for arrests, stops and citations. Recently, Officer White completed a class taught by Sgt Kays and Officer Welter regarding how to obtain search warrants on houses that are selling narcotics. Officer White quickly put this information to use right away when he found a residence that was plagued with narcotic activity. He started an investigation immediately in an attempt to deter this unwanted and illegal behavior.

Officer White single-handedly investigated this residence while working patrol and taking calls for service. This residence was dealing in large amounts of cocaine and marijuana over a period of many weeks. He observed at least ten transactions per hour while watching the property in a covert capacity. He obtained vital information from several suspect stops and arrests in the area. He diligently used undercover surveillance and unformed presence to produce enough valid information to obtain a search warrant for the residence. He developed sufficient probable cause with the information he collected and walked a search warrant through for the residence with the assistance of narcotics investigators. He willingly altered his schedule to follow through with the investigation without causing unnecessary overtime or expenses for the agency. He then coordinated all the resources needed between the SWAT team and the narcotics investigators along with the additional patrol support.

It was Officer White's unwavering determination and skillful, persistent investigative techniques that pursued this to conclusion. The ultimate target resulted in a successful search warrant being obtained by the courts. The search warrant was then served with the assistance of SWAT, Patrol and narcotics investigators. Ultimately, they detained five bodies on scene and made two arrests. They also recovered a .380 firearm, narcotics and paraphernalia on scene. He then followed through with the return of evidence to the judge for the proper follow-up and clerking of the warrant.

During this same month he had four separate arrests for narcotics violations and assisted on the arrest of two robbery suspects. It is this type of diligent persevering spirit and investigative determination that proved Officer White to be one of our most consistent workers on shift. It is not common place for patrol Officers to pursue this type of investigation and ultimately shut down a drug house. It was his unwavering persistence, investigative techniques, suspect interviews, debriefs and coordination between several departments within the agency that ultimately completed a successful search warrant. Officer White was able to make the community safer, make a statement to the neighborhood that criminal behavior has consequences and ultimately got some bad people off the street with this tremendous effort.



Ofc. Robert White



POLICE DEPARTMENT
Inter-Office Communication

To: Chief Tony Jones
via Chain of Command

Date: 5-14-11

From: Lt. Art Adkins *AA #320*

Subject: COMMENDATION FOR FRIDAY THE 13TH.

Involved Personnel:

Sgt. M. Douglas #315, Sgt. L. Satcher #170, Sgt. D. Strama #184, Officer N. Loveland #829, Officer K. Rosell #823, Officer C. Welch #778, Officer V. Nicoloff #785, **Officer R. White #797**, Cpl. D. Blizzard #514, Officer K. Carlisle #371, Cpl. V. Norman #158, Officer J. Alford #817, Officer A. Lugo #411, Officer J. Hutchinson #717, Officer S. Teasley #768, Officer W. Brown #857, Officer J. Dixon #521, Officer J. Pandak #695, Officer A. Zawadzki #814, Officer D. Houston #772, Officer K. Davies #815, Officer J. Griffin #723, Officer M. Greene #685, Officer J. DeCastro #788, Officer N. Tierney #839, Officer S. Meffen #736, Officer R. Nichols #494, Officer H. Young #448, Officer J. Crews #746, Officer J. Guyan #779, Officer B. Long #751, Officer B. Warren #8511.

On Friday, May 13th, 2011, Shift 3 personnel had one of the busiest nights in recent memory, handling an array of calls from noise complaints to a homicide. Leading up to this evening, Shift Supervisors had been emphasizing the need for communication, taking a leadership role, teamwork, placing emphasis on the minor details, assuming command at crime scenes, and seeing a job through to completion. On this particular evening all of the talents and skills developed by Shift personnel were brought into play.

Immediately upon clearing roll call, several officers were involved in a foot pursuit of a wanted suspect. Radio traffic discipline was outstanding and the coordination between units was superb which resulted in the arrest of the wanted suspect. Officers quickly debriefed and resumed normal duties.

During the course of the Shift two burglary details, with some officers in a covert capacity, were deployed in both the north and south areas of the City. Officers were extremely proactive in their assignments, but broke off from their details to handle calls for service (without being asked to do so by supervisors).

*ALSO A W. IN-PROGRESS
A. IN-PROGRESS
EXCELLENT
DO BY ALL
INVOLVED!
E. ROSA*

*SPW #161
5-19-11*

*OUTSTANDING EFFORT BY
ALL... IN ADDITION, THE
TOP WAS LED BY THE
INSPIRED SUPERVISORS!
WELL DONE!
MAY 5-27-11
C. ROSA*

Shortly after midnight a tragic shooting occurred at the Lions Club, 3315 N. Main Terrace, resulting in the death of a young girl. Hundreds of young people were attending the function where the homicide occurred and as a result pandemonium reigned during the initial stages immediately succeeding the event. Teenagers were fleeing the scene, parents were arriving to provide transport and emergency medical personnel were responding to provide assistance to the victim. In the midst of all this chaos, Shift 3 personnel established an inner crime scene and started interviewing potential witnesses; additional personnel created an outer perimeter and stopped countless motorists from entering the area, thus preserving evidence. Officers on the outer perimeter also obtained license plate information of people responding and they located pivotal witnesses that would eventually help lead to the identification of the suspect. The remaining officers not involved in the incident, immediately triaged calls to provide service to the rest of the City.

Officers quickly started canvassing for a potential suspect once the name and description was broadcast. Officers located a possible suspect and a high speed chase ensued, resulting in the capture of the suspect in Hawthorne - it turned out he was not the suspect responsible for the shooting. Additional units responded to Village/Forest Green, Tree Trail Apartments, Carver Gardens and other potential hot spots in the City to ensure there would be no retaliation for the shooting – their quick thinking helped to stabilize potential areas of unrest and provided much needed information to the Shift Commander regarding community response to the shooting.

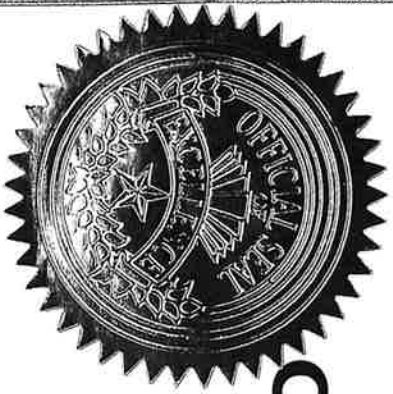
Another possible suspect was located in Tree Trail Apartments and officers responded, locating the potential suspect where a volatile encounter ensued resulting in the TAZING of the individual. In addition, another key witness was located by Shift personnel and transported to CID.

Several other calls came into the Communications Center regarding the shooting and Shift 3 personnel quickly responded to each incident. Officers remained past their normal end of watch to check neighborhoods and ensure no aggressive behavior developed.

The officers and supervisors should be commended for the service provided to the citizens of Gainesville on this date. At one time, there was a homicide scene, an in-progress burglary, a high speed chase and countless other calls for service requiring quick and swift police action. The impressive aspect was the lack of direct supervision necessary to achieve this outstanding response by personnel. Their attention to duty, initiative, understanding of the overall job function and mission, their willingness to work to conclusion and help identify the suspect speaks volumes about their professionalism, dedication and work ethic. Each officer and supervisor

ensured their efforts worked harmoniously with the overall mission to achieve a desired outcome. The effort put forth by the Shift was an outstanding example of not only individual effort, but an unyielding desire to see the 'team' perform exemplary. This synergistic effect created an environment where the concept of success was not only desired, but expected.

An outstanding job by Shift 3.



OPERATIONS BUREAU OFFICER OF THE MONTH

This certificate is awarded to

Officer Robert White

During the month of May, Ofc. White had a very proactive month. While patrolling 2300 NW 13th St., Ofc. White observed 2 suspects whom he is familiar with, cutting through Taco Bell parking lot late at night carrying backpacks. Ofc. White stopped them and after searching the backpacks found numerous items from 6 vehicle burglaries that had not been reported. After a long investigation both suspects were arrested and charged with all 6 burglaries. Ofc. White investigated an incident at 3506 NW 21st Street where a male suspect beat his live-in girlfriend so badly that she received a fractured skull, concussion, and was admitted to the hospital. The suspect was arrested for Felony Domestic Battery and after further investigation by Ofc. White, the suspect was also charged for Violation of Probation. Ofc. White observed a female suspect driving into the parking lot of a closed business and abandoned the vehicle at 410 NW 39th Avenue at 0100 hrs. Upon inspecting the vehicle Ofc. White observed a 2 year old child sleeping, unrestrained in the backseat of the car. He searched the area for approximately 15 minutes when the driver returned to the vehicle she stated she left her car and baby because she was a habitual traffic offender and was afraid to go to jail. Ofc.'s White and Houston stopped a vehicle at 1350 NE 39th Ave. for a tint violation and recognized the passenger as a juvenile on home detention. After a search six individually baggies of cannabis were found. At 3101 NE 15th St. Ofc. White stopped a car for bearing the wrong license tag and the driver admitted he was driving while license was suspended or revoked. The passenger continued to interfere with the investigation and was arrested for resisting without violence and was later determined a warrant had been issued from Marion County for child support. The driver was issued a criminal citation and the passenger was taken to the Alachua Co. jail. Ofc. White stopped a suspect at 2600 NW 39th Avenue for a suspended drivers license when the odor of cannabis was coming from the vehicle. Search of the vehicle revealed 3.5 grams of cannabis. While increasing patrols on N. Main St. Det. Goeckel and Ofcs Teasley and White observed a male suspect riding a bike in the roadway with no light. Suspect disappeared but was located behind some businesses in the 100 blk. Of NW 9th Ave. After a search a small rock of cocaine in a medicine bottle was found. Ofc. White responded to a disturbance at 2901 NW 14th St. The investigation revealed that a female suspect slapped her live-in boyfriend in the face while holding a set of keys causing the victims lip to split and bleed. The victim attempted to call 911 but the suspect slapped the phone from his hand and refused to let him call. The victim eventually got the phone back, made the 911 call and the suspect was arrested and taken to the Alachua Co. jail. Consequently, Ofc. White has been selected as Officer of the Month for the month of May 2010.

GAINESVILLE POLICE DEPARTMENT

Signature APR. O'S. [Signature] Date 6/14/10

Signature [Signature] Date 06/14/10



SCORE 4.81

Rob t White

IV. REMARKS

Describe incidents and events (both positive and negative) which were the basis for this rating.
Describe steps to be taken to improve performance. (Attach additional sheets if necessary)

SEE ATTACHED

V. SUMMARY OF APPRAISAL

Complete this section for New Probationary Employees only.

("X" appropriate boxes)

- ☐ I do recommend that this employee remain in the service of the City in this capacity.
- ☐ I do not recommend that this employee remain in the service of the City in this capacity.
- ☐ I recommend that the appraisal period be extended an additional days during which time the incumbent will be required to upgrade his/her performance to a satisfactory level. For six (6) month probationary employees the extended probationary period shall not exceed ninety (90) days. For twelve (12) months probationary employees the extended probationary period shall not exceed one hundred eighty (180) days.

Sgt. J. Smith 3/6 05-02-17
Appraiser Date

LT J. Kunk 49A
LT. John W. 285 5/3/17
Reviewer if not Department Head Date

Department Head or Designee

Date

EMPLOYEE MAY DISCUSS THIS EVALUATION WITH THE APPRAISER'S IMMEDIATE SUPERVISOR

VI. EMPLOYEE COMMENTS:

The performance appraisal has been discussed with me and I agree ☒ disagree ☐.

R. White

Employee's Signature

5-2-17

Date

Employee Comments: Complete additional sheets in ink; Permanent Record.

Robert White
#15686

IV. REMARKS:

I supervised Ofc. B. White during this rating period. Ofc. White is one of the more senior officers on the shift and his work product and ability reflects his tenure with the agency. Ofc. White is very knowledgeable when it comes to legal issues and GPD policy; he always strives to keep up with the most recent changes and information that will impact his duties. Ofc. White will research case law and give consideration to new ways to tackle situations and problems.

Ofc. White has a strong work ethic and at times he volunteered to handle calls for service in other Teams and zones when his assigned area was experiencing a low call volume no matter how complex the calls may have been.

Ofc. White is a member of the ESU and his equipment and abilities bring an asset to the shift. Ofc. White is always thinking of officer safety tactics and freely shares experiences and advice with fellow officers in an educational way so that everyone benefits from his knowledge.

Ofc. White is the founder of the "Basketball Cop" foundation and his charitable contributions and interactions with citizens all over the World bring a new chapter to define community relations. Ofc. White is regularly stopping in neighborhoods to interact with the kids and parents to foster a trust between law enforcement and citizens. The interaction that Ofc. White provides promotes an environment where citizens will want to speak with their officers and work together to make neighborhoods safer for everyone. Ofc. White is unselfish with his foundation work and usually devotes as much time to it away from work as he does his full time employment at GPD. Ofc. White is to be commended for his work that all of law enforcement is benefitting from and will continue to benefit from it for generations.

Ofc. White has requested many times to attend Field Training Officer school and has not been selected but I highly recommend he be allowed to attend the training in the future. Ofc. White would be a great FTO and sets a great example for newly hired officers.

**Performance Objectives Planning Sheet
2015-2016**

Employee: Robert White

City ID Number: 15686

Number	Objectives	Completion Date	Follow Up
1.	Each member will demonstrate an effective level of law enforcement competency. <ul style="list-style-type: none"> • Demonstrated through providing training in briefings • Attending specialized training • Identifying or recognizing crime or quality of life problems in their assigned areas and facilitating resolve • Being result oriented • Participating in community outreach • Displaying knowledge of the job and core components of our Community Policing mission 	Sept 2016	AS Complete daily 3/6 05-02-17
2.	Each member will display exemplary character which reflects positively on the community, agency, individual, oath and one another. <ul style="list-style-type: none"> • Demonstrated through role modeling with peers, at community meetings, field training, coordinating efforts in their assigned area, constructive input on external and internal GPD concerns, etc. • Holding ourselves accountable 	Sept 2016	AS Complete daily 3/6 05-02-17
3.	Problem-Oriented Policing Project... Each member will identify specific problem(s) in their assigned area and follow through with written operations plan(s) to resolve them (initiative statement). Coordinate the problem solving with other local service agencies/resources such as Codes Enforcement or other bureaus within the agency or other local law enforcement agencies. At the conclusion of the project, a written after-action report (conclusion document) will be completed and forwarded to your direct supervisor.	Sept 2016	The written portion was supervised by command staff but of white papers tasks daily. 3/6 05-02-17
4.	Maintain open line of communication with your Chain of Command and available resources (i.e. Detectives, Crime Analysis, etc), work closely with and mentor newer officers and assist Supervisors in identification of problems.	Sept 2016	Complete daily and AS 3/6 05-02-17
5.	Apply to attend a career development course.	Sept 2016	Apply for FTO School 3/6 05-02-17

Robert White 11-6-15
Employee Signature Date

Sgt Stephen L. Lued 11-6-15
Appraiser/Supervisor Signature Date

Officer Robert White
Operations – Shift 3
Performance Objectives Planning Sheet through 09/30/17

- **Character Objective:**
 - Display exemplary character which reflects positively on the Gainesville Police Department
 - Hold self accountable for actions.
- **Competency Objective:**
 - Display knowledge of the job and the core components of our Community Policing mission.
- **Problem Solving Objective:**
 - Monitor and analyze crime trends and quality of life issues in your assigned zone; address the issues as they arise.
 - Attend at least one crime watch/community oriented policing meeting during the evaluation period
- **Proactive Enforcement Objective:**
 - Spend a significant amount of proactive time Completing FI cards, traffic citations, and conducting business checks.
- **Professional Development Objective:**
 - Request to attend, and if approved, successfully complete a work related training class.

R. White 5-2-17
Employee Signature/Date

Sgt. J. Smith 3/6 05-02-17
Appraiser Signature/Date

Q205

Certificate of Achievement

Awarded to

ROBERT WHITE

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

Florida Department of Law Enforcement

on

August 8, 2024

This certification expires one year from the date of issuance.



*Lucy Saunders, Director
Criminal Justice Information Services*



Certificate of Achievement

Awarded to

ROBERT WHITE

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

Florida Department of Law Enforcement

on

September 5, 2022

This certification expires two years from the date of issuance.



Robin Sparkman

Robin Sparkman, Director
Criminal Justice Information Services

Certificate of Achievement

Awarded to

ROBERT WHITE

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

Florida Department of Law Enforcement

on

September 16, 2020

This certification expires two years from the date of issuance.



A handwritten signature in black ink, appearing to read "Schaeffer", is written over a horizontal line.

***Charles I. Schaeffer, Director
Criminal Justice Information Services***

COLLEGE OF CENTRAL FLORIDA
Criminal Justice Institute

Robert White

has successfully completed the 40-hour course in

FIELD TRAINING OFFICER


*June 24, 2020 held through June 27, 2020
and in recognition thereof is
presented this certificate on this*

27th day of JUNE 2020
in Ocala, Florida




PRESIDENT
COLLEGE OF
CENTRAL FLORIDA




EXECUTIVE DIRECTOR
CRIMINAL JUSTICE
INSTITUTE

04-2020-809-1



RON DESANTIS,
GOVERNOR



RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Robert P White

ADVANCED TRAINING CERTIFICATE

**Field Training Officer Course For Law Enforcement Officers
40 HOURS**

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



WILLIAM R. WEISS
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

June 27, 2020

04-2020-809-1

Rec'd 11/4/21

COLLEGE OF CENTRAL FLORIDA
Criminal Justice Institute

Robert White

has successfully completed the 40-hour course in

FIELD TRAINING OFFICER

*June 24, 2020 held through June 27, 2020
and in recognition thereof is
presented this certificate on this*

27th day of JUNE 2020
in Ocala, Florida




PRESIDENT
COLLEGE OF
CENTRAL FLORIDA




EXECUTIVE DIRECTOR
CRIMINAL JUSTICE
INSTITUTE

04-2020-809-1



City of Gainesville

Certificate of Completion

presented to
Robert White

for successfully completing
Diversity and Inclusion in the
Workplace

on

August 29, 2017

EVERFI

EVERFI

CITY OF
GAINEVILLE
every path starts with passion
FLORIDA



Certificate of Training

This is To Certify That

Officer Robert White

Has completed course requirements for

Basic Chain Saw Operation

This 13th Day of June Year of 2017

Herb Poole, Instructor Tree Surgeon III

David LeConey, ROW Supervisor

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

ROBERT WHITE

having satisfactorily completed

Criminal Justice Officer Ethics - 4 Hours

Completed: June 03, 2017



A handwritten signature in black ink, appearing to read "D Register", is written over a horizontal line.

Dean Register, Director

Criminal Justice Professionalism Division

#86828

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

ROBERT WHITE

having satisfactorily completed

Discriminatory Profiling & Professional Traffic Stops - 2 Hours

Completed: March 29, 2017



A handwritten signature in black ink, appearing to read "D Register", is written over a horizontal line.

Dean Register, Director

Criminal Justice Professionalism Division

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

ROBERT WHITE

having satisfactorily completed

Domestic Violence - 2 Hours

Completed: March 29, 2017



A handwritten signature in black ink, appearing to read "D Register", is written over a horizontal line.

Dean Register, Director

Criminal Justice Professionalism Division

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

ROBERT WHITE

having satisfactorily completed

Juvenile Sexual Offender Investigations - 2 Hours

Completed: March 29, 2017



A handwritten signature in black ink, appearing to read "D Register", is written over a horizontal line.

Dean Register, Director

Criminal Justice Professionalism Division

#80993

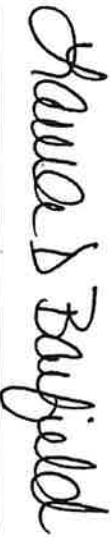
**STATE OF FLORIDA
DEPARTMENT OF LAW ENFORCEMENT
ALCOHOL TESTING PROGRAM**

The person below having successfully met all the requirements under the applicable provisions of Chapter 316, 322 and 327, Florida Statutes and the applicable portions of the Florida Administrative Code, is hereby issued this permit by the Florida Department of Law Enforcement to conduct breath alcohol testing as a breath test operator.

Robert P White

Certificate Date: September 7, 2010

Certificate Number: 292747



Program Administrator
or Designee

Florida Criminal Justice Executive Institute Distance Learning Program



Certificate of Completion

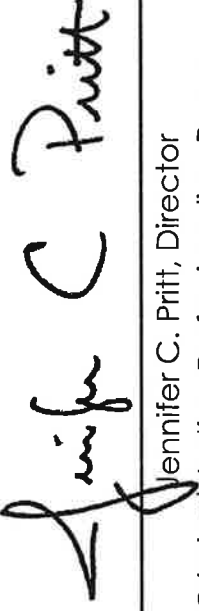
is hereby granted to:

Robert P. White

having satisfactorily completed

Discriminatory Profiling & Professional Traffic Stops - 2 Hours

Completed: May 14, 2013


Jennifer C. Pritt, Director

Criminal Justice Professionalism Program

Florida Criminal Justice Executive Institute Distance Learning Program



Certificate of Completion

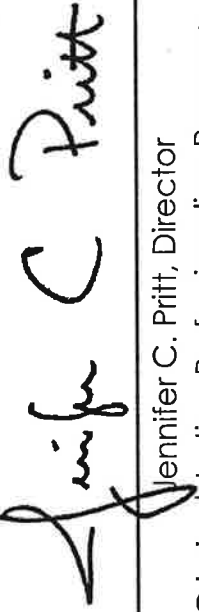
is hereby granted to:

Robert P. White

having satisfactorily completed

Domestic Violence - 2 Hours

Completed: May 14, 2013


Jennifer C. Pritt, Director
Criminal Justice Professionalism Program

Florida Criminal Justice Executive Institute Distance Learning Program



Certificate of Completion

is hereby granted to:

Robert P. White

having satisfactorily completed

Juvenile Sexual Offender Investigations - 2 Hours

Completed: May 14, 2013

Jennifer C. Pritt

Jennifer C. Pritt, Director
Criminal Justice Professionalism Program

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Robert P. White

has satisfactorily completed the

**CMS Firearms Instructor Course 801
October 22-26, 2012**

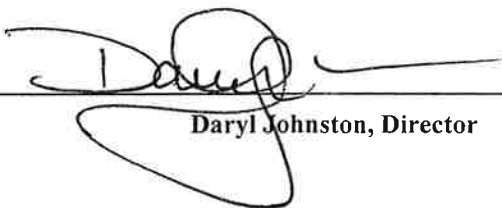
A Criminal Justice Standards and Training

Advanced 44-Hour Course

and is hereby presented this

Certificate of Completion

On October 26, 2012.



Daryl Johnston, Director

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This is to certify that

Robert P. White

has satisfactorily completed all requirements in

**Breath Test Operator Course #851
September 1 - 2, 2010**

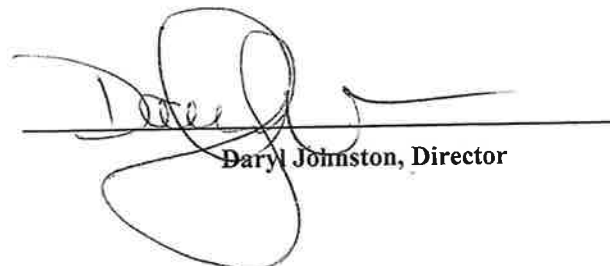
A Criminal Justice Standards and Training

Specialized 16-Hour Course

and is hereby presented this

Certificate of Completion

On September 2, 2010.



Daryl Johnston, Director

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Robert White

has satisfactorily completed the

Breath Test Operator Renewal 951

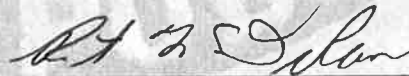
April 2, 2014

a specialized 4-hour training course

and is hereby presented this

Certificate of Completion

On April 2nd, 2014



Robert Dolan, Director

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Robert P. White

has satisfactorily completed the

Speed Measurement Course 1158

A Criminal Justice Standards and Training

Advanced 40-Hour Course

and is hereby presented this

Certificate of Completion

On August 21, 2009



Daryl Johnston, Director



CHARLIE CRIST
GOVERNOR



GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Robert P White

**ADVANCED TRAINING CERTIFICATE
Laser And Radar Speed Measurement
40 HOURS**

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



CHIEF WILLIAM J. ROMINE, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



MICHAEL D. CREWS, PROGRAM DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM PROGRAM

August 21, 2009

28-2009-1158-2

no #

Harden, Holly B.

From: Ferrara, Anthony M.
Sent: Thursday, June 18, 2009 6:39 PM
To: DG_GPD
Subject: June 2009 Patrol Rifle Course Successful Student List

On June 17 & 18, 2009, Officer Alan Gray conducted a 20-hour GPD Patrol Rifle Operator Class. Eight students attended; seven of them passed the class. Of the seven that passed the class, four completed all of the requirements to carry their personally-owned AR-15 rifle and related equipment while on duty at GPD. They are:

Sgt. Dana Strama
Cpl. Courtney Roberts
Ofc. David Lepianka
Ofc. Cory Martin

The following officers successfully completed the course and will be allowed to carry an AR-15 rifle when they purchase/repair their own rifle and zero their particular rifle to GPD standards as per our policy. They are:

Lt. Anthony Ferrara
Cpl. James Powell
Ofc. Robert White

Time and budget permitting, another patrol rifle course may occur in late September/early October. An announcement and approval process will occur in the weeks leading up to this class. If you are planning to purchase a rifle for on-duty deployment, you now have at least three months to become familiar with your rifle's operation before attending the class.

Respectfully,

Lieutenant Anthony M. Ferrara
Operational Skills Unit
721 NW 6th Street
Gainesville, FL 32602
ferraraam@cityofgainesville.org
Office-352-271-2904
Cell- 352-339-4198

6/19/2009

John E. Reid and Associates

Chicago, Illinois

Hereby Certifies That

Robert White

*Attended and successfully completed a Course
on*

Street Crimes




Course Instructor

February 2 - 4, 2009
Dates Attended



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

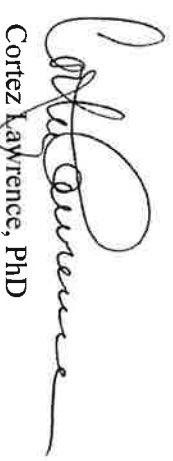
ROBERT P WHITE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LE

**Introduction to the Incident Command System,
I-100 for Law Enforcement**

Issued this 2nd Day of July, 2008



Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ROBERT P WHITE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

**National Incident Management System
(NIMS), An Introduction**

Issued this 2nd Day of July, 2008



Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Gainesville Police Department

Forensic Crime Unit

Gainesville, Florida

This is to Certify that

Officer Robert White

Has satisfactorily completed the requirements for the position of

"G" Unit

On this 7th day of August, 2008

Mr. Wendy Seal

Forensic Crime Unit Training Instructor

James L. Beck

Criminal Investigations Bureau Commander

AS

Forensic Crime Unit Supervisor



CHARLIE CRIST
GOVERNOR



GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Robert P White

**BASIC RECRUIT CERTIFICATE
CERTIFICATE OF COMPLIANCE
LAW ENFORCEMENT OFFICERS
770 HOURS**

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



CHIEF WILLIAM J. ROMINE, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



MICHAEL D. CREWS, PROGRAM DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM PROGRAM

September 5, 2008

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