



CITY OF ORMOND BEACH NOTICE OF FINAL DISCIPLINARY ACTION

TO: Shelly Arzola, Human Resources Director

FROM: Henry A. Osterkamp, Chief of Police

DATE: November 29, 2012

Employee Name: Officer Christopher Davis

Violation/Incident: Tardiness

Date of Violation/Incident 11/23/12

Witnesses to Violation: As stated in the attached Incident Report

Date(s) & Type(s) of Previous Violation(s): 01/29/11 (22 months ago)

Employee Response to Violation: As stated in the attached Incident Report

Anticipated Action/Discipline: Counseling and notation on next employee evaluation
And proper payroll documentation.

Department Head:

AFTER DISCUSSION WITH HUMAN RESOURCES AND/OR CITY MANAGER:

Proceed with Notice to Employee of Final Disciplinary Action _____

Human Resources Director: _____

City Manager: _____

AFFIDAVIT OF SERVICE

Date: November 29, 2012

Purpose: Serving of paperwork

On the attached document: Notice of Final Disciplinary Action

Reference: Tardiness

has been delivered to: Officer Christopher Davis
(Name)

at: _____
(Address) (Time/Date)

By: _____
(Signature) (Printed name)

.....

Date: _____

I acknowledge receipt of the above mentioned document.

<hr/>	<hr/>	<hr/>	<hr/>
Employee Signature	Date	Supervisor	Date

Please return this original form, after signature of Employee / Supervisor to the appropriate Lieutenant (Support Services or Operations).

**Ormond Beach Police Department
Incident Report**

Employee: Ofc Chris Davis	ID#: OB334	Date: 11/23/2012
<p>Incident Type: Lateness If other explain: Written Directive C-2-00 (Code of Conduct), Section II (Rules and Regulations), Subsection A (Neglect of Duty Offenses), Item 8 (Tardiness): Members will report for duty promptly and properly prepared at the time and place required by assignments or orders.</p>		
<p>Narrative: Ofc Davis was assigned a post for the annual Gas Light Parade on 11/23/12. Sgt Smith had sent out an original e-mail on 11/08/12 and a second reminder e-mail on 11/20/12 in regards to post locations as well as the briefing time and location. Both e-mails stated that briefing was going to be held at Fire Station 91 at 1800 hours. At 1800 hours Sgt Smith was ready to begin briefing; however Ofc Davis was not present yet. Ofc Davis logged on via radio at 1758 hours. However by 1810 hours Ofc Davis still had not arrived. Ofc Rubin called Ofc Davis' cell phone and he advised that he was on US1 and thought that briefing was at the Police Department. I later discovered that Ofc Davis logged on to his computer at exactly 1800 hours. Ofc Davis finally arrived at the Fire Department at approx 1815 hours at which time Sgt Smith had already started briefing. Copies of both e-mails as well as Ofc Davis' CAD log on are included.</p>		
Previous History of Incident Type: <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes (Explain)		
Supervisor Recommendation: Counseling If other please explain:		
Signature: <u>Cpt L. Veltch ¹⁹⁷ CREERKINS</u>		Date: <u>11/23/2012</u>
Employee Comments:		
Signature: <u>[Signature] #334</u>		Date: <u>11/23/2012</u>
Lieutenant's Comments:		
<u>CONCUR, LAST TARDY WAS 1-29-11.</u>		
Signature: <u>[Signature]</u>		Date: <u>11/26/12</u>
Chief of Police Comments:		
<u>CONCUR WITH RECOMMENDATION FOR A COUNSELING AND INCIDENT TO BE NOTED ON THE EMPLOYEE'S NEXT ANNUAL EVALUATION.</u>		
Signature: <u>[Signature]</u>		Date: <u>11/29/12</u>

Output for: OBCPL2

Detailed History for Unit OB334 Between 11/23/2012 17:58 And 11/23/2012 20:42 ☐ Detail

17:58:53 LOGON Operator:OB334 OperNames:DAVIS,CHRISTOPHER
Darea:OB

17:59:16 BACKUP #P123281671 UnitID:10M11 Type:15
CallLoc:PARADE Location:PARADE

17:59:19 ONSCN

18:00:51 *RELOG Operator:OB334 OperNames:DAVIS,CHRISTOPHER
MobileId:OBPD40 Radio:4046 4124

18:00:51 *OPON Operators:OB334 OperNames:DAVIS,CHRISTOPHER

18:01:19 -AVLCNT

18:05:53 *CHGLOC #P123281671 Location:ROCKEFELLER DR SR
A1A,OB

18:05:57 *ONSCN

18:05:59 *ONSCN

18:08:31 OK

20:42:11 *CLEAR Type:15 Dispo:NR

20:42:17 *OPOFF

20:42:17 *LOGOFF

Elkins, Thomas

From: Smith, DW
Sent: Tuesday, November 20, 2012 2:37 PM
To: PD Traffic Unit; PD CSO; Elkins, Thomas; Garcia, Thomas R.; Dovine, John; Rubin, Richard; Davis, Christopher; Garner, Michael; Gaden, Michelle; Reagan, Danielle E.; Smith, Jeremy; Bandell, Keith
Cc: PD Supervisors
Subject: Gas Light Parade Assignments - THIS FRIDAY
Attachments: 2012 Gas Light Operational Plan.doc; 2012 Gas Light Parade Staffing Roster.doc
Importance: High

If you are receiving this e-mail (in the "To:" section), you have been assigned a post for the Gas Light Parade on Friday, 11/23/2012. This is the night after Thanksgiving.

Most of you will be on modified schedules for that evening, so please pay close attention to the roster when it is posted after approval.

For those of you who have worked this in the past, the timing and route of the parade will remain the same as in previous years.

Briefing at 1800 at OBFD Station 91 on SR A1A to avoid traffic congestion prior to the event.

REVIEW THE ROSTER AND OPS PLAN ATTACHED. BE ADVISED THAT SOME ASSIGNMENTS HAVE BEEN CHANGED. I ALSO UPDATED RADIO ID #'S.

Thank you.
DWS

SERGEANT D.W. SMITH
ORMOND BEACH POLICE DEPARTMENT
TRAFFIC DIVISION / MOTOR UNIT
170 WEST GRANADA BOULEVARD
ORMOND BEACH, FL 32174
OFC: 386.676.3550
FAX: 386.676.3554
CEL: 386.547.3607

Elkins, Thomas

From: Smith, DW
Sent: Thursday, November 08, 2012 3:01 PM
To: PD Traffic Unit; PD CSO; Elkins, Thomas; Garcia, Thomas R.; Dovine, John; Rubin, Richard; Davis, Christopher; Garner, Michael; Gaden, Michelle; Reagan, Danielle E.; Smith, Jeremy; Bandell, Keith
Cc: Godfrey, Jesse; PD Sergeants; PD Corporals
Subject: Gas Light Parade

If you are receiving this e-mail (in the "To:" section), you have been tentatively assigned a post for the Gas Light Parade on Friday, 11/23/2012. This is the night after Thanksgiving.

Most of you will be on modified schedules for that evening, so please pay close attention to the roster when it is posted after approval.

For those of you who have worked this in the past, the timing and route of the parade will remain the same as in previous years. So far, we are planning to hold briefing that date at 1800 at OBFD Station 91 on SR A1A to avoid traffic congestion prior to the event.

Just giving everyone involved a heads-up for now. Updates will follow soon.

Thank you.
DWS

SERGEANT D.W. SMITH
ORMOND BEACH POLICE DEPARTMENT
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