

GAINESVILLE POLICE DEPARTMENT

PERSONNEL FILE REVIEW LOG

EMPLOYEE NAME: Jeffrey Kerkau

<u>DATE</u>	<u>NAME OF REVIEWER</u>	<u>SIGNATURE OF REVIEWER</u>
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This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be from a notebook or a set of legal pads. There is no handwriting or other markings on the page.

Jeff A Kerkau

Checklist for Certification: CJSTC 59	Yes/No Date Received: 5/2/07
Applicant is 19 years of age	(✓) Birth Cert
U.S. Citizenship	(✓) Birth Cert
High School Graduate/Equivalent	(✓) HS Diploma
FBI Civil Applicant Response/Fingerprints CJSTC 62	(✓)
Background Investigation CJSTC 77	(✓) B6 INV.
Physician's Assessment CJSTC 75	(✓) EHS
7 Panel Drug Screening Results	(✓) EHS
Signed Affidavit of Applicant CJSTC 68	(✓)
Completion of Basic Recruit Training/Review Course	(✓) ATMS
Passing Score on State Exam	(✓) ATMS
Military/Affidavit of Applicant/DD214	()
Other Forms (CJSTC 76, CJSTC 58, CJSTC 63)	(✓) CJSTC 63 - AA SFCL
CJSTC 60	(✓)



Florida Department of
Law Enforcement

OFFICER CERTIFICATION APPLICATION

Incorporated by Reference in Rule 11B-27.002(2)(a), F.A.C.



CJSTC
59

1. SSN: [REDACTED]

4. Agency ORI: FL0010100

2. *Name: Kerkau, Jeffrey D

5. Agency Name: Gainesville Police Department

*The applicant's name shall match the applicant's birth certificate or proof of citizenship. Supporting documentation of name change must be maintained on file at the employing agency.

6. Employment Date: 4/27/07

7. Certification Type: Law Enforcement

3. Date of Birth: [REDACTED]

Jeffrey D. Kerkau 5/3/07
Applicant's Signature Date

9. The following are requirements for certification as an officer:

- ☒ Minimum age of 19
- ☒ U.S. Citizenship
- ☒ High School Graduate or Equivalent
- ☒ Background Investigation (Form CJSTC-77)
- ☒ Proof of military discharge, if applicable
- ☒ Fingerprint Response on File and Fingerprint Notification form CJSTC-62)

- ☒ Physician's Assessment (Form CJSTC-75), or equivalent
- ☒ Drug Screening Results
- ☒ Affidavit of Applicant (Form CJSTC-68)
- ☒ Completion of Basic Recruit Training
- ☒ Acceptable Score on Officer Certification Examination
- ☒ Documentation supporting legal name change, if applicable

I hereby attest that I have collected, verified, and have on file documentation open for Commission inspection that the applicant has met the provisions of Section 943.13(1)-(10), F.S., or any rule adopted pursuant thereto.

10. lt. Norman B. Botsford
Chief Norman B. Botsford, Agency Administrator

11. 5/8/07
Date

12. STATE OF FLORIDA, COUNTY OF Alachua The foregoing instrument was acknowledged before me this date 5/8/07

13. By: Allan Willis who is personally known ☒ or who has produced identification



Holly Harder
Print, type, or stamp Commissioned Name of Notary

NOTE: This form should ONLY be submitted after the above documentation is on file, including the processed Fingerprint Response

CJSTC USE ONLY

FDLE Field Specialist's Name

Review Date



Florida Department of
Law Enforcement

EMPLOYMENT BACKGROUND INVESTIGATIVE REPORT

Incorporated by Reference in Rule 11B-27.0002(3)(a)2., F.A.C.



CJSTC
77

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

1. Name: **Kerkau, Jeffrey D,**
2. SSN: [REDACTED]
3. Agency ORI: **FL0010100**
4. Agency Name: **Gainesville Police Department**
5. Disciplines: **Law Enforcement**
6. **RESULTS**

MANDATORY CHECKS	SATISFACTORY	UNSATISFACTORY	FDLE was contacted
Neighborhood	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> VIA ATMS <input type="checkbox"/> Via Telephone on , for information on the applicant's previous criminal justice employments or Commission action.
Previous Employment (see last box)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
FCIC Record	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
NCIC Record	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Local Law Enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Military History	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Controlled Substances	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

RECOMMENDED	SATISFACTORY	UNSATISFACTORY	NOT UTILIZED
Job Related Psychological Examination:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Polygraph Examination:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. **APPLICANT ADMITS TO:** ☒ Having previously committed an act, which constitutes a felony or misdemeanor even if previously not detected, not arrested or not prosecuted including, but not limited to, theft, possession of illegal drugs, fraud, etc.

8. **CURRENT AND RECENT ILLEGAL USE OF CONTROLLED SUBSTANCE (indicate type and date last used)**

☒ Marijuana **02/2000** ☐ Cocaine _____ ☐ Opiates _____
☐ Designer Drugs _____ ☐ Other _____ ☐ None _____

9. **INVESTIGATIVE FINDINGS.** Please describe any unsatisfactory findings, admitted acts, and other drug use below:

Applicant admits to using Marijuana one time in February 2000

Applicant was charged with possession of an open container at age 20

Rule 11B-27.0011, F.A.C., requires applicant's moral character be carefully examined before hiring. If the background investigation establishes that the applicant has a significant history of prior unlawful conduct, the Commission recommends not hiring the applicant.

Justine South
Signature and Attestation of Background Investigator

050207
(Date Signed)

I hereby verify, based on the above factors considered by this agency, that the applicant is of good moral character as required by s.943.13(7), Florida Statutes.

LT Adkins
Signature of Employing Agency Administrator or Designee (Required)

5/8/08
(Date Signed)



Florida Department of
Law Enforcement

Affidavit of Applicant

Incorporated by Reference in Rule 11B-27.002(1)(f), F.A.C.



CJSTC
68

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

1. S.S.N: [REDACTED]
2. Name: **Kerkau, Jeffrey D**
3. Employing Agency: **Gainesville Police Department**

Use this form to verify your compliance with the employment requirements of Section 943.13, F.S. I fully understand that to qualify for employment as a law enforcement, correctional, or correctional probation officer, I shall comply with the following provisions of Section 943.13, F.S.:

- Be at least 19 years of age.
- Be a citizen of the United States.
- Be a high school graduate or equivalent.
- Not have been convicted of any felony or of a misdemeanor involving perjury or false statement, nor have received a dishonorable discharge from any of the Armed Forces of the United States. Any person who, after July 1, 1981, pleads guilty or nolo contendere to or

is found guilty of a felony or of a misdemeanor involving perjury or a false statement shall not be eligible for employment or appointment as an officer, notwithstanding suspension of a sentence or withholding of adjudication.

- Have been fingerprinted by the employing agency.
- Have passed a physical examination by a licensed physician.
- Be of good moral character.

YES	NO	In addition, I attest to the following statements. Each statement must be checked "YES" OR "NO"
<input checked="" type="checkbox"/>	<input type="checkbox"/>	I have read my employment application and it is true and correct, and all other information I will furnish in conjunction with my application is true and correct.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	I have met the qualifications as specified above, and I have provided documentation of proof of my qualifications to the above listed employing agency.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	To the best of my knowledge and belief, I am not under investigation by any local, state or federal agency or entity for any criminal, civil, or administrative wrongdoing.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	I have separated or resigned from a previous criminal justice employment while under investigation.
<input type="checkbox"/>	<input checked="" type="checkbox"/>	I have served in the U.S. Military and did not receive a dishonorable discharge.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	I am currently certified as a Florida criminal justice officer in the following area(s): Please check the appropriate box(es). <input checked="" type="checkbox"/> Law Enforcement <input type="checkbox"/> Correctional <input type="checkbox"/> Correctional Probation
<input checked="" type="checkbox"/>	<input type="checkbox"/>	I am not certified for the position I am applying for and I authorize the employing agency listed above to apply for my certification.

NOTICE: This document shall constitute as an official statement within the purview of Section 837.06, F.S., and is subject to verification by the employing agency and the Criminal Justice Standards and Training Commission. Any intentional omission when submitting this application or false execution of this affidavit shall constitute a misdemeanor of the second degree and disqualify you from employment as an officer.

PLEASE READ CAREFULLY BEFORE SIGNING. You must complete the remainder of this affidavit in the presence of a notary public. Upon witnessing your signing of this affidavit, a notary public shall complete the notary block by entering the same date the affidavit is signed. I hereby certify that to the best of my knowledge and belief, the information that I've entered on this form is true.

Applicant's signature

Date signed

STATE OF FLORIDA, COUNTY OF Alachua The foregoing instrument was acknowledged before me this 3rd day of

Month and Year 5/07 by Jeff Kerkau who is personally known to me, or who has produced

Type of Identification as Identification _____ and who ☐ DID NOT ☐ take an oath.

Notary's Name Holly Harden

Notary's Title or Rank Notary Public

Notary's Signature Holly Harden

Serial Number _____

(*NOTE: Private Correctional facilities must submit original and shall forward the completed affidavit stapled to the Registration of Employment, Affidavit of Compliance Form C-60 to FDLE, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302-1489, Attention Records Section)

Effective 1/1/1992

Revised 2/7/2002



Florida Department of
Law Enforcement

REGISTRATION OF EMPLOYMENT AFFIDAVIT OF COMPLIANCE

Incorporated by Reference in Rule 11B-27.002(2), F.A.C.



CJSTC
60

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

1. Social Security Number: [REDACTED]
2. NAME: **Kerkau, Jeffrey D**
3. DATE OF BIRTH: [REDACTED]
4. ETHNIC GROUP OR RACE: **White**
5. SEX: **Male**
6. EDUCATION: **Associate**
10. EMPLOYMENT TYPE: **Full-Time , Law Enforcement**
11. If officer completed auxillary training, does agency have proof of required high liability training on file?
☐ Yes Date: _____ ☐ NO
12. Is this officer employed under a Temporary Employment Authorization?
☐ Yes ☒ No
- Note:** If yes, complete the Temporary Employment Authorization form CJSTC 65.
13. Is this officer requesting an equivalency of training?
☐ Yes ☒ No
- Note:** If yes, complete the Equivalency of Training form CJSTC-76 and CJSTC-76A for out-of-state or Federal Officers and maintain on file.
14. Does your agency have the results of this officer's fingerprint card processing on file?
☒ Yes Date: **2/6/07** ☐ No
- Note:** If yes, please indicate the date that you received the fingerprint card results from FDLE and the FBI.
15. Does your agency have on file the seven-panel controlled substance screening results as required in Rule 11B-27.00225?
☐ Yes ☐ No

Note: To receive educational salary incentive, complete the Higher Education Report Form CJSTC-63.

7. AGENCY ORI: **FL0010100**
8. AGENCY NAME: **Gainesville Police Department**
9. EMPLOYMENT DATE: **4/27/07**

I hereby certify that I have collected, verified, and am maintaining on file evidence that the applicant has met the provisions of Section 943.13(1)-(8) and 943.131, F.S., or any rule adopted pursuant thereto. I fully understand that this affidavit constitutes an official statement under the purview of Section 837.06 F.S., is subject to verification by the Criminal Justice Standards and Training Commission, and any intentional false execution of this affidavit constitutes a misdemeanor of the second degree.

16. *[Signature]* 17. *5/8/07*
Agency Administrator's Signature Date signed
18. *Personnel Commander*
Agency Administrator's Title

19. STATE OF FLORIDA, COUNTY OF *Alachua*. The foregoing instrument was acknowledged before me this date *5/8/07*

20. *Diana Willis*, who is personally known ☒ or who has produced identification



Notary's Signature *Holly Harder*
(Upon witnessing your agency administrator or designee signing this affidavit, the notary public shall complete the notary block)

Holly Harder
Print, type, or stamp Commissioned Name of Notary

Florida Department of
Law Enforcement**HIGHER EDUCATION FOR
SALARY INCENTIVE REPORT**

Incorporated by Reference in Rule 11B-14.002(6)(c), F.A.C.

CJSTC
63**Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses****ATTACH A COPY OF THE OFFICIAL TRANSCRIPT TO THIS FORM**

1. Social Security Number: [REDACTED]
2. Name: **Kerkau, Jeffrey D,**
3. Agency ORI: **FL0010100**
4. Agency Name: **Gainesville Police Department**
5. Employment Date: **4/27/07**
6. Degree: **Associate**
7. Conferring Institution: **Santa Fe Community College**
8. Accrediting Association: **Southern Association of Colleges and Schools**
9. Major: **Criminal Justice**
10. Date Degree Conferred: **June 26, 2006**
11. If no degree conferred, indicate date associate degree requirements were met: _____
12. If no degree conferred, indicate number of hours earned: Semester hours _____ Quarter hours _____
13. I hereby affirm that the above information is true and can be verified by official transcripts and diplomas on file with the employing agency.

Agency Administrator or Designee's Signature

Date signed

5/2/07

Florida Department of Law Enforcement

Criminal Justice Professionalism Program

Global Profile Sheet

Name : Jeffrey D Kerkau	SSN: [REDACTED]
Race : Wh	Sex : M
Birthdate : [REDACTED]	Education : Associate

Employment							
Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
FL0010100 Gainesville Police Department	LE	FT	4/27/07			N	2/6/07

Salary Incentive			
Basic LE	Career Dev.	Education	Maximum Eligible
\$0	\$0	\$0	\$0

Certification					
Type	Number	Status	Cert. Date	Man. Retr. Due Date	Mand. Retr. Comp. Date
This person has no certificates on record.					

Topics				
Topic	Topic Date	Recert Date	Status	Met Req
There is no topic information available.				

Exam									
Exam Type	Exam Date	Form	Part 1	Part 2	Part 3	Part 4	Part 5	Overall	Amended
LE	3/28/07	3	Pass	N/T	N/T	N/T	N/T	Pass	
Exam Type	Exam Date	Form	Vendor					Location	Overall
BATLE	7/10/06	LE2	Industrial/organizational Solutions					Broward	Pass

Equivalency							
Agency	Discipline	Date Of Application	Decision Date	Approval Authority	Date Applicant Advised	App Status	Exp Date
This Person has no Equivalency records entered.							

Training							
Start Date	End Date	Sequence	Version	Title			Grade
8/23/06	3/8/07	28-2006-224-3	2006.04	Cms Application-Based Law Enforcement Officer Basic Recruit Training Program			p
							744

Mandatory One-time Training for Certified Law Enforcement Officers	
Training Name	Completion Date
Weapons of Mass Destruction(WMD)	3/8/07
Incident Command System (ICS)	3/8/07

Jeffrey D Kerkau ([REDACTED])

EMPLOYEE INFORMATION

GPD ID# 767 CITY ID # 14058

NAME: Jeffrey Dale Kerkau DOB: [REDACTED]

ADDRESS: [REDACTED]

CITY: [REDACTED] STATE FL ZIP [REDACTED]

TELEPHONE: cell [REDACTED] CELL PHONE: Ait [REDACTED]

DRIVER LICENSE # [REDACTED] STATE: [REDACTED]

SOCIAL SECURITY NUMBER: [REDACTED]

DATE OF HIRE: 3/26/07 ORGANIZATION # 8140

JOB TITLE AT TIME OF HIRE: Non-Cert Pol. Ofc 7323

P1 (matrix T-3)

STARTING SALARY: HOURLY 16.9889 ANNUAL [REDACTED] grad 3/9/07
State Exam 3/28/07

EDUCATION: DEGREE TYPE AA DATE REC'D 6/26/06
transcripts✓ SFCC

EMERGENCY CONTACT:

NAME: [REDACTED] TELEPHONE: [REDACTED]

WORK PHONE: [REDACTED] CELL PHONE: [REDACTED]

ADDRESS: same RELATION: dad

CHECK:

<input type="checkbox"/> APP	<input type="checkbox"/> BC
<input type="checkbox"/> DD214	<input type="checkbox"/> JO
<input type="checkbox"/> FPC	<input type="checkbox"/> BKGD
<input type="checkbox"/> DL	<input type="checkbox"/> TRNS
<input type="checkbox"/> SS	<input type="checkbox"/> HS

NEW EMPLOYEE CHECKLIST

NAME: Jeffrey Kerkham City ID # 14058

✓ Assign GPD ID# 767

✓ Notify Timekeeper, Court Liaison, Property, and Info Tech Svcs:

- (a) Name
- (b) Hire Date
- (c) ID#
- (d) Position Title & rank (cert/non-cert, in or out of academy)

✓ System Access Form and Admin Procedures

- (a) Send System Access electronic form to CSD (ggHelpDesk)
- (b) Fax copy of Systems Acknowledgement form with employee's signature to Katie at CSD
- (c) Give copy of Systems Policies to employee
- (d) Send e-mail to GPD's Info Tech Svcs ref: computer accounts and laptop

✓ Give a copy of the GPD Orientation booklet (blue w/ clear cover)

✓ Give a copy of current FOP Contract (sworn only)

✓ Create ID(s) and photo card for the picture case Tuesday

✓ Enter new employee information into PistolRMS and HTE-A

Remember: Emergency Contact ✓
Evaluation Dates
Education
Foreign Language

✓ Import Employee's Photo into PistolRMS

✓ Begin Accreditation Checklist and add to shared Field Training Folder

Allan Arrange time for P&E to issue uniforms and equipment

Holly Complete ESMT for salary incentive if applicable - eligible for #30

Wayne Arrange a tour of the station
assoc degree when sworn




My Requisitions | My SME Review | My List | Preferences | Help & Support | Logout

Post

Welcome, Justine South

View Applications

[Return to List](#)

CITY OF GAINESVILLE EMPLOYMENT APPLICATION		
	CITY OF GAINESVILLE P.O. Box 490 Gainesville, Florida 32602-0490 352-334-5077 http://agency.governmentjobs.com/gainesville/default.cfm	Received: 12/30/06 3:27 AM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
	Kerkau, Jeffrey D 00940 POLICE OFFICER	
PERSONAL INFORMATION		
NAME: (Last, First, Middle) Kerkau, Jeffrey D		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State, Zip Code) _____		
HOME PHONE: _____	ALTERNATE PHONE: _____	EMAIL ADDRESS: _____
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE NUMBER: State: FL Number: _____	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES	
PREFERRED SALARY: \$17.40 / hour; \$35,000.00 / year	ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day , Evening , Night , Rotating , Weekends , On Call (as needed)	

EDUCATION		
DATES: From: 1/2003 To: 6/2006	SCHOOL NAME: Santa Fe Community College	
LOCATION: (City, State) Gainesville, Florida	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Associate's
MAJOR: Criminal Justice	UNITS COMPLETED: 75 - Semester	

WORK EXPERIENCE		
DATES: From: 9/2002 To: 10/2006	EMPLOYER: Kmart	POSITION TITLE: Hardware Sales Associate

ADDRESS: (Street, City, State, Zip Code)

900 NW 76th Blvd, Gainesville, Florida 32606

COMPANY URL:

www.kmart.com

PHONE NUMBER:

(352) 332-2105

SUPERVISOR:

Patrice Fletcher - Assistant Manager

HOURS PER WEEK:

30

SALARY:

\$800.00/month

MAY WE CONTACT THIS EMPLOYER?☒ Yes ☐ No**DUTIES:**

Assisting Customers, stocking shelves, and anything else management ask me to do.

REASON FOR LEAVING:

Attending the Police Academy.

CERTIFICATES AND LICENSES**TYPE:****LICENSE NUMBER:****ISSUING AGENCY:****SKILLS****OFFICE SKILLS:**

Typing:

Data Entry:

OTHER SKILLS:**LANGUAGE(S):****ADDITIONAL INFORMATION****Professional Associations**

Currently attending the Santa Fe Community College Institute of Public Safety as a recruit in the Law Enforcement Basic Recruit Class #96.

REFERENCES**REFERENCE TYPE:**

Professional

NAME:

Patrice Fletcher

POSITION:

Assistant Manager Kmart

ADDRESS: (Street, City, State, Zip Code)

900 NW 76th Blvd, Gainesville, Florida 32606

EMAIL ADDRESS:**PHONE NUMBER:**

(352) 332-2105

Agency Wide Supplemental Questions**1. Have you served in any U.S. Military Service?**

No

2. If you are a resident of Florida, you may obtain a preference in initial employment, if you are an eligible veteran or a spouse of one. Veteran's preference generally applies to all positions of employment offered by the City except those for personal assistants to elected or appointed officials, temporary positions, attorneys, and department heads. Preference in initial employment is not available to persons who have applied for and been

employed by the State of Florida or any agency, or political subdivision of the State of Florida after becoming eligible for a preference. The following persons are eligible to receive preference in initial employment: (1) Disabled veterans who have served on active duty in any branch of the Armed Forces and who: (a) Have a presently existing service-connected disability which is compensable under public laws administered by the VA; or (b) Are receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the VA and the Department of Defense. (2) The spouse of any person: (a) Who has a total and permanent service-connected disability and who, because of this disability, cannot qualify for employment; or (b) Who is missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power. (3) A wartime veteran as defined in section 1.01(14), Florida Statutes. (4) The unremarried widow or widower of a veteran who died of a service-connected disability. Are you a State of Florida resident?

Yes

3. Are you claiming Veterans' Preference? If so, documentation must be included with your application or resume. It shall include the following: (1) Veterans, disabled veterans, and spouses of disabled veterans shall furnish a Department of Defense (DOD) Document, form DD-214 or military discharge papers, or equivalent certification from the VA, listing military status, dates of service and discharge type. (2) Disabled veterans shall also furnish a document from the DOD, the VA, or the Dept. certifying that the veteran has a service-connected disability. (3) Spouses of disabled veterans shall also furnish either a certification from the DOD or the VA that the veteran is totally and permanently disabled or an identification card issued by the Dept.; spouses shall also furnish evidence of marriage to the veteran and a statement that the spouse is still married to the veteran at the time of the application for employment; the spouse shall also submit proof that the disabled veteran cannot qualify for employment because of the service-connected disability. (4) Spouses of persons on active duty shall furnish a document from the DOD or the VA certifying that the person on active duty is listed as missing in action, captured in line of duty, or forcibly detained or interned in line of duty by a foreign government or power; such spouses shall also furnish evidence of marriage and a statement that the spouse is married to the person on active duty at the time of that application for employment. (5) The unremarried widow or widower of a deceased veteran shall furnish a document from the DOD or the VA certifying the service-connected death of the veteran, and shall further furnish evidence of marriage and a statement that the spouse is not remarried. (6) Spouses of persons eligible to claim preference shall furnish certification from the VA that the veteran has a total and permanent service-connected disability.

No

4. Select the appropriate number if you are claiming Veterans' Preference:

6. Not claiming Veterans' Preference

5. I understand that the City of Gainesville only hires U.S. Citizens and lawfully authorized alien workers. Identification and proof of citizenship or authorization will be required if a conditional job offer is made. Are you a citizen or national of the United States; or a lawful permanent resident or person granted refugee or asylee status and authorized to work in the United States?

Yes

6. If no, do you now, or will you in the future, require sponsorship?

Not Applicable

7. Please select the appropriate response regarding your employment with the City of Gainesville:

Never employed by the City of Gainesville

8. Answering "yes" to the following question does not necessarily disqualify an applicant from employment; however, misstatements or omissions of material fact will cause an offer of employment made by the City of Gainesville to be withdrawn, or employment with the City terminated. Have you ever been convicted or found guilty by a jury or court of a misdemeanor or a felony, which includes pleading guilty or nolo contendere, regardless of whether or not adjudication is withheld or have you received probation or made restitution?

Yes

9. If yes, please describe or type "N/A" if not applicable:

Open Container (Passenger) in Mall Parking Lot in Miami, FL - I did the Advocate program for first time offenders, paid \$175 and did 20 hours of community service.

10. May we contact your current employer? (Note: Past employers may be contacted to verify work history.)

Yes

11. If currently unemployed, please provide dates and reason for unemployment. (Note: If medical, do not give specific reasons.)

10/06-present, Attending the Police Academy.

12. Do you have any relatives working in the department that you are applying for at the City of Gainesville/GRU?

No

13. Maiden or other names used:

N/A

14. Where did you initially learn about the position you are applying for today?

ACTIVE CITY EMPLOYEE

Job Specific Supplemental Questions

1. Are you a citizen of the United States?

Yes

2. Are you at least 21 years of age?

Yes

3. Do you have a minimum of 60 semester hours from an accredited college or university?

Yes

4. Do you have two years of active military police experience?

No

5. Do you have four years of active duty military service?

No

6. Are you currently attending an accredited Florida Law Enforcement Police Academy?

Yes

- 7. Do you have a Law Enforcement certification with two years of full time criminal justice related operational experience with a municipal, county, state or federal agency?**

No

- 8. Have you successfully completed an accredited Florida Law Enforcement Police Academy?**

No

- 9. Have you ever been arrested or charged with any crime or been issued a "Notice to Appear"; citation for a crime? Being arrested or being charged with a crime does not necessarily disqualify an applicant from further consideration for employment. If yes, explain in detail, including dates, charges, charging agency, and disposition of charge.**

June 23, 2001 - Open container (Passenger) - Metro Dade Police Department - I did the Advocate program for first time offenders, paid \$175 and did 20 hours of community service.

- 10. In accordance with FSS 943.0585(4)(a), a person who is seeking employment with a criminal justice agency must provide all information surrounding an arrest(s) covered by an expunged or sealed record. Have you ever been the subject of an arrest that is covered by an expunged or sealed record? If yes, explain.**

N/A

- 11. Have you possessed, used, or tried any of the following illegal drugs? If yes, please respond to the "date of last use"; and "total number of times used" questions. Marijuana, Speed, Cocaine, LSD, Heroin, PCP (angel dust), Mushrooms, Quaaludes, MDMA (ecstasy), GHB, Other**

Marijuana - Once - 02/2000 - I tried it in New Orleans, LA at Mardi Gras 2000.

- 12. If you have been involved in the sale, transfer, or smuggling of any illegal drugs, please describe.**

N/A

- 13. Have you committed a serious crime for which you have not been charged? The following crimes are considered serious: murder, homicide, sexual battery on an adult or child, domestic battery, robbery, burglary, auto theft, firearms violations, or any other crime you deem serious. If yes, explain.**

No

- 14. Have you ever been a member or been associated with any group or organization, which advocates the overthrow of the government of the United States, or advocates hatred or violence toward another race? If yes, explain.**

No

- 15. Have law enforcement officials ever responded to your location in reference to a complaint of a domestic battery or domestic assault? This would mean any assault or battery committed on and by persons, who live together as a family, are related by blood or marriage, or have children in common. If yes, describe your involvement and outcome of the event.**

No

- 16. Have you ever been served with an Injunction Against Repeat Violence or an Injunction Against Domestic Violence, or any type of Restraining Order? If yes, give dates and circumstances surrounding the order.**

No

- 17. Have you served in any branch of the U.S. Armed Services? If yes, answer the following: Dates of Service, Branch of Service, Rank at time of discharge. Did you receive any formal discipline such as an L.O.R., Article 15, Court Martial, or other form of discipline, while you were in the service? If yes, explain.**

No

- 18. Are you a current or former law enforcement officer? If yes, answer questions (A) and (B): A. While employed as a law enforcement officer, have you ever received a written reprimand, suspension, demotion, or been terminated? If yes, explain in detail. B. Have you ever stolen anything from a crime scene or prisoner and converted it to your own personal use? If yes, explain in detail.**

No

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Santa Fe Community College

This Certifies That

Jeffrey Dale Kerkau

Having completed the requirements for Graduation as prescribed by the State of Florida
and by the District Board of Trustees is hereby granted the degree of

Associate of Arts

Given this twenty-sixth day of June, two thousand and six

J. F. Mallin

Chair Board of Trustees



Gainesville, Florida

Jason N. Lauer

President



STATE OF MICHIGAN
DEPARTMENT OF PUBLIC HEALTH

CERTIFICATE OF LIVE BIRTH

STATE FILE NUMBER

UF _____

CF MP-533

184

CHILD - NAME		(FIRST)		(MIDDLE)		(LAST)	
1. JEFFREY		DALE		KERKAU			
2. SEX	THIS BIRTH - SINGLE, TWIN, TRIPLET, ETC. (SPECIFY)		IF NOT SINGLE - BORN 1ST 2ND, 3RD, ETC. (SPECIFY)		DATE OF BIRTH		HOUR
Male	Single						7:21A M
HOSPITAL NAME - (IF NOT HOSPITAL GIVE STREET AND NUMBER)				CITY, VILLAGE, OR TOWNSHIP OF BIRTH		COUNTY OF BIRTH	
3a. Central Michigan Community				3b. Mt. Pleasant		3c. Isabella	
I CERTIFY THAT THE ABOVE NAMED CHILD WAS BORN ALIVE AT THE PLACE AND TIME AND ON THE DATE STATED ABOVE						NAME AND TITLE OF ATTENDANT AT BIRTH IF OTHER THAN CERTIFIER	
4a. SIGNATURE: <i>[Signature]</i>				DATE: _____		4b. N/A	
CERTIFIER NAME AND TITLE (PRINT OR TYPE)				MAILING ADDRESS (ST. NO., CITY OR VILLAGE, STATE, ZIP)			
5c. J. R. Gehman M.D.				48858 111 E Broadway, Mt. Pleasant, Michigan			
REGISTRAR'S SIGNATURE: <i>[Signature]</i>				DATE RECEIVED BY LOCAL REGISTRAR - (MO., DAY, YEAR)			
7a. _____				7b. _____			
MOTHER - M.A.D.E.N NAME				SOCIAL SECURITY NUMBER		AGE (AT TIME OF THIS BIRTH)	
8a. Betty Jane Booth						8c. 27	
RESIDENCE (Check one box and specify)				COUNTY		STATE	
<input type="checkbox"/> INSIDE CITY LIMITS OF <input type="checkbox"/> INSIDE VILLAGE LIMITS OF <input checked="" type="checkbox"/> TWP OF Isabella				8b. Isabella		8d. Michigan	
FATHER - NAME				SOCIAL SECURITY NUMBER		AGE (AT TIME OF THIS BIRTH)	
9a. Randolph Craig Kerkau						9c. 29	
I CERTIFY THAT THE PERSONAL INFORMATION PROVIDED ON THIS CERTIFICATE IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF						8d. Michigan	
10a. SIGNATURE: <i>[Signature]</i>				DATE: 11/7/80		RELATION TO CHILD	
PARENT OR OTHER RESPONSIBLE PARTY						10b. Mother	

STATE OF MICHIGAN }
COUNTY OF ISABELLA } ss

I, BETTY PROUT, Clerk of the County of
Isabella and of the Circuit Court thereof, the same being
a Court of Record having a Seal, do hereby certify that this
is a micro-filmed copy of the record now remaining in my
office and of the whole thereof.

WITNESS THE SEAL of the said Court and County this
2nd day of May, A.D. 1986

BETTY PROUT

Clerk
By *Katherine O'Donnell*
Deputy Clerk

Plantation High School

Broward



County

This Certifies That

Jeffrey Dale Kerkau

having satisfactorily completed all requirements of law and standards for high school graduation as prescribed by the State Board of Education and the District School Board is hereby awarded this

Diploma

by order of the Broward County District School Board

June, 1999

Lois Wexler

Chairperson of the School Board

Kathy Cur

Interim Superintendent of Schools

William Milano

Principal



POLICE DEPARTMENT Inter-Office Communication

To: Russell Philpot
From: Assistant Chief Terrence Pierce
Subject: Job Offer – Police Sergeant (**PRAF #8780**)

Date: March 30, 2020

Candidate: Name: Jeffrey D. Kerkau #14058
Address: [REDACTED]
Phone: [REDACTED]
DOB: [REDACTED]
SSN: [REDACTED]

Cpl. Kerkau has successfully completed a selection process and is being job offered for the position of Police Sergeant **PRAF#8780**. Effective date of the promotion is 4/6/2020.

Cpl. Kerkau has been a member of the Gainesville Police Department since 2007 and has held the rank of Corporal since September, 2017.

Cpl. Kerkau obtained an Associate degree from the Santa Fe College in June, 2006.

Based on calculations provided by HR/Labor Relations, **Cpl. Kerkau** is considered for promotion at the following pay rate:

Pay Grade	P15
Pay Rate	\$32.1202/hr.
Annual Rate	\$66,809.96

Please call Sgt. John Klement at 393-7613 or Police Personnel Clerk Pam Owen at 393-7531 if you have any questions.

CITY OF GAINESVILLE
HUMAN RESOURCES DEPARTMENT
CONDITIONAL JOB OFFER/ JOB OFFER FOR EMPLOYMENT

Jeffrey DKerkau, the City of Gainesville is pleased to hereby extend to you a conditional offer of employment. This offer is specifically contingent upon your successful completion, to the satisfaction of the City, and understanding of the following:

- I understand that 7.5% will be deducted from my gross salary bi-weekly for pension contribution into the Consolidated Pension Plan.. Initial: JK
- I have received and read the Job Description for this position. Initial: JK
- I understand that a valid Florida Driver license is required. Initial: JK
- Can you perform the essential functions of this position with or without reasonable accommodations? ☒ Yes ☐ No
- I have read and understand the above and accept this conditional job offer. Initial: JK

I, Jeffrey D Kerkau (candidate), understand that this **Conditional Job Offer** shall be revoked if I fail to meet any of the requirements or conditions contained herein.

Jeffrey D. Kerkau 9/27/17
Candidate/Date

Lisa Redmon 9/27/17
Human Resources Representative/Date

Upon satisfactory completion of the above employment steps, you will be eligible for employment in the position below.

Hire Date: 9/25/17 Type of Action: PROM-Promotion Title Description: Police Corporal Title (Class Code): 7313 Bargaining Union Local: G - FOP - Police	Pay Grade: P3 Hourly: \$26.0568 Initial: <u>JK</u> ✓ Status: Regular Full Time Hours: 80 Bi-Weekly
Department: 810-Office of the Chief of Police Division Number: 8110-Police	Inter-Office Box Number: 50 Office Phone Number: 352-393-7600
Drug Free Workplace: 1. Safety Sensitive	Previous Employee? Yes Requisition Number: 6749

I, Jeffrey D Kerkau, have read and understand the above and accept this **Job Offer** with the City of Gainesville. I understand that I must successfully complete a 12 month probationary period.

Jeffrey D Kerkau
Employee Signature

9/27/17
Date

Human Resources Representative/Date: _____

PERSONNEL ORDER 2017-21

SEPTEMBER 14, 2017

GAINESVILLE POLICE DEPARTMENT

TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: PROMOTION OF PERSONNEL

Effective September 25, 2017,

Corporal Sarah Shipman #⁸³⁰~~843~~ shall be promoted to the rank of Sergeant.

Corporal Thomas Harrison #824 shall be promoted to the rank of Sergeant.

Officer Michael Logan Mosher #869 shall be promoted to the rank of Corporal.

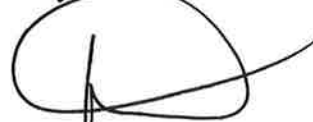
Officer Tarik Jallad #909 shall be promoted to the rank of Corporal.

Officer Jeffrey Kerkau #767 shall be promoted to the rank of Corporal.

Officer Jermaine Hutchinson #717 shall be promoted to the rank of Corporal.

Officer Stephanie Pridgen #702 shall be promoted to the rank of Corporal.

By Order of:

A handwritten signature in black ink, consisting of a large, stylized 'T' and 'J' that loops around.

Tony R. Jones
Chief of Police

FOP Agreement 10/1/2013 through 9/30/16 -- ratified by CCOM -- effective 7/4/16

Wage Increases and One-Time Lump Sum Payments

Empl ID	Employee	Current Hrly	Annualized Base Rate Increase Unde 29.1.A	Hrly after Increase	Total One-Time, Lump Sum Payment Under 29.1.B (Non-Pensionable)
0000014058	Kerkau, J (767)	\$22.9260	\$3,931.10	\$24.8160	\$3,707.35

View All (1 of 2) : This document has associated comments.

ESMT - 810- 0320120000000001719- 1- New- Draft

Action Menu



Action : ☐ Undo

☒ Update

☐ Delete

▼General Information

*Employee ID : 0000014058

*From : 03/19/2012

Employee Name : KERKAU, JEFFREY D

To : 12/31/9999

Appointment ID :

*Original Appointment Date : 03/26/2007

Alternate ID :

Name Prefix :

*First Name : JEFFREY

Middle Name : D

*Last Name : KERKAU

Name Suffix :

▼Assignment Information

*Personnel Action Code : DC

Step :

Personnel Action Desc : DIVISION CHG

Step Desc :

Personnel Action Reason :

*Table Driven Pay : Do Not Use Table

Personnel Action Reason Desc :

EEO Full-time : Yes

*Employment Status : A

*Percent Full-time : 1.0000

Employment Status Desc : ACTIVE

Union Member : No

*Home Department : 810

Union Affiliation : G

Home Department Desc : POLICE

Union Affiliation Desc : FOP POLICE

*Home Unit : 8110

Home Unit Desc : Office Of The C

Position Number : POLOFF

Position Number Desc : POLOFF

Split Position : ☐

►Applicant Information

►Probation Dates

►Progression Dates

▼Classification Attributes

*Payroll Number :	1	>	*Title :	7321	>
Payroll Number Desc :	GEN GOV BW		Title Desc :	POLOFF	
*Pay Class :	EBH8	>	Sub-Title :		>
Pay Class Desc :	EBH 8 HR DAY		Sub-Title Desc :	Pol Off	
Civil Service Status :	F	>	Assignment Type :	Permanent	
Civil Service Class Desc :	POLICE - FOP		Pay Location :	8150	>
Time Class :		>	Work Location :	8150	>
Time Class Desc :					

►Overrides

Top	Clear Position Attributes	Clear Position Overrides
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Save	Undo	Print	Validate	Submit	Close
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[Menu](#)

Document Comments

ESMT - 810- 03201200000000001719

[Menu](#) [Back](#)

Version	Date/Time	User	Phase	Subject
✓ 1	3/20/2012 2:34:03 PM	stewarttb	Draft	DV CHG

First Prev Next Last

Save [Undo](#) [Insert](#) [Copy](#) [Paste](#) [Search](#)

Document Code : ESMT

Document Dept. Code : 810

Document ID : 03201200000000001719

Version : 1

User : stewarttb

Phase : Draft

*Subject : DV CHG

*Comment :
CHANGE LDPR TO 8150-
TRANSFERRED FROM
DISTRICT 2 (8140) TO THE K-9
UNIT (8150)

PERSONNEL ORDER 2012-01

March 19, 2012

**GAINESVILLE POLICE DEPARTMENT
GAINESVILLE, FLORIDA**

TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: TRANSFER OF PERSONNEL

Effective Monday, March 19, 2012, Officer Thomas Lardner shall be transferred within the Operations Bureau from the Patrol Division to the Special Operations Division, Mounted Patrol Unit. He shall continue to report to Captain Posey for his duty assignment.

Effective Monday, March 19, 2012, Officer Jeff Kerkau shall be transferred within the Operations Bureau from the Patrol Division to the Special Operations Division, K-9 Unit. He shall continue to report to Captain Posey for his duty assignment.

Effective Monday, March 19, 2012, Officer Rob Rogers shall be transferred within the Operations Bureau from the Patrol Division to the Special operations Division, K-9 Unit. He shall continue to report to Captain Posey for his duty assignment.

Effective Monday, April 2, 2012, Officer Kim Rosell shall be transferred from the Operations Bureau to the Investigations Bureau, Criminal Investigations Division, Forensic Crime Unit. She shall report to Captain Benck for her duty assignment.

By Order of:

A handwritten signature in black ink, appearing to read 'Tony R. Jones', enclosed within a hand-drawn oval border.

Tony R. Jones
Chief of Police

Date: March 19, 2012

John 7/17
C. 7/17

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: 9/2/10

Preparer Phone Extension: 393-7531

Preparer/Department Contact: Theresa Stewart

Return Completed Form To: Theresa Stewart

EMPLOYEE HISTORY

Employee ID: 14058 Name: Jeffrey Kerkau Immediate Supervisor/Manager: Book #8279

Effective Time: 0800 Effective Date: July 5, 2010 RETRO

New Position: Dept/Agency Unit/Org Position (Alpha Code) Title Code: 9/16/10
Title Description Grade Salary:

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) POLOFF Title Code: 7321
Title Description POLICE OFFICER Grade P2 Salary: \$21.9548

PERSONNEL ACTION

Action: CRTAD Certification Pay Adjustment Employment status: A Active % Full-time: 100

Comments: ADD \$60.00 SPECIALTY PAY FOR ELIGIBLE ASSIGNMENT (SWAT) -- INCREASE MONTHLY CERTIFICATION PAY FROM \$50.00 TO \$110.00 TOTAL (COMBINATION OF \$30.00 HIGHER EDUCATION, \$20.00 ADV TRAINING AND \$60.00 SPECIALTY PAY)

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)	Amount/Percent:	Effective Date:
Pay type: 36	Amount/Percent: 110.00	Effective Date: 7/5/10
Pay type: 36FL	Amount/Percent: .6346	Effective Date: 7/5/10

Labor Distribution Profile (LDPR):

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: Extension:
Pay/Work Location:

APPROVALS

Department Head Date 9/13/10

Human Resources Director or Designee Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer: JS
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **2/15/10**

Preparer Phone Extension: **393-7531**

Preparer/Department Contact: **Holly Harden**

Return Completed Form To: **Holly Harden**

EMPLOYEE HISTORY

Employee ID: **14058** Name: **JEFFREY KERKAU** Immediate Supervisor/Manager: **Knowles #8231**

Effective Time: **0800** Effective Date: **February 1, 2010**

New Position: Dept/Agency Unit/Org Position (Alpha Code) Title Code:
Title Description Grade Salary:

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) **POLOFF** Title Code: **7321**
Title Description **POLICE OFFICER** Grade **P2** Salary: **\$21.9548**

PERSONNEL ACTION

Action: **CRTAD Certification Pay Adjustment** Employment status: **A Active** % Full-time: **100**

Comments: **ADD \$20.00 SALARY INCENTIVE FOR COMPLETION OF 80 HR BLOCK OF APPROVED ADVANCED TRAINING -- INCREASE MONTHLY CERTIFICATION PAY FROM \$30.00 (HIGHER EDUCATION) TO \$50.00 TOTAL**

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)	Amount/Percent:	Effective Date:
Pay type: 36	Amount/Percent: 50.00	Effective Date: 2/1/10
Pay type: 36FL	Amount/Percent: .2885	Effective Date: 2/1/10

Labor Distribution Profile (LDPR):

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: Extension:
Pay/Work Location:

APPROVALS

Department Head _____ Date _____

Human Resources Director or Designee _____ Date _____

Division Head _____ Date _____

Charter Officer or Designee _____ Date _____

Initials of preparer: _____
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Harden, Holly B.

From: Niswonger, Kenneth A.
Sent: Tuesday, March 02, 2010 1:02 PM
To: Skaja, John S.; Bloodsworth, Jeffrey L.; Brothers, Cheryl A.
Cc: Harden, Holly B.; Del Toro, Jorge
Subject: RE: 14058 - Jeffrey Kerkau retro pay

Holly, Jeffrey's retro has been calculated and will be entered to hit on the March 11 paycheck, \$720.00 for cert pay code 36 and \$9.81 code 45 for the FLSA for code 36 on his overtime hours for 2 years. John, it wasn't such a grind, it took RTE about a second to give me a summary report for his code 03 for the 2 year time frame. I love it when a plan comes together, thanks to you and Jorge for the assist in determining which pay codes were eligible for the retro.

Ken

From: Skaja, John S.
Sent: Thursday, February 18, 2010 4:21 PM
To: Bloodsworth, Jeffrey L.; Brothers, Cheryl A.; Niswonger, Kenneth A.
Subject: 14058 - Jeffrey Kerkau retro pay

Hello, again.

I have another retro project for you all. Jeffrey Kerkau, ID 14058, should have received a \$30 monthly certification pay effective May 1, 2007. I say "should have" because it was never entered and the employee never noticed (he was promoted around that same time and it's likely that the cert pay was lost with all the changes). Per City Manager Procedure 02A, we only need to go back two years in calculating his retro. The good news is that it is easy to calculate the main portion of the retro: 24 months X \$30/month = \$720. However, Officer Kerkau should also receive a tiny sliver of pay for his overtime hours: the 36FL amount of \$0.1731. Would you please calculate this retro payment and post it when you can? There are going to be a lot of pay checks to work through, so there is no expectation that the retro will happen for the current pay period. I have spoken with Holly Harden about the oversight and she will notify the employee -- when you've finished grinding through it, would you also please let her know the total retro payment and when it will show up?

Thank you for your help!

John Skaja
Compensation Assistant
City of Gainesville

(352) 393-8712 or ext. 8712

Under Florida public records law, most written communications to or from City officers and employees regarding City business are public records and are available to the public upon request. Your e-mail communications may be subject to public disclosure, as will be your e-mail address.

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGE (ESMT)

Preparer Box Number: **50**

Origination Date: **8/29/07**

Preparer Phone Extension: **334-2494**

Preparer/Department Contact: **HOLLY HARDEN**

Return Completed Form To: **HOLLY HARDEN**

EMPLOYEE HISTORY

Employee ID: **14058**

Name: **KERKAU, JEFFREY**

Effective Time: **0800**

Effective Date: **September 3, 2007**

New Position: Dept/Agency

Unit/Org

Position (Alpha Code)

Title Code:

Title Description

Grade

Salary:

Current Position: Dept/Agency 810 Unit/Org 8110

Position (Alpha Code) **POLOFF** Title Code: **7321**

Title Description **POLICE OFFICER** Grade **P2**

Salary: **\$19.7068**

PERSONNEL ACTION

Action: Click for Drop Down 1 TRANS Trasfer Employment status: **A Active** % Full-time: 100

Comments: TRANSFER WITHIN OPERATIONS BUREAU FROM DISTRICT 3 (8150) TO DISTRICT 2 (8140) -- CHANGE PAY/WORK LOCATION TO 8140 -- CHANGE PAYROLL ALLOCATION / LDPR TO 8140

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)

Amount/Percent:

Effective Date:

Pay type:

Amount/Percent:

Effective Date:

Pay type:

Amount/Percent:

Effective Date:

Labor Distribution Profile (LDPR): **8140** ✓

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #: **334-2400** ✓

Extension:

Pay/Work Location: **8140** ✓

APPROVALS

Department Head

Date

Human Resources Director or Designee

Date

Division Head

Date

Charter Officer or Designee

Date

Initials of preparer: HL

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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **8/6/07**

Preparer Phone Extension: **2494**

Preparer/Department Contact: **HOLLY HARDEN**

Return Completed Form To: **HOLLY HARDEN**

EMPLOYEE HISTORY

Employee ID: **14058**

Name: **KERKAU, JEFFREY**

Effective Time: **0800**

Effective Date: **August 6, 2007**

New Position: Dept/Agency

Unit/Org

Position (Alpha Code)

Title Code:

Title Description

Grade

Salary:

Current Position: Dept/Agency **810** Unit/Org **8110**

Position (Alpha Code) **POLOFF** Title Code: **7321**

Title Description **POLICE OFFICER** Grade **P2** Salary: **\$19.7068**

PERSONNEL ACTION

Action: Click for Drop Down 1 **TRANS Trasfer** Employment status: **A Active** % Full-time: **100**

Comments: **TRANSFER FROM DISTRICT 2 (8140) TO DISTRICT 3 (8150) -- CHANGE PAY/WORK LOCATION TO 8150 -- CHANGE PAYROLL ALLOCATION TO 001-810-8150-5210-1011**

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: **00** (Regular pay) Amount/Percent: Effective Date:

Pay type: Amount/Percent: Effective Date:

Pay type: Amount/Percent: Effective Date:

Labor Distribution Profile (LDPR): **8150**

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #: **334-2400**

Extension:

Pay/Work Location: **8150**

APPROVALS

Capt. W. J. Warrick 8/6/07
Department Head Date

Lynne McClary 8/20/07
Human Resources Director or Designee Date

N/A
Division Head Date

Charter Officer or Designee Date

Initials of preparer: HH
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: **4/23/2007**

Preparer Phone Extension: 2494

Preparer/Department Contact: Holly Harden

Return Completed Form To: Holly Harden

5-4-07

EMPLOYEE HISTORY

Employee ID: 14058

Name: KERKAU, JEFFREY

Effective Time: 0800

Effective Date: **5/1/2007**

New Position: Dept SAME

Unit SAME Sub Org

Position (Alpha Code) SAME

Title Code: SAME

Title Description SAME

Grade SAME

Salary: **\$0.0000**

Current Position: Dept 810

Unit 8110 Sub Org

Position (Alpha Code) POLOFF

Title Code: 7321

Title Description POLICE OFFICER

Grade P 2

Salary: **\$19.7068**

PERSONNEL ACTION

Action: **CRTAD-Certification Pay Adjustment** Reason: Employment status: A-active % Full-time: 100

Comments: ADD \$30.00 SALARY INCENTIVE FOR HIGHER EDUCATION (ASSOC DEGREE)

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)

Amount/Percent:

Effective Date:

Pay type: 36

Amount/Percent: **30.0000**

Effective Date: 5/1/07

Pay type: 36FL

Amount/Percent: **0.1731**

Effective Date: 5/1/07

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #:

Extension

Pay/Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

APPROVALS

Department Head

Date

Human Resources Director or Designee

Date

Division Head

Date

Charter Officer or Designee

Date

Initials of preparer: *HL*

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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: **4/23/2007**

Preparer Phone Extension: 2494

Preparer/Department Contact: Holly Harden

Return Completed Form To: Holly Harden

EMPLOYEE HISTORY

Employee ID: 14058

Name: KERKAU, JEFFREY

Effective Time: 0800

Effective Date: **4/27/2007**

New Position: Dept SAME Unit SAME Sub Org

Position (Alpha Code) POLOFF

Title Code: 7321

Title Description CERTIFIED POLICE OFFICER

Grade P 2

Salary: \$19.7068

Current Position: Dept 810 Unit 8110 Sub Org

Position (Alpha Code) PONONCT

Title Code: 7323

Title Description NON-CERTIFIED POLICE OFFICER

Grade P 1

Salary: **\$16.9889**

PERSONNEL ACTION

Action: **PROGT-Prgoress thru trainning**

Reason: Employment status: A-active % Full-time: 100

Comments: SWORN-IN AND PROMOTED FROM NON-CERTIFIED POLICE OFFICER TO CERTIFIED POLICE OFFICER - SUCCESSFUL COMPLETION OF BASIC L.E. RECRUIT COURSE AND STATE EXAM

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay) Amount/Percent: 19.7068 Effective Date: **4/27/2007**

Pay type: Amount/Percent: Effective Date: **4/27/2007**

Pay type: Amount/Percent: Effective Date: **4/27/2007**

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #:

Extension

Pay/Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

APPROVALS

Department Head

Date

Human Resources Director or Designee

Date

Division Head

Date

Charter Officer or Designee

Date

Initials of preparer: **HH**

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CITY OF GAINESVILLE
HUMAN RESOURCES DEPARTMENT
CONDITIONAL JOB OFFER/ JOB OFFER FOR EMPLOYMENT

Jeffrey D Kerkau, the City of Gainesville is pleased to hereby extend to you a conditional offer of employment. This offer is specifically contingent upon your successful completion, to the satisfaction of the City, and understanding of the following:

- **Health Assessment or Health Assessment, including drug testing:** (NOTE: If you fail to go to Health Services to complete the drug test within 24 hours of receiving this conditional job offer, this offer will be revoked and will result in your ineligibility for hire with the City of Gainesville for a period of two years from the date and time indicated below.) You are to go to Health Services, located on the Basement floor of the Old Library Building. **Candidate Initial:** J.K. **Time:** 7:43am **Date:** 2/23/07 **HR Initial:** RE
- I understand this job offer is contingent on successful completion of a polygraph, a psychological evaluation, medical evaluation and a satisfactory completed final background report. **Initials:** J.K.
- I understand all employees are required to have and maintain a direct deposit account for the purpose of receiving their employment compensation. **Initial:** J.K.
- I understand that 5% will be deducted from my gross salary bi-weekly for pension contribution into the General Pension Plan. Upon being sworn as a Certified Police Officer, I understand that 7.5% will then be deducted from my gross salary bi-weekly for pension contributions into the Consolidated Pension Plan. **Initial:** J.K.
- I have received and read the Job Description for this position. **Initial:** J.K.
- I understand that a valid Florida Driver license is required. **Initial:** J.K.
- Can you perform the essential functions of this position with or without reasonable accommodations? ☒ Yes ☐ No
- I have read and understand the above and accept this conditional job offer. **Initial:** J.K.

I, Jeffrey D Kerkau (candidate), understand that this **Conditional Job Offer** shall be revoked if I fail to meet any of the requirements or conditions contained herein.

Jeffrey D. Kerkau 2/23/07
Candidate/Date

Rebecca Eschenbacher 2/23/07
Human Resources Representative/Date

City Manager/Date: N/A

Upon satisfactory completion of the above employment steps, you will be eligible for employment in the position below.

Hire Date: <u>3/26/07</u> Type of Action: NHIRE-New Hire Title Description: Police Officer (Non-Certified) Title (Class Code): 7323 Bargaining Union Local: G - FOP - Police	Pay Grade: P1/T3 Hourly: \$16.9889 Initial: <u>J.K.</u> Status: Regular Full Time Hours: 80 Bi-Weekly
Department: 810-Office of the Chief of Police Division Number: 8110-Police	Inter-Office Box Number: 50 Office Phone Number: 352-334-2400
Drug Free Workplace: 1. Safety Sensitive 2. 3.	Previous Employee? No Last day of employment? Requisition Number: <u>01200</u>

I, Jeffrey D Kerkau, have read and understand the above and accept this **Job Offer** with the City of Gainesville. I understand that I must successfully complete a 12 month probationary period.

If you are not attending sign-up, you will be responsible for contacting Risk Management within 30 days of your hire date to schedule an appointment to sign-up for Health Insurance. If you do not contact Risk Management within 30 days you will not be eligible to sign-up for Health Insurance until open enrollment, which is generally held in late October or early November.

Jeffrey D. Kerkau 3/26/07
Employee Signature Date

Health Services Representative/Date: Patricia Lopez 3/8/07

Human Resources Representative/Date: Rebecca Eschenbacher 3/26/07

14058

Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

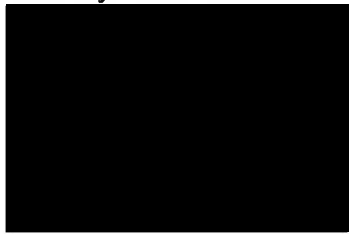
To: Tanya Kell

Date: February 22, 2007

From: Lt. Allan D. Willis

Subject: Non-Certified Police Officer

Candidate: Jeffrey Dale Kerkau



Mr. Kerkau has successfully completed the preliminary background investigation process and may be conditionally job offered for the position of **Non-Certified Police Officer**.

Mr. Kerkau is: Non-Certified
Currently attending the Police Academy (graduates March 9, 2007)
Has an AA degree in Criminal Justice

Mr. Kerkau is considered for hire at the following pay rate and step:

T-3 pay step
\$ 16.9889 hourly
\$ 35,336.91 annual

***This conditional job offer is contingent on successful completion of a polygraph, a psychological evaluation, medical evaluation and a satisfactory completed final background report. ***

Please call me at 334-2494 if you have any questions.



Law Enforcement Code of Ethics

I, Jeffrey Kerkau, as a Law Enforcement Officer, attest that my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

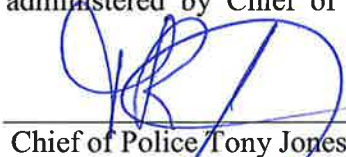
I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.


Corporal's Signature

3/9/18
Date

Law Enforcement Code of Ethics administered by Chief of Police Tony Jones, this 1st day of December, 2017.

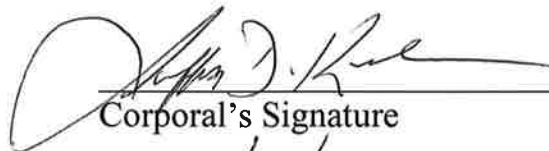

Chief of Police Tony Jones

7-5-18
Date

GAINESVILLE POLICE DEPARTMENT

POLICE CORPORAL - OATH OF OFFICE

I, Jeffrey Kerkau, swear that I will support, protect and defend the constitution and government of the United States, and of the State of Florida, against all enemies, domestic and foreign, and that I will bear true faith and loyalty and allegiance to the same; that I am entitled to hold office under the constitution, and that I will faithfully perform all the duties of Police Corporal of the City of Gainesville, so help me God.



Corporal's Signature

3/9/18

Date

Human Resources Supplemental Information

Name: Jeffrey D Kerkau	Birth Date: [REDACTED]
Physical Address: [REDACTED] (City, State, Zip Code)	Mailing Address: <input checked="" type="checkbox"/> Same as Physical Address (City, State, Zip Code)
Phone Number: [REDACTED]	County of Residence: [REDACTED]
Marital Status: <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married	

EMERGENCY NOTIFICATION(s):

Name	Physical Address (Street, City, State, Zip Code)	Phone Number	Relationship
SUMMER KERKAU	[REDACTED]	[REDACTED]	WIFE

Do you speak another language? ☐ Yes ☒ No

If YES, what language? _____

Fluency Level: ☐ Fluent ☐ Moderate ☐ Limited

Are you a Veteran? ☐ Yes ☒ No

If a Veteran: War/Conflict Served In: _____

Highest Rank: _____

Service Branch: _____

Reserve Branch: _____

Date Entered Service: _____

Discharge Date: _____

The following information is used for the purpose of maintaining the City of Gainesville's Affirmative Action Plan and in reporting data to the Equal Opportunity Commission:

Gender: ☒ Male ☐ Female

Ethnicity:

- ☐ Asian alone Non-Hispanic
- ☐ Asian & White Non-Hispanic
- ☐ Black alone Non-Hispanic
- ☐ Black & White Non-Hispanic
- ☒ White alone Non-Hispanic
- ☐ White alone Hispanic

- ☐ American Indian/Alaskan & White Non-Hispanic
- ☐ American Indian/Alaskan & Black Non-Hispanic
- ☐ Balance 2+ Races & Other Non-Hispanic
- ☐ American Indian/Alaskan Alone
- ☐ Nat Haw/Pacific Islander Alone
- ☐ Other ☐ Unknown

I hereby acknowledge that I have reviewed Florida State Statue 119 Exemption Policy. Under such policy,

☒ I am exempted (Confidential; please provide information below)

☐ I am NOT exempted (Non-Confidential)

Relative's Name

Employer / Employment Position

Your Relationship

SUMMER KERKAU

GPD / SERGEANT

WIFE

Employee Signature: _____

Date: _____

9/27/17

ADDRESS AND INFORMATION CHANGE FORM

Name: JEFFREY KERKAU

Employee ID: ~~787~~ #14058

EMPLOYEE INFORMATION

HOME ADDRESS

Street: [REDACTED]
City: [REDACTED] State: FL
Zip: [REDACTED]
Home Phone: [REDACTED]

MAILING ADDRESS

Street: [REDACTED]
City: [REDACTED] State: FL
Zip: [REDACTED]

EMPLOYEE WORK LOCATION INFORMATION

City Box #: _____ Work Phone: _____ Ext.: _____ Work Cell Phone: _____

EMPLOYEE NAME CHANGE

****ATTACH COPY OF UPDATED SOCIAL SECURITY CARD****

Previous Name: _____
New Name: _____
Effective Date: _____ Reason: _____

EMPLOYEE MARITAL STATUS

****PLEASE REMEMBER TO UPDATE YOUR BENEFICIARY INFORMATION AT HUMAN RESOURCES****

Marital Status: _____

EMERGENCY CONTACT INFORMATION

FIRST CONTACT

Name: _____
Relation: _____
Street: _____
City: _____ State: _____
Zip: _____
Home Phone: _____
Work Phone: _____

SECOND CONTACT

Name: _____
Relation: _____
Street: _____
City: _____ State: _____
Zip: _____
Home Phone: _____
Work Phone: _____


Employee Signature

7/27/08
Effective Date

NOTE: IF YOU HAVE A 457 OR US SAVINGS BONDS, THEY MUST BE NOTIFIED SEPARATELY. CALL 334-5077 FOR DETAILS.

Harden, Holly B.

From: Posey, Edward J.
Sent: Friday, August 03, 2007 1:55 PM
To: DG_GPD
Subject: Ofc. Kerkau scheduled release from the FTO program

C

To All:

District 3 would like to congratulate Ofc. Kerkau #767, for successfully completing the FTO Program and also welcome him to the District. Until Shift change on September 3rd., Ofc. Kerkau is assigned to Sector 2, November Zone, working Shift 3, Thursday- Sunday. His Sector Commander is Lt. Scott Meffen and Zone Sergeant is Sgt. Jaret Weiland. His first day on shift will be Thursday August 16th, 2007.

Lt. Ed Posey
Gainesville Police Department
poseyej@ci.gainesville.fl.us

D2 D3
8140 to 8150

14058

\$19.7068

8/6/2007

AUTOMATION POLICY ACKNOWLEDGMENT SHEET

In signing this Acknowledgment Sheet I affirm that I have read, and understand, the Automation Policy in effect at this time. The policy can be found in Outlook in the following folder:

- Public Folders
- City_GRU Shared
- Human Resources
- CITY MANAGER'S ADM PROCEDURES

Employee's Full Name (printed):

Jeffrey D. Kerkau
(Name as it appears on Social Security Card)

Department:

Police Department

Phone Number (work)

334-2400

Employee Signature:

Jeffrey D. Kerkau

Date:

3/26/07

* This form must be forwarded to the Computer Services Department, Station #56 or fax to 3309.

boxed
3/26/07
1624

TO READ THE Automation Standards # 1A, it is located in the City Wide HR Drawer in the City Manager's Adm Procedures Folder.

to Katie 3/27

New Officer – Biographical Information for Swearing-In

Name: JEFFREY KERKAU Nickname: Jeff

Age: 26

Funny Story
State Test Scores
tried to hug me
when I went to close
the door.

Place of Birth: MOUNT PLEASANT, MICHIGAN

Hometown: FORT LAUDERDALE, FL

Education: High School PLANTATION HIGH

College SANTA FE COMMUNITY COLLEGE

Hobbies/Favorite Activities: PLAYING KEYBOARD/WORKING OUT, PLAYING SPORTS

Previous Employment: RETAIL SALES

Greatest Accomplishment to Date: A.A. DEGREE IN CRIMINAL JUSTICE
GRADUATING FROM THE POLICE ACADEMY

Short Term Goal(s): COMPLETE THE F.T.O. PROGRAM
MAKE K-9 UNIT

Long Term Goals(s): LEARN SOMETHING NEW ABOUT THE PROFESSION
EVERYDAY!
RETIRE FROM GPD

Family/Friends Attending Swearing-In Ceremony: PARENTS: RANDY & BETTY
KERKAU, GIRLFRIEND: MICHELLE PADILLA

GAINESVILLE POLICE DEPARTMENT

POLICE OFFICER - OATH OF OFFICE

I, JEFFREY KERKAU, swear that I will support, protect and defend the constitution and government of the United States, and of the State of Florida, against all enemies, domestic and foreign, and that I will bear true faith and loyalty and allegiance to the same; that I am entitled to hold office under the constitution, and that I will faithfully perform all the duties of police officer of the City of Gainesville, so help me God.



Officer's Signature

4/25/07

Date



Office of the City Manager

PO Box 490, Station 6
Gainesville, FL 32627
(352) 334-5010
(352) 334-3119 (fax)
www.cityofgainesville.org

Corporal Jeffrey Kerkau

Gainesville Police Department
545 NW 8th Avenue
Gainesville, FL 32601

December 6, 2017

Dear Corporal Kerkau:

I want to extend my congratulations to you on your recent promotion to Corporal. It is a promotion that was earned by your willingness and dedication to serve the force and the city. The critical role you play is one filled with immense sacrifice, all in an effort to protect the citizens of Gainesville and that is greatly appreciated.

Your efforts have not gone unnoticed and it is with that, that I thank you for being an intricate part of both the Gainesville Police Department and the City of Gainesville.

Congratulations,

Anthony Lyons | City Manager

Cc: Tony Jones, Chief of Police
Terrence Pierce, Assistant Chief of Police

Gainesville Police Department



This is to certify

The

Police Service Award

Has been awarded to

Officer Jeff Kerkau

For

CONTRIBUTIONS TO LAW ENFORCEMENT THAT IMPROVES THE QUALITY OF LIFE WITHIN THE COMMUNITY

Gabriel and Angelica are twins that were unable to celebrate their 11th birthday. Both twins have been diagnosed with Ehlers-Danlos Syndrome – a sometimes life-threatening connective tissue disorder that impacts the strength of skin, joints and sometimes blood vessel walls and the heart. Since they were unable to celebrate their birthday, their mother wanted to extend their wish to be “movie stars”. The request came to Officer Jallad from a “friend of a friend” and Officer Jallad took the time and arranged to make these children’s Make-A-Wish event even better. The initial action taken by Officer Jallad followed by the escort provided by Officers Maloney and Kerkau helped make the twins’ night all that more authentic. All of these officers, without a doubt, improved the quality of life for this family. Officer Tarik Jallad, Officer John Maloney and Officer Jeff Kerkau are hereby awarded the Police Service Award.

Chief of Police

A handwritten signature in black ink, appearing to read "Tony R. Jones".

This

25th

Day of

January, 2017

Gainesville Police Department



This is to certify

The

Distinctive Service Award

Has been awarded to

Officer Jeffrey Kerkau & K-9 Roo

For

EXEMPLARY PERFORMANCE OF DUTY IN PROTECTING LIFE OR PROPERTY, THROUGH THE DISPLAY OF BRAVERY AND COURAGE

On March 11th 2014, Officer Kerkau and K-9 Roo responded to an occupied residential burglary in progress. The victim was hiding in the closet while whispering to the 911 dispatcher that two unknown men were inside her residence. Upon police arrival, the line disconnected when the suspect discovered the victim hiding in the closet. The suspect realized that the victim was on the phone with 911 and struck her in the head with a dresser drawer. As Officer Kerkau and K-9 Roo approached the residence, they saw the suspect exiting the front door. The suspect immediately retreated, at which point Officer Kerkau cleared the doorway while giving two loud K-9 announcements of "Police, stop, or I'll release the dog!" The suspect did not comply and continued running toward the back of the house. Officer Kerkau made sure K-9 Roo was targeted on the suspect due to the victim still being somewhere inside the residence. Being in fear for the victim's safety and halting a possible hostage situation, Officer Kerkau released K-9 Roo just as the suspect turned and disappeared out of sight. Within moments, K-9 Roo quickly located and apprehended the suspect by attaching to the front lower part of his left leg. A second suspect had already fled the area in a vehicle and was later apprehended by the U.S. Marshal's Service in Colorado. Due to the quick actions by Officer Kerkau and K-9 Roo, all of the victim's property was recovered, dangerous and violent criminals were captured, and the victim was saved from any further injury or terror. They are hereby awarded the Distinctive Service Award.

Chief of Police

A handwritten signature in black ink, appearing to read "Tony R. Jones".

This

17th

Day of

November, 2014

From: Moore, Alexander

Sent: Wednesday, March 26, 2014 10:30 AM

To: Jones, Tony R.

Cc: Reddick, Joseph "Chuck"; Raulerson, Joseph H.; Litchfield, Bradford L.; Huff, Robert C.; Kurnick, Jaime L.; West, Micheal J.; Kerkau, Jeffrey D.; Fox Jr, Robert M; Graham, Ernest; Bradford, Steven L.

Subject: Great Team Work

Chief Jones,

As you know I am a School Resource Officer assigned to Terwilliger elementary school and on Wednesday 03/19/2014 I held a small Police demonstration for the children that attend that school. I wanted to let you that thanks to Cpl M West, who came in on his day off, K-9 Ofc J Kerkau and Roo, PST B Fox and CPO E Graham, the day was a major success.

The staff was very impressed with the demonstration along with our professional conduct while interacting with the children. The children were thrilled and inspired by the demonstration and want to know when I can have the officers do another demonstration. Since the event, I have had parents come to me and express how their children keep talking about much fun they had and how they want to become Police Officers themselves.

I believe this was a positive stride in our community relations efforts and is another example of team commitment.

Thank you sir,
Alexander Moore
School Resource Officer
Terwilliger Elementary,
301 NW 62nd St
352-219-5047

From: Kurnick, Jaime L.
Sent: Tuesday, March 04, 2014 2:43 PM
To: Stewart, Theresa B.
Subject: FW: Thank you!!

Theresa,
Can you please place a copy of this in the following Officer's Files?
Ofc. John O'Ferrell
Ofc. Jeff Kerkau
Ofc. Ernest Graham
Ofc. Nicole Lardner
Ofc. Tom Lardner
Sgt. Jaime Kurnick

Thank you,
Jaime

Sergeant Jaime Kurnick
Crime Prevention Unit
Gainesville Police Department
413 NW 8th Avenue
Gainesville, FL 32601
352-317-4548

From: Anthony Manibusan [<mailto:anthony.manibusan@sfcollge.edu>]
Sent: Saturday, March 01, 2014 4:27 AM
To: Kurnick, Jaime L.
Subject: Thank you!!

Sergeant Kurnick,

Another successful event, Thank you so much for taking the time from your busy schedule to support Santa Fe College's Spring Break Event. Please thank all the personnel that participated in the event, even with their busy schedule, they represented with enthusiasm and motivation. Please let them know that every student they interacted with walked away with knowledge and assurance that we as Law Enforcement Officers are here to support them and keep them safe.

Save the Date!!! We will be hosting another like event in November for the National Collegiate Alcohol Awareness Event. The event will be held in the same location and time frame as the Spring Break Event. I will keep you posted as November nears.

Thank you,

Tony (aka Mani)

Jeff Kerkau

An Officer's Best Friend

Beauty Kolenc, Photography by Cindy Taylor | September 25, 2013 | [Reply](#)

You've probably noticed them sitting on the sidelines, discouraging fans from running onto the field at the University of Florida football games. You might have seen them patrolling the community with their partners or attending public demonstrations. For a special group of dogs, it's all in a day's work.

There are 16 active police working dogs between the Alachua County Sheriff's Office and the Gainesville Police Department. With their handlers, these dogs spend their lives training and patrolling, apprehending criminals, tracking scents, detecting explosives and locating narcotics.

All but one of the dogs on the GPD's K-9 Unit are German or Dutch Shepherds that were bred overseas for their high-quality genetics, said GPD officer and spokesman Ben Tobias. At around 1, the puppies are evaluated to determine their potential as future police dogs.

"The dog is selected on its drive," Tobias said. "It has to have a drive to work."

Sergeant Nigel Lowe, a nine-year member and head of the Alachua County Sheriff's K-9 Unit, agreed that the most sought-after quality in a police dog is ambition.

Selected puppies, costing up to \$10,000 each, will be brought to the department with no prior training and begin their police dog preparation. The state mandates both the dog and handler complete a 400-hour training course for the K-9 unit, Tobias said. During this time, the dog and his handler will begin to bond.

The Florida Department of Law Enforcement certifies each team as "patrol-ready" before they can begin working. According to the GPD website, each pair must also "re-certify annually to ensure that they have maintained the highest level of proficiency."

To complete assigned tasks, Lowe said, the dogs learn to understand verbal cues and non-verbal gestures. However, the training does not stop at certification. Canines and their handlers train regularly to stay sharp, focused and prepared for whatever situation may come their way.

Some of the most common duties undertaken by these particular police dogs are criminal apprehension, tracking and drug detection. All of the dogs are skillfully trained in a spectrum of law enforcement tasks. The only exception is a single black lab, handled by a GPD officer, who works exclusively as a narcotics dog on the Alachua County Combined Drug Task Force.

Both Tobias and Lowe stressed the canines are not trained as "attack dogs," a common misconception among the public.

"They're not trained to bite or maul," Tobias explained. "They're trained to hold a suspect until an officer can get there to control it."

The dogs frequently attend events and demonstrations, where they blend in with the general public — and oftentimes interact with children. Tobias described most of the dogs as “very playful.”

“Attack dogs are dogs that just go ahead and bite,” Lowe said. “Our dogs do not apprehend anybody unless we tell them to. We are in control of the dogs at all times.”

At the end of the day, police dogs from both the GPD and the Sheriff’s Office K-9 units go home to live with their officers.

“They want to make it the best relationship possible,” Tobias said.

Off duty, they interact and play with their handler’s families and enjoy the comforts of a home. Lowe said the officers make a strong distinction between home life and work life with their canine partners. “When they go home with me, it’s time to play. We don’t do any [police] training at home. The only training that we do is in the vehicle and at work.”

When it’s time to go back on duty, the officers fit the dogs with a work-only collar and place them in their specially equipped K-9 vehicles to make the transition. “They know that when they go in the vehicle, it’s time to work,” Lowe said.

After approximately five to eight years of service, the time comes for a police dog to retire. Usually for health reasons, the animal will turn in his badge and continue living with his partner as a household pet. Lowe’s retired canine partner, now 10 years old, has made the adjustment to family life. He enjoys playing with Lowe’s current 3-year-old police dog when they come home from work.

A position on the K-9 unit is considered prestigious, according to Tobias. Not many people have the opportunity to work alongside these special dogs and connect with them on the level their partners do.

“Being around one of the trainers made me realize that it was something I wanted to get into,” Lowe said. “The bond is really close. They’re very loyal.”

From: Kerkau, Jeffrey D.

Sent: Tuesday, January 10, 2012 7:36 PM

To: Rowe, David H.; Senn, Billy J.; Hayes, Stephen C.; Giles, Bruce T.

Subject: SWAT resignation letter

I am writing this email to officially inform you that I am resigning from SWAT to take a position on the K-9 unit. I appreciate the understanding of the team on my decision to pursue this new position. Even though I have only been on the team for a year and a half, I appreciate all the training that has made me a better police officer.

Respectfully,

Ofc. Jeffrey Kerkau 767

Stewart, Theresa B.

From: Franklin, John E.
Sent: Thursday, December 22, 2011 10:25 AM
To: DG_GPD
Subject: K9 Unit Selections

Importance: High

I want to congratulate Officers Jeff Kerkau and Rob Rogers for being selected to the K9 Unit and would like for you all to congratulate them also. I also want to take this opportunity to thank all five of the participants in yesterdays K9 selection process for giving 100 % effort in every portion of the process. I know it was difficult and is intentionally designed that way. I admire and respect you all for the effort put forth! Again, thank you. I said this to you all yesterday and I will say it department wide; with over 200 eligible members of GPD, you five had the willingness to endure the toughest selection process in our Agency and were all successful! Keep your chins up and be proud of how well you represented yourselves!

Jeff and Rob,

Yesterday was the easy part! The K9 School will be next!

Sgt. John E. Franklin 32
Supervisor K-9 / Mounted Patrol Units
Gainesville Police Department
Office 352-334-3363
Cell 352-262-9032

From: Adkins, Art A.
To: Hayes, Timothy S. (GPD)
Sent: Wed Feb 17 18:31:56 2010
Subject: FW: SWAT Letter

Lt. Hayes:

Officer Kerkau is an outstanding officer who utilizes good tactics, is a go-getter and should be an excellent compliment to SWAT. I highly recommend him.

Lt. Adkins

From: Kays, Barry M.
Sent: Tuesday, February 16, 2010 11:54 PM
To: Adkins, Art A.; Koehler, Robert J.
Subject: FW: SWAT Letter

Lts, I highly recommend Ofc. Kerkau's approval to try out for SWAT. He is extremely mature for his experience level and operates better than most officers under stress. Ofc. Kerkau is always on scene and often catches suspects from in-progress violent calls. He would be an asset to the SWAT team and his skills would greatly serve patrol and his coworkers.

Thank you, Sgt. Kays.

-----Original Message-----

From: Kerkau, Jeffrey D.
Sent: Tuesday, February 16, 2010 8:36 PM
To: Kays, Barry M.

To: Sgt. Barry Kays #443

Date: 02/16/2010

From: Ofc. Jeffrey Kerkau #767

Subject: SWAT tryouts

I am writing this letter to show my interest in trying out for the SWAT team. I have been assigned to District 2 for my entire three year tenure here at GPD. I consistently prove to be an extremely active officer in District 2. I am always on scene of the hot calls and usually part of the arrest team. In my opinion, the officers who are on the SWAT team at this department are the most tactically sound officers that we have. SWAT is the most elite unit at this department and I would consider it a privilege to be a member of. I strive to constantly improve my tactics when out on patrol and I know the training provided by SWAT is the only way to do this.

I have been selected as the officer of the month twice, officer of the quarter once, and received the award of excellence in reference to an armed robbery my very first night as a solo officer.

Sincerely,

Jeffrey Kerkau

Gainesville Police Department



This is to certify

The
Police Star

Has been awarded to

Officer Jeffrey Kerkau & K-9 Roo

For

RENDERING LIFE-SAVING ASSISTANCE TO ANOTHER PERSON

On January 18th, 2013, officers responded to a possible shooting in northwest Gainesville. The investigation revealed that a burglary had just occurred, where the suspect was shot by the victim as he fled the area. A perimeter was set, and Officer Jeffrey Kerkau and K-9 Roo began to track the suspect from the location where he was last seen. Roo immediately pulled Officer Kerkau toward the direction of the suspect's path of travel, locating a crow bar which was later discovered to be used in the burglary. Roo then dove through bushes and under a porch located at a nearby residence, where Officer Kerkau heard the voice of the suspect yelling as he was being apprehended by Roo. Due to the suspect's location, Officer Kerkau did not have a visual on the suspect and was unable to determine if he was armed. The suspect refused to crawl out from underneath the porch, so Roo grabbed hold of the suspect's ankle and began pulling him out. The suspect's hands finally became visible, and officers confirmed that he was no longer armed. Medical treatment was then immediately provided to the suspect. Based on their quick actions and amazing tracking skills, Officer Kerkau and K-9 Roo not only apprehended an armed burglary suspect but also saved his life. Had the suspect not been found by K-9 Roo, he would have likely died from his injuries. They are hereby awarded the Police Star.

Chief of Police

A handwritten signature in cursive script, appearing to read "Tony R. Jones".

This 12th

Day of September, 2013

Gainesville Police Department



This is to certify

The Award of Excellence

Has been awarded to

Officer Jeffrey Kerkau

For

DEMONSTRATION OF DILIGENCE, INNOVATION OR EXCELLENCE IN THE PERFORMANCE OF DUTY

On October 23rd, 2011, at 0216 hours, a victim was shot in the head on the second floor of the Downtown Parking Garage at 105 SW 3rd Street. Officer Joseph Crews was nearby and ran to the garage. He called for EMS and traded off chest compressions with the nurse on scene. Officers Jeffrey Kerkau, Edward Ratliff, Amanda Prince and Anton Lipski arrived, bringing two trauma kits. Officer Kerkau, Officer Ratliff and Officer Lipski used Celox with the trauma bandage to treat the victim's gunshot wound to his head. The victim's breathing was agonal. Meanwhile, the officers in the parking garage physically struggled with a crowd of nearly forty bystanders, several of whom were friends or family members of the victim. The crowd constantly breached the crime scene. During this time, Officer John Maloney located additional witnesses from a perimeter position that he took. Officer Maloney and K-9 Officer Holt ultimately located the shooting suspect and an associate on the roof of a business building. The shooter jumped off the roof and ran into a fenced compound. Officer Nancy Summer Hallett saw the second suspect jump off the same rooftop. He ran to her location, where she challenged him at gunpoint. The shooter and his associate were ultimately captured, and the shooter was charged with murder. Had the shooter not been captured that night and remained at large, he may certainly have victimized others in an attempt to avoid incarceration.

Chief of Police

A handwritten signature in dark ink, appearing to read "Tony R. Jones".

This

29th

Day of

August, 2012

Kerkau



POLICE DEPARTMENT
Inter-Office Communication

To: All Personnel

Date: September 28, 2009

From: Tony Jones
Interim Police Chief

Subject: Capulet/Montague Letter Of Appreciation

During the first six months of 2009, the City of Gainesville was experiencing an unprecedented rise in robberies. The number of robberies was escalating to the point where the sheer number threatened to eclipse all previous records. They were not limited to one area, but included business, personal and beat down robberies. The Gainesville Police Department had to respond to this criminal element threatening the safety of our city.

For a two month period all facets of the agency united to form the Operation Capulet and Montague detail. Officers and supervisors from every entity within the agency committed resources to this worthwhile and much needed endeavor. The results were nothing short of miraculous. During an eleven day period there were no robberies reported and crime across the board dropped significantly. More importantly, the citizens of Gainesville had the opportunity to witness their officers project a positive, professional image while curtailing a violent spree of crimes. The image portrayed by GPD personnel will be a lasting one and an outstanding representation of a modern law enforcement organization.

On behalf of the command staff, I would like to personally thank you for an outstanding job and your diligence to serve the citizens of Gainesville during these times. I am proud to be associated with such a fine staff and your professionalism has once again demonstrated the level of commitment the Gainesville Police Department has to this City.

DISTRICT 2 OFFICER OF THE MONTH RECOGNITION



This certificate is awarded to

Officer Jeffrey Kerkau

On 07/22/09, Alvin Brooks robbed a man at gunpoint, firing one round. On 08/03/09, he robbed two victims at gunpoint, again firing a round. He also carjacked the victim's truck. On 08/05/09, Brooks robbed multiple victims at gunpoint, again carjacking a vehicle. Approx. 30 blocks away, he was seen by officers driving at a high rate of speed. Brooks eluded these officers and accelerated to over 100 mph. Ofc. Jeff Kerkau then located and pursued Brooks' vehicle into a neighborhood. Ofc. Kerkau located the vehicle abandoned. A perimeter was established and a witness saw Brooks running into a nearby apartment complex. Brooks was seen running inside the complex and then into the woods. K-9 Rua apprehended Brooks nearby. Brooks confessed to all crimes. Brooks, at 19, had already been arrested for 31 felonies. The arrest and subsequent charging of Brooks was the product of excellent teamwork by many GPD members (specifically Sgt. S. Hayes, Ofc. J. Bostick, Sgt. B. Litchfield, Lt. M Schibuola, Ofc. M. Holt and Det. M. Schentrup.) If not for Ofc. Kerkau's actions that night, however, Brooks would have escaped and surely committed more robberies. Consequently, Ofc Kerkau has been selected as District 2 Officer of the Month for August 2009.

GAINESVILLE POLICE DEPARTMENT

Signature Capt. Sonnie Davis Date 9/15/09
Signature Sgt. Joseph Redick Date 9/16/09



DISTRICT 2 OFFICER OF THE QUARTER RECOGNITION



This certificate is awarded to

Officer Jeff Kerkau

On 2-14-09, Ofc. Ryan McCazzio conducted a traffic stop on a habitual traffic offender. Ofc. Kerkau arrived on scene just as the suspect fled on foot. Ofc. Kerkau chased the suspect approximately 1/4 of a mile and apprehended him. On 2-21-09, Ofc. Kerkau was instrumental in finding a handgun in a vehicle that resulted in a "possession of a firearm by convicted felon arrest" for another officer. On 2-22-09, Ofc. Kerkau and Ofc. Yakubsin met behind the First Assembly of God Church on NW 39th Avenue. Ofc. Kerkau chose to check the church's entrances and discovered an unlocked door. A search of the building found nothing suspicious, however minutes later, both officers saw a suspect trying to sneak off the grounds. They both then detained the suspect who eventually confessed to burglarizing the Church to steal electronic and music equipment. On 2-28-09, Ofc. Kerkau recovered an occupied stolen vehicle. Ofc. Kerkau consistently proves to be an extremely active officer. He is regularly on scene of hot calls and is usually part of the arrest or contact team. Consequently, Officer Kerkau has been selected as the District 2 Officer of the Quarter for Q1-2009.

GAINESVILLE POLICE DEPARTMENT

Capt. Jonnie [Signature]
Signature

4/4/09
Date

L.T. [Signature]
Signature

5-5-09
Date



CITY OF GAINESVILLE

FRATERNAL ORDER OF POLICE PERFORMANCE EVALUATION

KERKAU, JEFFREY	14058	Police/Operations	OCT 2016
LAST NAME	FIRST	DEPT./DIV.	DATE ISSUED

10/1/15 - 9/30/16	POLICE OFFICER	7321
PERIOD COVERED	JOB TITLE	TITLE CODE

TYPE OF REVIEW ("X" ONE ☐)

- ☒ TYPE 1 Annual October 1 Evaluation (For prior fiscal year)
- ☐ TYPE 2 Probationary Evaluation (Twelve months - New Hires)
- ☐ TYPE 3 Initial October 1 Evaluation
- ☐ TYPE 4 Promotional Probationary Evaluation (Twelve Months)
- ☐ TYPE 5 Extended Probation Evaluation (New Hires or Promotion)
- ☐ TYPE 6 Other - Special Evaluation
(Not Elsewhere Classified)

RATING SCALE

- 5 = OUTSTANDING
- 4 = EXCEEDS STANDARDS
- 3 = MEETS STANDARDS
- 2 = CONDITIONAL
- 1 = UNSATISFACTORY

COPY

Type 2: For employees hired after October 1 and who complete probation during same fiscal year in which hired.

Type 3: For employees hired before October 1 and complete probation after October 1.

Type 4: For employees who complete promotional probation.

Type 5: For employees who complete extended new hire or promotional probation.

PLEASE "X" APPROPRIATE LEVEL OF EMPLOYEE

☐ **SUPERVISORY EMPLOYEE**

☒ **NON-SUPERVISORY EMPLOYEE**

(FILL IN A NUMBER BETWEEN 1 AND 5; 1 BEING THE LOWEST, 5 BEING
THE HIGHEST; 3 MEETS EXPECTATIONS)

I. GENERAL FACTORS

- 1. ATTENDANCE 5
- 2. PUNCTUALITY 3
- 3. SAFETY 4
- 4. COOPERATION AND TEAMWORK 4
- 5. ATTITUDE TOWARD WORK 5
- 6. ATTITUDE TOWARD SUPERVISION 3
- 7. FOLLOWING POLICIES AND PROCEDURES 4
- 8. INITIATIVE/WORKING WITHOUT SUPERVISION 4
- 9. COMMUNICATION - INTERNAL 4
- 10. COMMUNICATION - EXTERNAL 4
- 11. COMMUNICATION - WRITTEN 4
- 12. ADAPTABILITY TO CHANGE 4
- 13. PROFESSIONAL DEVELOPMENT 4
- 14. DEALING WITH THE PUBLIC 5
- 15. LEVEL OF JOB SKILL & KNOWLEDGE 5
- 16. UTILIZING JOB SKILL & KNOWLEDGE 4
- 17. APPEARANCE 5
- 18. CARE & USE OF FACILITIES AND EQUIPMENT 5

- 19. ABILITY TO PLAN AND ORGANIZE 4
- 20. PROBLEM SOLVING 4
- 21. EFFECTIVENESS UNDER PRESSURE/STRESS 5
- 22. DECISION MAKING 4
- 23. CREATIVITY 4
- 24. MEETING OBJECTIVES/GETTING RESULTS 5
- 25. TIME MANAGEMENT 4

II. SUPERVISORY ONLY

(if non-supervisory, leave blank)

- 26. SUBORDINATE DEVELOPMENT
- 27. LEADERSHIP
- 28. MAINTAINING MORALE
- 29. MOTIVATING PERSONNEL
- 30. STAFF PRODUCTIVITY & COORDINATION
- 31. ABILITY TO DEAL WITH
EQUAL EMPLOYMENT OPPORTUNITY CONCEPTS

III. OVERALL PERFORMANCE

- 32. QUALITY OF WORK 4
- 33. QUANTITY OF WORK 4

SCORE 4.22

IV. REMARKS

Describe incidents and events (both positive and negative) which were the basis for this rating.
Describe steps to be taken to improve performance. (Attach additional sheets if necessary)

See Attached

V. SUMMARY OF APPRAISAL

Complete this section for New Probationary Employees only.
("X" appropriate boxes)

- ☐ I do recommend that this employee remain in the service of the City in this capacity.
- ☐ I do not recommend that this employee remain in the service of the City in this capacity.
- ☐ I recommend that the appraisal period be extended an additional days during which time the incumbent will be required to upgrade his/her performance to a satisfactory level. For six (6) month probationary employees the extended probationary period shall not exceed ninety (90) days. For twelve (12) months probationary employees the extended probationary period shall not exceed one hundred eighty (180) days.

[Signature] #441 5/4/17
Appraiser Date

A/Cpt. Paris O'Leary #362 5/11/17
Reviewer if not Department Head Date

[Signature] S. 15. 17
Department Head or Designee Date

EMPLOYEE MAY DISCUSS THIS EVALUATION WITH THE APPRAISER'S IMMEDIATE SUPERVISOR

VI. EMPLOYEE COMMENTS:

The performance appraisal has been discussed with me and I agree ☒ disagree ☐.

[Signature] 767 5/4/17
Employee's Signature Date

Employee Comments: Complete additional sheets in ink; Permanent Record.

Jeffrey Kerkau

**City of Gainesville
Employee Performance Appraisal**

IV. REMARKS

Ofc Jeff Kerkau has been assigned to the K9 unit for the entire evaluation period. He has worked effectively as a K9 handler for GPD.

Ofc Kerkau and K9 Roo remain a very effective K9 team due to Ofc Kerkau's hard work and dedication. Ofc Kerkau is aware of any deficiencies/issues that arise, and is willing to address them in training in an attempt to improve.

Ofc Kerkau is a reliable officer, is dedicated to the unit, and needs little supervision. He gets along with his fellow officers, and is always willing to assist both patrol officers and his fellow K9 handlers. I would like to see Ofc Kerkau continue to work with the younger patrol officers this year, continuing to mentor them, and teaching them about the k9's abilities (and how they can assist the K9 unit in apprehending suspects).

He writes a good report, and is knowledgeable about what is expected in the documentation.

Ofc Kerkau has made many good apprehensions on shift, and has made several good decisions under stress while on calls. He and Roo remain a very effective tracking team for GPD.


Ofc Kerkau applied for K9 instructor school for this fall. He was denied, as it was determined he had not met the other requirements to become certified (no instructor techniques, not enough years of k9 service). I would like to see him attend instructor techniques this year, and find another K9 instructor school to attend.


Ofc Kerkau has arrived late often during this year for K9 training. He usually calls ahead to give us a heads up, but needs to improve his tardiness. He was also instructed that he needs to be on time to and attend shift briefing when applicable. I would like to see this improve in the upcoming year.

Ofc Kerkau and K9 Roo successfully completed NPCA certification in October.

Ofc Kerkau is an example for our other K9 handlers, and I would like to see him continue to assist them in training and on the road with tracks, bite work, and advice.

Ofc Kerkau is an asset to GPD's K9 unit and I look forward to working with him in the upcoming year.

 367 5/4/17
Employee Date

 #441 5-2017
Supervisor Date

Department Head or Designee Date

PERFORMANCE OBJECTIVES PLANNING SHEET

DEPARTMENT COPY

Employee: Ofc. Jeff Kerkau Dept/Div: Police/Operations/K9

NUMBER	OBJECTIVES	COMPLETION DATE	FOLLOW-UP
--------	------------	-----------------	-----------

1. Character Objective... Each member will display exemplary character which reflects positively on the community, agency, individual, oath and one another.

- Demonstrated through role modeling with peers, at community meetings, field training, coordinating efforts in their assigned area, constructive input on external and internal GPD concerns, etc...
- Holding ourselves accountable

Oct 2016

MCT
OCT 2016
@ 441

2. Competency Objective... Each member will demonstrate an effective level of law enforcement competency.

- Demonstrated through providing training in briefings
- Attending specialized training
- Identifying or recognizing crime or quality of life problems in their assigned areas and facilitating resolve
- Being result oriented
- Participating in community outreach
- Displaying knowledge of the job and core components of our Community Policing mission

Oct 2016

MCT
OCT 2016
@ 441

3. Continue to assist fellow handlers in training and on shift with tracks, scenarios, and advice.

Oct 2016

MCT
OCT 2016
@ 441

4. Apply for a professional development course this year

Oct 2016

MCT OCT 2016 - K9 minimum
@ 441

 767 5/4/17
Employee Signature Date

 #441 4-2017
Appraiser/Supervisor Signature Date

PERFORMANCE OBJECTIVES PLANNING SHEET

DEPARTMENT COPY

Employee: Ofc. Jeff Kerkau Dept/Div: Police/Operations/K9

NUMBER	OBJECTIVES	COMPLETION DATE	FOLLOW- UP
1.	Character Objective... Each member will display exemplary character which reflects positively on the community, agency, individual, oath and one another. <ul style="list-style-type: none">○ Demonstrated through role modeling with peers, at community meetings, field training, coordinating efforts in their assigned area, constructive input on external and internal GPD concerns, etc...○ Holding ourselves accountable	Oct 2017	
2.	Competency Objective... Each member will demonstrate an effective level of law enforcement competency. <ul style="list-style-type: none">○ Demonstrated through providing training in briefings○ Attending specialized training○ Identifying or recognizing crime or quality of life problems in their assigned areas and facilitating resolve○ Being result oriented○ Participating in community outreach○ Displaying knowledge of the job and core components of our Community Policing mission	Oct 2017	
3.	Continue to assist fellow handlers in training and on shift with tracks, scenarios, and advice.	Oct 2017	
4.	Take steps toward becoming a certified K9 trainer for GPD	Oct 2017	

 767 5/4/17
Employee Signature Date

 *Y41 4-2017
Appraiser/Supervisor Signature Date



STATE OF FLORIDA



K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Jeffrey D Kerkau

Canine - Roo

ID# 9767K

Team Certification Expires: 10/31/2021

Employing Agency: Gainesville Police Department

For having fulfilled the requirements for certification
as prescribed in Rule 11B-27.013 of Florida Administrative Code

William R. Weiss

WILLIAM R. WEISS
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

D. Register

DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

Richard L. Swearingen

RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

Ron Desantis

RON DESANTIS,
GOVERNOR

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JEFFREY D KERKAU

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.d

National Response Framework, An Introduction

Issued this 16th Day of July, 2020



0.3 IACET CEU

Dr. Jeff Stern
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



STATE OF FLORIDA



K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Jeffrey D Kerkau

Canine - Roo

ID# 9767K

Team Certification Expires: 10/31/2020

Employing Agency: Gainesville Police Department

For having fulfilled the requirements for certification

as prescribed in Rule 11B-27.013 of Florida Administrative Code

RON DESANTIS,
GOVERNOR

WILLIAM R. WEISS
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

Certificate of Achievement

Awarded to

JEFFREY D. KERKAU

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

Florida Department of Law Enforcement

on

May 8, 2019

This certification expires two years from the date of issuance.



A handwritten signature in black ink, which appears to read "Schaeffer", is written over a horizontal line.

*Charles I. Schaeffer, Director
Criminal Justice Information Services*





STATE OF FLORIDA



K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Jeffrey D Kerkau

Canine - Roo

ID# 9767K

Team Certification Expires: 10/31/2019

Employing Agency: Gainesville Police Department

For having fulfilled the requirements for certification
as prescribed in Rule 11B-27.013 of Florida Administrative Code

A handwritten signature in black ink, reading "Edward L. Griffin".

EDWARD L. GRIFFIN, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

A handwritten signature in black ink, reading "D Register".

DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

A handwritten signature in black ink, reading "Rick Scott".

RICK SCOTT
GOVERNOR

A handwritten signature in black ink, reading "Richard L. Swearingen".

RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

International Association of Chiefs of Police

Serving the Leaders of Today, Developing the Leaders of Tomorrow®



CERTIFICATE OF COMPLETION

This Document Recognizes

Jeffrey Kerkau

For Fulfilling the Goals of the

Leadership in Police Organization

this 9th day of March 2018

Date

Gainesville, FL

City, State

A handwritten signature in black ink, appearing to read "Louis M. Dekmar".

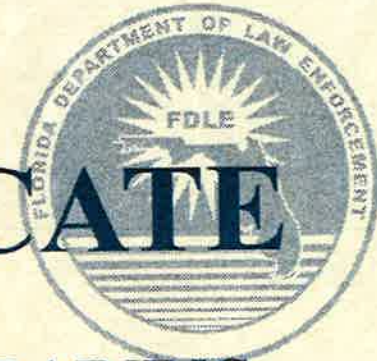
Louis M. Dekmar
IACP President

A handwritten signature in black ink, appearing to read "V. Talucci".

Vincent Talucci
Executive Director/Chief Executive Officer



STATE OF FLORIDA



K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Jeffrey D Kerkau

Canine - Roo

ID# 9767K

Team Certification Expires: 10/31/2018

Employing Agency: Gainesville Police Department

For having fulfilled the requirements for certification
as prescribed in Rule 11B-27.013 of Florida Administrative Code

EDWARD L. GRIFFIN, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

RICK SCOTT
GOVERNOR

VALENCIACOLLEGE

School of Public Safety
Criminal Justice Institute

CERTIFICATE OF COMPLETION

AWARDED TO

JEFFREY KERKAU

FOR

CANINE TEAM TRAINING INSTRUCTOR COURSE #1199
80 HOURS

11/06/17 – 11/17/17


Dr. Jeffrey Goltz
EXECUTIVE DEAN
PUBLIC SAFETY




Lee Massie
DIRECTOR
CRIMINAL JUSTICE INSTITUTE



City of Gainesville

Certificate of Completion

presented to
Jeffrey Kerkau

for successfully completing
Diversity and Inclusion in the
Workplace

on

July 24, 2017

EVERPI

EVERPI

Certificate of Achievement

Awarded to

JEFFREY D. KERKAU

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the


Florida Department of Law Enforcement

on

May 13, 2017

This certification expires two years from the date of issuance.




Charles I. Schaeffer, Director
Criminal Justice Information Services



**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Jeff Kerkau

**Has satisfactorily completed the
FL General Instructor Techniques Course**

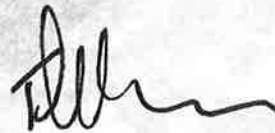
March 1st, 2017

A 64-Hour Instructor Course

and is hereby presented this

Certificate of Completion

On March 1st, 2017



Thomas Ackerman, Director, Institute of Public Safety

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

JEFFREY KERKAU

having satisfactorily completed
Criminal Justice Officer Ethics - 4 Hours

Completed: October 22, 2016



Dean Register

Dean Register, Director
Criminal Justice Professionalism Division

#86601

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

Jeffrey D. Kerkau

having satisfactorily completed

Juvenile Sexual Offender Investigations - 2 Hours

Completed: May 07, 2015



A handwritten signature in black ink that reads "D Register". The signature is written over a horizontal line.

Dean Register, Director
Criminal Justice Professionalism Division

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

Jeffrey D. Kerkau

having satisfactorily completed
Domestic Violence - 2 Hours

Completed: May 07, 2015



A handwritten signature in cursive script that reads "D Register". The signature is written over a horizontal line.

Dean Register, Director
Criminal Justice Professionalism Division

#53258

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

Jeffrey D. Kerkau

having satisfactorily completed

Discriminatory Profiling & Professional Traffic Stops - 2 Hours

Completed: May 07, 2015



D Register

Dean Register, Director
Criminal Justice Professionalism Division

Certificate of Achievement

Awarded to

JEFFREY D. KERKAU

For Successful Completion of

CJIS Limited Access Recertification

Presented by the

Florida Department of Law Enforcement

May 4, 2015

This certificate expires two years from the date of issuance.



A handwritten signature in black ink, appearing to read "Schaeffer", is written over a horizontal line.

Charles I. Schaeffer, Director
Criminal Justice Information Services



STATE OF FLORIDA



K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

JEFFREY D KERKAU

Canine - Roo

ID#: 9767K

Team Certification Expires: 10/31/2016

Employing Agency: Gainesville Police Department

For having fulfilled the requirements for certification
as prescribed in Rule 11B-27.013 of Florida Administrative Code

RICK SCOTT
GOVERNOR

GREG S. HUTCHING, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

KERKAU D JEFFREY

Canine - Roo

ID#: 9767K

Team Certification Expires: 10/31/2016

Employing Agency Gainesville Police Department

For having fulfilled the requirements for certification
as prescribed in Rule 11B-27.013 of Florida Administrative Code



RICK SCOTT
GOVERNOR



GREG S. HUTCHING, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM



RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT



CENTER FOR TASK FORCE LEADERSHIP AND INTEGRITY

THIS IS TO CERTIFY THAT

Jeffrey Kerkau

HAS SUCCESSFULLY COMPLETED THE

***SAFEGUARDING PRIVACY, CIVIL RIGHTS, AND CIVIL LIBERTIES
IN TASK FORCE OPERATIONS ONLINE TRAINING***

SEPTEMBER 23, 2013

A handwritten signature in black ink, reading "Denise E. O'Donnell". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

The Honorable Denise E. O'Donnell
Director, Bureau of Justice Assistance

Training developed by the Institute for
Intergovernmental Research* on behalf of BJA



CENTER FOR TASK FORCE LEADERSHIP AND INTEGRITY

THIS IS TO CERTIFY THAT

Jeffrey Kerkau

HAS SUCCESSFULLY COMPLETED THE

***EXECUTIVE LEADERSHIP
ONLINE TRAINING***

SEPTEMBER 23, 2013

Denise E. O'Donnell

The Honorable Denise E. O'Donnell
Director, Bureau of Justice Assistance

Training developed by the Institute for
Intergovernmental Research® on behalf of BJA



CENTER FOR TASK FORCE LEADERSHIP AND INTEGRITY

THIS IS TO CERTIFY THAT

Jeffrey Kerkau

HAS SUCCESSFULLY COMPLETED THE

***TASK FORCE COMMANDER LEADERSHIP
AND MANAGEMENT ONLINE TRAINING***

SEPTEMBER 23, 2013

A handwritten signature in cursive script, reading "Denise E. O'Donnell".

The Honorable Denise E. O'Donnell
Director, Bureau of Justice Assistance

Training developed by the Institute for
Intergovernmental Research* on behalf of BJA



BJA
Bureau of Justice Assistance
U.S. Department of Justice

Criminal Intelligence Systems Operating Policies

THIS IS TO CERTIFY THAT

Jeffrey Kerkau

HAS SUCCESSFULLY COMPLETED THE ONE-HOUR

***CRIMINAL INTELLIGENCE SYSTEMS OPERATING POLICIES
(28 CFR PART 23) ONLINE TRAINING***

SEPTEMBER 23, 2013

Denise E. O'Donnell

The Honorable Denise E. O'Donnell
Director, Bureau of Justice Assistance

Training developed by the Institute for
Intergovernmental Research® on behalf of BJA

STATE OF FLORIDA

K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

KERKAU D JEFFREY

Canine - Roo

ID#: 9767K

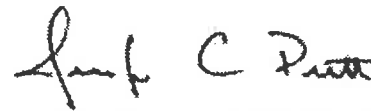
Team Certification Expires: 12/31/2013

Employing Agency Gainesville Police Department

For having fulfilled the requirements for certification
as prescribed in Rule 11B-27.013 of Florida Administrative Code



ERNEST W. GEORGE, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



JENNIFER C. PRITT, PROGRAM DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM PROGRAM



GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT



RICK SCOTT
GOVERNOR

Canine Commitment Statement

I, JEFFREY D. KERKAU, understand that if I am selected to the Canine Unit, I will be required to give a minimum three (3) year commitment in the position, although it will likely be a five to seven year assignment. I also understand the Basic Canine Handler Course is a very demanding and strenuous training course for both the dog and myself. I understand that I must be in above average physical condition. I also must be a non-smoker and adhere to the strict "No Smoking" policy. I also understand that if selected for the vacancy I will not be able to take leave during the K-9 School except under special conditions approved by the Unit Supervisor.

 767
Signature Canine Candidate

12/20/11
Date


Canine Unit Supervisor

12-21-11
Date

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Jeffrey D. Kerkau

has satisfactorily completed the

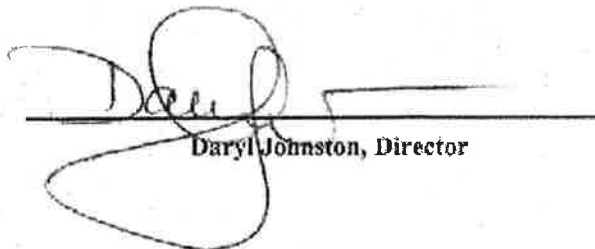
**Human Diversity/Discriminatory Profiling & Professional Traffic Stops
&
Domestic Violence/Juvenile Sexual Offender Investigations**

**A Criminal Justice Standards and Training
Specialized 8-Hour Course**

and is hereby presented this

Certificate of Completion

On May 26, 2011.



Daryl Johnston, Director

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Jeffrey D. Kerkau

has satisfactorily completed the

**FDLE/CMS Firearms Instructor Course #801
June 6 - 10, 2011**

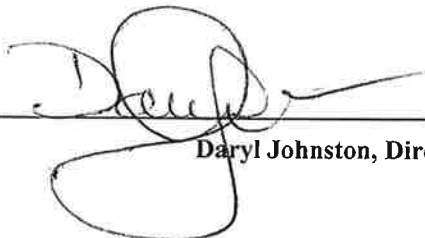
A Criminal Justice Standards and Training

Specialized 44-Hour Course

and is hereby presented this

Certificate of Completion

On June 10, 2011



Daryl Johnston, Director

Training



Certificate

This is to certify that

Jeff Kerkau

has successfully completed the course requirements for
PPCT Spontaneous Knife Defense (SKD)
Instructor Certification

Course Location	Gainesville, Florida
Course Dates	July 5 - 9, 2011
Course Number	INST11-329
Expiration	July 9, 2014
Instructor	Thomas Jost

Bruce H. Siddle

Founder
PPCT Management Systems, Inc.



CHARLIE CRIST
GOVERNOR



GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

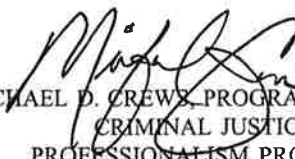
Jeffrey D Kerkau

**ADVANCED TRAINING CERTIFICATE
Cms Field Training Officer Program Course
40 HOURS**

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



CHIEF WILLIAM J. ROMINE, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



MICHAEL D. CREWS, PROGRAM DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM PROGRAM

January 29, 2010

28-2010-809-1

yes \$

[Notifications](#)[New Information](#)[CJSTC Forms](#)[CJSTC Rules](#)[Person](#)[Name Search](#)[Profile](#)[ATP Permit Report](#)[Employment](#)[Salary Incentive](#)[Certification](#)[Exam](#)[Equivalency](#)[Training Record](#)[Class](#)[Elder Abuse](#)[Firearms
Qualification](#)[Curriculum](#)[Administration](#)[Hearing Schedule](#)[Hearing Locations](#)[Log Out](#)

2/15/2010

Florida Department of Law Enforcement

Criminal Justice Professionalism Program

Global Profile Sheet

Name : Jeffrey D Kerkau

Race : Wh Sex : M Birthdate : Education : Associate

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
FL0010100 Gainesville Police Department	LE	FT	4/27/2007			N	2/6/2007

Salary Incentive

Basic LE	Career Dev.	Education	Maximum Eligible
\$0	\$20	\$30	\$50

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard: 1/22/2009

Certification

Type	Number	Status	Cert. Date	Man. Retr. Due Date	Mand. Retr. Comp. Date
LE	267120	Active	6/7/2007	6/30/2011	

Topics

Topic	Topic Date	Recert Date	Status	Met Req
There is no topic information available.				

Exam

Exam Type	Exam Date	Form	Part 1	Part 2	Part 3	Part 4	Part 5	Overall	Amended
LE	3/28/2007	3	Pass	N/T	N/T	N/T	N/T	Pass	
Exam Type	Exam Date	Form	Vendor					Location	Overall
BATLE	7/10/2006	LE2	Industrial/organizational Solutions					Broward	Pass

Equivalency

Agency	Discipline	Date Of Application	Decision Date	Approval Authority	Date Applicant Advised	App Status	Exp Date
This Person has no Equivalency records entered.							

Training

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Jeffrey D. Kerkau

has satisfactorily completed the

**CMS Field Training Officer Program
Course 809**

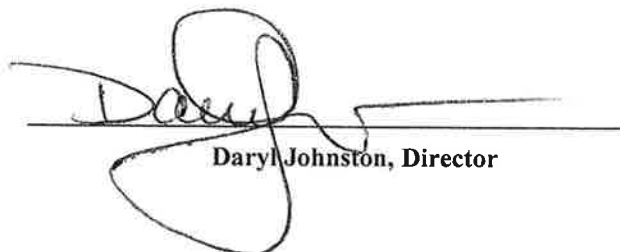
A Criminal Justice Standards and Training

Advanced 40-Hour Course

and is hereby presented this

Certificate of Completion

On January 29, 2010

A handwritten signature in black ink, appearing to read 'Daryl Johnston', is written over a horizontal line. Below the signature, the name 'Daryl Johnston, Director' is printed.

Daryl Johnston, Director

Certificate of Achievement

Awarded to

JEFFREY D. KERKAU

For Successful Completion of

CJIS Certification/Recertification

Presented by the

Florida Department of Law Enforcement

June 16, 2009

This certificate expires two years from the date of issuance.



Donna M. Uzzell

Donna M. Uzzell, Director
Criminal Justice Information Services


CHARLIE CRIST
GOVERNOR


GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA


THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING


Hereby awards to

Jeffrey D Kerkau

**ADVANCED TRAINING CERTIFICATE
Advance Report Writing And Review
40 HOURS**

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes


CHIEF WILLIAM J. ROMINE, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION


MICHAEL D. CREWS, PROGRAM DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM PROGRAM

January 31, 2008

28-2008-068-1

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Jeffrey D. Kerkau

has satisfactorily completed the

**Advanced Report Writing
Course #068**

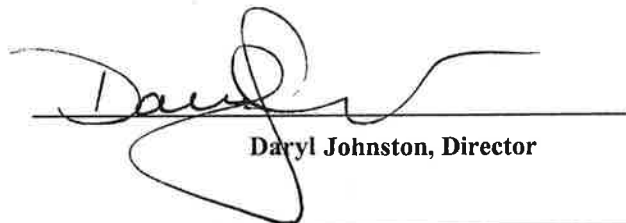
A Criminal Justice Standards and Training

Advanced 40-Hour Course

and is hereby presented this

Certificate of Completion

On January 31, 2008.

A handwritten signature in black ink, appearing to read "Daryl Johnston", is written over a horizontal line.

Daryl Johnston, Director

Gainesville Police Department

Forensic Crime Unit

Gainesville, Florida

This is to Certify that

Officer Jeff Kerkau

Has satisfactorily completed the requirements for the position of

"G" Unit

On this 13th day of September, 2007



Forensic Crime Unit Training Instructor



Criminal Investigations Bureau Commander



Forensic Crime Unit Supervisor



CHARLIE CRIST
GOVERNOR



GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

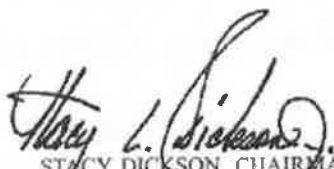
THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

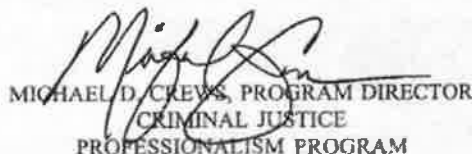
JEFFREY D KERKAU

**BASIC RECRUIT CERTIFICATE
CERTIFICATE OF COMPLIANCE
LAW ENFORCEMENT OFFICERS
744 HOURS**

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



STACY DICKSON, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



MICHAEL D. CREYS, PROGRAM DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM PROGRAM

June 7, 2007

267120

Certificate of Completion

This certifies that

Jeffrey Kerkau
[REDACTED]

has successfully completed the

State of Florida

**Application-Based Law Enforcement Officer
Basic Recruit Training Program**

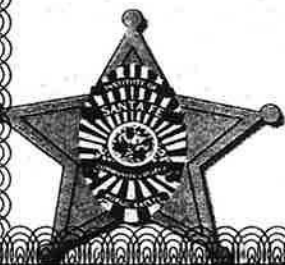
(Basic Recruit Class #96)

766 Hour Course

at

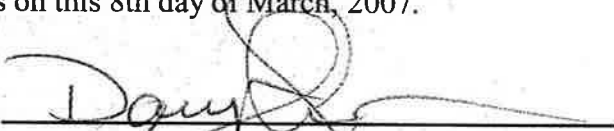
**Santa Fe Community College
Institute of Public Safety**

In WITNESS whereof we hereby affix our signatures on this 8th day of March, 2007.




28 - 2006 - 224 - 03

Completion Date: March 8, 2007



Director



President of the College

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JEFFREY D KERKAU

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200

**ICS for Single Resources and
Initial Action Incidents**

Issued this 23rd Day of April, 2007

0.3 CEU



Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JEFFREY D KERKAU


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100

**Introduction to the Incident Command System,
(ICS 100)**

Issued this 21st Day of February, 2007

0.3 CEU


Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JEFFREY D KERKAU


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

**National Incident Management System
(NIMS) an Introduction**

Issued this 21st Day of February, 2007

0.3 CEU



Cortez Lawrence, PhD
Superintendent
Emergency Management Institute



Course Completion List

Student Name: Kerkau, Jeffrey
SFCC ID: 0500-2722

<u>Course Name</u>	<u>Course #</u>	<u>Date Completed</u>	<u>Grade</u>	<u>Proficiency (P/F)</u>
Intro. & Law M1U1-6	CJK0006	9/25/06	96	
Human Issues M1U7-12	CJK0010	11/13/06	95	
Communications M1U13-22	CJK0015	12/8/06	93	
Vehicle Operations M2	CJK0020	10/9/06	99	Pass 10/20/06
1 st Aid M3	CJK0030	11/14/06	96	Pass 11/14/06
Firearms M4	CJK0040	11/17/06	98	Pass 11/17/06
Defensive Tactics M5	CJK0050	12/1/06	89.46	Pass 12/1/06
Patrol M6	CJK0060	1/8/07	93	
Investigations M7	CJK0070	1/22/07	96.07	
Investigating Offenses M8	CJK0075	1/29/07	95	
Traffic Stops M9	CJK0080	2/12/07	95	
Traffic Crash Inv. M10	CJK0085	2/26/07	96	
Tactical Applications M11-14	CJK0090	3/7/07	100	
Special Topics (DT)	CJK0095	12/1/06	Pass	
Final Exam		3/8/07	94	
Overall Grade			94.84	
Class Ranking: 20 students			6	
<u>Date Entered Class</u>	<u>Departed</u>	<u>Class Number</u>		
1. 8/23/06	3/9/07	BRC #96		
2.				
3.				



 Chris Wagoner, Commander

**Santa Fe Community College
Institute of Public Safety**

This is to verify that

Jeffrey Kerkau

Has successfully completed the 8 hour
AERKO INTERNATIONAL Basic OC Course.

October 27, 2006

valid for 1 year from above date

Richard Sen
Instructor Signature

American Heart
Association.



Learn and Live..

Healthcare Provider
JEFFREY KERKAU

This card certifies that the above individual has successfully
completed the national cognitive and skills evaluations in
accordance with the curriculum of the American Heart Association
for the BLS for Healthcare Providers (CPR & AED) Program.

10/06

Issue Date

10/08

Recommended Renewal Date

State Officer Certification Examination
TEST RESULTS



CJST
516

Examination Administration Number: 07-010 -- Examination Date: 03/28/2007

School: Santa Fe Community College (049928)

JEFFREY D. KERKAU

SSN: [REDACTED]

Discipline: Law Enforcement

Examination Type: ABA

Retake Number: 0

Effective Date: 03/28/2007

We are happy to inform you that you passed the Law Enforcement State Officer Certification Examination.

EXAMINATION RESULTS: PASS

STATE OFFICER CERTIFICATION EXAMINATION

This examination is one of the prerequisites for certification as an officer. Section 943.133, Florida Statutes, provides additional information regarding statutory requirements for employment and certification. The results of the Certification Examination are reported above. Please see the last column entitled "Pass/Fail": PASS indicates a passing score was obtained; FAIL indicates failure. Grade results are in the form of Pass/Fail only, no numerical scores will be provided.

If this was your first or second time taking the examination and you did not pass the examination, you will be required to retake and pass a re-examination.

OR

If this was your third time taking the examination and you did not pass the examination, you will be required to re-enter and successfully complete the basic training program and satisfy all requirements of the program. You must then apply for and take the entire examination.

A new application must be submitted prior to the deadline date of your next requested examination.

For inquiries relating to the examination, please call (850) 410-8602, or you can visit our website at www.fdle.state.fl.us

PERSONNEL ORDER 2023-26

December 8, 2023

TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: SELECTION OF PERSONNEL


Effective Monday December 11th, 2023, Sgt Jeff Kerkau has been selected for the Special Weapons and Tactics (SWAT) Team.


By Order of:

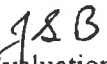


Lonnie Scott
Chief of Police

TO: Chief Lonnie Scott, Sr.
Chief of Police

VIA: Lieutenant Summer Kerkau, 
Field Training and Evaluation Program Manager

Sergeant Fred Melaragno 
Training and Education Division Sergeant

FROM: Officer Jeff Bailey 
Field Training and Evaluation Program Coordinator

DATE: 07/14/2022

RE: Request Activation of Six FTO Shift Sergeants



Recently 10 police trainees began their Field Training Officer (FTO) Phase of the Field Training and Evaluation Program (FTEP). This created a high demand for FTOs, which in turn created the need to designate specific shift supervision over our FTOs.

By designating the below list of FTO shift sergeants, supervision of our FTOs will be more effective and FTO performance will improve. This will result in better training for our police trainees, as well as more accurate evaluations of the performance. Also, this will improve our ability to collaborate and communicate between all FTEP and Operations personnel.

The personnel we are requesting be activated, include:

Alpha Day Shift:	Sergeant Robert Kennedy
Alpha Evening Shift:	Sergeant Farrah Lormil
Alpha Midnight Shift:	Sergeant Aaron Wagle
Bravo Day Shift:	Sergeant John Mazzuca
Bravo Evening Shift:	Sergeant Jeff Kerkau
Bravo Midnight Shift:	Sergeant Wade Priester

Please allow these six sergeants be listed as active FTO shift sergeants, beginning July 15, 2022. Thank you for taking the time to consider my request.



Gainesville Police Department

Fingerprint Submission Notification & Acknowledgment

I hereby authorize the Gainesville Police Department to process a set of my fingerprints for the purpose of accessing and reviewing Florida and national criminal history records that may pertain to me to determine eligibility for employment or licensure.

I understand the following:

- My fingerprints will be retained at the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI) for the purpose of providing notice of any subsequent modifications to my criminal history record.
- A copy of any national criminal history records that may pertain to me can be obtained directly from the FBI.
- I am entitled to challenge the accuracy and completeness of any information contained in any such criminal history record pursuant to F.S. 943.056 and Title 28, CFR, Section 16.30-34.
- I am entitled, within a reasonable amount of time, to a determination as to the validity of my challenge before final decision is made regarding my status as an employee, volunteer, contractor, or subcontractor if it is the sole factor precluding my employment or unescorted access to the secure facility.



Signature

09/01/2022

Date

Jeffrey D Kerkau

Printed Name


Date of Birth

CITY OF GAINESVILLE EMPLOYEE NOTICE

PAGE 1 of 3		DATE FORM PREPARED: 1a) August 13, 2021		DATE INFRACTION OCCURRED: 1b) See Comments		TIME INFRACTION OCCURRED: 2) See Comments				
EMPLOYEE'S NAME 3) Jeffrey Kerkau			EMPLOYEE ID NUMBER 4) 14058		DEPARTMENT: GPD 5) NUMBER: 810 UNIT: 8110					
This notice is given to remind you to be more careful in your work and conduct, helping you avoid further disciplinary action.										
"NATURE OF INFRACTION" <input type="checkbox"/> ATTENDANCE <input checked="" type="checkbox"/> SAFETY <input checked="" type="checkbox"/> DEPARTMENT RULES <input type="checkbox"/> CONDUCT <input type="checkbox"/> WORK QUALITY <input type="checkbox"/> WORK PERFORMANCE <input type="checkbox"/> OTHER 6)			COMMENTS: Violation of the City of Gainesville Personnel Policies and Procedures, Policy E-3, Rule(s) 23 & 30 "Rule 23-Carelessness which affects the safety of personnel, equipment, tools or property or causes materials, parts, equipment to be damaged or scrapped" "Rule 30-"Violating a safety rule or safety practice" Continued in Comments section on Page 2 of 2 of the Employee Notice. 7)							
ACTION TAKEN Written Instruction and cautioning for a First Offense violation of Rule 23 and 30, 14 days without a take home vehicle and 3 points on the crash matrix. Supervisor will review GO 41.3 specifically safe and skillful vehicle operation. The dates of take home car loss will be served <u>8/27/21</u> through <u>9/9/21</u> 8)										
RECORD SECTION										
HAS EMPLOYEE BEEN WARNED BEFORE ABOUT THIS OFFENSE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO 9)			ORAL WARNING <input type="checkbox"/> DATE 10a)		WRITTEN WARNING <input type="checkbox"/> DATE 10b)		EMPLOYEE NOTICE <input type="checkbox"/> DATE 11)			
ROUTING ORIGINAL TO: EMPLOYEE COPIES TO: HUMAN RESOURCES DEPARTMENT		PREPARED BY: (SUPERVISOR SIGNATURE) 13a) <i>[Signature]</i>			SUPERVISOR'S NAME (PRINTED) 13b) D Strama			APPROVED BY (DIVISION) 14) <i>[Signature]</i> #659		
			APPROVED BY (DEPARTMENT) 15) <i>[Signature]</i>			DATE OF REVIEW WITH HR/OD: 17) 8/13/21				
			REVIEWED WITH HR/OD? 16) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			SIGNATURE OF EMPLOYEE ACKNOWLEDGING RECEIPT 18) <i>[Signature]</i>				
			DATE DISCUSSED WITH EMPLOYEE 19) 8/24/21							

CITY OF GAINESVILLE

EMPLOYEE NOTICE SUPPLEMENT

PAGE 2 of 3	DATE FORM PREPARED: 1a) August 13, 2021	DATE INFRACTION OCCURRED: 1b) See Comments	TIME INFRACTION OCCURRED: 2) See Comments
EMPLOYEE'S NAME 3) Jeffrey Kerkau	EMPLOYEE ID NUMBER 4) 14058	DEPARTMENT: GPD 5) NUMBER: 810 UNIT: 8110	
<p>COMMENTS CONTINUED: On May 14, 2021, Sergeant John Koprowski of the Traffic Safety Team submitted a referral to Internal Affairs regarding a preventable crash involving Sergeant Jeffrey Kerkau.</p> <p>The crash occurred on March 3, 2021 at approximately 0300 hours near the intersection of NW 175th St and West Newberry Rd. Sergeant Kerkau was traveling westbound on West Newberry Rd when he lost control of his marked patrol vehicle #4242, the vehicle went off the road and struck a tree. At the time of the crash it was raining and the roads were wet. The crash occurred outside of GPD's jurisdiction and the Florida Highway Patrol was called to investigate the crash. FHP CR #FHPB21OFF005086.</p> <p>According to the crash report, as Sergeant Kerkau was traveling west, he passes a car on his right. Sergeant Kerkau lost traction and the vehicle began to rotate clockwise. Sergeant Kerkau's vehicle moved to the right lane ahead of the vehicle it was passing and rotated counter clockwise as it left the roadway and struck a curb. The vehicle continued to travel in a north direction where the front of his vehicle struck a guardrail and then a tree. Sergeant Kerkau sustained non-life threatening injuries and was transported to the hospital by EMS.</p> <p>Sergeant Kerkau's vehicle is not equipped with an in car camera and there is no video of the crash. Sergeant Kerkau's AVL (Automatic Vehicle Locator) was operating at the time and it shows him traveling west at 72 MPH on W Newberry Road at the intersection of NW 161th Terrace. At 0301 hours his location is West Newberry Road and NW 174th St traveling at 73 MPH. His MDC (Mobile Dispatch Computer) shows a connection failure at 0302 hours which would most likely be the time of the crash. The speed limit in this area is 50 MPH.</p> <p>The damage to Sergeant Kerkau's assigned vehicle, a 2018 Dodge Charger, was in excess of \$15,000. It was totaled as a result of the crash and towed from the scene.</p> <p>7)</p>			

CITY OF GAINESVILLE

EMPLOYEE NOTICE SUPPLEMENT

PAGE 3 of 3	DATE FORM PREPARED: 1a) August 13, 2021	DATE INFRACTION OCCURRED: 1b) See Comments	TIME INFRACTION OCCURRED: 2) See Comments
EMPLOYEE'S NAME 3) Jeffrey Kerkau	EMPLOYEE ID NUMBER 4) 14058	DEPARTMENT: GPD 5) NUMBER: 810 UNIT: 8110	
<p>REMARKS :</p> <p>Sergeant Kerkau was interviewed in regards to this crash on July 23, 2021. Sergeant Kerkau does not dispute the speeds that he was traveling, however he communicated the tires were in need of replacing which is most likely why he lost traction. According to Sergeant Kerkau, while he was recovering from his injuries, he was told by Officer Poirot who had vehicle 4242 prior to Sergeant Kerkau getting the vehicle in January, that he told the barn (City Fleet) to replace the vehicle's tires. Post-crash photos do show wear on the tire, however there is no record of this request in the vehicle notes from City Fleet.</p> <p>Gainesville Police Department General Order 41.3 "Department Vehicles" states in part, "Department members shall operate Department vehicles in a safe and skillful manner as set forth within the guidelines of Department policies and Florida State Statutes." Based upon the review of the crash report, scene photographs and associated documentation, it is clear that Sergeant Kerkau failed to use due car when operating his assigned City vehicle.</p> <p>Officer Kerkau's actions directly contributed to this crash occurring and those actions were not in compliance with City Policy E-3, Rule 23, "Carelessness which affects the safety of personnel, equipment, tools or property or causes materials, parts, or equipment to be damaged," City Policy E-3, Rule 30, "Violating a Safety Rule and Practice" and Gainesville Police Department General Order 41.3 "Department Vehicles." As a result the violation of City Policy E-3, Rule 23 and Rule 30 is sustained</p> <p>The recommended discipline for this violation would be in accordance with City Policy E-3, and the Department matrix guidelines. This crash is considered a major crash and as such he shall receive an Employee Notice with Written instruction and cautioning and loss of Take Home Car Privileges for 2 weeks (14 days) and 3 points. Sergeant Kerkau is reminded that further violations similar in nature, will result in progressive discipline up to and including suspension and/or dismissal. 12)</p>			

—— GAINESVILLE POLICE DEPARTMENT ——

Internal Affairs Division

DISCIPLINARY ACTION INFORMATION SHEET

EMPLOYEE RIGHTS AFTER INVESTIGATIONS:

1. SUBMITTING GRIEVANCES

- a. Employees who receive disciplinary actions that result in the issuance of Written Instruction and Cautioning (Employee Notice) or higher levels of discipline may grieve (appeal) their discipline in accordance with their respective Collective Bargaining Agreements or City Policy. The time periods for grieving disciplinary actions vary and employees are encouraged to review their respective Labor agreement or City Policy for their specific time requirements.

2. SUSPENSIONS

- a. Employees who are suspended without pay may have their service dates adjusted to reflect the period of suspension. Employees should contact the City's Risk Management Department to obtain the corresponding effects to their benefits, if any.
- b. Employees may be allowed to serve suspensions on non-consecutive days if it is determined by the Bureau Commander to be a benefit to the Department.
- c. While serving suspensions, affected employees are prohibited from working overtime during any pay period the suspension hours are served. Employees will have court appearances rescheduled when possible. However, if court appearances cannot be rescheduled, employees shall be paid in accordance with the provisions of City Policy or the applicable Labor Agreement.
- d. Sworn employees will surrender their badges, duty weapon, ammunition, and Departmental vehicle to the supervisor issuing the discipline. These items will be returned to the employee upon completion of the disciplinary action.

3. DEMOTIONS

- a. Employees who are demoted will have their job class and title adjusted to reflect the demotion. The employees pay may also be adjusted in accordance with City Policy C-3. This information will be documented in the Employee Notice.

4. TERMINATIONS

- a. Employees who are recommended for termination shall receive a copy of the Employee Notice which will outline the reason(s) for the recommendation.
- b. Upon receipt of the Employee Notice, employees will be suspended without pay pending the Informal Conference. Following the Informal Conference, the Chief will provide his/her decision in writing, by mail, to the employee.
- c. Employees must turn in all Department equipment. Failure to do so, or to make arrangements with the Property Office for compensation, may result in the forwarding of theft charges to the State Attorney's Office.

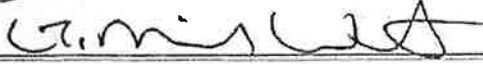
Signature denotes issuance of this document to and receipt by the affected employee.

Print Name JEFFREY D. KERKAY

ID # 767

Employee's Signature 

Date: 8/24/21

Issuer's Signature  #389

ID # 8/24/21



Law Enforcement Code of Ethics

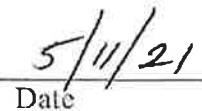
I, Jeffrey Kerkau, as a Law Enforcement Officer, attest that my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

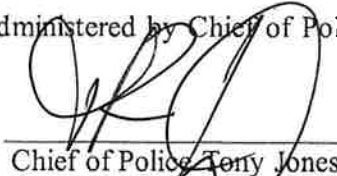
I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

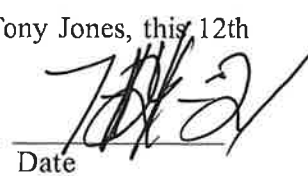
I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.


Sergeant's Signature


Date

Law Enforcement Code of Ethics administered by Chief of Police Tony Jones, this 12th day of April, 2021.


Chief of Police Tony Jones


Date

GAINESVILLE POLICE DEPARTMENT

POLICE SERGEANT - OATH OF OFFICE

I, Jeffrey Kerkau, swear that I will support, protect and defend the constitution and government of the United States, and of the State of Florida, against all enemies, domestic and foreign, and that I will bear true faith and loyalty and allegiance to the same; that I am entitled to hold office under the constitution, and that I will faithfully perform all the duties of Police Sergeant of the City of Gainesville, so help me God.



Sergeant's Signature

5/11/21

Date

Certificate of Achievement

Awarded to

JEFFREY D. KERKAU

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

Florida Department of Law Enforcement

on

June 11, 2023

This certification expires two years from the date of issuance.

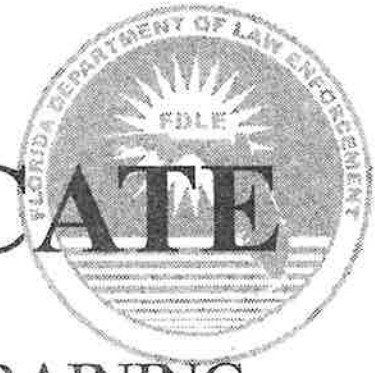


*Lucy Saunders, Director
Criminal Justice Information Services*





STATE OF FLORIDA



K-9 TEAM CERTIFICATE

THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Jeffrey D Kerkau

Canine - Roo

ID# 9767K

Team Certification Expires: 10/31/2022

Employing Agency: Gainesville Police Department

For having fulfilled the requirements for certification
as prescribed in Rule 11B-27.013 of Florida Administrative Code

TOMMY FORD, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

RON DESANTIS,
GOVERNOR

Certificate of Achievement

Awarded to

JEFFREY D. KERKAU

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

Florida Department of Law Enforcement

on

June 16, 2021

This certification expires two years from the date of issuance.



A handwritten signature in black ink, which appears to read "Schaeffer", is written over a horizontal line.

*Charles I. Schaeffer, Director
Criminal Justice Information Services*





City of Gainesville

Gainesville Police Department

Chief's Memo 2024-02

To: ALL GPD Personnel
From: Interim Police Chief Nelson Moya
Date: June 20, 2024
Re: Expectations

All personnel,

As we continue to transform our agency into an organization that maximizes the delivery of its public safety service while promoting a thriving internal culture, it is imperative that we continue to communicate with our employees. The purpose of this communication is to ensure that our entire workforce is knowledgeable of our mission, the values that support the mission, current public safety priorities, and the expectations of our personnel. What follows applies to all personnel; sworn and civilian alike.

GPD General Order 1.1 clearly outlines the department's mission, vision and goals. Here is the link for you to review as a refresher, <https://public.powerdms.com/GPD/tree/documents/3>. In particular, captioned in our mission is the following excerpt of special interest. That is, "SERVE the people, PROTECT life, property, and rights. ENFORCE the law fairly and impartially. RESOLVE problems by working in concert with our neighbors to identify issues and potential solutions." This General Order remains in effect. My intent is to provide added clarity in order to optimize our efforts.

Law enforcement is at the core of our constitutional function. Crime fighting and protecting our citizenry is imperative. To that end, we must be integrally **engaged with our community**. Equally as important is our internal mandate to **support our employees**. This includes mentoring, training, succession planning, and accountability; all aimed at maximizing our people's overall wellness. This third piece is vital to our success. This concept applies **formally via positional authority and application (Leadership Ranks)** as well as **informally and laterally throughout all levels**.

Currently, our priorities, based on the needs of our community, identified through internal analysis and through external stakeholder input is threefold; **First, to combat gun related**



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violence and all of its public safety tentacles. Second, to optimize our engagement with the houseless population in order to identify opportunities to meet specific needs while promoting public safety. Third, to continue traffic related efforts in order to mitigate/reduce vehicle crash related and pedestrian fatalities/significant injury. These priorities are subject to change.

In order to achieve our goals, we all must have clear expectations. This is particularly important to our supervisory personnel. Although the following list is specifically intended for all of our formal ranking staff, it applies to everyone. It is important to recognize that the following expectations only complement those duties and responsibilities that are already listed in each respective job description.

- **Stay connected to our mission, values and priorities and deliver your service around those tenets.**
- **Make internal decisions based on what is best for the organization and your people.**
- **Have your people's back. Meaning, support, mentor, train, and grow them but hold them to account so others don't have to.**
- **Practice Emotional Intelligence.**
- **Be Reasonable and flexible yet clear on your convictions.**
- **Place equal value in all of our staff; Sworn and Civilian.**
- **Actively Listen.**
- **COLLABORATE with other units, divisions, bureaus.**
- **Know when to lead and when to follow and excel at each.**
- **Pay close attention on HOW you communicate with each other.**
- **History is important, but don't let negative history be a hurdle to progress.**
- **Work past your biases and arrive at objective decision making.**
- **Come to the table with solutions, not just problems.**
- **Your function as a leader is to UNIFY the organization. Work toward that end from a macro and micro perspective.**
- **Stay informed.**
- **Seek consensus in all that you do and take the time to explain the WHY.**
- **Self-reflect.**
- **Be influential.**
- **Be a servant to others.**



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- **Practice humility.**
- **Be Present.**

Although this list is not exhaustive, it is relevant to who we currently are as an agency. Please remember that our strength as an organization lies in our **UNITY**.

Please print and sign this document in acknowledgement and submit it to your supervisor by July 4th. Bureau Commanders will ensure that we receive this signed document from all staff. I will collect theirs.

Thank you. It is an honor and a privilege to serve with you. Please be safe...

JEFFREY KERKAU

Print Name

A handwritten signature in dark ink, appearing to read "Jeffrey Kerkau", written over a horizontal line.

Signature

7/1/24

Date