



Florida Department of
Law Enforcement

AFFIDAVIT OF SEPARATION

Incorporated by Reference in Rules
11B-20.001 and 11B-27.002, F.A.C.



CJSTC
61

1. Last Four Digits of Social Security Number:

2. Name: Fundenburg, Tracy Carey

Last

First

MI

3. Agency Name: Gainesville Police Department

4. Agency ORI: FL0010100

5. Date Employed: 06/19/2014

6. Separation Date: 06/30/2025

Employment Class

- ☐ Law Enforcement
☐ Correctional
☐ Correctional Probation
☐ Concurrent
☐ Special Elected or Appointed
☒ Instructor

Employment Type

- ☒ Full Time
☐ Part Time
☐ Auxiliary

7. Separation Reasons

7A. ADMINISTRATIVE-ROUTINE

- ☐ Voluntary separation not involving misconduct
☐ Transfer within agency. No break in service
☒ Retired. Not involving misconduct
☐ Deceased
☐ Line of Duty Death
☐ Budgetary constraints. Local and Federal grants not renewed
☐ Extended leave of absence
Type:
Periods of Time:
☐ Military leave of absence
Periods of Time:
☐ Suspension
Periods of Time:
☐ Administrative separation not involving misconduct
☐ Special elected or appointed
Position:
Anticipated Term:
☐ Instructor request for change of affiliation

7B. ADMINISTRATIVE-NON-ROUTINE

- ☐ Failure to complete basic recruit training
☐ Failure to pass the State Officer Certification Examination

7C. ADMINISTRATIVE - SUBSTANDARD PERFORMANCE

- ☐ Failure to satisfactorily complete the agency field training program (training performance issues)
☐ Failure to perform assigned tasks satisfactorily.

7D. OTHER - EXAMPLE

- ☐ Excessive absenteeism, failure to report for duty, sleeping on duty, etc.

7E. UNFAVORABLE - MISCONDUCT

- ☐ Voluntary separation or retirement while being investigated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.
☐ Voluntary separation or retirement in lieu of termination for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.
☐ Terminated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.

NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff.

7F. Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer or instructor it employs or employed at the time of the alleged violation, or employed on a Temporary Employment Authorization is not in compliance with Section 943.13(4) or (7), F.S., or Rule 11B-27.0011, F.A.C.

☐ Voluntary separation or retirement while being investigated for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C.

☐ Voluntary separation or retirement in lieu of termination for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C.

☐ Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C.

NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff.

NOTICE: Section 943.139(2), F.S., requires the execution of an Affidavit of Separation by the employing agency in a case of officer separation.
WARNING: Intentional false execution of this Affidavit of Separation constitutes a misdemeanor of the second degree.

8. Agency Administrator or Designee's Signature

9. Agency Administrator or Designee's Printed Name

07/10/2025

10. Date

11. Agency Administrator or Designee's Title

12. OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF FLORIDA, COUNTY OF Alachua

Sworn to (or affirmed) and subscribed before me by means of Physical Presence ☒ OR Online Notarization ☐ this

10

day of July, year 2025, By Joseph Castor

Signature of Notary Public - State of Florida

Patricia Barritt



Print, Type or Stamp Commissioned name of Notary Public

Personally Known

☐ OR Produced Identification

Type of Identification Produced

Florida Department of Law Enforcement Global Profile Sheet

Name:	Tracy Carey Fundenburg		
Race:	Wh	Sex:	F
Education:			

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Fort Walton Beach Police Department	LE	Aux	09/24/1990	04/01/1991	Transfer Within Agency (No break in service)	N	
Fort Walton Beach Police Department	LE	PT	04/01/1991	04/02/1993	Voluntary Separation (Not involving misconduct)	N	04/01/1991
Niceville Police Department	LE	FT	04/05/1993	05/15/1995	Voluntary Separation (Not involving misconduct)	N	03/24/1993
Gainesville Police Department	LE	FT	05/22/1995	06/30/2025	Retired (Not involving misconduct)	N	05/22/1995
Gainesville Police Department	Inst	FT	06/19/2014	06/30/2025	Retired (Not involving misconduct)	N	

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
BTO	243577	Inactive Mandatory Retraining	09/23/2004	06/30/2025		
Inst	316847	Inactive Employment	06/23/2014	03/31/2027	05/30/2020	
LE	79251	Inactive Employment	10/09/1990	06/30/2027	04/27/2023	06/30/2029

Topic

Topic	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	06/23/2014		Emp	No

Exam

Type		Date		Form		Overall		Amended	
LE		6/30/1993		1		Pass			
Type	Date	Form	Vendor				Overall	Expiration	

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/08/1990	06/02/1990	21-1990-002-1	1988.01	BLE		Certificate Of Compliance-Law Enforcement	P	550
10/03/1994	10/14/1994	21-1994-036-1	1987.01	A	SI	Injury And Death Investigations	P	40
11/28/1994	12/09/1994	21-1994-050-2	1989.01	A	SI	Stress Management Techniques	P	40
03/31/1997	04/11/1997	28-1996-051-1	1987.01	A	SI	Field Training Officer	P	40
09/13/2004	09/15/2004	28-2004-851-2	2004.04	SPEC		Breath Test Operator Course	P	24
02/27/2009	02/27/2009	28-2009-951-1	2007.03	SPEC		Breath Test Operator Renewal Course	P	6
01/18/2013	01/18/2013	28-2013-951-1	2010.03	SPEC		Breath Test Operator Renewal Course	P	4
04/21/2014	04/30/2014	28-2014-1186-1	2011.07	CMSINST		Florida General Instructor Techniques Course	P	64
09/15/2014	09/26/2014	28-2014-006-1	2009.10	A	SI	Line Supervision	P	80
07/06/2017	07/06/2017	28-2017-951-1	2015.08	SPEC		Breath Test Operator Renewal Course	P	4
05/18/2021	05/18/2021	28-2021-951-1	2015.08	SPEC		Breath Test Operator Renewal Course	P	4

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	4/13/2006

**GAINESVILLE POLICE DEPARTMENT
DEPARTMENTAL SEPARATION CHECKLIST**

Employee's Name: Tracy Funderburg Separation Date: July 1, 2025
(last working day)
Personal Email address: _____ Retirer

Check Off	GPD ID # <u>0376</u> Employee ID # <u>9687</u> Title Code: <u>7331</u>	Date	Initials
	Job Title <u>SGT</u> Paygrade <u>P16</u>		
	PERSONNEL SERVICES DIVISION		
<input type="checkbox"/>	Personnel Services Obtain letter of resignation (<i>forwarding address if relocating</i>)		
<input type="checkbox"/>	Personnel Services Send letter of resignation to D. Holt for Chief's review & signature		
<input checked="" type="checkbox"/>	Personnel Services If Retirement – rec'd notification from HR or Risk Management	<u>6/6</u>	<u>MR</u>
<input checked="" type="checkbox"/>	Personnel Services If Retirement - Notify Retiree Assoc (Don & Donna Suereth) send e-mail to: gpdretirees721@gmail.com	<u>6/11</u>	<u>PRB</u>
<input checked="" type="checkbox"/>	Personnel Clerk Heads Up! – SEND TO DG_GPD_Employee_Separation Notify Timekeeper, P&E, IT, Records & Court Liaison (if sworn or PST), Staff Specialist(s), Chief's Office, Photographer (if retirement), etc. as needed – <u>2 weeks before last day of Employment</u>	<u>6/11</u>	<u>PRB</u>
<input checked="" type="checkbox"/>	Personnel Clerk Give employee a copy of "Employee Separation Checklist" – <u>ASA you received the resignation information</u>	<u>4/3</u>	<u>PRB</u>
<input checked="" type="checkbox"/>	Personnel Clerk Process Termination in Workday (if not retirement) – <u>5 to 7 days before Last day of Employment</u>	<u>6/11</u>	<u>PRB</u>
<input checked="" type="checkbox"/>	Personnel Clerk Send City-wide e-mail notification via DG_Separation address <u>2 to 4 weeks before Last day of Employment (with personal email info.)</u>	<u>—</u>	<u>—</u>
<input type="checkbox"/> <u>6/30</u>	Personnel Clerk Send out Notice of Separation/Retirement to DG_GPD (and Jennifer Altenburger and Marco Ferrante at ASO if Sworn/PST) – (<u>Flyer - Last day of Employment</u>)		
<input type="checkbox"/> <u>6/27</u>	Personnel Clerk Complete on-line Compass Portal "ticket" to delete City computer accounts and GPD accounts – <u>Last day of Employment</u>		
<input type="checkbox"/> <u>6/30</u>	Personnel Clerk Terminate in RMS (<i>add forwarding address if applicable</i>) – <u>Day after Last day of Employment</u>		
<input checked="" type="checkbox"/>	Personnel Staff If Retirement – print Retiree ID Card	<u>6/9</u>	<u>PRB</u>
<input type="checkbox"/>	Personnel Sgt. CJST Affidavit of Separation (if sworn)-Sgt. Castor		
<input type="checkbox"/>	Personnel Clerk Prepare Job Requisition to open vacancy (JR # _____)		
<input type="checkbox"/>	Personnel Clerk Enter JR in PRAF & Job Offer Spreadsheet		

Barritt, Patricia A

From: Rodriguez, Melissa C
Sent: Friday, June 6, 2025 2:15 PM
To: Barritt, Patricia A; Hayes, Leah S
Cc: DG_RiskBenefits; citypr; Sutton, Donna C; Hall, Breanna; Mercer, Marie C; Tisdale, Jessica L; Deluca, Tracy D; Nirenberg, Dmitry
Subject: Tracy Fundenburg #9687_DROP EXIT 07/01/2025
Attachments: Dept retirement or leaving DROP checklist_Fundenburg.docx; Application only DROP Exit signed_Fundenburg.pdf

Good Afternoon,

Please find attached the Retirement paperwork for the below employee:

TRACY FUNDENBURG ID# 9687 DROP EXIT/SEPARATION DATE: 06/30/2025 RETIRE: 07/01/2025

MANAGERS: Please process this worker's termination in Workday before their final check is processed. !!They must be terminated in order to process the final payout!!

Her Drop job has been ended.

Please notify all appropriate departments to complete processing.

All documents are in the employee's Worker Documents via Workday.

Thank you,

Melissa Rodriguez | Analyst
Risk Management Department | City of Gainesville
desk 352-393-8577 | fax 352-334-3102
PO Box 490, Station 60, Gainesville, FL 32627

Note: Under Florida public records law, most written communications to or from City officers and employees regarding City business are public records and are available to the public upon request. Your email communications may be subject to public disclosure.

DEPARTMENT LEAVING DROP CHECKLIST

Employee Name: TRACY CAREY FUNDENBURG #9687

Retirement Date: 07/01/2025

Reverse DROP Entry Date: _____

The above named employee has applied for DROP exit on the date shown. The last day of work for this employee will be 06/30/2025 and they will receive their final paycheck as an active employee on the payday of 07/10/2025. Below is a checklist for you to use to complete the processing of this employee's retirement. Once all applicable items on this list have been completed, please return this checklist to Risk Management Department, Box 60, as documentation that all procedures have been followed. Please see that all city-owned property has been returned.

Employee has already been advised of any outstanding loans and withdrawal information regarding supplemental retirement programs. **There is no need to have retiree complete the Employee Separation checklist.**

Item	Instructions	Date Complete (Enter N/A if item doesn't apply)
NOTIFICATION of Retirement or DROP Exit	Notify all individuals of employee's retirement or DROP exit as required by your Department. Email notification – DG_Separation - notification should be sent as soon as possible NOT just immediately before retirement date to assure everyone is notified timely of the employee's departure.	
Proclamation - Optional	Instructions located on the Clerk of the Commission Intranet page https://www.gainesvillefl.gov/Government-Pages/Government/City-Clerk/Proclamation-and-Special-Recognition-Request Follow the instructions on the FAQ then send to proclamation@cityofgainesville.org	
Retirement Ceremony / Party - Optional	If desired, order retirement plaque from the Trophy Shop using the attached standard form. Please be sure to include contact person and department name and phone. Fax as directed allowing time for processing and pick up. The Department will pick up and pay for the plaque at the Trophy Shop located at 707 NW 13th Street, 372-8551. Plaques cost \$50.50 and can be purchased with the procurement card. Employment dates for plaque: <u>05/22/1995 to 06/30/2025</u> and _____ to _____	
Exit Interview Packet & Interview	Remind employee to contact EO at 334-5051 for exit interview Download and print the following: <ul style="list-style-type: none"> Exit Interview Forms if not scheduling interview Departmental Separation Checklist & Procedures 	
Termination Longevity	If eligible, Calculate the termination longevity amount following the procedures outlined below.	
Retiree Bonus	The city pays all retiring employees \$5.00 for each year of service. Employee is eligible for \$5.00 * 30 = \$150.00. Payroll will process this on the retirees last employment check.	
Final Timesheet	If this employee is retiring before the end of a pay period and is exception paid, adjust the hours on the final timesheet to reflect actual hours worked.	
Termination Vacation / PTO	Make sure the termination process is completed in Workday to allow for termination vacation or PTO hours to be paid on final check. An employee can not be paid for more than maximum of the carryover cap of PTO as listed below: 15-20 Yr (180 mos.-239 mos.) 240 hrs PTO 20-25 Yr (240 mos.-299 mos.) 272 hrs PTO 25 or more Yr (300 mos. Or more) 280 hrs PTO	
Termination Vacation – Reverse DROP	Termination vacation to be used in FAE is the lower amount of hours upon entering or leaving Reverse DROP. These hours will be paid at the rate of pay for the pay period prior to Reverse DROP entry. Post _____ hours of terminating vacation at _____ rate of pay using pay code 41L to be added to employee's FAE. Post _____ hours of terminating vacation at _____ rate of pay using pay code 41LNP (these will not be calculated in FAE).	N/A
Personnel Requisition / Action Form (PRAF)	If you will be filling the employee's position immediately, complete the PRAF <u>attach a copy of the employee's application for pension, resignation letter or notification to leave DROP</u> and submit with PRAF to the appropriate authorities to approve and forward to Human Resources to begin the hiring process.	
HR	Action: RETIA Reason: REG	

TERMINATION LONGEVITY

Determine the employee's eligibility for termination longevity (only eligible if employed prior to March 2, 1992.

- To calculate the longevity, determine the employee's annual base pay as of January 1st (for employees separating service or entering DROP between February 1st and June 30th) or July 1st (for employees separating service or entering DROP between August 1st and December 31st)
- Determine the **percentage of longevity** the employee is eligible to receive based on years of service:

20 - 25 years service	5.0%
25+ years	6.0%

- Multiply the employee's annual salary by the appropriate percentage eligible.
- Divide the answer by 12 to determine the monthly longevity amount.
- Multiply the monthly longevity amount by the number of full and complete months the employee has worked since the last normal longevity payment and prepare written calculation to support result.

Once this calculation is completed, email it for verification to Jessica Tisdale in Human Resources: TisdaleJL@cityofgainesville.org

- If you have any problems with this calculation, please call Jessica Tisdale in Human Resources 393-8705 for assistance. (HR Station #20 if correspondence via interoffice mail becomes necessary)

Trophy Order

Instructions

Email The Trophy Shop at sales1@thetrophyshop.com with the following information. The dates are formatted as month day, year – month day, year:

Customer Name: Gainesville – City – VC102169

Reference invoice: #248095

Please prepare the retirement plaque(s) for the following employee(s) using the same template as the referenced invoice:

Name:

Dates To Be Engraved: – and –

Date Desired for Pickup:

•**Comments:**

Name of person placing the order:

If you have any questions, please contact me at ext:

City of Gainesville
CONSOLIDATED POLICE & FIRE PENSION PLAN

Election to leave the Deferred Retirement Option Program (DROP) of the City of Gainesville Consolidated Pension Plan is hereby made for:

Name: Tracy C. Funderburg Employee ID #: 9687
Application Date: 05.27.25 Last day in DROP: 06.30.25
Pension Service Date: 05.22.95 Date Of Birth: [REDACTED]
Position: Sergeant GPD Email: [REDACTED]
Department: Police Phone #: [REDACTED]
Address: [REDACTED]
City: [REDACTED]
State: FL Zip: [REDACTED] County: Alachua

You are advised that if after retirement has been approved and/or benefits paid it is determined that the initially projected or actually paid benefit amount was higher or lower than the member, retiree, or beneficiary was entitled to, then such benefit may be adjusted so as to provide the actuarial equivalent of the benefit to which the member, retiree, or beneficiary was entitled.

You are also advised that you must comply with all reasonable requests of the City of Gainesville to recertify annually your eligibility to receive pension benefits as provided in Section 2-527(m) of the City of Gainesville Code of Ordinances.

It is a crime for a person willfully and knowingly to make any false, fraudulent, or misleading oral or written statement or withholds or conceals material information to obtain any benefit available under this plan.

Tracy C. Funderburg
Signature of Member

05.27.25
Date

[Signature]
Risk Management Representative

5/30/25
Date



City of Gainesville

Gainesville Police Department



Memo

del Moya 6/10/25

To: Chief N. Moya

From: Sergeant T. Fundenburg *TF*

Date: June 3, 2025

Re: Retirement

After careful consideration, I am writing to formally announce my retirement from the Gainesville Police Department, effective June 27, 2025. This decision has not come easily, but, after 34 years in law enforcement, I believe it is the right time for me to make the transition to civilian life. I am grateful for the opportunities and experiences I've gained during my time here.

I am proud of the work we've accomplished and the difference we've made in our community. As I step into the next chapter of my life, I will carry with me the lessons, friendships, and memories from my career. Thank you for your leadership and support. I am confident the department will continue to thrive under your guidance.

I wish you, the department, and my fellow officers all the best as you continue to serve and protect our community.

*Congratulations to Sgt. Fundenburg!
Approved A/Lt. Hayes #454*

PERSONNEL FILE REVIEW LOG

<u>DATE</u>	<u>NAME OF REVIEWER</u>	<u>SIGNATURE OF REVIEWER</u>
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22

Florida Department of
Law Enforcement**NAME CHANGE APPLICATION**

Incorporated by Reference in Rule 11B-27.002(2)(b), F.A.C.

CJSTC
79

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

Use this form when an officer's official name changes because an officer marries (include hyphenation, if any), an officer obtains legal name change through court action, or a discrepancy occurs in the officer's name, such as spelling, etc.

1. Last Four Digits of Social Security Number: [REDACTED]
 2. Officer's Previous Name: **Plank, Tracy C**
 3. Officer's New Name: **Fundenburg, Tracy Carey,**
 4. Agency ORI: **FL0010100**
 5. Agency Name: **Gainesville Police Department**
 6. Attach supporting documentation and maintain on file a copy of marriage license, divorce decree, birth certificate, naturalization certificate, current U.S. passport, or legal name change documents to support the officer's name change.
- ☒ **Marriage**
- ☐ **Divorce**
- ☐ **Legal name change through court process**
- ☐ **Name entered incorrectly into ATMS**
- ☐ **Other**


Agency Administrator or Designee's Signature03-17-10
Date Signed**AGENCY REQUIREMENTS**

Submit the completed name change form and attachments to the following address: **Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302-1489, Attention: Records Section. Fax Number 850-410-8605.**

Department of Health • Vital Statistics

STATE OF FLORIDA
MARRIAGE RECORD

TYPE IN UPPER CASE
USE BLACK INK

This license not valid unless seal of Clerk,
Circuit or County Court, appears thereon.

(STATE FILE NUMBER)



2561293

1 PG

RECORDED IN OFFICIAL RECORDS
INSTRUMENT # 2561293 1 PG

Mar 10, 2010 10:42 AM
BOOK 3941 PAGE 1629

J. K. IRBY
Clerk Of Circuit Court
Alachua County, Florida
CLERK31 Receipt # 436500

FEF: \$0.00

01 2010 ML 000186

(APPLICATION NUMBER)

APPLICATION TO MARRY

1. GROOM'S NAME (First, Middle, Last) BRIAN RAYMOND FUNDENBURG			2. DATE OF BIRTH (Month, Day, Year) [REDACTED]	
3a. RESIDENCE - CITY, TOWN, OR LOCATION GAINESVILLE	3b. COUNTY ALACHUA	3c. STATE FLORIDA	4. BIRTHPLACE (State or Foreign Country) FLORIDA	
5a. BRIDE'S NAME (First, Middle, Last) TRACY CAREY PLANK			5b. MAIDEN SURNAME (If different) [REDACTED]	
7a. RESIDENCE - CITY, TOWN, OR LOCATION GAINESVILLE	7b. COUNTY ALACHUA	7c. STATE FLORIDA	8. BIRTHPLACE (State or Foreign Country) IDAHO	

WE THE APPLICANTS NAMED IN THIS CERTIFICATE, EACH FOR HIMSELF OR HERSELF, STATE THAT THE INFORMATION PROVIDED ON THIS RECORD IS CORRECT TO THE BEST OF OUR KNOWLEDGE AND BELIEF, THAT NO LEGAL OBJECTION TO THE MARRIAGE NOR THE ISSUANCE OF A LICENSE TO AUTHORIZE THE SAME IS KNOWN TO US AND HEREBY APPLY FOR LICENSE TO MARRY.

9. SIGNATURE OF GROOM (Sign full name using black ink) <i>Brian R Funderburg</i>	10. SUBSCRIBED AND SWORN TO BEFORE ME ON (DATE) 02/12/2010
11. TITLE OF OFFICIAL DEPUTY CLERK	12. SIGNATURE OF OFFICIAL (Use black ink) <i>Merlene Lee</i>
13. SIGNATURE OF BRIDE (Sign full name using black ink) <i>Tracy C Plank</i>	14. SUBSCRIBED AND SWORN TO BEFORE ME ON (DATE) 02/12/2010
15. TITLE OF OFFICIAL DEPUTY CLERK	16. SIGNATURE OF OFFICIAL (Use black ink) <i>Merlene Lee</i>

LICENSE TO MARRY

AUTHORIZATION AND LICENSE IS HEREBY GIVEN TO ANY PERSON DULY AUTHORIZED BY THE LAWS OF THE STATE OF FLORIDA TO PERFORM A MARRIAGE CEREMONY WITHIN THE STATE OF FLORIDA AND TO SOLEMNIZE THE MARRIAGE OF THE ABOVE NAMED PERSONS. THIS LICENSE MUST BE USED ON OR AFTER THE EFFECTIVE DATE AND ON OR BEFORE THE EXPIRATION DATE IN THE STATE OF FLORIDA IN ORDER TO BE RECORDED AND VALID.

17. COUNTY ISSUING LICENSE ALACHUA	18. DATE LICENSE ISSUED 02/12/2010	18a. DATE LICENSE EFFECTIVE 02/12/2010	19. EXPIRATION DATE 04/12/2010
20a. SIGNATURE OF COURT CLERK OR JUDGE <i>Merlene Lee</i>		20b. TITLE J.K. Irby Clerk of the Circuit Court	20c. BY D.C. <i>ML</i>

CERTIFICATE OF MARRIAGE

I HEREBY CERTIFY THAT THE ABOVE NAMED GROOM AND BRIDE WERE JOINED BY ME IN MARRIAGE IN ACCORDANCE WITH THE LAWS OF THE STATE OF FLORIDA.

21. DATE OF MARRIAGE (Month, Day, Year) March 6, 2010	22. CITY, TOWN, OR LOCATION OF MARRIAGE Gainesville, Florida
23a. SIGNATURE OF PERSON PERFORMING CEREMONY (Use black ink) <i>Deborah L. Duffie</i>	23c. ADDRESS (Of person performing ceremony) 18325 SW 95 AVE, Archer FL 32618
23b. NAME (Or notary state) DEBORAH L. DUFFIE MY COMMISSION # DD 908223 EXPIRES: November 16, 2013 Bonded thru Notary Public Underwriters	24. SIGNATURE OF WITNESS TO CEREMONY (Use black ink) <i>Ken [Signature]</i>
	25. SIGNATURE OF WITNESS TO CEREMONY (Use black ink) <i>Ken [Signature]</i>

SEAL



J. K. Irby, Clerk of the Circuit & County Court,
Eighth Judicial Circuit of Florida, in and for
Alachua County, hereby certifies this to be a
true and correct copy of the document now of
record in this office. Witness my hand and seal
this **10th** day of **March 2010**

J. K. Irby, Clerk of the Circuit & County Court
By *[Signature]* Deputy Clerk



**Gainesville
Police
Department**
Gainesville, FL

Facsimile Transmission Cover Sheet
Personnel Services Division

****Personnel ** Recruitment ****

Fax: (352) 334-2302

Office: (352) 393-7532

To: Jessie Christie- Florida Dept. of Law Enforcement

Receiving Phone Number: 850-410-8605

Sent By: Officer Wayne South, Polygraph Examiner

Sent On: 03-17-2010

Comments: Attached name change form. Thank you for your assistance and if you have any questions please call.

*Gainesville Police Department
Chief Norman B. Botsford*

Mailing Address:
P.O. Box 1250
Gainesville, FL 32602

Street Address:
721 NW 6th Street
Gainesville, FL 32601

Division of Criminal Justice Standards and Training
Validation/Confirmation Report

3f

GAINESVILLE POLICE DEPARTMENT
POST OFFICE BOX 1250
GAINESVILLE, FL 32602-0000

Registration
Affidavit of Compliance

CJSTC60

- | | |
|------------------------------|--|
| 1. SSN: [REDACTED] | 9. Employment Date: 05-22-95 |
| 2. Name: PLANK
(Last) | 10. Employment Type:
LAW ENFORCEMENT
FULL-TIME |
| TRACY C
(First) (MI) | 11. Rank: 1 |
| 3. Date of Birth: [REDACTED] | 12. Salary: 23,974 |
| 4. Race: WHITE | 13. State Class Code: |
| 5. Sex: FEMALE | 14. TEA? NO |
| 6. Education: HS | 15. Equivalency? NO |
| Institution: | 16. Fingerprint Card? YES |

Major:

Date of Degree:

Semester Hrs: Quarter Hrs:

7. Agency ORI: FL0010100

8. Agency Name:

GAINESVILLE POLICE DEPARTMENT

* * * * *

This officer was certified on 10-09-90 for LAW ENFORCEMENT.

40 hours of mandatory retraining must be completed by: 06-30-99.

Mandatory retraining completed: NO.

Salary Incentive - Eligibility Dependent on Certification

Basic: Educational: Career Development:

0 0 20

* * * * *

The information above was submitted by your agency and processed by ATMS.
Please verify the above data and notify the Division of Criminal Justice
Standards and Training, Bureau of Standards, of any corrections.

cc:
Bernie ✓

E D T R



**Registration
Affidavit of Compliance**

**CJSTC
60**

Please read instructions on back of this form that tell you when and how to use it. Type or print in black ink.

CJSTC USE ONLY

Training Requirement

[] Hours [X] No Training

1. SSN: [REDACTED]

9. Employment date: 05 - 22 - 95

2. Name: Plank
(Last)
Tracy
(First) C
(MI)

10. Employment type:

Law Enforcement

☒ Full-time

☐ Part-time

☐ Auxiliary

Concurrent

☐ Full-time

☐ Part-time

Correctional

☐ Full-time

☐ Part-time

☐ Auxiliary

Correctional Probation

☐ Full-time

Railroad Security

☐ Full-time

☐ Part-time

3. Date of birth: [REDACTED]

4. Ethnic group or race:

☐ Hispanic

☒ White

☐ Asian

☐ Other

☐ American Indian/Native Alaskan

☐ Black

11. Rank code: 01

12. Yearly salary: \$ 23,974.95

13. State class code: N/A

5. Sex: ☐ Male ☒ Female

6. Education (Check highest diploma or degree):

☐ ☒ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
GED HS AA AS BA BS MA MS PHD JD

Note: To receive educational salary incentive, complete the Higher Education Report Form (CJSTC-63).

Conferring institution: _____

Major: _____

Date of degree: _____ If no degree conferred, enter number of college hours completed: 61 semester hours _____ quarter hours

14. Is this officer employed under a Temporary Employment Authorization?

☐ Yes

☒ No

15. Is this officer requesting an equivalency of training?

☐ Yes

☒ No

Note: If Yes complete the Equivalency of Training Affidavit (CJSTC-76) and submit with this form.

16. Does your agency have this officer's legible fingerprint card processed by FDLE and FBI?

☒ Yes

☐ No

If officer is not certified, the Commission will not issue a certificate to this officer until it has received the Fingerprint Notification form (CJSTC-62).

7. Agency ORI: FL 0010100

8. Agency name: Gainesville Police
Department

I hereby certify that I have collected, verified, and am maintaining on file evidence that the applicant has met the provisions of Sections 943.13(1)-(8) and 943.131, F.S., or any rule adopted pursuant thereto. I fully understand that this affidavit constitutes an official statement under the purview of Section 837.05, F.S., is subject to verification by the Criminal Justice Standards and Training Commission, and any intentional false execution of this affidavit constitutes a misdemeanor of the second degree.

Agency administrator's signature

Wayland R. Clifton, Jr. Chief of Police

Agency administrator's name and title

Date signed

STATE OF FLORIDA, COUNTY OF Alachua The foregoing instrument was acknowledged before me this 6/20/95 (date) by Wayland Clifton, who is personally known to me or who has produced personal knowledge (type of identification) as identification and who did (did not) take an oath.

Benjamin F. Smith
Sergeant
CC 372262

Notary's signature
Notary's name
Notary's title or rank
Serial number, if any

Seal



Please read instructions on back of this form that tell you when and how to use it. Type or print in black ink.

1. SSN:

2. Applicant's name: Plank Tracy C
(Last) (First) (MI)

3. Employing agency: Gainesville Police Department

Please read carefully before signing

I fully understand that, in order to qualify for employment as a law enforcement, correctional or correctional probation officer, I must fully comply with the provisions of Section 943.13, Florida Statutes, as follows:

1. Be at least 19 years of age.
2. Be a citizen of the United States.
3. Be a high school graduate or its equivalent.
4. Not have been convicted of any felony or of a misdemeanor involving perjury or false statement, nor have received a dishonorable discharge from any of the Armed Forces of the United States. Any person who, after July 1, 1981, pleads guilty or nolo contendere to or is found guilty of a felony or of a misdemeanor involving perjury or a false statement shall not be eligible for employment or appointment as an officer, notwithstanding suspension of sentence or withholding of adjudication.
5. Have been fingerprinted by the employing agency.
6. Have passed a physical examination by a licensed physician.
7. Be of good moral character.

In addition, I attest to the following:

- ☒ To the best of my knowledge and belief, my certification is currently valid, and my separation from any previous criminal justice employment was not undertaken while under investigation.
- ☒ I am not knowingly under investigation by any local, state or federal agency or entity for any wrongdoing, either criminal, civil or administrative.
- ☐ I have never been certified as a criminal justice officer in the State of Florida.

I further understand that by executing this document I am attesting that I have met the qualifications as specified. I have read my employment application and it is true and correct, and all other information I will furnish in conjunction with my application is true and correct.

NOTICE: This document shall constitute an official statement within the purview of Section 837.06, Florida Statutes, and is subject to verification by the employing agency and/or the Criminal Justice Standards and Training Commission. Any intentional omission when submitting application or false execution of this affidavit shall constitute a misdemeanor of the second degree and disqualify you from employment as an officer.

I hereby certify that to the best of my knowledge and belief, the information that I've entered on this form is true.

Tracy Plank
Applicant's signature

11 - 01 - 96
Date signed

STATE OF FLORIDA, COUNTY OF Alachua The foregoing instrument was acknowledged before me this Nov 1, 1996 (date) by Tracy Plank who is personally known to me or who has produced personal knowledge (type of identification) as identification and who did (did not) take an oath.

Holly Harden
Holly Harden

Notary's signature
Notary's name
Notary's title or rank
Serial number, if any

Seal



HOLLY HARDEN
MY COMMISSION # 00385938 EXPIRES
August 27, 1998



**Registration
Affidavit of Compliance**

**CJSTC
60**

Please read instructions on back of this form that tell you when and how to use it. Type or print in black ink.

CJSTC USE ONLY

Training Requirement

[] Hours [] No Training

1. SSN: [REDACTED]

9. Employment date: 05 - 22 - 95

2. Name: Plank (Last)
Tracy (First) C (MI)

10. Employment type:

Law Enforcement

☒ Full-time

☐ Part-time

☐ Auxiliary

Concurrent

☐ Full-time

☐ Part-time

Correctional

☐ Full-time

☐ Part-time

☐ Auxiliary

Correctional Probation

☐ Full-time

Railroad Security

☐ Full-time

☐ Part-time

3. Date of birth: [REDACTED]

4. Ethnic group or race:

☐ Hispanic ☒ White

☐ Asian ☐ Other

☐ American Indian/Native Alaskan

☐ Black

11. Rank code: 01

12. Yearly salary: \$ 23,974.95

5. Sex: ☐ Male ☒ Female

13. State class code: N/A

6. Education (Check highest diploma or degree):

☐ ☒ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

GED HS AA AS BA BS MA MS PHD JD

Note: To receive educational salary incentive, complete the Higher Education Report Form (CJSTC-63).

Conferring institution: _____

14. Is this officer employed under a Temporary Employment Authorization?

☐ Yes

☒ No

15. Is this officer requesting an equivalency of training?

☐ Yes

☒ No

Note: If Yes complete the Equivalency of Training Affidavit (CJSTC-76) and submit with this form.

Major: _____

16. Does your agency have this officer's legible fingerprint card processed by FDLE and FBI?

☒ Yes

☐ No

Date of degree: _____ If no degree conferred, enter number of college hours completed: 61 semester hours _____ quarter hours

If officer is not certified, the Commission will not issue a certificate to this officer until it has received the Fingerprint Notification form (CJSTC-62).

7. Agency ORI: FL 0010100

8. Agency name: Gainesville Police Department

I hereby certify that I have collected, verified, and am maintaining on file evidence that the applicant has met the provisions of Sections 943.13(1)-(8) and 943.131, F.S., or any rule adopted pursuant thereto. I fully understand that this affidavit constitutes an official statement under the purview of Section 837.05, F.S., is subject to verification by the Criminal Justice Standards and Training Commission, and any intentional false execution of this affidavit constitutes a misdemeanor of the second degree.

Agency administrator's signature

Wayland R. Clifton, Jr. Chief of Police

Agency administrator's name and title

20 June 95
Date signed

STATE OF FLORIDA, COUNTY OF Alachua
6/20/95 (date) by Wayland Clifton
produced personal knowledge (type of identification) as identification and who did (did not) take

The foregoing instrument was acknowledged before me this _____ day of _____, 1995, by _____, who is personally known to me, _____, a Notary Public for the State of Florida, and who did (did not) take

Sgt Benjamin F. Smith
Benjamin F. Smith
Sergeant
CC 372262

Notary's signature
Notary's name
Notary's title or rank
Serial number, if any



EMPLOYEE INFORMATION

NAME Tracy C. Plank ID# 376
ADDRESS [REDACTED]
CITY [REDACTED] STATE fl ZIP [REDACTED]
HOME TELEPHONE NUMBER [REDACTED] LISTED ☒ UNLISTED ☐
SOCIAL SECURITY NUMBER [REDACTED]
DATE OF BIRTH [REDACTED]
DRIVER LICENSE # [REDACTED] STATE fl

ORIGINAL HIRE DATE 05 22 95
JOB DESCRIPTION AT TIME OF HIRE Police Officer
DIVISION Patrol ORGANIZATION # 8140
STARTING SALARY:
HOURLY 11.5264 BI-WEEKLY 922.11 ANNUALLY 23,974.95

EMERGENCY CONTACT:

NAME Thomas or Diane Plank
ADDRESS [REDACTED]
PHONE: HOME [REDACTED] WORK [REDACTED]

PERSONNEL STATUS CHANGES

POLICE DEPARTMENT

EMPLOYEES NAME Tracy C. Plank ID# 376
SOCIAL SECURITY NO. [REDACTED] TITLE Police Officer
EFFECTIVE DATE 06th 05 95 SIGNATURE Tracy C. Plank

PLEASE FILL IN THE FOLLOWING INFORMATION THAT REACQUIRES A CHANGE
AND RETURN THIS FORM TO THE POLICE PERSONNEL OFFICE.

NAME CHANGE: (ATTACH A COPY OF COPY OF SOCIAL SECURITY CARD
REFLECTING NEW NAME)

FROM: _____

TO: _____

ADDRESS CHANGE:

FROM: [REDACTED] _____
STREET ADDRESS/BOX

[REDACTED] _____
CITY/STATE ZIP CODE

TO: [REDACTED] _____
STREET ADDRESS/BOX

[REDACTED] _____
CITY/STATE ZIP CODE

TELEPHONE NUMBER: HOME: [REDACTED] _____
OLD NEW LISTED OR UNLISTED

WORK: _____
OLD NEW LISTED OR UNLISTED

NOTIFY IN CASE OF EMERGENCY: _____
NAME

ADDRESS

TELEPHONE NUMBER RELATION

NOTE: PLEASE HELP KEEP YOUR PERSONNEL RECORDS UPDATED BY
COMPLETING AND RETURNING THIS FORM TO THE POLICE PERSONNEL OFFICE
WHENEVER YOU HAVE CHANGES IN THE ABOVE INFORMATION.

EMPLOYEE NAME/ID #:

Tracy C. Plank

PROFICIENCY LEVELS: PROFESSIONAL
BETTER THAN AVERAGE
AVERAGE
BEGINNING

TITLE OF SKILL	PROFICIENCY LEVEL
PARAMEDIC/EMT TRAINING	
FIXED WING AIRCRAFT PILOT	
HELICOPTER PILOT	
HEAVY EQUIPMENT OPERATOR	
✓ SIGN LANGUAGE/FINGER SPELLING	<u>Moderate - Average</u>
✓ SCUBA DIVER	<u>open water</u>
CERTIFIED INSTRUCTOR (SPECIFY FIELD)	
ARMORER	
FIRE FIGHTING TRAINING	
MOTORCYCLE OPERATOR	
K-9 TRAINING	
POLYGRAPH OPERATOR	
TRAINED HYPNOTIST	
FINGERPRINT EXAMINER	
COMPUTER TRAINING (SPECIFY TYPE)	
BOMB DISPOSAL TRAINING	
ARSON INVESTIGATOR	
HOSTAGE NEGOTIATOR	
SPECIAL WEAPONS AND TACTICS	
CHEMICAL TEST OPERATOR	
CHEMICAL TEST MAINTENANCE OPERATOR	
✓ CERTIFIED RADAR OPERATOR	<u>trained</u>
CERTIFIED EVIDENCE TECHNICIAN	
CERTIFIED FIELD TRAINING OFFICER	

EMPLOYEE NAME/ID #: Tracy C. Plank

PROFICIENCY LEVELS: PROFESSIONAL
 BETTER THAN AVERAGE
 AVERAGE
 BEGINNING

TITLE OF SKILL	PROFICIENCY LEVEL
TRAFFIC HOMICIDE INVESTIGATOR	
✓ CHEMICAL AGENTS TEAM/INSTRUCTOR	<u>Average (certified)</u>
OFFICER FRIEND 2-U OPERATOR	
TRAINED PHOTOGRAPHER	
ELECTRICIAN'S TRAINING	
CERTIFIED NARCOTICS INVESTIGATOR	
ELECTRONIC SURVEILLANCE TRAINING	
LANGUAGES	
SPANISH	
FRENCH	
GERMAN	
RUSSIAN	
CHINESE	
JAPANESE	
VIETNAMESE	
ARABIC	
DUTCH	
OTHER (SPECIFY)	
OTHER SKILLS	
<u>Intoxilyzer 5000</u>	<u>(certified)</u>

CITY OF GAINESVILLE

FAST TRACK

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY/DIVERSITY FREE WORKPLACE EMPLOYER

306 NE 6TH AVENUE
GAINESVILLE, FL 32601AFTER HOURS APPLICATIONS DROP BOX IS LOCATED
IN BROWN DOOR ON NORTH SIDE OF THOMAS CENTER BUILDING B.

COPY

Answer all questions accurately: Any misstatements or omissions of material fact herein may cause any offer of employment made by the City of Gainesville to be withdrawn or employment with the City terminated.

PLEASE PRINT OR TYPE IN BLUE OR BLACK INK:

DATE: November 6 1994POSITION APPLYING FOR: Police OfficerNAME: Tracy Carey Plank

SOCIAL SECURITY NUMBER: [REDACTED]

MAILING ADDRESS: [REDACTED]

CITY: [REDACTED]

STATE: Florida

ZIP: [REDACTED]

HOME TELEPHONE: [REDACTED]

WORK TELEPHONE: [REDACTED]

List computer software programs and number of years experience:

Wordperfect (word processing) 3 yrs.C.A.D. 3 yrs.Microsoft Word (word processing) 1 yr.

EDUCATION

Circle highest grade completed:

High School

College

Grad. School

1 2 3 4

1 2 3 4

1 2 3 4

Schools	Name and Address of School	Check if Grad	Dates Attended	Degree Obtained	S/Q Hrs.	Major Course Work
High School/GED	Niceville High School 800 E John Sims Pky Niceville, FL 32578	<input checked="" type="checkbox"/>	8/84-6/87			General
College or University	Okaloosa-Walton Community 100 E. College Blv. Niceville, FL 32578	<input type="checkbox"/>	8/87-4/89		61 hrs	Criminal Justice
Graduate School		<input type="checkbox"/>				
Vocational Business		<input type="checkbox"/>				
Military Schools		<input type="checkbox"/>				
Other St./ Special Training	Criminal Justice Academy 100 E. College Blv. Niceville, FL 32578	<input checked="" type="checkbox"/>	1/90-6/90		550 hrs.	Law Enforcement

DO NOT WRITE IN THIS SPACE

A RESUME MAY BE INCLUDED AS A SUPPLEMENT TO THE APPLICATION

Experience: Begin with your present or last job and describe, in detail, all periods of employment, including self-employment. Include military service, part-time employment and volunteer work. Account for your time during any intervals of unemployment other than those when you were attending school. Use an additional sheet if necessary.

Present or
Last Employer: Niceville Police Dept. Phone No. (904) 729-4030 Starting Date 4/93 Ending Date Present
Address: 212 N. Partin Drive
City: Niceville State: Florida Starting Salary \$16,000.00 Ending Salary \$(Present)
Zip Code: 32578
Supervisor's Name Capt. Roy Glossop Title Captain Patrol Division \$17,600.00
Reason(s) for leaving Presently employed
Your Job Title Police Officer Hrs/Week 40 May we contact this employer? Yes ☒ No ☐
Describe duties, responsibilities and accomplishments Responsible for patrolling city limits; Responded to felony/misdemeanor calls; handled child/sex offenses; Proficient in completing standardized state report forms; Received Bronze Good Citizenship medal from Sons of the American Revolution.

Next Previous
Employer: Ft. Walton Beh. Police Dept. Phone No. (904) 244-8111 Starting Date 4/91 Ending Date 4/93
Address: 5 Hollywood Blv.
City: Ft. Walton Beh. State: Florida Starting Salary \$12,000.00 Ending Salary \$14,500.00
Zip Code: 32548
Supervisor's Name Capt. John Fridley Title Captain Patrol Division
Reason(s) for leaving Obtain full-time officer position at Niceville Police Dept.
Your Job Title Dispatcher Hrs/Week 40 May we contact this employer? Yes ☒ No ☐
Describe duties, responsibilities and accomplishments Certified FETC/NLTC, E911, and C.A.D.; organized and maintained warrant file; trained new dispatchers; handled walk-in complaints; received commendation for self-initiated upgrading of dispatch city map to improve officer response time.

Next Previous
Employer: Network Video Phone No. (904) 729-2700 Starting Date 6/89 Ending Date 1/90
Address: 1090 E. John Sims Pky.
City: Niceville State: Florida Starting Salary \$8,000.00 Ending Salary \$8,300.00
Zip Code: 32578
Supervisor's Name Beth Herrin Title Owner
Reason(s) for leaving Attended Law Enforcement Academy
Your Job Title Manager Hrs/Week 40 May we contact this employer? Yes ☒ No ☐
Describe duties, responsibilities and accomplishments Supervised work shift of five (5) employees; responsible for collection of delinquent accounts; instructed new employees on duties; built excellent and reliable rapport with customers and employees.

PLEASE ATTACH ADDITIONAL SHEETS IF NECESSARY.

A RESUME MAY BE INCLUDED AS A SUPPLEMENT TO THE APPLICATION

Experience: Begin with your present or last job and describe, in detail, all periods of employment, including self-employment. Include military service, part-time employment and volunteer work. Account for your time during any intervals of unemployment other than those when you were attending school. Use an additional sheet if necessary.

Present or
Last Employer: Lewis Jr. High School Phone No. (904) 833-4130 Starting Date 6/87 Ending Date 6/89
Address: 281 Mississippi Ave
City: Valparaiso State: Florida Starting Salary \$700⁰⁰ per/season Ending Salary \$900⁰⁰ per/season
Zip Code: 32580
Supervisor's Name Wayne Whitman Title Band Director
Reason(s) for leaving Network Video job offer / Season ended
Your Job Title Guard Instructor Hrs/Week 10 May we contact this employer? Yes ☒ No ☐
Describe duties, responsibilities and accomplishments Created marching routines for football half-time shows; coordinated drills with band director; supervised nine (9) girls during all games; conducted summer, fall, and spring practice sessions.

Next Previous
Employer: Network Video Phone No. (904) 729-2700 Starting Date 6/88 Ending Date 8/88
Address: 1090 E. John Sims Pkwy.
City: Niceville State: Florida Starting Salary \$1,600.00 Ending Salary \$1,600.00
Zip Code: 32578
Supervisor's Name Beth Herrin Title Owner
Reason(s) for leaving School in session
Your Job Title Clerk Hrs/Week 40 May we contact this employer? Yes ☒ No ☐
Describe duties, responsibilities and accomplishments stocked inventory; operated computer for purchases; maintained positive attitude with customers; performance led to selection as store manager

Next Previous
Employer: N/A Phone No. Starting Date Ending Date
Address:
City: State: Starting Salary \$ Ending Salary \$
Zip Code:
Supervisor's Name Title
Reason(s) for leaving
Your Job Title Hrs/Week May we contact this employer? Yes No
Describe duties, responsibilities and accomplishments

PLEASE ATTACH ADDITIONAL SHEETS IF NECESSARY.

Do you possess a valid Driver's License? Yes For what State? Florida
Number: [REDACTED] Expiration Date: [REDACTED] 1998 Class: E

Do you possess a valid Commercial Driver's License (CDL)? No
Number: NA Expiration Date: NA Class: NA

Do you possess a CDL Temporary Instruction Permit? No
IF YES, PLEASE ATTACH A COPY OF THE PERMIT TO THIS APPLICATION.

Have you ever been employed by the City of Gainesville? Yes No ✓ If yes, please complete the following:
Length of service NA Position held NA Dept/Division NA

Have you ever been discharged, terminated or forced to resign for misconduct or unsatisfactory service from any job?
Yes No ✓ If yes, explain details:

NA

Are you related to any City Officials or employees? Yes No ✓ If yes, please
state Name, Department, Division, and Relationship:

NA

Have you ever been convicted of violation of any law, police regulation or ordinance other than non-criminal traffic
violations (include convictions incurred while in military service)? Yes No ✓

If yes, please describe the conviction(s). Include date, charge, location, disposition and court.

NA

REFERENCES

Please list three responsible persons (other than relatives and past employers) who have knowledge of your qualifications for
employment.

NAME	OCCUPATION	ADDRESS	PHONE NUMBER	YEARS KNOWN
Pete Rose	Security Coordinator	Gulf Power 500 Bayfront Pkwy, Pensacola, FL 32520	(904) 444-6269	4 yrs
Lt. Mike Coup	Police Officer	5 Hollywood Blvd. Ft. Walton Beach, FL 32548	(904) 244-8111	4 yrs
Comm. Carl Woodall	Commander Investigations	1209 E. 15 th St. Panama City, FL 32405	(904) 872-3100	3 yrs

I hereby certify that, to the best of my knowledge and belief, all statements made herein or attached hereto are
complete and accurate. I understand that any erroneous statement obtained herein may disqualify me from examination,
certification, appointment or retention.

Applicant's Signature Tracy C. Plank Date November 6, 1994

Notes: Applications must be signed and dated. Unsigned applications will not be processed.

READ THE FOLLOWING STATEMENT BEFORE SIGNING YOUR APPLICATION. I hereby certify that all statements made on this application are true and complete to the best of my knowledge and belief. I understand and agree that any misstatements or omissions of material facts herein may cause any offer of employment made by the City of Gainesville to be withdrawn or my employment with the City terminated. I further understand that all information provided herein is Public Record and is subject to review upon request.

I authorize the City of Gainesville to conduct a thorough investigation of my character, reputation, past employment and medical history. Accordingly, I authorize these parties having knowledge of my past (including financial and credit records) to cooperate in this procedure by releasing information as requested. I respectfully request that former employers furnish the necessary information concerning my employment with their organization and I hereby release them from any and all liability for damages for providing the information requested.

I do acknowledge and accept that under Florida Law any information, with the exception of medical, will become public record upon receipt by the City and I hereby waive any rights or claims I may have whether presently fully developed or not, against the City of Gainesville or its agents or employees, arising out of, or resulting from the release, authorized or unauthorized, of the information received pursuant to or in connection with the City's handling, processing, investigation, etc. of my application for employment with the City.

I understand that this investigation will be conducted prior to my being given a job offer or within 90 days of employment.

Applicant's Signature: Tracy C. Plank Date: November 6, 1994

VETERAN'S PREFERENCE: Check the appropriate block if you are claiming veteran's preference.

- ☐ 1. A veteran with a compensable service-connected disability who is eligible for or receiving compensation, disability retirement or pension under public laws administered by the U.S. Veteran's Administration and the Department of Defense or
- ☐ 2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained by a foreign power, or
- ☐ 3. A veteran of any war as defined by in statute 1.01(14).
- ☐ 4. The unmarried widow or widower of a veteran who died of a service-connected disability.

<u>NA</u> BRANCH OF SERVICE	_____ DATE OF ENTRY	_____ DATE OF DISCHARGE
--------------------------------	------------------------	----------------------------

A veteran's employment preference shall be deemed to have expired after an eligible person has applied and been employed by the state or any agency of a political subdivision of the state.

Have you ever been regularly employed by a state or any agency of a political subdivision of the state? ☐ YES ☒ NO (PLEASE CHECK ONE)

Note: Under Florida law preference in initial appointment shall be given, by the state and its political subdivisions, first to those persons included in 1 and 2 above, and second to those persons included in 3 and 4 above. If any applicant claiming veteran's preference for a vacant position is not selected for the position, they may file a complaint with the Division of Veteran's Affairs, P.O. Box 1437, St. Petersburg, Florida 33731. A complaint shall be filed within 21 days after notice of a hiring decision. If a notice of a hiring decision is not given, a complaint may be filed at any time.

NOTE: INFORMATION REGARDING VETERANS' PREFERENCE DOCUMENTATION CAN BE OBTAINED FROM THE CITY OF GAINESVILLE HUMAN RESOURCES DEPARTMENT. THE BURDEN IS ON THE APPLICANT TO PROVIDE ALL PERTINENT INFORMATION.

Please indicate how you first learned about this position:

☐ City of Gainesville Job Announcement
Posted at: ☐ Human Resources Department in the Thomas Center
☐ Job Service of Florida
☐ SFCC Employment Services
☐ Other (please list) _____

☐ City of Gainesville Job Vacancy Hot-line (904) 334-2099

☐ Newspaper: ☐ Gainesville Sun
☐ Florida Times-Union
☐ Other (please list) _____

☐ Professional Journal or Publication (please list) _____

☒ Word of Mouth: ☐ friend or family member
☒ City employee
☐ Other _____

☐ Other source (please list) _____

The following information is being gathered for the purposes of reporting data to the Equal Employment Opportunity Commission, and our own Affirmative Action purposes:

NAME Tracy Carey Plank

POSITION APPLYING FOR: Police Officer

DEPARTMENT: Gainesville Police Department DATE: November 16, 1994

☐ MALE ☒ FEMALE DATE OF BIRTH [REDACTED] (MONTH/DAY/YEAR)

☐ AMERICAN INDIAN/ALASKAN NATIVE

☐ ASIAN/PACIFIC ISLANDER

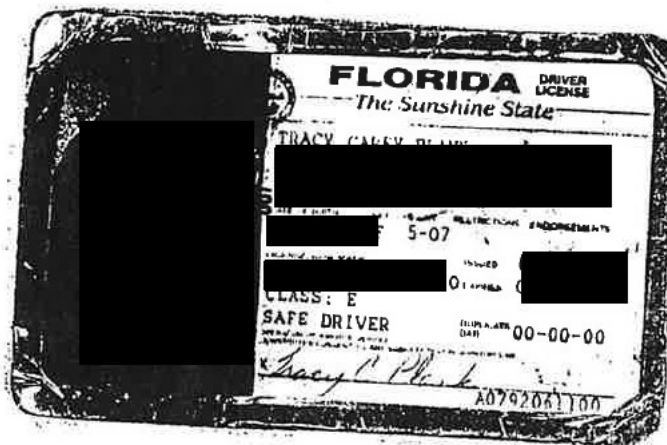
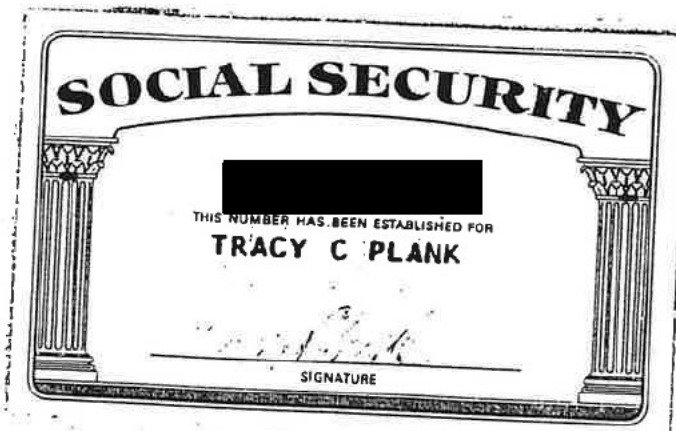
☐ BLACK

☐ HISPANIC

☒ WHITE

☐ OTHER _____
(please specify)

ARE YOU AN ELIGIBLE VETERAN? ☐ YES ☒ NO



Ensure the information is complete and accurate)

CERTIFICATE OF BIRTH
STATE OF IDAHO

111-690-5929
State File No. 5929
Local Reg. No. 224
Reg. Dist. No. 380.391

RECEIVED

1. PLACE OF BIRTH a. COUNTY ELMORE		2. USUAL RESIDENCE OF MOTHER (Where does mother live?) a. STATE IDAHO b. COUNTY ELMORE	
b. CITY (If outside corporate limits, write RURAL and give township) OR TOWN MT HOME AFB		c. CITY (If outside corporate limits, write RURAL and give township) OR TOWN MOUNTAIN HOME AFB	
c. FULL NAME OF (If NOT in hospital or institution, give street address or location) HOSPITAL OR INSTITUTION 67 TACTICAL HOSPITAL		d. STREET ADDRESS (If rural, give location) [REDACTED]	
3. CHILD'S NAME (Type or print) a. (First) TRACY b. (Middle) CALEY c. (Last) PLANK			
4. SEX FEMALE	5a. THIS BIRTH SINGLE <input checked="" type="checkbox"/> TWIN <input type="checkbox"/> TRIPLET <input type="checkbox"/>	5b. IF TWIN OR TRIPLET (This child born) 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd <input type="checkbox"/>	6. DATE OF BIRTH (Month) (Day) (Year) [REDACTED]
FATHER OF CHILD			
7. FULL NAME a. (First) THOMAS b. (Middle) HEWITT c. (Last) PLANK			
8. AGE (At time of this birth) 26 YEARS	9. BIRTHPLACE (State or foreign country) PHILADELPHIA PENNSYLVANIA	10. USUAL OCCUPATION USAF	11. KIND OF BUSINESS OR INDUSTRY USAF
MOTHER OF CHILD			
12. FULL MAIDEN NAME a. (First) DIANE b. (Middle) EDITH c. (Last) LOUX			
13. AGE (At time of this birth) 24 YEARS	14. BIRTHPLACE (State or foreign country) PHILADELPHIA PENNSYLVANIA	15. CHILDREN PREVIOUSLY BORN TO THIS MOTHER (Do NOT include this child) a. How many OTHER children are now living? 1 b. How many OTHER children were born alive but are now dead? 0 c. How many children were stillborn (born dead after 20 wks. pregnancy?) 0	
16. INFORMANT'S SIGNATURE OR NAME (Relationship) Thomas Hewitt Plank (Father)		17. SIGNATURE [Signature] 585	
I hereby certify that this child was born alive on the date stated above.		18. ATTENDANT AT BIRTH M.D. <input checked="" type="checkbox"/> MIDWIFE <input type="checkbox"/> OTHER (Specify) <input type="checkbox"/>	
19. ADDRESS MT HOME AFB IDAHO		20. DATE SIGNED [REDACTED] 1969	
21. DATE REC'D BY LOCAL REG. [REDACTED] 1969		22. REGISTRAR'S SIGNATURE [Signature]	
		23. DATE ON WHICH GIVEN NAME ADDED BY <input type="checkbox"/> REGISTRAR	

State of Idaho.....)
County of Ada

THIS IS TO CERTIFY That this is a certified copy of a certificate filed with the State Department of Health under Title 39, Idaho Code.

NOV 8 1971

Date Issued

W W Benson
State Registrar of Vital Statistics

I CERTIFY THE ORIGINAL DOCUMENT TO BE EVIDENCE ACCEPTABLE UNDER REGULATIONS 1200 SERIES. THE DOCUMENT IS RECORDED IN VOLUME **BOOK**

4503 AUTHORITY



OKALOOSA-WALTON JUNIOR COLLEGE

100 COLLEGE BOULEVARD
NICEVILLE, FLORIDA 32578

PERMANENT
ACADEMIC
RECORD

PAGE
1

DATE PRINTED

SOCIAL SECURITY NUMBER

STUDENT NAME - LAST
PLANK

FIRST
TRACY

MIDDLE
CAREY

BIRTH DATE

PLACE OF BIRTH

SEX
F

HIGH SCHOOL ATTENDED
NICEVILLE SENIOR HIGH SCHOOL

CITY
NICEVILLE, FLORIDA

STATE

DATE H.S. GRAD.
JUNE 1987

Student is in good standing and is eligible to return unless otherwise stated. This transcript is not official unless it bears the embossed seal of the college.

TEST SCORES

BASIS OF ADMISSION

☒ HIGH SCHOOL

☐ TRANSFER

☐ OTHER

COURSE
TYPE

BLANK - INST. CREDIT
Z - CLEP
Y - ADV. PLACEMENT
A - ACT. PROGRAM
O - OTHER EXT. CR.

T - REPEATED INITIAL
ATTEMPT(S)
R - REPEATED LAST
ATTEMPT
N - NON-COLLEGE-CREDIT

GR.
SYSTEM

A - 4GP - EXCELLENT
B - 3GP - GOOD
C - 2GP - AVERAGE
D - 1GP - POOR
F - 0GP - FAILURE
W - WITHDREW
I - INCOMPLETE
V - DEFERRED INCOMPLETE
X - AUDIT
N - NO GRADE
S - SATISFACTORY
U - UNSATISFACTORY

COURSE				SEM HOURS				COURSE				SEM HOURS			
COURSE NO.	TITLE	Type	Grade	Credit Earned	Credit Attempted For GPA	Grade Points		COURSE NO.	TITLE	Type	Grade	Credit Earned	Credit Attempted For GPA	Grade Points	

PLANK TRACY C

FALL 1987 AUGUST 25 - DECEMBER 16, 1987

COLLEGE CREDIT						
CHD1220	CHLD GRWTH DEV 1	C	3.0	3.0	3.0	6.0
CHD1430	RECRD CHLD BEHAV	C	3.0	3.0	3.0	6.0
COA2100	CONSUMER EDUC	B	3.0	3.0	3.0	9.0
FAD1123	ADULT IN SOCIETY	A	3.0	3.0	3.0	12.0
SLS1101	COMPASS	S	1.0	1.0		
SEMESTER TOTALS				13.0	12.0	33.0
SEMESTER GPA = 2.7500						
CUMULATIVE TOTALS				13.0	12.0	33.0
CUMULATIVE GPA = 2.7500						

PLANK TRACY C

SPRING 1988 JANUARY 7 - APRIL 28, 1988

COLLEGE CREDIT						
CHD1230	CHLD GRWTH DEV 2	F	3.0		3.0	
CJT2100	CRIMINAL INVESTI	C	3.0	3.0	3.0	6.0
COC1020	COMPUTER LITRCY	D	3.0	3.0	3.0	3.0
ENC1101	ENGLISH COMM I	T	3.0			
SEMESTER TOTALS				6.0	12.0	9.0
SEMESTER GPA = .7500						
CUMULATIVE TOTALS				19.0	21.0	42.0
CUMULATIVE GPA = 2.0000						

PLANK TRACY C

FALL 1988 AUG 23 - DEC 15, 1988

COLLEGE CREDIT						
CCJ1400	POLICE ORGAN & AD	B	3.0	3.0	3.0	9.0
CCJ1500	JUVENILE DELINQU	B	3.0	3.0	3.0	9.0
CCJ2300	INT CORRECTIONS	B	3.0	3.0	3.0	9.0
CJT2220	LAW ENFORC PHOTO	B	3.0	3.0	3.0	9.0
PEL1441	RACQUETBALL	A	1.0	1.0	1.0	4.0
SEMESTER TOTALS				13.0	13.0	40.0
SEMESTER GPA = 3.0769						
CUMULATIVE TOTALS				32.0	34.0	
CUMULATIVE GPA = 2.4117						

PLANK TRACY C

SPRING 1989 JANUARY 6 - APRIL 27, 1989

COLLEGE CREDIT						
CCJ1000	INT CRIMINOLOGY	C	3.0	3.0	3.0	6.0
CJT2340	POLICE OPERATION	B	3.0	3.0	3.0	9.0
ENC1101	ENGLISH COMM I	F	3.0		3.0	
MAT1024A	COL PREP ALGEBRA	U	3.0			
PEL2442	RACQUETBALL 2	A	1.0	1.0	1.0	4.0
SEMESTER TOTALS				7.0	10.0	19.0
SEMESTER GPA = 1.9000						
CUMULATIVE TOTALS				39.0	44.0	101.0
CUMULATIVE GPA = 2.2954						

STUDENT COPY



OKALOOSA-WALTON JUNIOR COLLEGE

100 COLLEGE BOULEVARD
NICEVILLE, FLORIDA 32578

PERMANENT
ACADEMIC
RECORD

PAGE

DATE PRINTED

SOCIAL SECURITY NUMBER

STUDENT NAME - LAST

FIRST

MIDDLE

COURSE				SEM HOURS				COURSE				SEM HOURS			
COURSE NO.	TITLE	Type	Grade	Course Credit	Credit Earned	Credit Attempted For GPA	Grade Points	COURSE NO.	TITLE	Type	Grade	Course Credit	Credit Earned	Credit Attempted For GPA	Grade Points
PLANK TRACY C [REDACTED]															
SPRING 1990 JANUARY 8 - MAY 1, 1990															
<u>COLLEGE CREDIT</u>															
CJD1631	FLA POLICE OPTS		B	5.0	5.0	5.0	15.0								
CJD1680	FLA CRIMINAL LAW		C	5.0	5.0	5.0	10.0								
<u>NON-CREDIT-CU'S</u>															
XXX6851P	BASIC SKILLS	N	S	27.4											
	SEMESTER TOTALS			10.0		10.0	25.0								
	SEMESTER GPA = 2.5000														
	CUMULATIVE TOTALS			49.0		54.0	126.0								
	CUMULATIVE GPA = 2.3333														
PLANK TRACY C [REDACTED]															
TERM 1 1990 MAY 9 - JUN 20, 1990															
<u>COLLEGE CREDIT</u>															
CJD1200	LAW OFFICER SKLS		B	4.0	4.0	4.0	12.0								
<u>NON-CREDIT-CU'S</u>															
XXX6851G	ADV FIREARMS	N	S	5.6											
	SEMESTER TOTALS			4.0		4.0	12.0								
	SEMESTER GPA = 3.0000														
	CUMULATIVE TOTALS			53.0		58.0	138.0								
	CUMULATIVE GPA = 2.3793														
PLANK TRACY C [REDACTED]															
SPRING 1994 JAN 06 - APR 27, 1994															
<u>COLLEGE CREDIT</u>															
CCJ1935	CRIM JUST SMNR		B	3.0	3.0	3.0	9.0								
	SEMESTER TOTALS			3.0		3.0	9.0								
	SEMESTER GPA = 3.0000														
	CUMULATIVE TOTALS			56.0		61.0	147.0								
	CUMULATIVE GPA = 2.4098														
<i>[Signature]</i>															
DEAN OF STUDENT SERVICES/REGISTRAR															

STUDENT COPY

PERSONNEL ORDER 2021-32


December 23, 2021

TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: TRANSFER OF PERSONNEL

Effective Monday, January 10, 2022, Sergeant Tracy Fundenburg #376, shall be transferred from Operations to the Office of the Chief/Internal Affairs. She shall report to Chief Inspector Jaime Kurnick/Lieutenant Tim Durst for her duty assignment.

By Order of:

A handwritten signature in black ink, appearing to be "Tony Jones", written over a horizontal line.

Chief of Police
Tony Jones

J217

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE TRANSACTION (ESMT)

Preparer Box Number: 50
Preparer/Department Contact: Pam Owen
Return Completed Form To: Pam Owen

Origination Date: 12/18/2017
Preparer Phone Extension: X7531

Human Resources
JAN 09 2018
RECEIVED
POLCPL J217

EMPLOYEE HISTORY

Employee ID: 9687 **Name:** TRACY FUNDENBURG
Immediate Supervisor/Manager: Captain Jaime Kurnick

Effective Date: January 1, 2018 ✓

New Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) POLSGT Title Code: 7331

Title Description: ACTING POLICE SERGEANT Grade P4 Salary: \$34,285.4 ✓ ~~32.6528~~ J217

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) POLCPL Title Code: 7313

Title Description: POLICE CORPORAL Grade P3 Salary: \$32.6528 ✓

PERSONNEL ACTION

Action: REASN - Begin Reassignment/Acting Status Employment status: A Active % Full-time:

Comments: ASSIGNED AS ACTING SERGEANT PER PERSONNEL ORDER 2017-33 -- ADD 5% SPECIAL ASSIGNMENT PAY). CHANGE LDPR FROM 8143 TO 8140 EFFECTIVE 1/1/2018.

If terminating employment, forwarding address:

PAY PARAMETERS J217

Pay type: 00 (Regular pay)	Amount/Percent: \$34,094.63 32.6528	Effective Date: 01/01/2018
Pay type: SPASN	Amount/Percent: 5% ✓	Effective Date: 01/01/2018
Pay type:	Amount/Percent:	Effective Date:

Labor Distribution Profile (LDPR): 8140

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: Extension:


Pay/Work Location (RTE Batch Number): 8140


To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No Separation Reason Code: _____

APPROVALS

 12/18/17
Division Head Date

 1/11/18
Human Resources Director or Designee Date

 12/17
Department Head Date

Charter Officer or Designee Date

J2J7

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE TRANSACTION (ESMT)

Preparer Box Number: 50
Preparer/Department Contact: Pam Owen
Return Completed Form To: Pam Owen

Origination Date: 12/18/2017
Preparer Phone Extension: X7531

EMPLOYEE HISTORY

Employee ID: 9687 **Name:** TRACY FUNDENBURG
Immediate Supervisor/Manager: Captain Jaime Kurnick

Human Resources

JAN 09 2018

RECEIVED

Effective Date: January 1, 2018 ✓

New Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) POLSGT Title Code: 7331

Title Description: ACTING POLICE SERGEANT Grade P4 Salary: ~~\$34,285.4~~ 32.6528 J2J7

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) POLCPL Title Code: 7313

Title Description: POLICE CORPORAL Grade P3 Salary: \$32.6528 ✓

PERSONNEL ACTION

Action: REASN - Begin Reassignment/Acting Status Employment status: A Active % Full-time:
Comments: ASSIGNED AS ACTING SERGEANT PER PERSONNEL ORDER 2017-33 -- ADD 5% SPECIAL ASSIGNMENT PAY). CHANGE LDPR FROM 8143 TO 8140 EFFECTIVE 1/1/2018.

If terminating employment, forwarding address:

PAY PARAMETERS

Pay type: 00 (Regular pay)

Pay type: SPASN

Pay type:

Amount/Percent: \$34,094.63 32.6528 Effective Date: 01/01/2018
Amount/Percent: 5% ✓ Effective Date: 01/01/2018
Amount/Percent: Effective Date:

Labor Distribution Profile (LDPR): 8140

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: Extension:

Pay/Work Location (RTE Batch Number): 8140

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No Separation Reason Code: _____

APPROVALS

Pam Owen 12/18/17
Division Head Date

[Signature] 12/17
Department Head Date

[Signature] 1/11/18
Human Resources Director or Designee Date

Charter Officer or Designee Date

Harden, Holly B.

From: Johnson, Ernestine D.
Sent: Monday, July 03, 2017 6:46 PM
To: Acevedo, Louis; Bartley II, Robert G.; Campos, Jorge J.; Canterbury, Vanesa G.; Cardwell, Christopher M.; Douglas, Michael M.; Ferrara, Anthony M.; Girard, Stephen A.; Harden, Holly B.; Hayes, Leah S.; Holt, Deborah L.; Johnson, Ernestine D.; Kelly, Jeremiah B.; Kerkau, Summer; Koehler, Robert J.; Kurnick, Jaime L.; Mazzuca, John M.; McKinzie, Sheldon R.; Nabet, John R.; Nechodom, Matthew J.; Norton, Kristen M.; Odom, Nicole C.; Osborne, Rhonda L.; Owens, Charles R.; Owens, Paris V.; Pierce, Terrence J.; Powell, Emily L.; Rowe, David H.; Satcher, Lisa S.; Schaefer, Bryon L.; Schibuola, Michael G.; Schramek, David L.; Senn, Billy J.; South, E. Wayne; Strivers, Catherine R.; Tobias, Benjamin R.; Weiland, Jaret M.; West, Micheal J.; Zaragoza, Fernando I.
Cc: Johnson, Ernestine D.
Subject: Roster Changes - July 3, 2017
Attachments: Teams Roster July 3, 2017.xlsm; D1 Roster July 3, 2017.doc; D2 Roster July 3, 2017.doc; Specialty Unit July 3, 2017.pdf

Effective Monday, June 26, 2017, Corporal Tracy Fundenburg # 376 zone changed within District 1 from India to Bravo on Shift 3B. She shall continue to report to Lt. Weiland.

Effective Monday June 26, 2017, Officer Major Clark #904 shall be transferred from District 1, Zone Charlie to District 2, Zone Lima on Shift 3B. He shall to report to Lt. Weiland and Sgt. Mazzuca.

Effective Monday, June 26, 2017, Officer Robert White #797 shall be transferred from District 1, Zone Bravo to District 2, Zone Echo. He shall continue to report to Lt. Weiland and Sgt. Mazzuca.

Effective Monday, June 26, 2017, Officer Shane Mullins #950 zone changed within District 2 from Echo to Romeo on Shift 3B. He shall to report to Lt. Weiland.

Effective Monday, June 26, 2017, Officer Becky Holcomb #816 shall be transferred from District 2, Zone Romeo to District 1, Zone India. She shall continue to report to Lt. Weiland.

Effective Monday, June 26, 2017, Officer Daniel Abbott #822 shall be transferred from District 2, Zone Lima to District 1, Zone Charlie. He shall report to Lt. Weiland.

Effective Monday, June 26, 2017, Corporal Dylan Hayes-Morrison #845 zone changed from within District 2 from Uniform to Hotel on Shift 4A. He shall continue to report to Lt. Schibuola and Sgt. Owens.

Canterbury, Vanesa G

From: Johnson, Ernestine D.
Sent: Monday, March 27, 2017 1:03 PM
To: Acevedo, Louis; Bartley II, Robert G.; Campos, Jorge J.; Canterbury, Vanesa G; Cardwell, Christopher M.; Douglas, Michael M.; Ferrara, Anthony M.; Fisher, Cathy F.; Girard, Stephen A.; Harden, Holly B.; Hayes, Leah S.; Holt, Deborah L.; Johnson, Ernestine D.; Koehler, Robert J.; Kurnick, Jaime L.; Mazzuca, John M.; McKinzie, Sheldon R.; Melaragno, Fred R.; Nabet, John R.; Nechodom, Matthew J.; Norton, Kristen M.; Odom, Nicole C; Osborne, Rhonda L.; Owens, Charles R.; Owens, Paris V.; Pierce, Terrence J; Powell, Emily L; Reddick, Joseph "Chuck"; Reedy, Jennifer B.; Roberts, Jr., Courtney A.; Rowe, David H.; Satcher, Lisa S.; Schaefer, Bryon L.; Schibuola, Michael G.; Schramek, David L.; Senn, Billy J.; South, E. Wayne; Tobias, Benjamin R.; Walker, Mark P.; Weiland, Jaret M.; West, Micheal J.; Zaragoza, Fernando I.
Cc: Johnson, Ernestine D.
Subject: Roster Changes - March 27, 2017
Attachments: D1 Roster March 27, 2017.doc; D2 Roster March 27, 2017.doc; Specialty Unit March 27, 2017.pdf; Teams Roster March 27, 2017.xlsm

Effective Monday, March 27, 2017, Officer Theodore Jones #898 shall be transferred from the Operations Bureau, District 1, Zone Bravo to the Criminal Investigation Division. He shall report to Captain Ferrara.

Effective Monday, March 27, 2017, Officer Ahipo Doualehi #798 zone changed within District 1, from Juliet, Team 3 to Zone Bravo, Team 1 on Shift 4A. He shall report to Lt. Schibuola and W. South.

Effective Monday, March 27, 2017, Corporal Tracy Fundenburg #376 shall be transferred from the Mounted Unit to District 1, Zone India, Shift 3B. She shall report to Lt. Weiland and Acting Sgt. Owens.

Effective Monday, March 27, 2017, Officer Ryan Foster #828 shall be transferred from the Mounted Unit to back to Patrol on Shift 1A, District and Zone TBD. He shall report to Lt. Koehler.

Effective Monday, March 27, 2017, Officer Owen Osborne #925 shall begin the mini-academy as a Certified Police Officer.

Effective Monday, March 27, 2017, New Hire PST1 Christopher Heaton #6161 shall begin his assignment in the PST Unit as a trainee, RDO's FSS.

Effective Monday, March 27, 2017, Officer Major Clark #904 shall return from FMLA leave.

EJ

Ernestine D. Johnson
Gainesville Police Department
Operations Bureau
545 NW 8th Avenue
Gainesville, FL 32601
(352) 393-7706 - Voice
(352) 334-3246 - Fax
johnsoned@cityofgainesville.org

The good news is that the bad news can be turned into good news when you change your "attitude"
by Robert Schuller

View All 1 of 2 |  Document validated successfully

Employee Status Maintenance(ESMT) Dept: 810 ID: 03281700000000004702 Ver.: 1 Function: New Phase: Draft

Modified by canterburvg , 03/28/2017

Employee

Action:

☐ Undo ☒ Update ☐ Delete

General Information

*Employee ID: 0000009687 From: 03/27/2017
Name: FUNDENBURG, TRACY To: 12/31/9999
Appointment ID: *Original Appointment Date: 05/22/1995
Alternate ID: Email Address:
Name Prefix:
First Name: TRACY
Middle Name: C
Last Name: FUNDENBURG
Name Suffix:
Social Security Number:

Assignment Information

*Personnel Action Code: DC Step:
Personnel Action Desc: DIVISION CHG Step Desc:
Personnel Action Reason: Salary Ratio:
Personnel Action Reason Desc: *Table Driven Pay: Do Not Use Table
*Employment Status: A EEO Full-time: Yes
Employment Status Desc: ACTIVE *Percent Full-time: 1.0000
*Home Department: 810 ACA Full-time: ☒
Home Department Desc: POLICE Union Member: No
*Home Unit: 8110 Union Local: G
Home Unit Desc: Office Of The C Union Local Desc: FOP POLICE
Position Number: POLCPL
Position Number Desc: POLCPL
Split Position: ☐

Applicant Information

Applicant ID:

Split Job Notice ID:

☐

Job Notice ID:

Probation Dates

Probation Start Dt:

Probation End Dt:

Progression Dates

Pay Progression Start:

Benefits Progression Start:

Leave Progression Start:

ACA Non-Assessment Period End:

Classification Attributes

*Payroll Number:

*Title:

Payroll Number Desc:

GEN GOV BW

Title Desc:

POLCPL

*Pay Class:

Sub-Title:

Pay Class Desc:

EBH 8 HR DAY

Sub-Title Desc:

POL CRPRL

Civil Service Status:

Assignment Type:

Civil Service Class Desc:

POLICE - FOP

Pay Location:

Time Class:

Work Location:

Time Class Desc:

Kronos Pay Rule:

Overrides

Pay Policy:

Grade:

Pay Policy Desc:

Grade Desc:

Leave Policy:

FOP99

FLSA:

No Override

Leave Policy Desc:

FOP GENERAL

FLSA Profile:

Benefits Policy:

FLSA Profile Desc:

Benefits Policy Desc:

CCOMP:

CCOMP Profile:

CCOMP Profile Desc:

Exclude from FTE Benefit:

☐

Comments

Comments:

CHANGE LDPR FROM 8150 TO
8143 - XFER FROM MOUNTED
UNIT TO PATROL - CHANGE
PAY/WORK LOCATION LOC TO

8143 B

FOP Agreement 10/1/2013 through 9/30/16 -- ratified by CCOM -- effective 7/4/16

Wage Increases and One-Time Lump Sum Payments

Empl ID	Employee	Current Hrly	Annualized Base Rate Increase Unde 29.1.A	Hrly after Increase	Total One-Time, Lump Sum Payment Under 29.1.B (Non-Pensionable)
0000009687	Fundenburg, T (376)	\$30.2641	\$4,968.51	\$32.6528	\$4,226.05

Harden, Holly B.

From: Johnson, Ernestine D.
Sent: Tuesday, July 19, 2016 11:07 AM
To: Campos, Jorge J.; Ferrara, Anthony M.; Fisher, Cathy F.; Harden, Holly B.; Holt, Deborah L.; Johnson, Ernestine D.; Koehler, Robert J.; Kurnick, Jaime L.; Lentz, Candice M.; Nechodom, Matthew J.; Norton, Kristen M.; Odom, Nicole C.; Osborne, Rhonda L.; Owens, Paris V.; Pierce, Terrence J.; Rowe, David H.; Schaefer, Bryon L.; Schibuola, Michael G.; Senn, Tscharna M.; Tobias, Benjamin R.; Walker, Mark P.; Weiland, Jaret M.; Westcott, Carrie L
Subject: Additional Roster Changes - 7/18
Attachments: D1 Roster July 18, 2016.doc; D2 Roster July 18, 2016.doc; Specialty Unit July 28, 2016.pdf; Teams Roster July 18, 2016.xlsm

Effective Monday, July 18, 2016, Cpl. Tracy Fundenburg #376 returned to the Mounted Unit from temporary assignment in Patrol, D2, Zone Oscar, Shift 3B.

Effective Monday, July 18, 2016, Officer Ryan Foster #844 returned to the Mounted Unit from temporary assignment in Patrol, D2, Zone Juliet, Shift 3B.

EJ

Ernestine D. Johnson
Gainesville Police Department
Operations Bureau
545 NW 8th Avenue
Gainesville, FL 32601
(352) 393-7706 - Voice
(352) 334-3246 - Fax
johnsoned@cityofgainesville.org

The good news is that the bad news can be turned into good news when you change your "attitude"
by Robert Schuller

Employee Status Maintenance(ESMT)

Dept: 810 ID: 10101400000000000051 Ver.: 1 Function: New Phase: Draft

Modified by stewarttb . 10/10/2014

Employee

Action:

☐ Undo ☒ Update ☐ Delete

General Information

*Employee ID: 0000009687 From: 09/29/2014
Name: FUNDENBURG, TRACY To: 12/31/9999
Appointment ID: *Original Appointment Date: 05/22/1995
Alternate ID: Email Address:
Name Prefix:
First Name: TRACY
Middle Name: C
Last Name: FUNDENBURG
Name Suffix:
Social Security Number:

Assignment Information

*Personnel Action Code: CRTAD Step:
Personnel Action Desc: CERT PAY ADJ Step Desc:
Personnel Action Reason: 00 Salary Ratio:
Personnel Action Reason Desc: NO REASON *Table Driven Pay:
Do Not Use Table
*Employment Status: A EEO Full-time: Yes
Employment Status Desc: ACTIVE *Percent Full-time: 1.0000
*Home Department: 810 Union Member: No
Home Department Desc: POLICE Union Local: G
*Home Unit: 8110 Union Local Desc: FOP POLICE
Home Unit Desc: Office Of The C
Position Number: POLCPL
Position Number Desc: POLCPL
Split Position:

Applicant Information

Applicant ID:

Split Job Notice ID:

Job Notice ID:

Probation Dates

Probation Start Dt:

03/03/2008

Probation End Dt:

03/03/2009

Progression Dates

Pay Progression Start:

Benefits Progression Start:

05/22/1995

Leave Progression Start:

05/22/1995

Classification Attributes

*Payroll Number:

1

*Title:

7313

Payroll Number Desc:

GEN GOV BW

Title Desc:

POLCPL

*Pay Class:

EBH8

Sub-Title:

Sub-Title Desc:

POL CRPRL

Pay Class Desc:

EBH 8 HR DAY

Civil Service Status:

F

Assignment Type:

Permanent

Civil Service Class Desc:

POLICE - FOP

Pay Location:

8150

Time Class:

Work Location:

8150

Time Class Desc:

Kronos Pay Rule:

Overrides

Pay Policy:

Grade:

Pay Policy Desc:

Grade Desc:

Leave Policy:

FOP99

FLSA:

Leave Policy Desc:

FOP GENERAL

FLSA Profile:

Benefits Policy:

FLSA Profile Desc:

Benefits Policy Desc:

CCOMP:
CCOMP Profile:
CCOMP Profile Desc:
Exclude from FTE Benefit:

Comments
Comments:

Document Comments

ESMT - 810- 10101400000000000051

[Menu](#) [Back](#)

Version	Date/Time	User	Phase	Subject
✓ 1	10/10/2014 11:23:33 AM	stewarttb	Draft	CERT ADJ

First Prev Next Last

Save [Undo](#) [Insert](#) [Copy](#) [Paste](#) [Search](#)**Document Code :** ESMT**Document Dept. Code :** 810**Document ID :** 10101400000000000051**Version :** 1**User :** stewarttb**Phase :** Draft***Subject :** CERT ADJ

***Comment :** Add \$20.00 monthly salary
incentive for advanced training.
Total monthly salary incentive is
\$100.00, \$60.00 for specialty unit

View All 1 of 2 | This document has associated comments.

Employee Status Maintenance(ESMT) Dept: 810 ID: 10101400000000000051 Ver.: 1 Function: New Phase: Draft
Modified by stewartlb , 10/10/2014

Pay Parameters 1		Total Lines: 3	Pay Type: 36	Amount: 100.0000	Percent:		
Employee ID : 0000009687		Name : FUNDENBURG, TRACY C		Appointment ID :			
Pay Type	Amount/Percent Indicator	Amount	Percent	From	To		
00	Amount	30.2641		09/29/2014	12/31/9999		
36FL	Amount	0.5769		09/29/2014	12/31/9999		
1 36	Amount	100.0000		09/29/2014	12/31/9999		

From 1 to 3 Total 3

Pay Type:	*From:
36	09/29/2014
Pay Type Desc:	To:
POL ED \$	12/31/9999
Amount/Percent Indicator:	Bypass From Date Inference:
Amount	<input type="checkbox"/>
Amount:	
100.0000	
Percent:	

Florida Department of Law Enforcement

Global Profile Sheet

Name : Tracy Carey Fundenburg

Race : Wh

Sex : F

Education :

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Fort Walton Beach Police Department	LE	Aux	9/24/1990	4/1/1991	Transfer Within Agency (No break in service)	N	
Fort Walton Beach Police Department	LE	PT	4/1/1991	4/2/1993	Voluntary Separation (Not involving misconduct)	N	4/1/1991
Niceville Police Department	LE	FT	4/5/1993	5/15/1995	Voluntary Separation (Not involving misconduct)	N	3/24/1993
Gainesville Police Department	LE	FT	5/22/1995			N	5/22/1995
Gainesville Police Department	Inst	FT	6/19/2014			N	

Salary Incentive

Basic LE	Career Dev.	Education	Maximum Eligible
\$0	\$40	\$0	\$40

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard: No Firearm Qualification Date

Certification

Type	Number	Status	Cert. Date	Man. Retr. Due Date	Mand. Retr. Comp. Date
BTO	243577	Active	9/23/2004	6/30/2017	
Inst	316847	Active	6/23/2014	3/31/2019	
LE	79251	Active	10/9/1990	6/30/2015	5/26/2011

Topics

Topic	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	6/23/2014		Act	No

Exam

Exam Type	Exam Date	Form	Part 1	Part 2	Part 3	Part 4	Part 5	Overall	Amended
LE	6/30/1993	1	Pass	Pass	Pass	Pass	Pass	Pass	

Equivalency

Agency Discipline Date Of Application Decision Date Approval Authority Date Applicant Advised App Status Exp Date

This Person has no Equivalency records entered.

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
1/8/1990	6/2/1990	21-1990-002-1	1988.01	Certificate Of Compliance-Law	P	550

add 2000

Enforcement						
10/3/1994	10/14/1994	21-1994-036-1	1987.01	Injury And Death Investigations	P	40
11/28/1994	12/9/1994	21-1994-050-2	1989.01	Stress Management Techniques	P	40
3/31/1997	4/11/1997	28-1996-051-1	1987.01	Field Training Officer	P	40
9/13/2004	9/15/2004	28-2004-851-2	2004.04	Breath Test Operator Course	P	24
2/27/2009	2/27/2009	28-2009-951-1	2007.03	Breath Test Operator Renewal Course	P	6
1/18/2013	1/18/2013	28-2013-951-1	2010.03	Breath Test Operator Renewal Course	P	4
4/21/2014	4/30/2014	28-2014-1186-1	2011.07	Florida General Instructor Techniques Course	P	64
9/15/2014	9/26/2014	28-2014-006-1	2009.10	Line Supervision	P	80

WMD/ICS Training for Certified Law Enforcement Officers	
Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	4/13/2006

C

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **9/8/10**

Preparer Phone Extension: **393-7531**

Preparer/Department Contact: **Theresa Stewart**

Return Completed Form To: **Theresa Stewart**

EMPLOYEE HISTORY

Employee ID: **9687** Name: **TRACY FUNDENBURG** Immediate Supervisor/Manager: **POSEY #8355**

Effective Time: **0800** Effective Date: **September 6, 2010**

New Position: Dept/Agency Unit/Org Position (Alpha Code) Title Code:
Title Description Grade Salary:

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) **POLCPL** Title Code: **7313**
Title Description **CORPORAL** Grade **P3** Salary: **\$29.1294**

PERSONNEL ACTION

Action: **DC Division Change** Employment status: **A Active** % Full-time: **100**

Comments: **TRANSFER WITHIN OPERATIONS BUREAU FROM DISTRICT 2 PATROL (8140) TO THE MOUNTED PATROL UNIT (8150) -- CHANGE LDPR AND PAY/WORK LOCATION TO 8150 (PERSONNEL ORDER 2010-13)**

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

Labor Distribution Profile (LDPR): **8150**

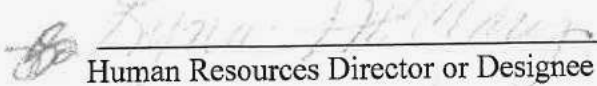
PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: **334-3206** Extension:

Pay/Work Location: **8150**

APPROVALS

Department Head _____ Date _____

 _____ Date _____

Division Head *N/A* _____ Date _____

Charter Officer or Designee _____ Date _____

Initials of preparer: _____
To verify signatures visible on all copies when top copy signed - if not, reprint before submitting for signatures

PERSONNEL ORDER 2010-13

August 31, 2010

**GAINESVILLE POLICE DEPARTMENT
GAINESVILLE, FLORIDA**

TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: TRANSFER OF PERSONNEL

Effective Monday, September 6, 2010, Corporal Tracy Fundenburg #376 shall be transferred within the Operations Bureau from District Two to Special Operations Division, Mounted Patrol Unit. She shall report to Captain Ed Posey for her duty assignment.

Effective Monday, September 6, 2010, Officer Benjamin Tobias #719 shall be transferred within the Operations Bureau from the Special Operations Division, Mounted Patrol Unit to District Two. He shall report to Captain Ed Book for his duty assignment.

Effective Monday, September 6, 2010, Corporal Sheldon McKinzie #656 shall be transferred from the Investigations Bureau, Special Investigations Division to the Operations Bureau, District Two. He shall report to Captain Ed Book for his duty assignment.

Effective Monday, September 6, 2010, Officer Fred Melaragno #773 shall be transferred from the Operations Bureau, District Two to the Investigations Bureau, Special Investigations Division. He shall report to Captain Lynne Benck for his duty assignment.

By Order of:

A handwritten signature in black ink, appearing to read 'Tony R. Jones', is written over a horizontal line.

Tony R. Jones
Chief of Police

Date: August 31, 2010

CITY OF GAINESVILLE
HUMAN RESOURCES DEPARTMENT
CONDITIONAL JOB OFFER/ JOB OFFER FOR EMPLOYMENT

Tracy C Plank, the City of Gainesville is pleased to hereby extend to you a conditional offer of employment. This offer is specifically contingent upon your successful completion, to the satisfaction of the City, and understanding of the following:

- **Health Assessment or Health Assessment, including drug testing:** (NOTE: If you fail to go to Health Services to complete the drug test within 24 hours of receiving this conditional job offer, this offer will be revoked and will result in your ineligibility for hire with the City of Gainesville for a period of two years from the date and time indicated below.) You are to go to Health Services, located on the Basement floor of the Old Library Building. Candidate Initial: N/A Time: Date:
HR Initial: N/A
- I understand all employees are required to have and maintain a direct deposit account for the purpose of receiving their employment compensation. Initial: RP
- I understand that 7.5% will be deducted from my gross salary bi-weekly for pension contribution into the Consolidated Pension Plan. Initial: RP
- I have received and read the Job Description for this position. Initial: RP
- I understand that a valid Florida Driver license is required. Initial: RP
- Can you perform the essential functions of this position with or without reasonable accommodations? RP Yes No
- I have read and understand the above and accept this conditional job offer. Initial: RP

I, Tracy C Plank (candidate), understand that this **Conditional Job Offer** shall be revoked if I fail to meet any of the requirements or conditions contained herein.

Tracy C Plank
Candidate/Date

02/25/08

[Signature] 02/25/08
Human Resources Representative/Date

City Manager/Date: N/A

Upon satisfactory completion of the above employment steps, you will be eligible for employment in the position below.

Hire Date: <u>3/3/08</u> Type of Action: PROM-Promotion Title Description: Police Corporal Title (Class Code): 7313 Bargaining Union Local: G - FOP - Police	Pay Grade: P3 Hourly: \$24.6926 Initial <u>RP</u> Status: Regular Full Time Hours: 80 Bi-Weekly
Department: 810-Office of the Chief of Police Division Number: 8110-Police	Inter-Office Box Number: 50 Office Phone Number: 352-334-2400
Drug Free Workplace: 1. 2. 3.	Previous Employee? No Last day of employment? Requisition Number: 02495

I, Tracy C Plank, have read and understand the above and accept this **Job Offer** with the City of Gainesville. I understand that I must successfully complete a 12 month probationary period.

If you are not attending sign-up, you will be responsible for contacting Risk Management within 30 days of your hire date to schedule an appointment to sign-up for Health Insurance. If you do not contact Risk Management within 30 days you will not be eligible to sign-up for Health Insurance until open enrollment, which is generally held in late October or early November.

Tracy C Plank
Employee Signature

02/25/08
Date

Health Services Representative/Date: N/A - Promotion

Human Resources Representative/Date: [Signature] 02/25/08

02/25/08

PERSONNEL ORDER 2008-03

FEBRUARY 14, 2008

**GAINESVILLE POLICE DEPARTMENT
GAINESVILLE, FLORIDA**

TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: PROMOTION OF PERSONNEL

The following promotions are effective Monday, March 03, 2008. Unless otherwise stated, assignment changes will be announced at a later date.

Captain Rick Hanna #251 has been selected for promotion to the rank of Major. He will be the Major of the Operations Bureau and shall report to Chief Botsford for his duty assignment.

Lieutenant Ed Posey #126 has been selected for promotion to the rank of Captain. He will be the District 1 Commander and shall report to Chief Botsford for his duty assignment.

Sergeant Art Adkins #320 has been selected for promotion to the rank of Lieutenant.

Sergeant Mike Schibuola #450 has been selected for promotion to the rank of Lieutenant.

Sergeant Steve Weaver #161 has been selected for promotion to the rank of Lieutenant.

Sergeant Matt Nechodom #173 has been selected for promotion to the rank of Lieutenant.

Corporal Jorge Campos #197 has been selected for promotion to the rank of Sergeant.

Corporal Mike Douglas, #315 has been selected for promotion to the rank of Sergeant.


Corporal Lance Yarbrough #154 has been selected for promotion to the rank of Sergeant.

Officer David Blizzard #514 has been selected for promotion to the rank of Corporal.

Officer Audrey Mazzuca #453 has been selected for promotion to the rank of Corporal.

Officer Tracy Plank #376 has been selected for promotion to the rank of Corporal.

By Order of:



Norman B. Botsford
Chief of Police

Date: February 14, 2008

CITY OF GAINESVILLE
EMPLOY STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **9/24/07**

Preparer Phone Extension: **334-2494**

Preparer/Department Contact: **HOLLY HARDEN**

Return Completed Form To: **HOLLY HARDEN**

10/2/07

EMPLOYEE HISTORY

Employee ID: **9687** Name: **PLANK, TRACY**

Effective Time: **0800** Effective Date: **October 1, 2007**

New Position: Dept/Agency Unit/Org Position (Alpha Code) Title Code:

Title Description Grade Salary:

Current Position: Dept/Agency 810 Unit/Org 8110 Position (Alpha Code) **POLOFF** Title Code: **7321**

Title Description **POLICE OFFICER** Grade **P2** Salary: **\$23.5168**

PERSONNEL ACTION

Action: **CRTAD Certification Pay Adjustment** Employment status: **A Active** % Full-time: **100**

Comments: **ADD \$60.00 SPECIALTY PAY FOR ELIGIBLE ASSIGNMENT AS FIELD TRAINING OFFICER -- INCREASE MONTHLY CERTIFICATION PAY FROM \$20.00 (ADV. TRNG) TO \$80.00 COMBINED TOTAL**

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? ☐ Yes ☐ No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: 00 (Regular pay)	Amount/Percent:	Effective Date:
Pay type: 36	Amount/Percent: 80.00	Effective Date: 10/1/07
Pay type: 36FL	Amount/Percent: .4615	Effective Date: 10/1/07

Labor Distribution Profile (LDPR):

PAY/WORK LOCATION/ INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: Extension:

Pay/Work Location:

APPROVALS

[Signature] *9/24/07*
Department Head Date

[Signature] *10/2/07*
Human Resources Director or Designee Date

N/A
Division Head Date

Charter Officer or Designee Date

cc: Ann cert file

Initials of preparer: _____
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MERIT ONLY
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)
CITY OF GAINESVILLE

Preparer Box Number: **50**
Preparer Phone Extension: **2494**

Origination Date: **3/19/07**
Preparer/Department Contact: **Holly Harden**

5-8-07
C

EMPLOYEE HISTORY

Employee ID#: **9687** Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **5/7/07**
Current Position ID: **POLOFF** Title Code: **7321** Title Description: **POLICE OFFICER** % Full-time: **100** *Retire*

PERSONNEL ACTION

Action: **MERIT**

Performance Review Period: From Date: **5/8/06** To Date: **5/7/07** Final Score: **75**

Comments: **ANNUAL REVIEW / MERIT INCREASE (TYPE 4)**
(CALCULATED ON 2.75% OF PAYRANGE MAXIMUM)

PAY PARAMETERS

Pay Grade: **P2** Pay type: **00** (Regular pay) Old Rate Salary/Hourly **\$22.7500** New Rate Salary/Hourly **\$23.5168**

PERFORMANCE APPRAISAL IS ATTACHED

Costa D. N. ...

Department Head (GG)/Division Head (GRU)
Or Designee

Date

SM266
04/05/07

HUMAN RESOURCES

Reviewed By: *Lynne McCarty*

Date

5/30/07

7/5/07

v/s

MERIT ONLY
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)
CITY OF GAINESVILLE

Preparer Box Number: **50**
Preparer Phone Extension: **2494**

Origination Date: **4/17/06**
Preparer/Department Contact: **Elaine Johnson**

EMPLOYEE HISTORY

Employee ID#: **9687** Name: **PLANK, TRACY** Eff. Time: **800** Eff. Date: **5/8/06**
Current Position ID: **POLOFF** Title Code: **7321** Title Description: **POLICE OFFICER** Full-time: **100**
PERSONNEL ACTION

Action: **MERIT**

Performance Review Period: From Date: **5/9/05** To Date: **5/8/06** Final Score: **75**

Comments: **ANNUAL REVIEW / MERIT INCREASE - TYPE 4**

CALCULATED ON 2.75% OF THE MAXIMUM

PAY PARAMETERS

Pay Grade: **P2** Pay type: **00** (Regular pay) Old Rate Salary/Hourly **\$21.5520** New Rate Salary/Hourly **\$22.3038**

PERFORMANCE APPRAISAL IS ATTACHED

675001/11/11/06 (for)
Department Head (GG)/Division Head (GRU)
Or Designee

06/05/06
Date

HUMAN RESOURCES

Reviewed By: *Joan [signature]*

6/19/06
Date

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGE (SMT)

Preparer Box Number: **50**

Origination Date: **6/16/05**

Preparer Phone Extension: **2494**

Preparer/Department Contact: **Elaine Johnson**

EMPLOYEE HISTORY

Employee ID: **9687**

Name: **PLANK, TRACY**

Eff. Time: **0800**

Eff. Date: **February 23, 2005**

New Position: Agy **810**

Org **8110**

Sub Org

Position (Alpha Code) **SAME**

Title Code:

Title Description **SAME**

Grade **SAME**

Salary: **SAME**

Current Position: Agy **810**

Org **8110**

Sub Org

Position (Alpha Code) **POLOFF**

Title Code: **7321**

Title Description **POLICE OFFICER**

Grade **P 2**

Salary: **\$21.1294 HR**

PERSONNEL ACTION

Action: **CRTAD**

Reason:

Employment status: **A**

% Full-time: **100**

Comments: **DELETE \$60.00 SPECIALTY PAY - NO LONGER IN AN ELIGIBLE ASSIGNMENT (HONOR GUARD). DECREASE TOTAL MONTHLY CERTIFICATION PAY FROM \$80.00 (SALARY INCENTIVE + SPECIALTY PAY) TO \$20.00.**

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? **Yes**

No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: **00** (Regular pay)

Amount/Percent:

Effective Date:

Pay type: **36**

Amount/Percent: **\$20.00**

Effective Date: **2/23/05**

Pay type: **36FL**

Amount/Percent: **.1154**

Effective Date: **2/23/05**

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #:

Extension

Pay/Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

APPROVALS

Department Head

Date

Human Resources Director or Designee

Date

Division Head

Date

Charter Officer or Designee

Date

Initials of preparer: _____

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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGE (ESMT)

Preparer Box Number: **50**

Origination Date: **6/16/05**

Preparer Phone Extension: **2494**

Preparer/Department Contact: **Elaine Johnson**

EMPLOYEE HISTORY

Employee ID: **9687**

Name: **PLANK, TRACY**

Eff. Time: **0800**

Eff. Date: **October 1, 2004**

New Position: Agy **810**

Org **8110**

Sub Org

Position (Alpha Code) **SAME**

Title Code:

Title Description **SAME**

Grade **SAME**

Salary: **SAME**

Current Position: Agy **810**

Org **8110**

Sub Org

Position (Alpha Code) **POLOFF**

Title Code: **7321**

Title Description **POLICE OFFICER**

Grade **P 2**

Salary: **\$19.9663 HR**

PERSONNEL ACTION

Action: **CRTAD**

Reason:

Employment status: **A**

% Full-time: **100**

Comments: ADD \$60.00 DUE TO ASSIGNMENT TO THE HONOR GUARD. INCREASE TOTAL MONTHLY CERTIFICATION PAY FROM \$20.00 (SALARY INCENTIVE) TO \$80.00.

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? **Yes**

No

Separation Reason Code: _____

PAY PARAMETERS

Pay type: **00**

(Regular pay)

Amount/Percent:

Effective Date:

Pay type: **36**

Amount/Percent: **\$80.00**

Effective Date: **10/1/04**

Pay type: **36FL**

Amount/Percent: **.4615**

Effective Date: **10/1/04**

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #:

Extension

Pay/Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

APPROVALS

Department Head

Date

Human Resources Director or Designee

Date

Division Head

Date

Charter Officer or Designee

Date

Initials of preparer: _____

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MERIT ONLY
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)
CITY OF GAINESVILLE

Preparer Box Number: **50**
Preparer Phone Extension: **2494**

Origination Date: **6/6/05**
Preparer/Department Contact: **Elaine Johnson**

EMPLOYEE HISTORY

Employee ID#: **9687** Name: **PLANK, TRACY** Eff. Time: **800** Eff. Date: **5/9/05**

Current Position ID: **POLOFF** Title Code: **7321** Title Description: **POLICE OFFICER** Full-time: **100**

PERSONNEL ACTION

Action: **MERIT**

Performance Review Period: From Date: **5/10/04** To Date: **5/9/05** Final Score: **183**

Comments: **ANNUAL REVIEW / MERIT INCREASE - TYPE 4**

CALCULATED ON 2.85% OF THE MAXIMUM

PAY PARAMETERS

Pay Grade: **P2** Pay type: **00** (Regular pay) Old Rate Salary/Hourly **\$20.3656** New Rate Salary/Hourly **\$21.1294**

PERFORMANCE APPRAISAL IS ATTACHED

Department Head (GG)/Division Head (GRU)
Or Designee

Date

HUMAN RESOURCES

Reviewed By: _____

Date

MERIT ONLY
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)
CITY OF GAINESVILLE

Preparer Box Number: **50**
Preparer Phone Extension: **334-2494**

Origination Date: 4/9/04
Preparer/Department Contact: **Ernestine Johnson**

EMPLOYEE HISTORY

Employee ID#: 9687 Name: Plank, Tracy Eff. Time: 0800 Eff. Date: 5/10/04
Current Position ID: POLOFF Title Code: 7321 Title Description: Police Officer -%Full-time: 1.00

PERSONNEL ACTION

Action: MERIT

Performance Review Period: From Date: 5/12/03 To Date: 5/10/04 Final Score: 75

Comments: ANNUAL REVIEW / MERIT INCREASE - TYPE 4
2.5% CALCULATED ON HOURLY RATE MID POINT OF PAY RANGE

PAY PARAMETERS

Pay Grade: P2 Pay type: 00 (Regular pay) Old Rate Salary \$19.4648 Rate Salary/Hourly \$19.9663

PERFORMANCE APPRAISAL IS ATTACHED

Department Head (GG) or Designee

Date

HUMAN RESOURCES

Reviewed By:

Date

7/10

C

MERIT ONLY
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)
CITY OF GAINESVILLE

Preparer Box Number: **50**
Preparer Phone Extension: **2413**

Origination Date: **4/18/03**
Preparer/Department Contact: **Holly Harden**

EMPLOYEE HISTORY

Employee ID#: 9687 Name: PLANK, TRACY Eff. Time: 0800 Eff. Date: 5/12/03
Current Position ID: POLOFF Title Code: 7321 Title Description: POLICE OFFICER % Full-time: 1.00

PERSONNEL ACTION


Action: MERIT
Performance Review Period: From Date: 5/13/02 To Date: 5/12/03 Final Score: 75

Comments: ANNUAL REVIEW / MERIT INCREASE - TYPE 4
(2.5% CALCULATED ON MID-POINT OF PAY RANGE)

PAY PARAMETERS


Pay Grade: P2 Pay type: 00 (Regular pay) Old Rate Salary/Hourly \$18.4110 New Rate Salary/Hourly \$18.8979

PERFORMANCE APPRAISAL IS ATTACHED


Department Head (GG) or Designee

6/30/03
Date

HUMAN RESOURCES

Reviewed By: 

7/10/03
Date

CITY OF GAINESVILLE

EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: 2/28/03

Preparer Phone Extension: 2413

Preparer/Department Contact: Holly Harden

EMPLOYEE HISTORY

SSN: [REDACTED] Name: PLANK, TRACY Eff. Time: 0800 Eff. Date: 3/1/03

New Position: SAME Title: SAME Title Description: SAME

Grade/Step: SAME Salary: SAME

Current Position: 810 8110 POLOFF Title: 7321 Title Description: POLICE OFFICER

Grade/Step: P 2 Salary: \$18.4110 HR

PERSONNEL ACTION

Action: CRTAD Reason: Employment status: A % Full-time: 1.00

Agency: 810 Organization: 8110 Position number: POLOFF

Performance Review Period: From Date: To Date: Final Score: _____

Comments: DELETE \$50.00 SPECIALTY PAY (NO LONGER ELIGIBLE DUE TO TRANSFER FROM MOUNTED UNIT TO DISTRICT TWO PATROL EFF 2/25/03) - DECREASE TOTAL MONTHLY CERTIFICATION PAY FROM \$70.00 TO \$20.00 (NO CHANGE TO ORGN #)

If terminating employment, forwarding address:

Employee completed Exit Interview: ☐ Yes ☐ No

To be completed by Human Resources

Eligible for rehire? Yes No Separation Reason Code: _____

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA or IAFF Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA or IAFF pay plans

Pay type: 00 (Regular pay) Amount/Percent: Effective Date:

Pay type: 36 Amount/Percent: 20.00 Effective Date: 3/1/03

Pay type: 36FL Amount/Percent: .1154 Effective Date: 3/1/03

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #:

Pay Location: Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

APPROVALS

Department Head Date

Human Resources Director Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer:

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**PERSONNEL ORDER 03-07
GAINESVILLE POLICE DEPARTMENT
GAINESVILLE, FL**

February 12, 2003

TO: BUREAU/DIVISION/UNIT COMMANDERS

RE: TRANSFER OF PERSONNEL

Effective Tuesday, February 25, 2003, Officer Tracy Plank, ID# 376, will be transferred from the District Two Mounted Unit to District Two Operations. She will continue to report to Captain Tony Jones for her duty assignment.

Effective Monday, February 24, 2003, Officer Wayne South, ID# 452, will be transferred from District One Operations to the Professional Standards Unit of the Administrative Services Bureau. He shall report to Captain Ray Weaver for his duty assignment.

By Order of:



Norman B. Botsford
Chief of Police

Date: February 12, 2003

CITY OF GAINESVILLE

EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: 4/21/00

Preparer Phone Extension: 2494

Preparer/Department Contact: Melissa Reno

EMPLOYEE HISTORY

SSN: [REDACTED] Name: PLANK, TRACY Eff. Time: 0800 Eff. Date: 5/15/00

New Position: SAME Title: SAME Title Description: SAME

Grade/Step: P2 Salary: \$15.8415 JR

Current Position: 810 8110 POLOFF Title: 7321 Title Description: POLICE OFFICER

Grade/Step: P2 Salary: \$15.4368 HR

PERSONNEL ACTION

Action: MERIT Reason: Employment status: A % Full-time: 1.00

Agency: 810 Organization: 8110 Position number: POLOFF

Performance Review Period: From Date: 5/17/99 To Date: 5/15/00 Final Score: 10.9

Comments: MERIT INCREASE IN ACCORDANCE WITH ANNUAL REVIEW

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? Yes No Separation Reason Code: _____

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA, IAFF, or ICWU Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA, IAFF, or ICWU pay plans

Pay type: 00 (Regular pay) Amount/Percent: 15.8415 Effective Date: 5/15/00

Pay type: Amount/Percent: Effective Date:

Pay type: Amount/Percent: Effective Date:

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #:

Pay Location: Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

VOLUNTARY COMMERCIAL DRIVER LICENSE (USR3)

Voluntary Commercial Driver License ☐ Yes Remove Voluntary CDL Designation ☐

APPROVALS

Department Head Date

Human Resources Director Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer: _____
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5/14

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **4/22/02**

Preparer Phone Extension: **2413**

Preparer/Department Contact: **Holly Harden**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **5/13/02**

New Position: **SAME** Title: **SAME** Title Description: **SAME**

Grade/Step: **SAME** Salary: **\$17.8748 HR**

Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**

Grade/Step: **P 2** Salary: **\$17.3192 HR**

PERSONNEL ACTION

Action: **MERIT** Reason: Employment status: **A** % Full-time: **1.00**

Agency: **810** Organization: **8110** Position number: **POLOFF**

Performance Review Period: From Date: **5/14/01** To Date: **5/13/02** Final Score: 7

Comments: **MERIT INCREASE IN ACCORDANCE WITH ANNUAL REVIEW (TYPE 4)**
[2.5% CALCULATED ON MAXIMUM OF PAY RANGE]

If terminating employment, forwarding address:

Employee completed Exit Interview: ☐ Yes ☐ No

To be completed by Human Resources

Eligible for rehire? **Yes** **No** Separation Reason Code: _____



OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA or IAFF Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA or IAFF pay plans

Pay type: **00** (Regular pay) Amount/Percent: **\$17.8748** Effective Date: **5/13/02**

Pay type: Amount/Percent: Effective Date:

Pay type: Amount/Percent: Effective Date:

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #:

Pay Location: Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

APPROVALS

Department Head _____ Date _____

Human Resources Director _____ Date _____

Division Head _____ Date _____

Charter Officer or Designee _____ Date _____

Initials of preparer: [Signature]
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: 04/19/01

Preparer Phone Extension: 2413

Preparer/Department Contact: Holly Harden

EMPLOYEE HISTORY

SSN: [REDACTED] Name: PLANK, TRACY Eff. Time: 0800 Eff. Date: 5/14/01

New Position: SAME Title: SAME Title Description: SAME

Grade/Step: SAME Salary: \$16.7335 HR

Current Position: 810 8110 POLOFF Title: 7321 Title Description: POLICE OFFICER

Grade/Step: P 2 Salary: \$16.3167 HR

PERSONNEL ACTION

Action: MERIT Reason: Employment status: A % Full-time: 1.00

Agency: 810 Organization: 8110 Position number: POLOFF

Performance Review Period: From Date: 5/15/00 To Date: 5/14/01 Final Score: 6.7

Comments: MERIT INCREASE IN ACCORDANCE WITH ANNUAL REVIEW - TYPE 4

If terminating employment, forwarding address:

Employee completed Exit Interview: ☐ Yes ☐ No

To be completed by Human Resources

Eligible for rehire? Yes No Separation Reason Code: _____

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA or IAFF Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA or IAFF pay plans

Pay type: 00 (Regular pay) Amount/Percent: \$16.7335 Effective Date: 5/14/01

Pay type: Amount/Percent: Effective Date:

Pay type: Amount/Percent: Effective Date:

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #:

Pay Location: Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

APPROVALS

Department Head Date

Human Resources Director Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer: [Signature]
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**
Preparer Phone Extension: **2494**

Origination Date: **1/30/01**
Preparer/Department Contact: **Melissa Reno**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **1/1/01**
New Position: **SAME** Title: **SAME** Title Description: **SAME**
Grade/Step: **SAME** Salary: **SAME**
Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**
Grade/Step: **P2** Salary: **\$16.3167 HR**

PERSONNEL ACTION

Action: **ORGCH** Reason: Employment status: **A** % Full-time: **1.00**
Agency: **810** Organization: **8110** Position number: **POLOFF**
Performance Review Period: From Date: To Date: Final Score: _____
Comments: **CHANGE ORGANIZATION FROM 8143 TO 8140**
If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? Yes ☐ No ☐ Separation Reason Code: _____

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA, IAFF, or ICWU Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA, IAFF, or ICWU pay plans

Pay type: 00 (Regular pay)	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: **50** Inter-Office Phone #: **2400**
Pay Location: **8140** Work Location: **8140**

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund: 001	Agency: 810	Organization: 8140	Activity: 5210	Object: 1011	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

VOLUNTARY COMMERCIAL DRIVER LICENSE (USR3)

Voluntary Commercial Driver License ☐ Yes Remove Voluntary CDL Designation ☐

APPROVALS

Department Head Date

Human Resources Director Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer: _____
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **02/15/01**

Preparer Phone Extension: **2413**

Preparer/Department Contact: **HOLLY HARDEN**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **01/01/01**

New Position: **SAME** Title: **SAME** Title Description: **SAME**

Grade/Step: **SAME** Salary: **SAME**

Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**

Grade/Step: **P 2** Salary: **\$16.3167 HR**

PERSONNEL ACTION

Action: **TRANS** Reason: Employment status: **A** % Full-time: **1.00**

Agency: **810** Organization: **8110** Position number: **POLOFF**

Performance Review Period: From Date: To Date: Final Score: _____

Comments: **TRANSFER FROM NORTH DISTRICT PATROL 8143 TO MOUNTED UNIT 8140 -
ADD \$50.00 SPECIALTY PAY AND INCREASE TOTAL CERTIFICATION PAY FROM \$20.00 TO \$70.00**

If terminating employment, forwarding address:

Employee completed Exit Interview: ☐ Yes ☐ No

To be completed by Human Resources

Eligible for rehire? **Yes** **No** Separation Reason Code: _____

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA or IAFF Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA or IAFF pay plans

Pay type: **00** (Regular pay) Amount/Percent: Effective Date:

Pay type: **36** Amount/Percent: **\$70.00** Effective Date: **01/01/01**

Pay type: **36FL** Amount/Percent: **.4038** Effective Date: **01/01/01**

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: **3206**

Pay Location: **8140** Work Location: **8140**

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund: **001** Agency: **810** Organization: **8140** Activity: **5210** Object: **1011** Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

APPROVALS

Department Head Date

Human Resources Director Date **3/4/01**

Division Head Date

Charter Officer or Designee Date

Initials of preparer: [Signature]
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **02/15/01**

Preparer Phone Extension: **2413**

Preparer/Department Contact: **HOLLY HARDEN**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **08/01/00**

New Position: **SAME** Title: **SAME** Title Description: **SAME**

Grade/Step: **SAME** Salary: **SAME**

Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**

Grade/Step: **P 2** Salary: **\$16.3167 HR**

PERSONNEL ACTION

Action: **TRANS** Reason: Employment status: **A** % Full-time: **1.00**

Agency: **810** Organization: **8110** Position number: **POLOFF**

Performance Review Period: From Date: To Date: Final Score: _____

Comments: **TRANSFER FROM INTERNAL AFFAIRS 8111 TO NORTH DISTRICT PATROL 8143 - DELETE \$50.00 SPECIALTY PAY (NO LONGER ELIGIBLE) AND DECREASE TOTAL CERTIFICATION PAY FROM \$70.00 TO \$20.00**

If terminating employment, forwarding address:

Employee completed Exit Interview: ☐ Yes ☐ No

To be completed by Human Resources

Eligible for rehire? Yes No Separation Reason Code: _____

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA or IAFF Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA or IAFF pay plans

Pay type: **00** (Regular pay) Amount/Percent: Effective Date:

Pay type: **36** Amount/Percent: **\$20.00** Effective Date: **08/01/00**

Pay type: **36FL** Amount/Percent: **.1154** Effective Date: **08/01/00**

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: Inter-Office Phone #: **2421**

Pay Location: **8143** Work Location: **8143**

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund: **001** Agency: **810** Organization: **8143** Activity: **5210** Object: **1011** Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

Fund: Agency: Organization: Activity: Object: Job:

APPROVALS

Department Head Date

Human Resources Director Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer: hh

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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: **50**

Origination Date: **5/14/99**

Preparer Phone Extension: **2413**

Preparer/Department Contact: **Holly Harden**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **05/17/99**

New Position: **SAME** Title: **SAME** Title Description: **SAME**

Grade/Step: **SAME** Salary: **\$14.9872 HR**

Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**

Grade/Step: **P 2** Salary: **\$14.5980 HR**

PERSONNEL ACTION

Action: **MERIT** Reason: **Employment status: A % Full-time: 1.00**

Agency: **810** Organization: **8110** Position number: **POLOFF**

Performance Review Period: From Date: **5/18/98** To Date: **5/17/99** Final Score: **4**

Comments: **MERIT INCREASE IN ACCORDANCE WITH ANNUAL EVALUATION - TYPE 4**

If terminating employment, forwarding address:

To be completed by Human Resources

Eligible for rehire? **Yes** **No** Separation Reason Code: _____

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: **Provide only if employee is in the CWA, IAFF, or ICWU Pay Plan**

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA, IAFF, or ICWU pay plans

Pay type: **00** (Regular pay) Amount/Percent: **\$14.9872** Effective Date: **5/17/99**

Pay type: _____ Amount/Percent: _____ Effective Date: _____

Pay type: _____ Amount/Percent: _____ Effective Date: _____

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #: _____ Inter-Office Phone #: _____

Pay Location: _____ Work Location: _____

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

VOLUNTARY COMMERCIAL DRIVER LICENSE (USR3)

Voluntary Commercial Driver License ☐ **Yes** Remove Voluntary CDL Designation ☐

APPROVALS

Dave [Signature] *5/26/99*
Department Head Date

[Signature] *6/11/99*
Human Resources Director Date

[Signature] _____
Division Head Date

Charter Officer or Designee Date

Initials of preparer: *hh*
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Box Number: **50**
Phone Extension: **2495**

Origination Date: **1/21/99**
Department Contact: **D. HUNTER**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **1-21-99**
New Position: **SAME** Title: **SAME** Title Description: **SAME**
Grade/Step: **SAME** Salary: **SAME**
Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**
Grade/Step: **P2** Salary: **\$14.598 HR**

PERSONNEL ACTION

Action: **DC** Reason: Employment status: **A** Position number: **POLOFF**
☐ Table Driven Pay % Full-time: **1.00** Agency: **810** Organization: **8110**
Asgn. Type: ☒ Regular ☐ Temporary EEO Full-Time: ☒ Yes ☐ No ☐ N/A
Performance Review Period: From Date: To Date: Final Score: _____
Job Notice ID:
Comments: **TRANSFERRED FROM 8140 TO 8111 - CHANGE BUDGET ALLOCATION AND TIMESHEET BATCH.**

DATES

Original Appointment: Probation Start Date: Probation End Date:
Benefits Progression Date: Leave Progression Date:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Class: Payroll Number: Enter "4" for employees terminating, retiring, or on Leave Without Pay
Step: (Enter if "Table Driven Pay" is checked.) SubTitle: Leave policy:

PAY PARAMETERS

Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

PAY/WORK LOCATION/PAYROLL ALLOCATION/INTER-OFFICE INFO (AGYS)

Inter-Office Box #: Inter-office Phone #:
Pay Location: **8111** Work Location: **8111** Override LDPR (allocation change): **001--810-8111-5210-1011**

VOLUNTARY COMMERCIAL DRIVER LICENSE (USR4)

Voluntary Commercial Driver License ☐ Yes Remove Voluntary CDL Designation ☐

APPROVALS

Department Head _____ Date _____

Division Head _____ Date _____

Human Resources Director _____ Date **2/8/99**

Charter Officer or Designee _____ Date _____

Initials of preparer: **DA**
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Box Number: **50**
Phone Extension: **2495**

Origination Date: **12/30/98**
Department Contact: **D. HUNTER**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **1-4-99**
New Position: **SAME** Title: **SAME** Title Description: **SAME**
Grade/Step: **SAME** Salary: **SAME**
Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**
Grade/Step: **P2** Salary: **\$14.598 HR**

PERSONNEL ACTION

Action: **CRTAD** Reason: Employment status: **A** Position number: **POLOFF**
☐ Table Driven Pay % Full-time: **1.00** Agency: **810** Organization: **8110**
Asgn. Type: ☒ Regular ☐ Temporary EEO Full-Time: ☒ Yes ☐ No ☐ N/A
Performance Review Period: From Date: To Date: Final Score: _____
Job Notice ID:
Comments: **TRANSFERRED FROM OPERATIONS BUREAU (8140) TO INTERNAL AFFAIRS UNIT (8111).**

DATES

Original Appointment: Probation Start Date: Probation End Date:
Benefits Progression Date: Leave Progression Date:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Class: Payroll Number: Enter "4" for employees terminating, retiring, or on Leave Without Pay
Step: (Enter if "Table Driven Pay" is checked.) SubTitle: Leave policy:

PAY PARAMETERS

Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

PAY/WORK LOCATION/PAYROLL ALLOCATION/INTER-OFFICE INFO (AGYS)

Inter-Office Box #: Inter-office Phone #:
Pay Location: **8111** Work Location: **8111** Override LDPR (allocation change): **001-810-8111-5210-1011**

VOLUNTARY COMMERCIAL DRIVER LICENSE (USR4)

Voluntary Commercial Driver License ☐ Yes Remove Voluntary CDL Designation ☐

APPROVALS

Department Head Date

Human Resources Director Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer: OK
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CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Box Number: **50**
Phone Extension: **2495**

Origination Date: **12/22/98**
Department Contact: **D. HUNTER**

EMPLOYEE HISTORY

SSN: XXXXXXXXXX Name: **PLANK, TRACY** Eff. Time: **0800** Eff. Date: **12-21-98**
New Position: **SAME** Title: **SAME** Title Description: **SAME**
Grade/Step: **SAME** Salary: **SAME**
Current Position: **810 8110 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**
Grade/Step: **P2** Salary: **\$14.598 HR**

PERSONNEL ACTION

Action: **TRANS** Reason: Employment status: **A** Position number: **POLOFF**
☐ Table Driven Pay % Full-time: **1.00** Agency: **810** Organization: **8110**
Asgn. Type: ☒ Regular ☐ Temporary EEO Full-Time: ☒ Yes ☐ No ☐ N/A
Performance Review Period: From Date: To Date: Final Score: _____
Job Notice ID:
Comments: **CHANGE LABOR DISTRIBUTION FROM 106-810-G351-5210 TO 8140.**

DATES

Original Appointment: Probation Start Date: Probation End Date:
Benefits Progression Date: Leave Progression Date:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Class: Payroll Number: Enter "4" for employees terminating, retiring, or on Leave Without Pay
Step: (Enter if "Table Driven Pay" is checked.) SubTitle: Leave policy:

PAY PARAMETERS

Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

PAY/WORK LOCATION/PAYROLL ALLOCATION/INTER-OFFICE INFO (AGYS)

Inter-Office Box #: Inter-office Phone #:
Pay Location: **8140** Work Location: **8140** Override LDPR (allocation change): **001-810-8140-5210-1011**

VOLUNTARY COMMERCIAL DRIVER LICENSE (USR4)

Voluntary Commercial Driver License ☐ Yes Remove Voluntary CDL Designation ☐

APPROVALS

Department Head Date

Human Resources Director Date

Division Head Date

Charter Officer or Designee Date

Initials of preparer: _____
To verify signatures visible on all copies when top copy
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CITY OF GAINESVILLE

EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Preparer Box Number: 50

Origination Date: 4/24/98

Preparer Phone Extension: 2413

Preparer/Department Contact: Holly Harden

EMPLOYEE HISTORY

SSN: [REDACTED] Name: PLANK, TRACY C. Eff. Time: 0800 Eff. Date: 5/18/98

New Position: SAME Title: SAME Title Description: SAME

Grade/Step: SAME

Salary: \$14.1728 HR / \$1,133.82 BW

Current Position: 810 8110 POLOFF Title: 7321 Title Description: POLICE OFFICER

Grade/Step: P2

Salary: \$13.8271 HR

PERSONNEL ACTION

Action: MERIT Reason: Employment status: A % Full-time: 1.00

Agency: 810 Organization: 8110 Position number: POLOFF

Performance Review Period: From Date: 5/19/97 To Date: 5/18/98 Final Score: _____

Comments: 2.5% MERIT IN ACCORDANCE WITH ANNUAL REVIEW - TYPE 4

If terminating employment, forwarding address:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Step: Provide only if employee is in the CWA, IAFF, or ICWU Pay Plan

PAY PARAMETERS

Complete this section only if employee is NOT in the CWA, IAFF, or ICWU pay plans

Pay type: 00 (Regular pay) Amount/Percent: 14.1728 Effective Date: 5/18/98

Pay type: Amount/Percent: Effective Date:

Pay type: Amount/Percent: Effective Date:

PAY/WORK LOCATION/INTER-OFFICE INFO

Inter-Office Box #:

Inter-Office Phone #:

Pay Location:

Work Location:

PAYROLL ALLOCATION (LABOR DISTRIBUTION)

Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:
Fund:	Agency:	Organization:	Activity:	Object:	Job:

VOLUNTARY COMMERCIAL DRIVER LICENSE (USR3)

Voluntary Commercial Driver License ☐ Yes Remove Voluntary CDL Designation ☐

APPROVALS

Department Head _____ Date _____

Human Resources Director _____ Date 6/18/98

Division Head _____ Date _____

Charter Officer or Designee _____ Date _____

Initials of preparer: [Signature]

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EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Box Number: 50
Phone Extension: 2413

Origination Date: 2/1/98
Department Contact: H. HARDEN

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **PLANK, TRACY C.** Eff. Time: 0800 Eff. Date: 1/26/98
New Position: **810 G351 POLOFF** Title: **SAME** Title Description: **SAME**
Grade/Step: **SAME** Salary: **SAME**
Current Position: **810 8140 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**
Grade/Step: **P2** Salary: **\$13.8271 HR**

PERSONNEL ACTION

Action: **ACCTG** Reason: Employment status: **A** Position number: **POLOFF**
Table Driven Pay % Full-time: **1.00** Agency: **810** Organization: **G351**
Asgn. Type: **X** Permanent ☐ Temporary EEO Full-Time: ☐ Yes ☐ No ☐ N/A
Applicant ID: Job Notice ID:
Comments: **MOVE EMPLOYEE'S BASE SALARY & FRINGE FROM PATROL 8140 TO
"COPS AHEAD" GRANT - ACCOUNT #106-810-G351-5210-1011**

DATES

Original Appointment: Probation Start Date: Probation End Date:
Benefits Progression Date: Leave Progression Date:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Step: (Enter if "Table Driven Pay" is checked.) SubTitle:
Leave policy:

PAY PARAMETERS

Pay type: Amount/Percent: Effective Date:

PAY/WORK LOCATION

Pay Location: Work Location: Override LDPR: **106-810-G351-5210-1011**

APPROVALS

Department Head

Human Resources Director

Division Head
Department

Special Authority

CITY OF GAINESVILLE
EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Box Number: 50

Phone Extension: **334-2495**

Origination Date: **04/19/97**

Department Contact: **Alma New**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **Plank, Tracy C** Eff. Time: **0700** Eff. Date: **05/19/97**
New Position: **SAME** Title: **SAME** Title Description: **SAME**
Grade/Step: **SAME** Salary: **\$13.4244 HR/\$1073.96 BW**
Current Position: **810 8140 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**
Grade/Step: **P2** Salary: **\$13.0970 HR**

PERSONNEL ACTION

Action: **MERIT** Reason: Employment status: **A** Position number: **POLOFC**
☐ Table Driven Pay % Full-time: **1.00** Agency: **810** Organization: **8140**
Asgn. Type: **X** Permanent ☐ Temporary EEO Full-Time: **X** Yes ☐ No ☐ N/A
Applicant ID: Job Notice ID:
Comments: **ANNUAL REVIEW/MERIT INCREASE: TYPE 4** *score 63*

DATES

Original Appointment: Probation Start Date: Probation End Date:
Benefits Progression Date: Leave Progression Date:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Pay Class: Payroll Number: Enter "4" for employees terminating, retiring, or on Leave Without Pay
Step: (Enter if "Table Driven Pay" is checked.) SubTitle: Leave policy:

PAY PARAMETERS

Pay type: 00	Amount/Percent: 13.4244	Effective Date: 05/19/97
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:
Pay type:	Amount/Percent:	Effective Date:

PAY/WORK LOCATION/PAYROLL ALLOCATION/INTER-OFFICE INFO (AGYS)

Inter-Office Box #: Inter-office Phone #:
Pay Location: Work Location: Override LDPR (allocation change):

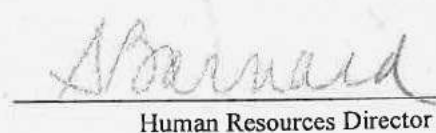
USER DEFINED SCREEN 4

Voluntary Commercial Driver License ☐ Yes Remove Voluntary CDL Designation ☐

APPROVALS



Department Head



Human Resources Director

Division Head

Special Authority

Original- Human Resources

Pink- Employee

Yellow- Department

Green- Payroll

Goldenrod- Human Resources

PAR

To HRD 6/14/96

EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Box Number: **50**
Phone Extension: **2495**

Origination Date: **5/6/96**
Department Contact: **D. Jenkins**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **Tracy Plank** Eff. Time: **0800** Eff. Date: **6/17/96**
New Position: **SAME** Title: **SAME** Title Description: **SAME**
Grade/Step: **SAME** Salary: **12.7154**
Current Position: **810 8140 POLOFF** Title: **7321** Title Description: **POLICE OFFICER**
Grade/Step: **P 2** Salary: **12.4053**

PERSONNEL ACTION

Action: **MERIT** Reason: Employment status: **A** Position number: **POLOFF**
☐ Table Driven Pay % Full-time: **1.00** Agency: **810** Organization: **8140**
Asgn. Type: ☒ Permanent ☐ Temporary EEO Full-Time: ☐ Yes ☐ No ☐ N/A
Applicant ID: [REDACTED] Job Notice ID:
Comments: **2ND SIX MONTHS REVIEW/MERIT INCREASE - TYPE 3**

DATES

Original Appointment: Probation Start Date: Probation End Date:
Benefits Progression Date: Leave Progression Date:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Payroll Number: Step: (Enter if "Table Driven Pay" is checked.)
SubTitle: Leave policy:

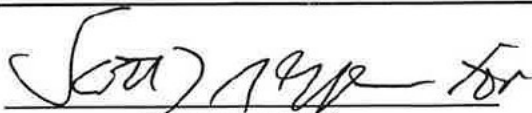
PAY PARAMETERS

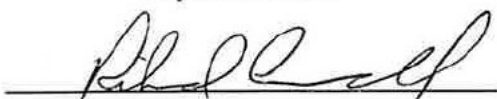
Pay type: **00** Amount/Percent: **12.7154** Effective Date: **6/17/96**

PAY/WORK LOCATION

Pay Location: Work Location: Override LDPR:

APPROVALS


Department Head


Division Head

Human Resources Director

Special Authority

EMPLOYEE STATUS MAINTENANCE CHANGES (ESMT)

Box Number: **50**
Phone Extension: **2495**

Origination Date: **5/6/96**
Department Contact: **H. HARDEN**

EMPLOYEE HISTORY

SSN: [REDACTED] Name: **Tracy Plank** Eff. Time: **0800** Eff. Date: **5/20/96**
New Position: **Same** Title: **Same** Title Description: **Same**
Grade/Step: **Same** Salary: **12.7155** *1,017.24 BW*
Current Position: **810 8140 POLOFF** Title: **7321** Title Description: **Police Officer**
Grade/Step: **P 2** Salary: **12.4054**

PERSONNEL ACTION

Action: **MERIT** Reason: Employment status: **A** Position number: **POLOFF**
☐ Table Driven Pay % Full-time: **1.00** Agency: **810** Organization: **8140**
Asgn. Type: ☒ Permanent ☐ Temporary EEO Full-Time: ☐ Yes ☐ No ☐ N/A
Applicant ID: [REDACTED] Job Notice ID:
Comments: **2nd Six Months Review/Merit Increase - Type 3**

DATES

Original Appointment: Probation Start Date: Probation End Date:
Benefits Progression Date: Leave Progression Date:

OTHER ASSIGNMENT INFORMATION (OVERRIDES)

Step: (Enter if "Table Driven Pay" is checked.) SubTitle:
Leave policy:

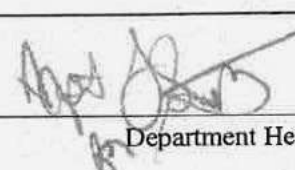
PAY PARAMETERS

Pay type: **00** Amount/Percent: **12.7155** Effective Date: **6/17/96**

PAY/WORK LOCATION

Pay Location: Work Location: Override LDPR:

APPROVALS



Department Head



Human Resources Director

Division Head

Special Authority

**CITY OF GAINESVILLE
PERSONNEL ACTION RECORD**

C

Box Number 50
Phone Extension X2414

Origination Date 1/2/96
Dept. Contact Holly Harden

SECTION 1

GG XX GRU SS No.: Type: 2 Eff. Time: 0800 Eff. Date: 12/18/95
Last Name: Plank First Name: Tracy Middle Initial: C

SECTION 2

Change To: Dept. Same Job Class Same Salary 968.22 B/W
Div. Same Class No. Same /PG Same 12.1028 HR.
Change From: Dept. Police Job Class Police Officer Salary 922.11 B/W
Div. Patrol 8140 Class No. 5201 /PG P2 11.5264 HR.

Reason for Action/Change (Be Specific): Salary increase in accordance with Police Officer Hiring Matrix for successful completion of Field Training Program (see attached). Increase adjusted to flat 5% to compensate for previous law enforcement experience (see attached IOC).

SECTION 3

EEO Function: Sex: M ☐ F ☐
EEO Race Code: EEO Job:
Home Phone No.: Original Hire Date:
Address: Emergency Contact:
Emergency Phone No. Termination Date:
Box No.: Office Phone No.: Birthdate:
City/State/Zip: Marital Status
Hire Code: Term Code: O/T Exempt?: Copy Social Security Card:

SECTION 4

Situation: Agency: Organization Loc.:
Job Class: Pay Grade/Step: B2TP Pay Class:
1st Shift Hrs.: Fund: Pay Period:
1st Shift Rate: 12.1028
Period Hrs.: Fixed Pay Amount: 968.22 Annual Salary: 25,173.72
Tax Exempt: Bargaining Unit: Pension Plan:
Rehire Date: Adjusted Service Date: Pension Service Date:

001-810-8140-5210

SECTION 5

Employer: Fund: Agency: Org. No.: Activity:
Percentage: Effective Date:
Employer: Fund: Agency: Org. No.: Activity:
Percentage: Effective Date:

SECTION 6

Department Head

Division Head

Human Resources Director

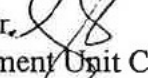
Special Authority

City of
Gainesville

INTER-OFFICE COMMUNICATION

To: Tom Motes
Human Resources Director

Date: 12/21/95

From: Lt. Lonnie Scott, Jr. 
Personnel/Recruitment Unit Commander

Subject: Pay Increase for Tracy Plank

I am requesting that Tracy Plank's pay increase for completion of the Field Training Officer (FTO) Program be increased from 2.5 to 5%. Primarily due to an error made during her initial hiring in which we failed to credit her with previous law enforcement experience. Officer Plank brought this error to my attention while in the FTO program and I advised her that I would address the issue upon her successful completion of the FTO program. Attached is a copy of the IOC releasing her from the FTO program and a PAR reflecting the 5% change in pay. Officer Plank has two years of previous law enforcement experience. Thank you for your assistance.

xc: Jeff Sprow

CITY OF
-----INTER-OFFICE-COMMUNICATION-----
GAINESVILLE
POLICE DEPARTMENT

TO: Patrol Shift Commanders

DATE: Dec. 05, 1995

FROM: Lt Gary S. Hoffman *GH*

SUBJECT: Police Trainee Release/Assignment

After reviewing the required documentation which was submitted, one Police Trainee successfully completed the Field Training Program. Effective immediately Police Trainee T. Plank, #376, is released to solo Police Officer status. Effective Monday, December 11, 1995, Officer Plank shall be assigned to Shift #3 as her permanent shift assignment. She shall report to Lt. R. Zenuch, Shift Commander, for her squad assignment.

xc: Capt. R. W. Carrell
Lt. L. Scott
File - 9569

Approved for Release
Shutts
PR
12/5/95

CITY OF GAINESVILLE
PERSONNEL ACTION RECORD

Box Number 50
Phone Extension 2400

SAFETY SENSITIVE (08)
YES ☒ NO ☐
CDL (07) YES ☐ NO ☒

Origination Date 5/24/95
Dept. Contact ALESIA ROSS

SECTION 1

GG XX GRU SS No.: Type: 01 Eff. Time: 8:00AM Eff. Date: 5/22/95
Last Name: PLANK First Name: ~~TRACY~~ TRACY Middle Initial: C

SECTION 2

Change To: Dept. POLICE Job Class POLICE OFFICER Salary 922.11 B/W
Div. 8140 Class No. 5201 /PG P2 11.5264 HR.
Change From: Dept. Job Class Salary B/W
Div. Class No. /PG HR.

Reason for Action/Change (Be Specific): NEW EMPLOYEE - PFT
REQ #G015-95

SECTION 3

EEO Function: 04 Sex: M ☐ F ☒
EEO Race Code: 00 EEO Job: 04
Home Phone No.: Original Hire Date:
Address: Emergency Contact: THOMAS PLANK
Emergency Phone No. Termination Date:
Box No.: 50 Office Phone No.: 2400 Birthdate:
City/State/Zip: GAINESVILLE, FL 32607 Marital Status M S
Hire Code: Term Code: O/T Exempt?: N Copy Social Security Card: YES

SECTION 4

Situation: EX 01 Agency: 810 Organization Loc.: 8140
Job Class: 5201 Pay Grade/Step: P2 Pay Class: 03
1st Shift Hrs.: 8.00 Fund: 001 Pay Period: 02
1st Shift Rate: 11.5264
Period Hrs.: 80.00 Fixed Pay Amount: 922.11 Annual Salary: 23,974.95
Tax Exempt: 06 Bargaining Unit: G Pension Plan: CONSOLIDATED
Rehire Date: Adjusted Service Date: Pension Service Date:

SECTION 5

Employer: Fund: 001 Agency: 810 Org. No.: 8140 Activity: 5210
Percentage: 100% Effective Date: 5/22/95
Employer: Fund: Agency: Org. No.: Activity:
Percentage: Effective Date:

SECTION 6

Department Head

Human Resources Director

Division Head

Special Authority



City of Gainesville

Gainesville Police Department

Chief's Memo 2024-02

To: ALL GPD Personnel
From: Interim Police Chief Nelson Moya
Date: June 20, 2024
Re: Expectations

All personnel,

As we continue to transform our agency into an organization that maximizes the delivery of its public safety service while promoting a thriving internal culture, it is imperative that we continue to communicate with our employees. The purpose of this communication is to ensure that our entire workforce is knowledgeable of our mission, the values that support the mission, current public safety priorities, and the expectations of our personnel. What follows applies to all personnel; sworn and civilian alike.

GPD General Order 1.1 clearly outlines the department's mission, vision and goals. Here is the link for you to review as a refresher, <https://public.powerdms.com/GPD/tree/documents/3>. In particular, captioned in our mission is the following excerpt of special interest. That is, "SERVE the people, PROTECT life, property, and rights. ENFORCE the law fairly and impartially. RESOLVE problems by working in concert with our neighbors to identify issues and potential solutions." This General Order remains in effect. My intent is to provide added clarity in order to optimize our efforts.

Law enforcement is at the core of our constitutional function. Crime fighting and protecting our citizenry is imperative. To that end, we must be integrally **engaged with our community**. Equally as important is our internal mandate to **support our employees**. This includes mentoring, training, succession planning, and accountability; all aimed at maximizing our people's overall wellness. This third piece is vital to our success. This concept applies **formally via positional authority and application (Leadership Ranks)** as well as **informally and laterally throughout all levels**.

Currently, our priorities, based on the needs of our community, identified through internal analysis and through external stakeholder input is threefold; **First, to combat gun related**



City of Gainesville

Gainesville Police Department

violence and all of its public safety tentacles. Second, to optimize our engagement with the houseless population in order to identify opportunities to meet specific needs while promoting public safety. Third, to continue traffic related efforts in order to mitigate/reduce vehicle crash related and pedestrian fatalities/significant injury. These priorities are subject to change.

In order to achieve our goals, we all must have clear expectations. This is particularly important to our supervisory personnel. Although the following list is specifically intended for all of our formal ranking staff, it applies to everyone. It is important to recognize that the following expectations only complement those duties and responsibilities that are already listed in each respective job description.

- **Stay connected to our mission, values and priorities and deliver your service around those tenets.**
- **Make internal decisions based on what is best for the organization and your people.**
- **Have your people's back. Meaning, support, mentor, train, and grow them but hold them to account so others don't have to.**
- **Practice Emotional Intelligence.**
- **Be Reasonable and flexible yet clear on your convictions.**
- **Place equal value in all of our staff; Sworn and Civilian.**
- **Actively Listen.**
- **COLLABORATE with other units, divisions, bureaus.**
- **Know when to lead and when to follow and excel at each.**
- **Pay close attention on HOW you communicate with each other.**
- **History is important, but don't let negative history be a hurdle to progress.**
- **Work past your biases and arrive at objective decision making.**
- **Come to the table with solutions, not just problems.**
- **Your function as a leader is to UNIFY the organization. Work toward that end from a macro and micro perspective.**
- **Stay informed.**
- **Seek consensus in all that you do and take the time to explain the WHY.**
- **Self-reflect.**
- **Be influential.**
- **Be a servant to others.**



City of Gainesville

Gainesville Police Department

- **Practice humility.**
- **Be Present.**

Although this list is not exhaustive, it is relevant to who we currently are as an agency. Please remember that our strength as an organization lies in our **UNITY**.

Please print and sign this document in acknowledgement and submit it to your supervisor by July 4th. Bureau Commanders will ensure that we receive this signed document from all staff. I will collect theirs.

Thank you. It is an honor and a privilege to serve with you. Please be safe...

Tracy C. Funderburg Sgt. Tracy C Funderburg 06272024
Print Name Signature Date



Gainesville Police Department

Fingerprint Submission Notification & Acknowledgment

I hereby authorize the Gainesville Police Department to process a set of my fingerprints for the purpose of accessing and reviewing Florida and national criminal history records that may pertain to me to determine eligibility for employment or licensure.

I understand the following:

- My fingerprints will be retained at the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI) for the purpose of providing notice of any subsequent modifications to my criminal history record.
- A copy of any national criminal history records that may pertain to me can be obtained directly from the FBI.
- I am entitled to challenge the accuracy and completeness of any information contained in any such criminal history record pursuant to F.S. 943.056 and Title 28, CFR, Section 16.30-34.
- I am entitled, within a reasonable amount of time, to a determination as to the validity of my challenge before final decision is made regarding my status as an employee, volunteer, contractor, or subcontractor if it is the sole factor precluding my employment or unescorted access to the secure facility.

Sgt Tracy C. Funderburg 08/19/22
Signature Date

Tracy C. Funderburg [REDACTED]
Printed Name Date of Birth



Law Enforcement Code of Ethics

I, Tracy Fundenburg, as a Law Enforcement Officer, attest that my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

Tracy C. Fundenburg 11/13/18
Sergeant's Signature Date

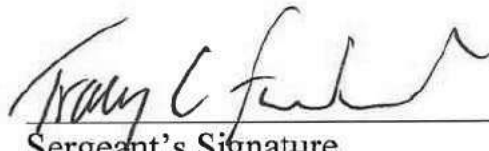
Law Enforcement Code of Ethics administered by Chief of Police Tony Jones, this 13th day of November, 2018.

[Signature] 11/15/18
Chief of Police Tony Jones Date

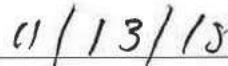
GAINESVILLE POLICE DEPARTMENT

POLICE SERGEANT - OATH OF OFFICE

I, Tracy Fundenburg, swear that I will support, protect and defend the constitution and government of the United States, and of the State of Florida, against all enemies, domestic and foreign, and that I will bear true faith and loyalty and allegiance to the same; that I am entitled to hold office under the constitution, and that I will faithfully perform all the duties of Police Sergeant of the City of Gainesville, so help me God.



Sergeant's Signature



Date




LAW ENFORCEMENT SUPERVISORS OATH OF HONOR

On my honor I will never betray my badge, my integrity, my character, my newly appointed position, or the public trust.

I will always have the courage to hold myself and others accountable for our actions.

I will always uphold the Constitution and serve with unbiased compassion and consistency in my community, and the Agency I serve.


Sign Name


Print Name

*How can I
empower you?*

ADDRESS AND INFORMATION CHANGE FORM

Name: Tracy C. Fundenburg
#376

Employee ID: 9687

C

EMPLOYEE INFORMATION

HOME ADDRESS

Street: [REDACTED]
City: [REDACTED] State: FL
Zip: [REDACTED]
Home Phone: [REDACTED]

MAILING ADDRESS

Street: [REDACTED]
City: [REDACTED] State: FL
Zip: [REDACTED]

To HR
3/29/10

EMPLOYEE WORK LOCATION INFORMATION

City Box #: _____ Work Phone: _____ Ext.: _____ Work Cell Phone: _____

EMPLOYEE NAME CHANGE

****ATTACH COPY OF UPDATED SOCIAL SECURITY CARD****

Previous Name: Tracy C. Plank
New Name: Tracy C. Fundenburg
Effective Date: 03/08/10 Reason: Married

System access request 3/29

EMPLOYEE MARITAL STATUS

****PLEASE REMEMBER TO UPDATE YOUR BENEFICIARY INFORMATION AT HUMAN RESOURCES****

Marital Status: Married

EMERGENCY CONTACT INFORMATION

FIRST CONTACT

Name: Brian R. Fundenburg
Relation: [REDACTED]
Street: [REDACTED]
City: [REDACTED] State: FL
Zip: [REDACTED]
Home Phone: [REDACTED]
Work Phone: [REDACTED]

SECOND CONTACT

Name: Thomas & Diane Plank
Relation: [REDACTED]
Street: [REDACTED]
City: [REDACTED] State: FL
Zip: [REDACTED]
Home Phone: [REDACTED]
Work Phone: [REDACTED]

Tracy C. Fundenburg
Employee Signature

3/29/10

Effective Date

NOTE: IF YOU HAVE A 457 OR US SAVINGS BONDS, THEY MUST BE NOTIFIED SEPARATELY. CALL 334-5077 FOR DETAILS.





POLICE DEPARTMENT

Inter-Office Communication

To: Committee Members

From: Chief Tony R. Jones

Subject: Focus Committee Groups

Date: 10-07-09

The below table reflect the individuals who have been selected to serve on the following four (4) committees:

Organization Structure & Resource Allocation	Mission Statement	District Configuration	Community Policing
James Albright	Louis Acevedo	Bryon Carroll	Wally Alade
Jeff Blundell	Ed Book	Kenneth Davies	Greg Armagost
Jorge Campos	Ernest Graham	Mike Douglas	James Bray
Alan Davis	Pat Grunder	Debbe Duffie	Warren Crews
Duane Diehl	Will Halvosa	Bruce Giles	Dave Duda
Robert Fanelli	Ericka Jackson	Matt Goeckel	Tim Hayes
Victoria Harris	Wendy Lord	Robert Kennedy	Rob Koehler
Claudia Hendrix	Jeff McAdams	Bart Knowles	Jaime Kurnick
John Klement	Lori Moore	John Pandak	Matt Nechodom
Audrey Mazzuca	Tracy Plank	James Powell	Marc Plourde
Greta Moreau	Ed Posey	David Rowe	Jon Rappa
John Nabet	Chuck Reddick	Lisa Satcher	Sandy Teasley
Patrick Penny	Allan Willis	Mike Schentrup	Derek Tirado
Joe Raulerson	Fern Zaragoza	Larry Seale	Aaron Wagle
Bennie Smith		Mary Vaught	
Wayne South			
Kevin Trahan			

The Gainesville Police Department is preparing to enter an era of unprecedented service to the community and citizens we serve, focusing on the reduction of crime and the improvement in the quality of life. With these lofty goals at the forefront of our initiatives, I am turning to you to participate in every facet from how we deliver service to the organizational structure to accomplish those objectives. Every

CITY OF GAINESVILLE
OUTSIDE EMPLOYMENT OR BUSINESS ACTIVITY FORM

DATE: 6/2/09

TO: Capt. E. Book

DEPARTMENT HEAD

I request permission to engage in outside employment business association which will not in any way interfere with my regular employment with the City of Gainesville. I understand and agree to all the provisions of the Policy regarding outside employment, and agree to the stipulation that the City Manager or his authorized designee upon ten (10) days written notice may cancel the approved form at any time.

In compliance with Florida Statute Number 112.313, subsection (7) (a), I am aware that no officer or employee of the City of Gainesville shall have or hold any employment or contractual relationship with any business entity or agency, which engages in business, or any contractual agreement with the City of Gainesville.

Print or Type Name: Cpl. Tracy C. Plank

Name of Firm: Uptown Village

Location of Firm: 3880 NW 23rd Ter #302 Phone: (352) 375-9071

Name of Supervisor: Manager: Kimberly Turner

Type of Business: Apartment Complex

Number of Hours Per Week: 1 hour

Describe Type of Duties: Unlock resident facilities in the morning/security check of property

Have you filed another Outside Employment Form within the last calendar year?

Yes ☒ No ☐

If the work is not confined to one location, information as to my whereabouts may be obtained from:

Name:

Address:

Phone:

Signed: Tracy C Plank (352) 258-3533
Employee

Approved: Capt E Book
Department Head or Designee

COPY

Please send original to the Human Resources Division, Box #20

Officer Tracy Plank

Attended Okaloosa-Walton Community College

- Has been with the department for almost 13 years (hired 5/22/95)
- 1997 – Assigned as Field Training Officer
- 1999 – Transferred from Patrol to the Internal Affairs Unit as an Investigator
- 2001 – Assigned to the Mounted Patrol Unit – completing the Southern Police Institute Basic and Advanced Mounted Police Training Courses
 - While assigned to the Mounted Unit, she received numerous letters of appreciation from citizens and the community
- 2003 – Returned to Uniform Patrol
- 2004 – Assigned to District 3

Officer Plank has been a Field Training Officer for 11 years and has served as a member of the department's Honor Guard. She has received several awards, including:

- Officer of the Month for December 2004
- Officer of the Month for February 2007
- Distinguished Service Award in 2007

Most recently, Officer Plank completed the Crisis Intervention Team training.

Officer Plank is a specialist in American Sign Language and a member of the University of Florida Club "Signing Gators." She has been invited to interpret the National Anthem at both the State and National Law Enforcement Memorials this year.

Officer Plank has received numerous commendations from citizens and department members for her contributions to the Gainesville community.

Ladies and gentlemen, it is my great pleasure this morning to promote Officer Tracy Plank to the rank of Corporal at the Gainesville Police Department.

Officer Tracy C. Plank #376

October 1990 – April 1993 Ft. Walton Beach Police Department

Assignment:

Communication's Officer
Reserve Officer

Awards:

Meritorious Service Ribbon

April 1993 – May 1995 Niceville Police Department

Assignment:

Uniform Patrol

Specialties:

Radar Certified
Breath Test Operator

Awards:

Sons of the American Revolution Bronze Good Citizenship Ribbon
Officer of the Year 1994

May 1995 – Present Gainesville Police Department

Assignment:

Uniform Patrol – 8 Years
Internal Affairs Investigator – 2 Years
Mounted Patrol Unit – 2 Years

Specialties:

Field Training Officer – 11 Years
Radar Operator – 14 Years
Breath Test Operator – 14 Years
G-Unit Technician – Since July 2007
Sign Language – 15 Years
Crisis Intervention Team Training – Oct. 2007

Awards:

Officer of the Month Dec. 2004 & Feb. 2007
Distinguished Service Award 2007

Of Note:

Invited to interpret the National Anthem in sign language at both the State and National Law Enforcement Memorials.

ADDRESS AND INFORMATION CHANGE FORM

Name: TRACY C. PLANK

Employee ID: 9687

EMPLOYEE INFORMATION

HOME ADDRESS

Street: _____

City: _____ State: _____

Zip: _____

Home Phone:

MAILING ADDRESS

Street: _____

City: _____ State: _____

Zip: _____

COPY RECEIVED
DEC 7 2007

PERSONNEL

EMPLOYEE WORK LOCATION INFORMATION

City Box #: _____ Work Phone: 352-334-2494 Ext.: _____

Work Cell Phone: _____

EMPLOYEE NAME CHANGE

****ATTACH COPY OF UPDATED SOCIAL SECURITY CARD****

Previous Name: _____

New Name: _____

Effective Date: _____ Reason: _____

EMPLOYEE MARITAL STATUS

****PLEASE REMEMBER TO UPDATE YOUR BENEFICIARY INFORMATION AT HUMAN RESOURCES****

Marital Status: _____

EMERGENCY CONTACT INFORMATION

FIRST CONTACT

Name: _____

Relation: _____

Street: _____

City: _____ State: _____

Zip: _____

Home Phone: _____

Work Phone: _____

SECOND CONTACT

Name: _____

Relation: _____

Street: _____

City: _____ State: _____

Zip: _____

Home Phone: _____

Work Phone: _____

*Original
to HR
12/11/07*

Tracy C Plank
Employee Signature

12/7/07
Effective Date

✓ OSSI
XITE

ADDRESS AND INFORMATION CHANGE FORM

Employee ID: 376 Appointment ID: _____ Eff. Time: 12:00 AM Eff. _____

Date: September 2, 2004

Name: Tracy C. Plank

Current Position: Patrol

Title: Police Officer

EMPLOYEE ADDRESS/HOME PHONE INFORMATION (ADDR)

Address: [REDACTED]

City: [REDACTED]

State: FL

Zip: [REDACTED]

Home Phone: [REDACTED]

EMPLOYEE CITY ADDRESS (AGYS)

City Box #: _____

Work Phone: _____

Pay Location: _____

Work Location: _____

EMPLOYEE NETWORK / E-MAIL ADDRESS (USR4)

Network User Name: _____

Internet E-Mail: _____

EMPLOYEE NAME CHANGE

Previous Name: _____

New Name: _____

Effective Date: _____

Reason: _____

ATTACH COPY OF UPDATED SOCIAL SECURITY CARD

OTHER EMPLOYEE INFORMATION

Marital Status: _____

EMERGENCY CONTACT INFORMATION (EMER)

Name: _____

Address: _____

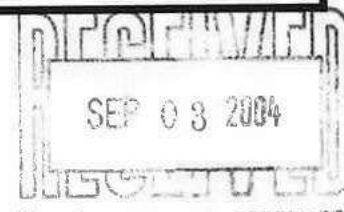
City: _____

State: _____

Zip: _____

Home Phone: _____

Work Phone: _____



EMPLOYEE ADDRESS INFORMATION



Employee ID: 8888 Appointment ID: 374 Eff. Time: 0800 Eff. Date: 12/15/03
Name: Traug C. Plank
Current Position: GPO Title: Police officer Grade/Step: _____

EMERGENCY CONTACT INFORMATION (EMER)

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____ Work Phone: _____

EMPLOYEE ADDRESS INFORMATION (ADDR)

Address: _____
City: _____ State: FL Zip: _____
County: Alachua
Home Phone: _____

EMPLOYEE CITY ADDRESS (AGYS)

Agency Specific ID (Box #): _____ Work Phone: _____

EMPLOYEE NAME CHANGE

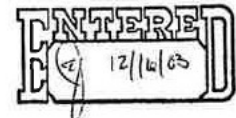
Previous Name: _____
New Name: _____
Effective Date: _____ Reason: _____

ATTACH COPY OF UPDATED SOCIAL SECURITY CARD

OTHER EMPLOYEE INFORMATION

Marital Status: _____

Traug C. Plank 374
Employee Signature



Perm
HTZ

PC

EMPLOYEE ADDRESS INFORMATION

Employee ID: 376 Appointment ID: _____ Eff. Time: 0800 Eff. Date: 5/31
Name: Tracy C. Plank
Current Position: MPA Title: Officer Grade/Step: _____

EMERGENCY CONTACT INFORMATION (EMER)

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____ Work Phone: _____

EMPLOYEE ADDRESS INFORMATION (ADDR)

*Address: [REDACTED]
City: [REDACTED] State: FL Zip: [REDACTED]
County: Alachua [REDACTED]
*Home Phone: (352) [REDACTED]

EMPLOYEE CITY ADDRESS (AGYS)

Agency Specific ID (Box #): _____ Work Phone: _____

EMPLOYEE NAME CHANGE

Previous Name: _____
New Name: _____

Effective Date: _____ Reason: _____

ATTACH COPY OF UPDATED SOCIAL SECURITY CARD

OTHER EMPLOYEE INFORMATION

Marital Status: _____

Tracy C. Plank
Employee Signature 376

OUTSIDE EMPLOYMENT OR BUSINESS ACTIVITY FORM

DATE: 10 30 01

TO: Lt. E. Brook
DEPARTMENT HEAD

I request permission to engage in outside employment or business association which will not in any way interfere with my regular employment with the City of Gainesville. I understand and agree to all the provisions of the Policy regarding outside employment, and agree to the stipulation that the approved form may be cancelled at any time by the City Manager or his authorized designee upon ten (10) days written notice.

In compliance with Florida Statute Number 112.313, subsection (7) (a), I am aware that no officer or employee of the City of Gainesville shall have or hold any employment or contractual relationship with any business entity or agency which engages in business or any contractual agreement with the City of Gainesville.

Print or Type Name: Tracy C. Plank

Name of Firm: Paddock Club Apartments

Location of Firm: 1105 ft Clarke Blvd. Phone: 333-9922

Name of Supervisor: Cyndi Robinson

Type of Business: Apartment Complex

Number of Hours Per Week: 5 hrs.

Describe Type of Duties: lock-up facilities at 2200 hrs.

Have you filed another Outside Employment Form within the last calendar year? Yes ☐ No ☒

If the work is not confined to one location, information as to my whereabouts may be obtained from:

Name: _____ Address: _____ Phone: _____

Signed: Tracy C. Plank
Employee

Approved: [Signature] 071 10/31/01
Division Head

Approved: [Signature]
Department Head

Approved: [Signature] 11/1/01
Personnel Director

Please send all copies to the Human Resources Division. Box #20.

Gainesville Police Department

Video Image Approval Form

The Gainesville Police Department currently produces videos. We would like permission to use your video image in the event your image is taped.
This form will maintained in your personnel file.

May the Gainesville Police Department use your video image?

Yes ☒

No ☐

Print Name Tracy C. Plank
Signed Tracy C. Plank Date 01/10/01

Please return this form to:

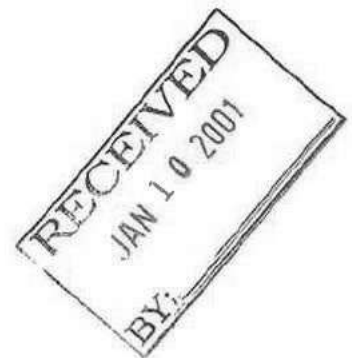
Marie Davis

P.O. Box 1250

Gainesville FL 32602

Ph# 352-334-3215

E-mail Address: davismm@ci.gainesville.fl.us



OUTSIDE EMPLOYMENT OR BUSINESS ACTIVITY FORM

DATE: May 09, 2000

TO: Lt. Lorraine Scott
DEPARTMENT HEAD

I request permission to engage in outside employment or business association which will not in any way interfere with my regular employment with the City of Gainesville. I understand and agree to all the provisions of the Policy regarding outside employment, and agree to the stipulation that the approved form may be cancelled at any time by the City Manager or his authorized designee upon ten (10) days written notice.

In compliance with Florida Statute Number 112.313, subsection (7) (a), I am aware that no officer or employee of the City of Gainesville shall have or hold any employment or contractual relationship with any business entity or agency which engages in business or any contractual agreement with the City of Gainesville.

Print or Type Name: Tracy C. Plank

Name of Firm: Mid-America Communities

Location of Firm: 1105 ft. Clarke Pl. Phone: 353-9922

Name of Supervisor: Dawn Frank

Type of Business: Apartment Community

Number of Hours Per Week: 5

Describe Type of Duties: lock pool @ 2200 hrs, respond to
resident lockouts

Have you filed another Outside Employment Form within the last calendar year? Yes ☐ No ☒

If the work is not confined to one location, information as to my whereabouts may be obtained from:

Name: _____ Address: _____ Phone: _____

Signed: Tracy C. Plank
Employee

Approved: [Signature]
Division Head

Approved: [Signature]
Department Head

Approved: _____
Personnel Director

Please send all copies to the Human Resources Division, Box #20.

C

EMPLOYEE ADDRESS INFORMATION

Employee ID: 316 Appointment ID: _____ Eff. Time: 0800 Eff. Date: 05.11.99
Name: Marcy C. Plank
Current Position: I.A Title: Inv. Grade/Step: _____

EMERGENCY CONTACT INFORMATION (EMER)

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____ Work Phone: _____

EMPLOYEE ADDRESS INFORMATION (ADDR)

Address: _____
City: _____ State: FL Zip: _____
County: Alachua
Home Phone: _____

EMPLOYEE CITY ADDRESS (AGYS)

Agency Specific ID (Box #): _____ Work Phone: _____

EMPLOYEE NAME CHANGE

Previous Name: _____
New Name: _____

Effective Date: _____ Reason: _____

ATTACH COPY OF UPDATED SOCIAL SECURITY CARD

OTHER EMPLOYEE INFORMATION

Marital Status: _____

Marcy C. Plank

Employee Signature

EMPLOYEE ADDRESS INFORMATION

Employee ID: 376 Appointment ID: _____ Eff. Time: 1645 Eff. Date: 120996
Name: Tracy C. Plank
Current Position: _____ Title: Police Officer Grade/Step: _____

EMERGENCY CONTACT INFORMATION (EMER)

Name: [Redacted]
Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____ Work Phone: _____

EMPLOYEE ADDRESS INFORMATION (ADDR)

Address: [Redacted]
City: [Redacted] State: FL Zip: [Redacted]
Home Phone: [Redacted]

EMPLOYEE CITY ADDRESS (AGYS)

Agency Specific ID (Box #): _____ Work Phone: _____

EMPLOYEE NAME CHANGE

Previous Name: _____
New Name: _____
Effective Date: _____ Reason: _____

ATTACH COPY OF UPDATED SOCIAL SECURITY CARD

OTHER EMPLOYEE INFORMATION

Marital Status: _____

Tracy C. Plank 376
Employee Signature

c

Origination Date 8/8/95
Dept. Contact Holly Harden

SECTION 2

Reason for Action/Change (Be Specific): Change of Address and Phone

EEO Function: _____ Sex: M ☐ F ☐

EEO Race Code: _____ EEO Job: _____

Home Phone No.: _____ Original Hire Date: _____

Address: _____ Emergency Contact: _____

Emergency Phone No. _____ Termination Date: _____

Box No.: _____ Office Phone No.: _____ Birthdate: _____

City/State/Zip: **Gainesville, FL** _____ Marital Status _____

Hire Code: _____ Term Code: _____ O/T Exempt?: _____ Copy Social Sec _____

Situation: _____ **Agency:** _____ **Organization Loc.:** _____
Job Class: _____ **Pay Grade/Step:** _____ **Pay Class:** _____
1st Shift Hrs.: _____ **Fund:** _____ **Pay Period:** _____
1st Shift Rate: _____
Period Hrs.: _____ **Fixed Pay Amount:** _____ **Annual Salary:** _____
Tax Exempt: _____ **Bargaining Unit:** _____ **Pension Plan:** _____
Rehire Date: _____ **Adjusted Service Date:** _____ **Pension Service Date:** _____

SECTION 5

Employer: _____ Fund: _____ Agency: _____ Org. No.: _____ Activity: _____
 Percentage: _____ Effective Date: _____

Employer: _____ Fund: _____ Agency: _____ Org. No.: _____ Activity: _____
 Percentage: _____ Effective Date: _____

Human Resources Director

Special Authority

PERSONNEL RECORD CHANGES

POLICE DEPARTMENT

EMPLOYEES NAME Tracy C. Plank ID#: 376 DIVISION/SECTION Patrol
SOCIAL SECURITY NO. [REDACTED] TITLE Police Officer
EFFECTIVE DATE 06 12 95 SIGNATURE Tracy C. Plank

PLEASE FILL IN THE FOLLOWING INFORMATION THAT REQUIRES A CHANGE AND RETURN THIS FORM TO THE POLICE PERSONNEL OFFICE.

NAME CHANGE: (ATTACH A COPY OF SOCIAL SECURITY CARD REFLECTING NEW NAME)

FROM: _____

TO: _____

ADDRESS CHANGE:

FROM: [REDACTED] [REDACTED]
Street Address/Box City

[REDACTED] [REDACTED]
State Zip Code

TO: [REDACTED] [REDACTED]
Street Address/Box City

[REDACTED] [REDACTED]
State Zip Code

TELEPHONE NUMBER: HOME: [REDACTED] [REDACTED]
OLD NEW (LISTED OR UNLISTED)

WORK: _____
OLD NEW

MARITAL STATUS: Married _____ Single _____ Divorced _____ Widowed _____
(W-4 MUST BE ATTACHED TO THIS FORM REFLECTING CHANGE)

NOTIFY IN CASE OF EMERGENCY: _____
NAME

ADDRESS

TELEPHONE NUMBER RELATION

NOTE: PLEASE HELP KEEP YOUR PERSONNEL RECORDS UPDATED BY COMPLETING AND RETURNING THIS FORM TO THE POLICE PERSONNEL OFFICE WHENEVER YOU HAVE CHANGES IN THE ABOVE INFORMATION.

City of
Gainesville

Inter-Office Communication

To: Vicki Blom

Date: August 14, 1995

From: Sergeant Bennie Smith *BS*

Subject: Salary Incentive

Officer Tracy Plank has been approved by the Criminal Justice Standards and Training Commission to receive \$20.00 monthly salary incentive for advanced training effective May 22, 1995.

You are authorized to pay Officer Plank the following:

Retro Payment

May - July 1995

\$ 46.45

New Monthly Payment

Beginning August 1995

\$ 20.00

If you have any questions please call me.

BS/hh

cc: Officer Tracy Plank
Personnel Jacket
Salary Incentive File

AL 7/11

CITY OF

-----INTER-OFFICE-COMMUNICATION-----

GAINESVILLE
POLICE DEPARTMENT

TO: Patrol Shift Commanders

DATE: Dec. 05, 1995

FROM: Lt Gary S. Hoffman *GH*

SUBJECT: Police Trainee Release/Assignment

After reviewing the required documentation which was submitted, one Police Trainee successfully completed the Field Training Program. Effective immediately Police Trainee T. Plank, #376, is released to solo Police Officer status. Effective Monday, December 11, 1995, Officer Plank shall be assigned to Shift #3 as her permanent shift assignment. She shall report to Lt. R. Zenuch, Shift Commander, for her squad assignment.

xc: Capt. R. W. Carrell
Lt. L. Scott
File - 9569

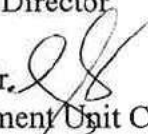
Approved for Sol
Heath
PR
12/5/95

56-56

City of
Gainesville

INTER-OFFICE COMMUNICATION

To: Tom Motes
Human Resources Director

From: Lt. Lonnie Scott, Jr. 
Personnel/Recruitment Unit Commander

Date: 12/21/95

Subject: Pay Increase for Tracy Plank

I am requesting that Tracy Plank's pay increase for completion of the Field Training Officer (FTO) Program be increased from 2.5 to 5%. Primarily due to an error made during her initial hiring in which we failed to credit her with previous law enforcement experience. Officer Plank brought this error to my attention while in the FTO program and I advised her that I would address the issue upon her successful completion of the FTO program. Attached is a copy of the IOC releasing her from the FTO program and a PAR reflecting the 5% change in pay. Officer Plank has two years of previous law enforcement experience. Thank you for your assistance.

xc: Jeff Sprow

Gainesville Police Department

Inter-Office Communication
Chief Norman B. Botsford

To: Executive Lt. Ed Book

Date: 08/04/01

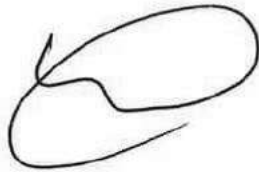
From: Ofc. Tracy C. Plank

Subject: Damage to Vehicle #1890

While working uniform patrol with Cpl. V. Griffis in my assigned vehicle, #1890, Cpl. Griffis noticed a dent/scratch to the lower portion of the front passenger door, as if struck by a trailer hitch.

To the best of my knowledge the damage was not there on Thursday. I worked Thurs. evening, ending my shift at 0330 hrs. and then went home, [REDACTED]. I returned to work at 1730 hrs. on Fri. evening and did not note any damage (I approach my vehicle on the driver's side) until Cpl. Griffis brought it to my attention.

The damage to the door does not interfere with the open/closing of the door, nor does it affect the window mechanism.



given form attached
VL 6040
no need for repair.
Documented as
appropriate.
LT Ed Book 8/4/01

EMPLOYMENT CONTRACT
(Already Certified/Comparative
Compliance/Re-Certification)

WHEREAS, The Applicant identified below acknowledges that the City of Gainesville will incur substantial expenses in the process of hiring and training the undersigned to be a commissioned police officer, and

WHEREAS, it is acknowledged by the undersigned that these expenditures are expected to be recaptured through services by Applicant with the City police force after completion of said training and that the City will suffer substantial detriment if the undersigned should leave employment during a period of time for two years following completion of all required training.

NOW, THEREFORE, it is hereby agreed as follows:

W I T N E S S E T H:

1. REIMBURSEMENT OBLIGATION. I Tracy C Plank, hereafter "the Applicant", in consideration of the agreement by the City of Gainesville Police Department,

providing me with formal police training through the Santa Fe Community College Police Academy (or other such qualified facility), and in-service training in conjunction therewith, to be followed upon successful completion thereof of a period of approximately fourteen (14) weeks of field training under the supervision of experienced Gainesville police officers, do hereby agree that in the event my employment with the Department ceases due to any cause other than death or, termination or disability retirement as defined below, at any time during the period of my employment extending between the date of my employment to the date twenty-four (24) months, (or as extended pursuant to paragraph 4), beyond the time I am released from field training status, I will reimburse the Department for all expenses incurred in connection with my hiring and training.

2. TERMS OF SEPARATION.

- A. Definition of "Termination". Separation of employment pursuant to an employee notice discharging employee.
- B. Definition of "Disability Retirement". Applicant is determined to be eligible to

Applicant is determined to be eligible to receive disability retirement benefits pursuant to Section 20-110.5(3)(D) of the City of Gainesville Code of Ordinances.

3. CALCULATION OF REIMBURSEMENT OBLIGATION. The reimbursement obligation shall consist of amounts expended by the Department in connection with hiring, outfitting and training the Applicant in the sum of \$5,159.52.

4. CREDIT FOR CONTINUOUS EMPLOYMENT.

A. Credit for service rendered will be given against the reimbursement obligation for each month of service subsequent to completion of the field training period. The applicant shall earn a month of service for each one-month period beginning on the day after the member completes field training, during which such member has earned at least ten (10) days of service. A day of service shall mean each day for which the applicant is paid, or entitled to payment, by the City for the actual performance of duties.

B. The amount required to be reimbursed by the

applicant pursuant to paragraphs 1 and 3 shall
- be reduced by 1/24th for each month of service
earned prior to the date of separation.

5. TERMS OF REPAYMENT. Complete payment of the reimbursement obligation, minus credit for earned months of service, is immediately due and payable at the time of separation. Any benefits due the applicant, including but not limited to, wages, retirement contributions, vacation time, and holidays will be withheld and applied to the amount due the City and the applicant shall immediately pay to the City the amount, if any, that the reimbursement obligation exceeds the funds withheld and applied. The Applicant further agrees that in the event the Department incurs legal fees, court costs or attorney fees, or other costs of collection in an effort to collect any delinquent sums owing pursuant to this Agreement, the Applicant will pay such expenses in addition to the portion of reimbursement obligation due.

DATED this 22 day of June,
19 95.

Approved as to form and correctness

By J. T. Frankenberger
J. T. Frankenberger, City Attorney CH
City of Gainesville, Florida

Tracy C. Rank
Applicant

STATE OF FLORIDA
COUNTY OF ALACHUA

On this day personally appeared before me
Tracy C Plank, to me know to
be the individual described in and acknowledged that
he/she signed same as his/her free and voluntary act and
deed for the uses and purposes therein mentioned.

GIVEN under my hand and official seal this 22
day of June, 19 95


Notary Public, State of Florida
at Large

My Commission Expires:



EMPLOYMENT CONTRACT
(Already Certified/Comparative
Compliance/Re-Certification)

WHEREAS, The Applicant identified below acknowledges that the City of Gainesville will incur substantial expenses in the process of hiring and training the undersigned to be a commissioned police officer, and

WHEREAS, it is acknowledged by the undersigned that these expenditures are expected to be recaptured through services by Applicant with the City police force after completion of said training and that the City will suffer substantial detriment if the undersigned should leave employment during a period of time for two years following completion of all required training.

NOW, THEREFORE, it is hereby agreed as follows:

W I T N E S S E T H:

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hereinafter "the Department" hiring me and providing me with formal police training through the Santa Fe Community College Police Academy (or other such qualified facility), and/or in-service training in conjunction therewith, to be followed upon successful completion thereof of a period of approximately fourteen (14) weeks of field training under the supervision of experienced Gainesville police officers, do hereby agree that in the event my employment with the Department ceases due to any cause other than death or, termination or disability retirement as defined below, at any time during the period of my employment extending between the date of my employment to the date twenty-four (24) months, (or as extended pursuant to paragraph 4), beyond the time I am released from field training status, I will reimburse the Department for all expenses incurred in connection with my hiring and training.

2. TERMS OF SEPARATION.

A. Definition of "Termination". Separation of employment pursuant to an employee notice discharging employee.

B. Definition of "Disability Retirement".

Applicant is determined to be eligible to receive disability retirement benefits pursuant to Section 20-110.5(3)(D) of the City of Gainesville Code of Ordinances.

3. CALCULATION OF REIMBURSEMENT OBLIGATION. The reimbursement obligation shall consist of amounts expended by the Department in connection with hiring, outfitting and training the Applicant in the sum of \$5,159.52.
4. CREDIT FOR CONTINUOUS EMPLOYMENT.
 - A. Credit for service rendered will be given against the reimbursement obligation for each month of service subsequent to completion of the field training period. The applicant shall earn a month of service for each one-month period beginning on the day after the member completes field training, during which such member has earned at least ten (10) days of service. A day of service shall mean each day for which the applicant is paid, or entitled to payment, by the City for the actual performance of duties.
 - B. The amount required to be reimbursed by the

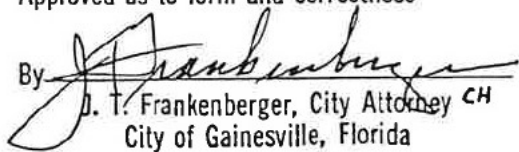
applicant pursuant to paragraphs 1 and 3 shall be reduced by 1/24th for each month of service earned prior to the date of separation.

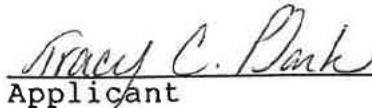
5. TERMS OF REPAYMENT. Complete payment of the reimbursement obligation, minus credit for earned months of service, is immediately due and payable at the time of separation. Any benefits due the applicant, including but not limited to, wages, retirement contributions, vacation time, and holidays will be withheld and applied to the amount due the City and the applicant shall immediately pay to the City the amount, if any, that the reimbursement obligation exceeds the funds withheld and applied. The Applicant further agrees that in the event the Department incurs legal fees, court costs or attorney fees, or other costs of collection in an effort to collect any delinquent sums owing pursuant to this Agreement, the Applicant will pay such expenses in addition to the portion of reimbursement obligation due.

DATED this 22 day of May,
19 95.

Approved as to form and correctness

By


J. T. Frankenberger, City Attorney CH
City of Gainesville, Florida


Applicant

STATE OF FLORIDA
COUNTY OF ALACHUA

On this day personally appeared before me
Tracy C. Plank, to me know to
be the individual described in and acknowledged that
he/she signed same as his/her free and voluntary act and
deed for the uses and purposes therein mentioned.

GIVEN under my hand and official seal this 22
day of May, 1995.

Notary Public, State of Florida
at Large

My Commission Expires:

GAINESVILLE POLICE DEPARTMENT AWARD NOMINATION FORM

SECTION 1 - TRACKING:

(To be completed by Awards Committee Chair)

DATE RECEIVED:

CONTROL NUMBER:

SECTION 2 - ADMINISTRATIVE:

DATE OF SUBMISSION:

2/2/23

NAME OF CANDIDATE (RANK IF APPLICABLE):

Cpl. Aaron Wagle, Ofc. Jesse Herringshaw, Ofc. Ken Singletary,
Ofc. Steve Bristow, Sgt. Tracy Fundenburg, Sgt. Brad Litchfield, Lt.
Marquita Brown, Cpl. Tom Lardner, Ofc. Carl Leibrandt, Ofc. Chad
Welch, Ofc. Ronnie Hartley, Ofc. Kelvin Mattair

BUREAU OF ASSIGNMENT (ADDRESS and PHONE IF CIVILIAN):

Phone (Civilians):

TYPE OF AWARD RECOMMENDED (CLICK HERE FOR AWARD DEFINITIONS):

Exceptional Incident Response Citation



NAME OF PERSON SUBMITTING NOMINATION (RANK IF APPLICABLE):

Cpl. Alicia Davis

ASSIGNMENT:

Operations

SUPERVISOR'S NAME:

Sgt. R Kennedy

DATE FORWARDED:

☒ CONCUR

☐ DO NOT CONCUR

DIVISION/SHIFT COMMANDER:

DATE FORWARDED:

☒ CONCUR

☐ DO NOT CONCUR

BUREAU COMMANDER:

DATE FORWARDED:

☒ CONCUR

☐ DO NOT CONCUR

SECTION 3 - SUMMARY: (PLEASE TYPE)

A brief narrative of the incident or event that describes the candidate's actions and/or achievements. The narrative will be used on the certificate that accompanies the award.

02-21-012366

On 9/3/2021 at approximately 0830 hours multiple units responded to Oak Crossing due to the reports of multiple people having been stabbed.

Ofc. Angelino and Ofc. Salafrio were the first units on the scene. They located a 17-year-old juvenile in the parking lot who had been stabbed in the hand. Ofc. Salafrio provided lethal cover placing himself between the victim and the house where the offender was said to be.

Ofc. Angelino was told by a witness there was a second stabbed victim in the neighboring apartment. Ofc. Angelino entered the apartment and located the estranged wife of the offender hiding in the closet, holding her 8-year-old daughter.

SECTION 4 - JUSTIFICATION: (PLEASE TYPE)

A series of bullet statements (i.e. #1, #2, etc) that identify how/why the actions of the candidate meet the criteria for the award. Additional justification may be attached in the same format.

NRT and SWAT are activated multiple times a year. On-duty NRT and SWAT members routinely respond to high-liability calls to assist patrol. This incident was extraordinarily high risk due to the violent nature of the offender, his severe mental illness, and the risk it posed to the child's life.

The exceptional response by initial units quickly evacuating the victims, establishing contact and containment, along with the exceptional collective response provided by SWAT and NRT rendered a superlative outcome in which the child and offender's life was preserved, the offender was apprehended and no longer a threat to the public.

For those reasons, I nominate The Negotiation Response Team and Special Weapons and Tactics Team for the Outstanding Unit Citation.

SECTION 5 - AWARD COMMITTEE CHAIR REVIEW / ACTIONS:

☐ Meets Criteria for Review

☐ Does Not Meet Criteria for Review

DATE:

Sent Back for Clarification / Correction

☐ N/A

☐ Date Returned:

☐ Date Received Correction:

NAME / RANK OF COMMITTEE CHAIR:

SIGNATURE:

SECTION 6 - AWARDS COMMITTEE REVIEW / ACTIONS:

☐ Meets Criteria for Review

☐ Does Not Meet Criteria for Review

DATE:

☐ Approved for Recommended Award

☐ Disapproved for Recommended Award; Approved for

Award

☐ Not Approved for any Award

☐ Disposition Pending

VOTE: ____ / ____

NAME / RANK OF COMMITTEE CHAIR:

SIGNATURE:

ALACHUA COUNTY
DEPARTMENT OF COMMUNITY SUPPORT SERVICES
CRISIS CENTER

Alexandra Martinez, Ed.S. LMFT
amartinez@alachuacounty.us

May 1st, 2021

Chief Tony Jones
Gainesville Police Department
413 NW 8th Avenue
Gainesville, Fl. 32601

Dear Chief Jones:

I am writing to thank you for your support of the Crisis Intervention Team (CIT) training program for law enforcement officers for the class of March 2021.

Lieutenant Victoria Young assisted in organizing the class and has been an essential liaison and leader in CIT advocating the program's importance within your agency. With her guidance on the Steering Committee the CIT program was able to provide a CIT class for the first time since 2019 this past March.

Sgt. Tracy Fundenburg participated in the scenario portion of this training and as an instructor for the Introduction section of CIT. Sgt. Fundenburg's presence on these sessions provides critical feedback and validation to her fellow officers on how they can integrate the CIT skills they are learning during the training. We continue to be grateful for Sgt. Fundenburg's ongoing involvement with CIT. She has mastered her skills in CIT and has become a shining leader for the CIT program.

Officer Shelley Postle assisted in facilitating scenarios for the trainees. Her experience on the Co-Responder team has made her effective with CIT skills. She was able to demonstrate these skills and provide critical feedback to officers. Officer Postle was able to communicate how to integrate CIT with officer procedures that is vital in the learning of the class. We appreciate your staff making CIT a priority.

We are grateful for your continued support of this valuable community program. Without the help of your agency CIT would not be possible. This is a critical program that makes an impact in the community with each completed class. We look forward to continued collaboration with your agency.

Sincerely,



Kevin Sosa, Ed.S.
Project Coordinator | Alachua County Crisis Center
CIT Coordinator | North Central Florida CIT Steering Committee



Harden, Holly B

Subject:

FW: Kudos to an officer

Sgt Tracy Funderburg

From: Fanelli, Robert L. Sent: Monday, May 3, 2021 4:06 PM
To: Owens, Paris V. <owenspv@cityofgainesville.org>; Scott, Lonnie Sr. <ScottL@cityofgainesville.org>; GPDPIO
Subject: RE: Kudos to an officer

Awesome, work way to represent the department!!

From: Owens, Paris V. Sent: Monday, May 3, 2021 3:29 PM
To: Scott, Lonnie Sr. <ScottL@cityofgainesville.org>; GPDPIO <GPDPIO@cityofgainesville.org>; Fanelli, Robert L. Cc:
Subject: RE: Kudos to an officer

Thank you Sgt. Funderburg for going above and beyond to make this child's day. You never know when others are watching and takes note of the positives. Thanks again!!

Paris Owens
Captain
Operations Bureau (District 2)
Gainesville Police Department
-----Original Message-----

From: Scott, Lonnie Sr. Sent: Monday, May 3, 2021 2:57 PM
To: GPDPIO <GPDPIO@cityofgainesville.org>; Fanelli, Robert L. <fanellirl@cityofgainesville.org>; Owens, Paris V.
Subject: RE: Kudos to an officer

Thank you, I appreciate the teamwork

Graham B. Glover
Public Information Officer
Gainesville Police Department

-----Original Message-----
From: Carson Sheets
Sent: Monday, May 3, 2021 1:49 PM
To: GPDPIO <GPDPIO@cityofgainesville.org>
Subject: Kudos to an officer

This morning my son and were leaving Publix on Main Street. We were walking through the parking lot and heard a little boy shriek with excitement. He was probably 2 years old. He had seen one of your officers driving. He was pointing and shouting. It was adorable. Your officer could have just done the obligatory smile and wave. I turned around to see her smiling as big as he was and pass the boy a sticker (or something like that) through her window. She didn't have to do that at all. But that one gesture made a huge positive impact. The officer won't tell you she did it. The family probably won't either but you know they were happy about the interaction too. I didn't see her name but the number on her SUV was 4261.

Thank you to her and the GPD for your amazing work!!! We appreciate all you do!!
Sent from my iPhone

ALACHUA COUNTY
DEPARTMENT OF COMMUNITY SUPPORT SERVICES
CRISIS CENTER

Alexandra Martinez, Ed.S. LMFT
amartinez@alachuacounty.us

November 12th, 2018

Chief Tony Jones
Gainesville Police Department
413 NW 8th Avenue
Gainesville, FL 32601

NOV 27 REC'D

Dear Chief Jones:

I am writing to thank you for your support of the Crisis Intervention Team (CIT) training program for law enforcement officers on October of this year.

Lieutenant Victoria Young assisted in organizing the class and ensuring that training had safety officers present. Lieutenant Young has jumped into Lieutenant Stout's role in CIT and has already been a vital partner of CIT. With her guidance on the Steering Committee and in the organization of the October class we were able to successfully graduate 19 officers.

Sgt. Tracy Fundenburg also participated in the scenario portion of this training, as well as the officer panel. Sgt. Tracy's presence on these sessions provides critical feedback and validation to her fellow officers on how they can integrate the CIT skills they are learning during the training. We continue to be grateful for Sgt. Fundenburg's ongoing involvement with CIT. We appreciate her perspective and her dedication to this training program and her fellow officers. Ofc. Stephanie Pridgen assisted in training scenarios as well. It is extremely valuable to CIT to have officer trainer's, such as Stephanie, present and involved with feedback.

Ofc. Shelley Postle & Ofc. Brendon McCarthy assisted in facilitating safety during scenarios for the trainees. Their dedication to ensuring the class runs as effectively as possible is remarkable. We appreciate your staff making CIT a priority.

We are grateful for your continued support of this valuable community program. Without the help of your agency CIT would not be possible. This is a critical program that makes an impact in the community with each completed class. We look forward to continued collaboration with your agency.

Sincerely,



Kevin Sosa, Ed.S.
Project Coordinator | Alachua County Crisis Center
CIT Coordinator | North Central Florida CIT Steering Committee

Owen, Pamela J.

From: Tobias, Benjamin R.
Sent: Monday, September 24, 2018 9:15 AM
To: Rowe, David H.; Kurnick, Jaime L.; Pierce, Terrence J; Jones, Tony R.
Cc: Fundenburg, Tracy C.; Owen, Pamela J.
Subject: FW: Online Kudos from GPD Website

Kudos for Corporal Fundenburg

From: GPDwebmaster@cityofgainesville.org [<mailto:GPDwebmaster@cityofgainesville.org>]
Sent: Sunday, September 23, 2018 3:04 PM
To: Tobias, Benjamin R. <tobiasbr@cityofgainesville.org>
Subject: Online Kudos from GPD Website

A new online message has been received from the "Commend an Officer" section of the GPD Website.

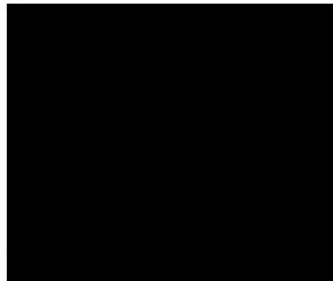
Name	Content
Employee Name	Tracey Fundenburg
Employee ID Number	
Date of Incident	09/23/2018
Incident Location (Street Address, if known)	
Case Number (if known, or applicable)	
Comments	<p>I had a phone conversation with Officer Fundenburg concerning an attack of three pit bull dogs resulting in the killing of my friend's dog. Officers had responded to this tragedy after it occurred last nigh, however Animal Control will not take action until Monday. Apparently there is no funding to keep that facility open 24/7. Officer Fundenburg offered that a patrol be conducted through the neighborhood in an attempt to insure the safety of animals and people until Monday. I was most grateful and impressed with the response of this officer and appreciate her outreach of compassion and concern in this incident. Her kindness and attention to this matter is what we require as citizens of this and all communities. I found her to be the epitome of what a community needs to feel a safe and secure in the knowledge that she is a dedicated member of the Police Force and the community. I feel it most important to recognize such dedication and service. Thank you Officer Fundenburg for your most outstanding service. You are, indeed appreciated!</p>
Your Name	<div></div>
Your Street Address	<div></div>
Your State Address	Florida

Your City Address

Your ZipCode

Your Phone Number

Your Email Address



From Page Url: <http://www.gainesvillepd.org/Virtual-Front-Desk/Online-Services/Commend-an-Officer/Commendations-Form>

User Name:Anonymous

User Email: [Redacted]

User IP:174.196.130.180

Submission Date:9/23/2018 11:03:35 AM



**ALACHUA COUNTY
DEPARTMENT OF COMMUNITY SUPPORT SERVICES
CRISIS CENTER**

Alexandra Martinez, Ed.S. LMFT

amartinez@alachuacounty.us

**GAINESVILLE POLICE DEPT.
CHIEF'S OFFICE**

July 10, 2017

JUL 24 2017

Chief Tony Jones
Gainesville Police Department
413 NW 8th Avenue
Gainesville, FL 32601

RECEIVED

Dear Chief Jones:

I am writing to thank you for your support of the Crisis Intervention Team (CIT) training program for law enforcement officers on June 26-30 of this year.

Lieutenant Whitney Stout assisted in organizing the class and ensuring that the training was available to eight GPD School Resource Officers. She also ensured that we had adequate officer trainers for this class, recruiting Ofc. Brendon McCarthy, Ofc. Stephanie Pridgen, Ofc. Debra Parker, Cpl. Fred Melargno, and Ofc. Joe Register to assist with the scenario portion of the class. These trainers were excellent and added an enormous value to the officers' training experience. It is exciting and heartening to see a heightened interest in assisting with the CIT training program.

Cpl. Tracy Fundenburg also participated in the scenario portion of this training on June 29 and 30, providing critical feedback to her fellow officers on how they integrate the CIT skills they are learning during the training. We continue to be grateful for Cpl. Fundenburg's ongoing involvement with CIT, and appreciate her perspective and her dedication to this training program and her fellow officers. She is a pleasure to work with, and received very high marks in feedback collected from the officers in the class.

Ofc. Bill Gough participated in the Officer Panel on Monday, June 26 as part of the introduction for the class. This panel sets the tone for the officer trainees and it is important to have experienced officers share how they have been able to effectively use CIT in the field.

Lt. Stout has voiced concerns about the safety of the entire training experience, and I appreciate the department's willingness to provide a safety officer during the scenarios. I look forward to working with GPD and the other local law enforcement agencies to share this responsibility and ensure the safety of CIT participants.

We are grateful for your continued support of this valuable community program. We look forward to continued collaboration with your agency.

Sincerely,

Laurel Nesbit, Ed.S.

Outreach Coordinator | Alachua County Crisis Center
CIT Coordinator | North Central Florida CIT Steering Committee





CITY OF
GAINESVILLE
every path starts with passion
FLORIDA

GAINESVILLE POLICE DEPARTMENT

PRESS RELEASE



Cpl Funderburg

Thursday, March 16, 2017

FOR IMMEDIATE RELEASE

Mounted Patrol Unit Dissolving After 20 Years of Service

GAINESVILLE, FLA – For many years, folks have seen and heard GPD's horses primarily in the downtown area, but after 20 years of dedicated service to the community, the Gainesville Police Mounted Patrol Unit will sadly be putting up their saddles for the last time.

The Mounted Patrol Unit was created in 1997 to assist with crowd management and to offer a new way for officers to interact with the community. Over the years the unit has seen the number of horses and riders fluctuate, but in the last few years, 2 officers have worked the beat 40 hours per week.

GPD's Command Staff constantly reviews the deployment strategy of police officers to ensure that the city's residents and visitors receive the highest level of police service. At times, police leaders must make difficult decisions to operate as efficiently as possible. The current deployment of all patrol officers is under review and will be changed as a result of a logarithm utilizing multiple variables to establish parity for call workload and response times to calls.

Two of the four GPD horses retired recently after 10 years of service. Current Mounted Unit Riders will be working in an attempt to place our two remaining horses with other law enforcement agencies that could utilize them. There is no set timeline for this process. The two riders will then be re-deployed to Patrol.

Keeping a Mounted Patrol Unit has been tough, and GPD's has outlasted some very famous ones. The Boston Police Mounted Unit disbanded in 2009, and the Jacksonville Sheriff's Office Unit disbanded in 2011.

GPD's Spokesperson, Officer Ben Tobias spent more than three years on the unit. "Of course I'm sad to see the Mounted Unit disband" Tobias said. "It's unfortunate that we have to make difficult decisions in our business environment. Our horses and riders have given a lot to the department and to the community. Our city is changing, and some of the traditional methods of policing have to be re-thought."

Chief Tony Jones is proud of the work that unit members have done over the past 20 years. "I know that I speak for a majority of our residents when I say a heartfelt 'Thank You' to the officers that have served as Mounted Unit riders" Jones said. "Your dedication of superior service to both your fellow officers on the ground and the members of this city has not gone un-noticed."

The Department will begin transitioning to a larger unit of bicycle patrols in the downtown area to offer 24/7 patrols outside of police vehicles. There are many logistical items that are being worked out to move towards that goal.

###

Contact:

Officer Ben Tobias, PIO

352.393.7525

tobiasbr@cityofgainesville.org



COPY



Gainesville Police Department

PO Box 1250
Gainesville, FL 32602-1250
352.393-7500
www.gainesvillepd.org

NOV 16, 2016

**Alachua County Fair Association, INC
P.O. Box 5726
Gainesville, FL. 32627**

MR Lewis:

Thank you so much for your thoughtful correspondence. I am pleased to hear your needs were heard and met. And anytime I receive a letter commending the efforts of my officers it makes my day. I hope that the fair was an enormous success and look forward to next years.

As you know the Gainesville Police Department has many programs designed to provide access for under serviced children in the city and perhaps if the right opportunity presents itself we can partner in the future.

I am directing Captain George Campos to ensure a copy of your letter is placed in the personnel file for both Officer Foster and Corporal Fundenburg.

Thank you again,

**Tony Jones
Chief of Police
Gainesville Police Department**

Attn: Corporal Tracy Fundenburg

On December 18th, 2015, the Gainesville Police Department partnered with Walmart to host an event called "Shop with a Cop".

Twenty students who perform well in school, set a good example for others, and come from families who may not otherwise be able to provide Christmas presents were selected from local elementary schools by principals and guidance counselors. The participating children were picked up from school by a uniformed police officer in a marked patrol car before being driven to shop for gifts. Once at Walmart, each child received \$150.00 to spend on whatever they like. The items selected could be for loved ones or themselves, though many opted to buy for family members first. Walmart also provided each child with a full holiday meal to bring home to their families. Before returning to school, the children were taken to lunch at CiCi's Pizza where they enjoyed spending time getting to know their assigned officer.

Corporal Fundenburg willingly volunteered her time to make the event a success and provided a truly positive experience for the child she was paired with. Without the kindness of the personnel at the Gainesville Police Department, many of the children selected would have missed out on this unique experience.



Thank you,

GPD Crime Prevention Unit



Gainesville Police Department

PO Box 1250
Gainesville, FL 32602
(352) 393-7500
(352) 334-2345 (fax)
www.gainesvillepd.org

July 7, 2015

Corporal Tracy Fundenburg
Gainesville Police Department

In Re: Kids Camp

Dear Corporal Fundenburg:

During the week of June 15th through June 19th, the Gainesville Police Department Crime Prevention Unit held its annual camp for underprivileged children. Eden Park Apartments graciously hosted the program, and fourteen kids from the complex were chosen to participate.

The goal of the camp was to increase community awareness and motivate our youth to become actively involved in helping to reduce crime. The children took part in educational field trips and participated in police demonstrations by the Joint Aviation Unit, Traffic Safety Team, and the Mounted Patrol Unit. There were also tours of the wonderful facilities of some of our community partners such as Gainesville Fire Rescue, Gainesville Regional Utilities, and the University of Florida. In addition, the campers received training in RAD Kids, bullying, drug prevention, gun safety, and general safety.

Your willingness to volunteer your time to present a Mounted Unit Demonstration on Wednesday, June 17th, helped to make the event a success and provided a truly positive experience for the children. Without the kindness of the personnel at the Gainesville Police Department, many of the children selected would have missed out on this unique experience.

Sincerely,

Chief Tony Jones
Gainesville Police Department

TJ:rc

C: Theresa B. Stewart
Police Personnel Clerk

Silver Santa Volunteers,

The Crime Prevention Unit would like to thank everyone who volunteered their personal time and funds for 2014's Silver Santa Program. Your efforts made this year's program another great success. The staff at Altrusa House was completely overwhelmed by the generosity shown by our personnel. The Director, Nancy Lewis, made a very heart felt thank you to the officers and civilian staff of the Gainesville Police Department for bringing this program to their clients. The recipients were also amazing. It cannot be put into words what it's like to see a person smile whose disability has robbed them of almost all communication. Your kindness is the reason Silver Santa is the great program that it has come to be.

Thank you all again,

Silver Santa 2014 volunteers:

- | | | |
|----------------------------|-----------------------|------------------------------|
| 1. Sara Shipman | 12. David Schramek | 23. Amanda Rodonis |
| 2. Deborah Stanley | 13. Crystal Castor | 24. Erika Benson |
| 3. Brett Smith | 14. Tim Hayes | 25. Patricia Gould |
| 4. Whitney Stout | 15. Summer Hallett | 26. Lonnie Scott/Lisa Orengo |
| 5. Diana Diaz | 16. Tscharna Senn | 27. Farah Lormil |
| 6. Wayne and Justine South | 17. Ben Tobias | 28. Justin Torres |
| 7. Wendy Bates | 18. Ernestine Johnson | 29. Nicole Lardner |
| 8. Sharon Wooding | 19. Shawn Hardman | 30. Ernest Graham |
| 9. Pamela Miles | 20. Freddie Melaragno | 31. Jamie Kurnick |
| 10. Rebekah Moore | 21. Tarick Jallad | 32. Tracy Fundenberg |
| 11. Mary Davis | 22. Amanda Prince | 33. Veronica Williams |





December 19, 2014

To: Officer Tracy Fundenburg, Gainesville Police Department

From: Cindy Laukert
Service Unit Manager/Leader
Meadowlark Service Unit
4328 NW 25 Terrace
Gainesville, FL 32605
352-339-1347
meadowlarkcindy@gmail.com

Re: Animals Are Amazing event

Tracey

Dear Officer Fundenburg,

Thank you for taking the time to attend our Animals Are Amazing event on December 13. I know you have a busy schedule and we really appreciate you coming out to talk to the kids about the mounted unit with Gainesville Police Department. I know the children enjoyed seeing the horses and learning about what they do. It is very important to teach young children to respect animals, especially working animals.

I have included a few patches from our event. Thank you again, we really appreciate it.

Sincerely,

Cindy Laukert

Cindy Laukert
Gainesville Girl Scouts
Gainesville, FL



Alachua County
School Volunteer Program
Connecting Community and Classrooms

1725 S.E. 1st Avenue

Gainesville, FL 32641-7220

Phone (352) 955-6760

Fax (352) 955-7240

April 5, 2013

Chief Tony Jones
Gainesville Police Department
413 NW 8th Avenue
Gainesville, FL 32601



Dear Chief Jones:

I want to take this opportunity to write you regarding your outstanding Mounted Patrol Unit (MPU). As manager of the Alachua County Public Schools Speakers Bureau and employee of the School Volunteer Program, I have had the pleasure of working with members of this unit for the past eleven years. I book them to give school presentations, both to individual classrooms and to entire grade levels. Some presentations focus on police officer careers, but most are related to the Horse Tales Literacy Project, or HTLP.

The HTLP is designed around the works of children's book author Walter Farley, whose most well-known book was "The Black Stallion." A literacy program was designed to combine his books with horse visits to schools. The "First Touch Visit" is when first grade students see a horse (often for the first time), learn about horses, touch the horse, and then receive their own copy of a book about a horse. The excitement of learning about horses carries over into reading about them! The MPU has been the lynchpin of this "First Touch" aspect of the program since before I began working here.

Your MPU visits 11-16 Alachua County elementary schools every spring, addressing over 1200 students this March alone, about horses, safety and literacy. They provide bookmarks to each student they visit, and I can tell you from personal experience watching the presentations that the students enjoy the bookmarks – but they LOVE the presentations! I ask for teacher feedback after the presentations, which has been overwhelmingly excellent over the years. Here are a few teacher comments after this year's presentations by Cpl. Fundenburg and Officer Lardner:

Foster Elementary School: "Cpl. Fundenburg was an excellent speaker. The students thoroughly enjoyed the presentation." • **A. Quinn Jones Center:** "Great program" • **Wiles Elementary School:** "Excellent!" • **Chiles Elementary School:** "Cpl. Fundenburg was fantastic!! Engaging, well-spoken and took charge of each group. Had good control of the children and her subject matter was grade level appropriate. The kids loved listening to her and the horse's entrance and exit (by Officer Lardner) was exciting! Well thought out and very much appreciated!!"

Without the tremendous support of your Mounted Patrol Unit we would not be able to offer this wonderful program or classroom presentations to our schools, so on behalf of our teachers, and most especially our students, I want to thank you and the Unit for continuing to make them possible. Encouraging literacy and learning, as well as promoting the positive presence of the police in general, is such a valuable benefit to the community and one that we all support. With schools and police working together, we can continue to improve the character of our community.

With gratitude,

Pamela P. Fitzgerald
Speakers Bureau
352-955-7243 • fitzgepp@gm.sbac.edu



**ALACHUA COUNTY
DEPARTMENT OF COMMUNITY SUPPORT SERVICES
CRISIS CENTER**

Marshall Knudson, Ph.D., Director
mknudson@alachua.fl.us

February 27, 2013

Chief Tony Jones
Gainesville Police Department
413 NW 8th Avenue
Gainesville, Fl. 32601



Dear Chief Jones:

I am writing to inform you of Cpl. Tracy Fundenburg's involvement with the Crisis Intervention Team (CIT) training program during the week of February 11 – 15, 2013.

Cpl. Fundenburg participated in the Officer Panel on Monday morning where she was able to share her experiences in this training and how she utilizes the skills learned. She also volunteered her time to assist the Crisis Center with the role play portion of this training on Thursday, February 14th and Friday, February 15th, 2013. We are grateful for Cpl. Fundenburg's continued involvement with CIT training. She has been helping us since she completed the training herself. We appreciate her perspective and her dedication to this training program and her fellow officers. It has been a pleasure to get to work with her.

We are grateful for your continued support of this valuable community program. It is important to get an officer's perspective for these training scenarios and we greatly appreciate the support and insight provided by Cpl. Fundenburg. We hope to be able to utilize her facilitation skills in the future.

Sincerely,

Perry Peace, Ed.S., LMHC
Projects Coordinator/CIT Coordinator,
Alachua County Crisis Center



ALACHUA



COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

March 5, 2013

Gainesville Police Department Mounted Unit
413 NW 8th Ave
Gainesville FL 32601

Cpl. T. Fundenburg
=

#376

Dear Gainesville Police Department Mounted Uni

We would like to thank you for supporting the Alachua County Sheriff's Office Rural Services Unit's 3rd Annual Cops Against Cancer Benefit Trail Ride. Without assistance from sponsors like you, this event would not have been possible. This year we had a record turnout despite the bad weather and raised over \$3000.00 for the Climb For Cancer Foundation. This money will be used to help cancer patients and their families in our area which is why assistance from local businesses and individuals mean so much.

Once again on behalf of the Alachua County Sheriff's Office and the Climb For Cancer Foundation, thank you for helping with this event.

Sincerely,

A handwritten signature in cursive script that reads "Sadie Darnell".
SADIE DARNELL, SHERIFF

SD/db/tf

(352) 367-4000



Printed on recycled paper

"Team Roster"

**Participating Local, State,
and Federal Agencies:**

Alachua County Sheriff
Bradenton Police
Brevard County Sheriff
Broward County Sheriff
Charlotte County Sheriff
Citrus County Sheriff
Clearwater Police
Collier County Sheriff
Daytona Beach Police
Florida Department
of Corrections
Florida Department
of Law Enforcement
Florida Division of Alcoholic
Beverages & Tobacco
Florida Division
of Insurance Fraud
Florida Division of State Fire
Marshal-Bureau of Fire
& Arson Investigations
Florida Fish & Wildlife
Conservation Commission
Florida Highway Patrol
Florida National Guard
Florida Office of Agricultural
Law Enforcement
Fort Pierce Police
Gainesville Police
Gulfport Police
Hernando County Sheriff
Hillsborough County Sheriff
Hialeah Police
Kissimmee Police
Key West Police
Lake City Police
Lake County Sheriff
Lakeland Police
Lee County Sheriff
Leesburg Police
Manatee County Sheriff
Marion County Sheriff
Melbourne Police
Monroe County Sheriff
New Port Richey Police
North Port Police
Ocala Police
Orange County Sheriff
Orlando Police
Osceola County Sheriff
Oviedo Police
Palm Bay Police
Palm Beach County Sheriff
Pasco County Sheriff
Pinellas County Sheriff
Plant City Police
Polk County Sheriff
Port St. Lucie Police
Sarasota County Sheriff
Sarasota Police
St. Cloud Police
St. Petersburg Fire Rescue
St. Petersburg Police
Stuart Police
Tampa Fire Rescue
Tampa Police
Tarpon Springs Police
Temple Terrace Police
USF Police
Volusia County Sheriff
West Palm Beach Police
Winter Haven Police
Winter Park Police
Winter Springs Police



Bob Buckhorn, Mayor

Tracy Funderburg
Gainesville PD
413 NW 8th Ave
Gainesville FL 32601-4242

September 21, 2012

Dear Tracy,

As mayor of the City of Tampa, I wanted to personally thank you for helping make the 2012 Republican National Convention a success for Tampa and for the entire state of Florida.

Members of more than 60 different local, state, and federal agencies came together as one team and kept our residents and visitors safe.

The truest indications of your skill are that not one officer, deputy, or trooper was hurt; only two arrests were made during the week of the RNC; there was no significant damage to any property in downtown Tampa; and those who came here to make their voices heard and express their First Amendment rights could do so.

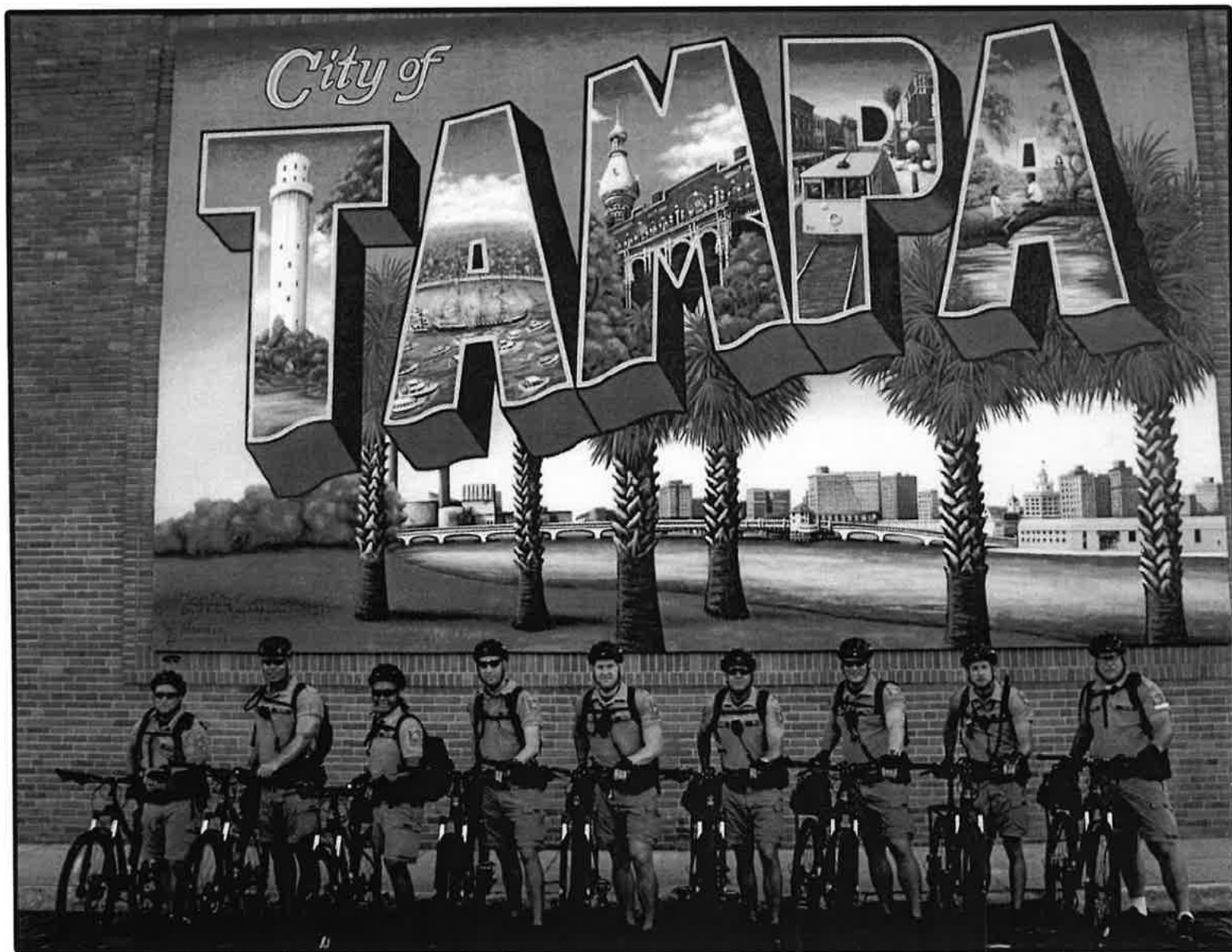
We trained together, and when it mattered, we stood together. Your dedication, cooperation, and team work made all the difference and helped Tampa shine when the world was watching. Instead of clashes with protestors, the world saw Tampa in all of its glory – from the newly lit downtown bridges to historic Ybor City.

I believe that the 2012 Republican National Convention will set the standard for how international events – not just political conventions, but world events – are done.

Tracy, thanks for being part of the team who made us so proud and helped Tampa shine.

Thank you,

Bob Buckhorn,
Mayor, City of Tampa, Florida



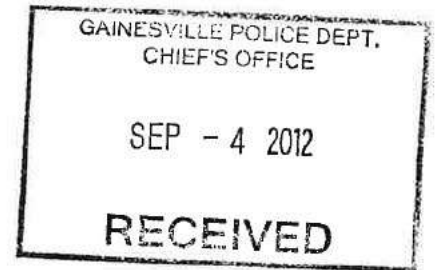
Dear Tracy,
Thank you for being part of a great team. You made us proud.

Bob Buckhorn
BOB BUCKHORN
MAYOR



**ALACHUA COUNTY
DEPARTMENT OF COMMUNITY SUPPORT SERVICES
CRISIS CENTER**

Marshall Knudson, Ph.D., Director
mknudson@alachua.fl.us



August 30, 2012

Chief Tony Jones
Gainesville Police Department
413 NW 8th Avenue
Gainesville, Fl. 32601

Dear Chief Jones:

I am writing to thank you for your support of Cpl. Tracy Fundenburg's involvement with the recent Crisis Intervention Team (CIT) training on August 15 - 16, 2012. Tracy also represented the Gainesville Police Department at the CIT International Conference the following week.

Cpl. Fundenburg assisted the Alachua County Crisis Center with the facilitation of the role play portion of CIT training. She was able to share insight into how these skills can be used in the daily work of officers in order to better serve citizens in crisis. Cpl. Fundenburg demonstrated excellent leadership skills and continues to be an asset to this training program.

We are grateful for your continued support of this valuable community program. It is important to get an officer's perspective for these training scenarios and we greatly appreciate the support and insight provided by Cpl. Fundenburg. We hope to be able to utilize her facilitation skills in the future.

Sincerely,

Perry Peace, Ed.S., LMHC
Projects Coordinator/CIT Coordinator,
Alachua County Crisis Center

CPL. FUNDENBURG,
Thank You For
All Your Work You
Do WITH CIT.
CAPT. POSLEY
9-7-12

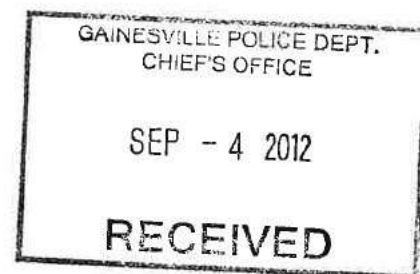
Tracy
You Always
Represent US
Well





**ALACHUA COUNTY
DEPARTMENT OF COMMUNITY SUPPORT SERVICES
CRISIS CENTER**

Marshall Knudson, Ph.D., Director
mknudson@alachua.fl.us



August 30, 2012

Chief Tony Jones
Gainesville Police Department
413 NW 8th Avenue
Gainesville, Fl. 32601

Dear Chief Jones:

I am writing to thank you for your support of Cpl. Tracy Fundenburg's involvement with the recent Crisis Intervention Team (CIT) training on August 15 – 16, 2012. Tracy also represented the Gainesville Police Department at the CIT International Conference the following week.

Cpl. Fundenburg assisted the Alachua County Crisis Center with the facilitation of the role play portion of CIT training. She was able to share insight into how these skills can be used in the daily work of officers in order to better serve citizens in crisis. Cpl. Fundenburg demonstrated excellent leadership skills and continues to be an asset to this training program.

We are grateful for your continued support of this valuable community program. It is important to get an officer's perspective for these training scenarios and we greatly appreciate the support and insight provided by Cpl. Fundenburg. We hope to be able to utilize her facilitation skills in the future.

Sincerely,

Perry Peace, Ed.S., LMHC
Projects Coordinator/CIT Coordinator,
Alachua County Crisis Center

*Tracy
You Always
Represent us
Well*

218 S.E. 24th Street Gainesville, Florida 32641
Tel. (352) 264-6792 • Fax (352) 264-6777 Suncom 651-6700
Home Page: www.alachua.fl.us

An Equal Opportunity Employer M.F.V.D.



Cpl. Tracy C. Funderburg #376

THANK YOU

Tracy & Tom,

Thank you so much for
coming out to Brentwood. Each
presentation was perfectly
appropriate for the age group,
and the kids are still talking
about what a good listener,
Blue is! We appreciate you!
Jennifer Morton & the Brentwood Staff

April 25, 2012

Cpl. Tracy Fundenburg
C/O Gainesville Police Department
413 NW 8th Ave.
Gainesville, FL 32601



Dear Cpl. Fundenburg,

I want to thank you for choosing Suncoast Equine for your Basic Mounted Police Training. This course was intended to provide you with the basic skills and knowledge needed for you to competently perform your responsibilities as a mounted law enforcement professional. I trust that we fulfilled our obligation to you and your agency, and that the information and training you received met or exceeded your expectations.

I appreciate the contributions you made to the class. The encouragement you gave to the other students did not go unnoticed. You remained attentive to the instructors and receptive to what they presented. Always willing to apply what you were being taught, we noticed a progression of improvement over the course of the training in your riding abilities and ground handling skills.

Throughout the course you demonstrated your desire for excellence, your commitment to mounted law enforcement, and dedication to your agency. Representing your agency in the most professional manner, the Gainesville Police Department is fortunate to have you as one of its members.

You exceeded the minimum standards for successful completion of the course. Included you will find your Certificate of Completion. Copies of your Daily Critique, Equitation Final Assessment, and Written Examination are available upon request.

Suncoast Equine is also striving for excellence in our courses. I have included a Course Critique form. I would appreciate you telling us in what areas we excelled, and in what ways we might improve. If we can ever be of assistance to you or your agency in the future, we would appreciate you considering Suncoast Equine.

Sincerely,

Mark Newby, President
Suncoast Equine Inc.

ATTACHMENTS

Theresa,

Could you please place/attach this email to my personnel file. You don't have to put any pics in it!!

Cpl. Tracy C. Funderburg #376

Mounted Patrol Unit

Gainesville Police Department

fundenbutc@ci.gainesville.fl.us

-----Original Message-----

From: Denise Prodigio-Herrmann [mailto:soapsbydenise@gmail.com]

Sent: Tuesday, February 28, 2012 11:32 AM

To: Denise Prodigio-Herrmann

Subject: Thank You from Williams!

Thank you all for being part of our Williams School carnival. You have made our carnival very special, and we truly appreciate that!

Here is a photo link to view all the carnival images taken by volunteer photographers from our community:

https://picasaweb.google.com/114303811863797496167/WilliamsCarnival21712?authkey=Gv1sRgCInugOeDv_H6Tw#

More photos are being added daily so keep checking back for updates.

Thank you for volunteering your time to support public school in your community!

Denise Prodigio-Herrmann

Williams PTA

May 1, 2012

Lt. Brian Helmerson
Executive Lieutenant - District Two
Gainesville Police Department
PO Box 1250
Gainesville, FL 32627



Dear Lt. Helmerson,

It was my pleasure to have Gainesville Police Department Mounted Cpl. Tracy Fundenburg and Officer Thomas Lardner in our Basic Mounted Police Training course. This course was intended to provide the students with the basic skills and knowledge needed for them to competently perform their responsibilities as mounted law enforcement professionals. I trust that we fulfilled our obligation to them and your agency.


I appreciate the contributions your members made to the class, as well as the encouragement they gave to other students. Your members remained attentive to the instructors and receptive to what they presented. Always willing to apply what they were being taught, we noticed a progression of improvement over the course of the training in their riding abilities and ground handling skills.

After undergoing classroom training, grueling hours in the saddle, practical exercises, a written examination, and final equitation evaluation by an independent assessor, it is with great pleasure that I inform you that Cpl. Tracy Fundenburg and Officer Thomas Lardner exceeded the minimum standards for successful completion of the course. Certificates of Completion are being forwarded to each member.


Throughout the course your members demonstrated a desire for excellence, their commitment to mounted law enforcement and dedication to your agency. Representing your agency in the most professional manner, the Gainesville Police Department is fortunate to have them as members.

If we can ever be of assistance again to your agency for future mounted law enforcement training, we would appreciate you considering Suncoast Equine.

Sincerely,


Mark Newby, President
Suncoast Equine Inc.

*Cpl. Fundenburg
and off. Lardner,
Thank you for
taking the time
to represent GPD
in such a professional
way. Capt. Posey
5-10-12*

*Great job, Tracy & Tom!
I appreciate your professionalism &
The way in which you represent GPD.
Forwarded up the chain. 
5-10-12*

Thank You from UF CVM

Salomon, Sara A [ssalomon@ufl.edu]

Sent: Monday, April 16, 2012 9:03 AM

To: Phoenix Animal Rescue [phoenixanimalrescue@yahoo.com]; Fundenburg, Tracy C.; Gvillepetrescue [gvillepetrescue@aol.com]; Lowe, Nigel [nlowe@alachuasheriff.org]; Mauragis, Danielle M [mauragis@ufl.edu]

Cc: Gilmer, Lacy A [lagilmer@ufl.edu]; "Gray, Lauren K" [lkgray@ufl.edu]

Good morning!

I wanted to send out a big thank you from the UF CVM for your participation at our Open House this weekend. The event was a huge success and we could not have done it without our outside groups! Thank you to the Gainesville Police Department Mounted Force, Alachua County Sheriff's Office K9 Unit, Gainesville Agilmaniacs, Phoenix Animal Rescue, and Gainesville Pet Rescue. The demonstrations were a huge hit, and we hope that the steady stream of people through our adopt-a-thon area helps to increase awareness and adoptions. Again, thank you so much and we look forward to working with you all again in the future!

Sincerely,

--

Sara Salomon, B.S.
UF College of Veterinary Medicine
Class of 2013, Student/Faculty Committee
Shelter Medicine Club, Secretary
UF Student Chapter of the HSVMA, Secretary
Merial Veterinary Scholar

**NAMI**

National Alliance on Mental Illness

Gainesville

ATTN: CAPT ROSEY

March 16, 2012

Corporal Tracy Fundenburg
Gainesville Police Department
721 N.W. 6th Street
Gainesville, FL 32601

Dear Corporal Fundenburg,

On behalf of NAMI Gainesville I want to thank you very much for coming to our meeting on 3/12/12 to give a talk about the Crisis Intervention Team. I believe I can speak for everyone there when I say I was deeply moved by your extraordinarily high level of caring. It was clearly evident as you talked about the program and how it has helped you intervene successfully with individuals with serious mental illnesses. It was also readily apparent your high level of professionalism. I was so heartened to hear how you are training other officers as well. We also appreciate you taking the time to patiently answer questions after your talk. As one of the teachers of our 12- week education class: Family to Family, I promise you that we will incorporate what you said about the way families can help CIT Officers when they respond to a 911 call in our curriculum. We know that the CIT Program is successful. I want you to know what a relief it is to have your help in our attempt to get our loved ones the treatment they so deserve.

Sincerely,

Terrie Mullin, M.Ed., Ed.S.
National Alliance on Mental Illness Gainesville
Board Secretary

cc. Lieutenant Whitney Stout

CPL FUNDENBURG,
GREAT JOB!
THANK YOU.
CAPT ROSEY

CPL FUNDENBURG,
THANK YOU ONCE AGAIN FOR
YOUR DEDICATION TO THE CIT
PROGRAM AND YOUR GREAT
REPRESENTATION OF GPD.
WHITNEY

Theresa,

Could you please attach/place this email in Ofc. Hinson, Ofc. Rosell, and Ofc. Lardner's personnel file?

Thanks in advance.

*Cpl. Tracy C. Fundenburg #376
Mounted Patrol Unit
Gainesville Police Department
fundenbutc@ci.gainesville.fl.us*

-----Original Message-----

From: John Santos [<mailto:john.santos@sfccollege.edu>]

Sent: Tuesday, March 06, 2012 2:35 PM

To: Fundenburg, Tracy C.

Subject: Thank you so much!!!

Tracy,

Thank you so much for supporting the Safe Spring Break at Santa Fe College. The Mounted Police Officers that participated were outstanding. While we do our daily duties as Law Enforcement Officers we never get the chance for a one and one contact with a young adult, just to talk and give information about being safe during spring break. Hopefully, we can save one out of the hundreds from being a victim. Thank you again, from the Santa Fe College Police Department.

John

John Santos
Officer, Crime Prevention Practitioner; R.A.D. Instructor
Police Department
(352) 395-5519

Theresa,

Could you please attach/place this email in Ofc. Hinson, Ofc. Rosell, and Ofc. Lardner's personnel file?

Thanks in advance.

*Cpl. Tracy C. Fundenburg #376
Mounted Patrol Unit
Gainesville Police Department
fundenbutc@ci.gainesville.fl.us*

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To: Fundenburg, Tracy C.

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John

John Santos
Officer, Crime Prevention Practitioner; R.A.D. Instructor
Police Department
(352) 395-5519

Lara Zwilling

Actions

To:

M

John Santos; Dan Rodkin; Jenny Lackey; Kenny Holmes; Bruce Tucker; Portia Taylor; Kalpana Swamy; Ed Book

Cc:

M

Julie Garrett

Wednesday, October 19, 2011 8:41 AM

You replied on 10/21/2011 8:33 PM.

Good morning everyone!

I just wanted to extend a special thank you to all the people who contributed and assisted to ensure our Alcohol Awareness Day event went well yesterday!

Officer John Santos arranged for the Alachua County Sherriff's Office, Gainesville Police Department, Florida Highway Patrol, and the Marine Corps to come to our campus yesterday to inform students of the dangers of driving under the influence. A special thank you to these agencies for taking the time to interact with, and educate our Santa Fe students.

Thank you so much to Kenny Holmes and Student Life for providing music and pizza for the event. Approximately 200 students signed our pledge and agreed to not drive impaired and to make responsible decisions regarding alcohol.

Thank you again for everything, and I look forward to working with you all very soon!

T. Funderburg

Title	Employee Recognition Award Winners
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Body	<p>The City of Gainesville and Gainesville Regional Utilities are proud to announce this year's Employee Recognition award winners. Please follow this link to see pictures from the banquet. Congratulations to all of our recipients!</p>
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Individual Department / Division

Administrative Services - Amy Spitzer
Administration and Strategic Planning - Frank Latini
City Attorney's Office - Alice Murnahan
Community Redevelopment Agency - Diane Gilreath
Customer Support Services - Kristie Williams
Energy Delivery - Kevin Brown
Energy Supply - Deborah Johnson
Finance and Information Technology - Scott Schlossman
Gainesville Fire Rescue - Keith Saunders
Gainesville Police Department - Joe Washington
General Services Department - Cynthia Wilson
Human Resources - Jorge L. Del Toro
Neighborhood Improvement Department - Minnie Thomas
Office of Equal Opportunity - Sue Debose
Parks, Recreation and Cultural Affairs - Jeff Moffitt
Planning and Development Services - Keifer Calkins
Public Works - Shirley Hunt
Regional Transit System - Patrick Batie
Water and Wastewater Systems - John Bacom

Service Recipients

Customer Service - Tracy Funderburg
Customer Service - Crystal Monroe
Community Service - Rick Davis
Public Service - Meryland Gainous
Innovation - Matthew Weisman
Above and Beyond - Anthony Hutchinson
Leadership - Jesus Gomez
Diversity - Michael Randolph

Teams

Standing Request Team: Abigail Mouat, Shian Sparks, Herb Firsching, Jeanice Morris, David Lea, Deborah Johnson, Carrie Walker, Kathy Sterling, Rita Strother, Diane Hope, Noemi Montes de Oca, Pam Scanlan, Mary Crenshaw, Steve Stagliano, and Tracey Wynn

Senior Recreation Center Work Group: James A. Hencin, Jackie Richardson, Amy Ralmer, Milton Reid, Anthony Clarizio, Alisa Tolbert, Rebecca Falmien, Richard Drummond, Michelle Parks, Bob Woods, Mark Sexton, Kimberly Sweigard, Charlie Hauck, Ronald Combs, Fred Murry, Diane Holder, and Steve Phillips

Domestic Highway Enforcement Team: GPD Sergeant David Blizzard, GPD Corporal Charlie Ward, ASO Sergeant Brett Rowlands, ASO Deputy Lloyd O'Quinn, ASO Deputy Jeremy Eckdahl, FHP Trooper Mike Jordan, and FHP Trooper Hazen Ogden

Information Technology Consolidation Team: Dorothy Greene , Allen Crawford, Johnny D'Costa, David Darus, Michael Dybevick, Kim Jamerson, Anne Ruzakowski, Kirk Selph, and Scott Sheridan

FLORIDA DEMOCRATIC PARTY

The Honorable Rod Smith, Chair

214 South Bronough Street
Tallahassee, Florida 32301
850.222.3411 | 850.222.0916
www.fladems.com

October 1, 2011

Chief Tony Jones
Gainesville Florida Police Department
[REDACTED]
Gainesville, Florida 32606

Dear Chief Jones,

I write to you today to request the privilege of Hosting Cpl. Tracy Fundenburg of the Gainesville Florida Police department at our 2011 Florida Democratic Party State Convention at Disney's Contemporary Resort and Convention center October 28th, 29th, and 30th, 2011.

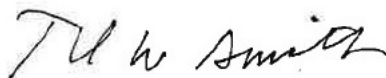
Specifically we request your permission to allow Cpl. Fundenburg to represent the department in Uniform as our sign language interpreter, interpreting both the Pledge of Allegiance, and National anthem, at our Friday night Legacy Dinner and Saturday General Sessions.

The Florida Democratic Party is a Party committed to promoting inclusion in the political process, and offering a sign language interpreter is an important aspect of the steps we take each day to fulfill this goal on behalf of all Americans with Disabilities.

Furthermore, in my career as a Legislator and public servant, I have worked tirelessly on behalf of those men and women in uniform who make sacrifices each and every day to ensure our public safety. It would mean a lot to me personally to host Cpl. Fundenburg, out of respect to these Law Enforcement elite.

I sincerely hope you will approve this request and allow Cpl. Tracy Fundenburg to interpret the Pledge of Allegiance and National Anthem at our 2011 Florida Democratic Party State Convention.

Sincerely,



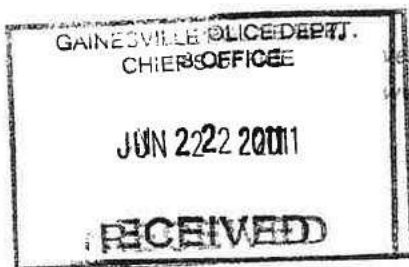
Chairman, Rod Smith
Florida Democratic Party

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Paid for by the Florida Democratic Party and not authorized by any candidate or candidate's committee.



P.O. Box 747
Newberry, FL 32669
phone 352.331.8434
fax 352.332.6552



info@springhillequine.com
www.springhillequine.com

Bob Stawicki, DVM
352.665.9838

Erica Lacher, DVM
352.665.8222

Dear Chief Tony Jones,

On behalf of the Springhill Equine Veterinary Clinic staff and clientele, I would like to let you know how much we appreciate Corporal Jaime Kurnick and Corporal Tracy Fundenberg for their time and efforts on entertaining our interests about the Mounted Patrol Unit of Gainesville. Their demonstration on April 23rd, 2011 was not only professional and informative, it was extremely entertaining. There was not a dull moment during the entire presentation. Both our staff and our clientele were astonished by the way Zeus worked for the officers. Most horses in similar situations would never act as calm or cooperate as well as he did. This proved Corporal Kurnick's ability to train the GPD patrol horses and the efforts she has put forth to make Zeus and the other work horses what we would call "bomb-proof". The GPD Mounted Patrol Unit runs an outstanding program whom we thoroughly enjoy working with. Corporal Jaime Kurnick and Corporal Tracy Fundenberg did a great job representing the Gainesville Police Department and we look forward to adding them to our yearly rotation of client seminars.

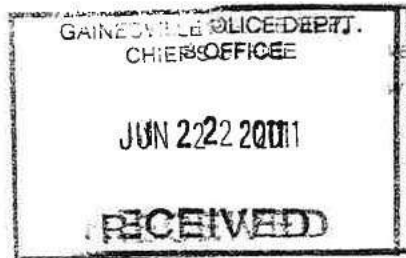
Best Regards,

Erica Lacher DVM

*Had WORK
CPLs Kurnick and
Fundenberg.
Amazing how
good they are*

Springhill Equine

P.O. Box 747
Newberry, FL 32669
phone 352.331.8434
fax 352.332.6552



es@springhillequine.com
www.springhillequine.com

Bob Stawicki, DVM
352.665.9838

Erica Lacher, DVM
352.665.8222

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Best Regards,

Erica Lacher DVM

*Had work
Cpls Kurnick and
Fundenberg.
LmAxes
How
agony how*



agency for persons with disabilities
State of Florida

Rick Scott,
Governor

■ ■

Bryan Vaughan,
Acting Director

■ ■

Tacachale Center

■ ■

1621 NE Waldo Road

Gainesville

Florida

32609

■ ■

(352) 955-5000

Fax:

(352) 955-5529

Toll Free:

(866) APD-CARES

(866) 273-2273

May 26, 2011

Corporal Tracy Fundenburg
Gainesville Police Department
721 NW 6th Street
Gainesville, FL 32601

Dear Corporal Fundenburg:

On behalf of the residents and staff of Tacachale, I want to personally thank you for your participation in our centerwide event on May 12.

All of us enjoyed watching you work with your horse as evidenced by the smiles and excitement of our residents.

I believe that our involvement with the local community is important and I, as well as our residents and staff, appreciate the time you spent with us.

Sincerely,



Michael S. Mayfield
Center Administrator

From: Book, Edwin A.

Sent: Wednesday, August 26, 2009 3:10 PM

Staff Specialist Duffie,

Have this email placed in Cpl Tracy Plank's personnel file as evidence of good work & response.

Thank you.

Ed Book, Captain
District Commander

-----Original Message-----

From: Hanna, Richard W.

Sent: Wednesday, August 26, 2009 2:36 PM

To: Wooding, Sharon A.; Book, Edwin A.; Plank, Tracy C.

Nice work Tracy... thank you.

Major Richard W. Hanna
Commanding Officer, Operations Bureau

From: Wooding, Sharon A.

Sent: Wednesday, August 26, 2009 2:18 PM

To: Book, Edwin A.; Hanna, Richard W.; Plank, Tracy C.

Ms. Mary Ann Barton called to thank Cpl. Tracy Plank for a quick response and the handling of the S13P incident in the Kirkwood Neighborhood today.

Ms. Barton also wanted to thank GPD for the excellent service that we continually provide to the citizens on a daily basis.

Sharon Wooding
Staff Specialist to Major Rick Hanna
Gainesville Police Department
Post Office Box 1250
Gainesville, FL 32602-1250
352-393-7510 (voice)
352-334-2345 (fax)
woodingsa@cityofgainesville.org

-----Original Message-----

From: Stout, Whitney R.

Sent: Tuesday, June 24, 2008 11:10 AM

To: Plank, Tracy C.

Subject: FW: CIT officer needed

Tracy,

As always, thanks for helping to develop the CIT program and for representing GPD in such a positive way.

Whitney

Sgt. Whitney Stout

-----Original Message-----

From: Taralyn Mitchell [mailto:Taralyn_Mitchell@dcf.state.fl.us]

Sent: Monday, June 23, 2008 4:20 PM

Hey Whitney

Can you make sure we give Tracy brownie points for this one.

Thanks

Taralyn De Wese-Mitchell MA.ED

Circuit 3 and 8 Substance Abuse & Mental Health Program Office

Forensic Coordinator

PO Box 390, Interoffice Box 6, Gainesville, Florida 32602-0390

Michelle,

Karen Lovelace with LCSO & Tracy Plank from GPD both participated in the Ocala PD & Citrus SO CIT training last week here in Ocala. They both came and spoke to the class of 21 about what it is like to be a CIT officer and how it has helped them as Law Enforcement Officers. They did a wonderful job and I am extremely grateful for their input.

For some reason I cannot find Tracy's email address so could you please forward this to her and her supervisor.

Thanks

Alina Stoothoff.

-----Original Message-----

From: Rowe, David H.

Sent: Monday, April 14, 2008 5:56 PM

To: Jennifer Breman (bremanjc@gm.sbac.edu)

Cc: Book, Edwin A.; Plank, Tracy C.; Nechodom, Matthew J.

Subject: RE: Career Day - Request for GPD

Dear Ms. Breman,

A friend of mine, Sonja Reeves, is a first year teacher at Terwilliger. She said that Tracy Plank did a phenomenal job at the Career Day event, and particularly noted that she related real well with the students by minimally lecturing and then going straight into the "show and tell" cool stuff (police car and equipment). Sonja even got to ride in the back of Tracy's patrol car—which the kids really enjoyed. I just wanted to touch base with everyone and let them know that Cpl. Plank was an excellent selection to represent GPD at this event, and to let everyone know that GPD personnel are always available to participate in any community events where we have the potential to make a positive impact on the citizens of Gainesville---especially the youth from economically disadvantaged neighborhoods whose only interaction with law enforcement may be during traumatic times. Please feel free to contact us at any time with similar requests in the future, and I am glad we could assist again with this year's Career Day.

Lt. David Rowe

Gainesville Police Department

District 3 Executive Lieutenant

-----Original Message-----

From: Nechodom, Matthew J.

Sent: Wednesday, March 19, 2008 6:44 AM

To: Jennifer Breman (bremanjc@gm.sbac.edu)

Cc: Book, Edwin A.; Rowe, David H.; Plank, Tracy C.

Subject: RE: Career Day - Request for GPD

Dear Ms. Breman,

I received a copy of your request from Capt. Book and would be more than happy to assist you and your school with your request. Having children of my own I recognize the value that a positive role model such as Cpl. Plank can have on an impressionable student. Thank you for including GPD in your event. Cpl. Plank is working on the date of the career fair and would be delighted to attend to assist you with anything you might need. If you need any other assistance please feel free to email me, I am currently working 10pm to 8am Monday thru Thursday.

Thank you again,

Lt. Matt Nechodom

(352) 334-2422

Nechodommj@cityofgainesville.org

-----Original Message-----

From: jennifer breman [mailto:bremanjc@gm.sbac.edu]

Sent: Friday, March 14, 2008 11:46 AM

To: Book, Edwin A.

Subject: Request for Career Day

Dear Captain Book,

My name is Jennifer Breman and I am the counselor at Terwilliger Elementary School. Each year we hold a career day at our school in order to teach our children the different career possibilities that are available to them. We have many students who come from economically disadvantaged homes and often times do not realize how many fulfilling careers there are that will allow them to make a living wage. At our career day we also try to fight the stereotypes that some of our kids hold about what types of people can do jobs.

Corporal Tracy Plank has frequently come to our school to answer calls that we have made and has a wonderful working relationship with our staff. Because some of our staff are familiar with her and because she is a woman in what would traditionally be considered a male field of work, we feel it would be valuable for our students to learn about her career.

Our Career Day is March 26th, 2008 from 8:00-12:30 and we would love to have her or anyone else come to present at our Career Day.

If you know of someone else I should contact in regards to this matter I would greatly appreciate any guidance you could give me. Thanks so much for considering our request.

Sincerely,
Jennifer Breman

--

Jennifer Crandall Breman
School Counselor
Terwilliger Elementary School
(352)256-8605
301 NW 62nd St.
Gainesville, FL 32607



**ALACHUA COUNTY
DEPARTMENT OF COMMUNITY SUPPORT SERVICES
CRISIS CENTER**

Marshall Knudson, Ph.D., Director
mknudson@alachua.fl.us

February 29, 2008

Whitney Stout, Sgt.
Gainesville Police Department
PO Box 1250
Gainesville, FL 32602


Dear Sgt. Stout:

I am writing to thank you for your support of Tracy Plank's involvement with the CIT training program for law enforcement officers on February 4 - 8 2008.

Tracy was part of the officer panel and helped with facilitation of the role plays. She provided an invaluable perspective to the officers in this training class. Tracy was able to relate to their hesitations about being open to the training process but also relayed how important and useful the CIT skills can be. She also provided technical support and feedback during the role plays which greatly aided in the training process.

We are grateful for your continuing support of this valuable community program. We know from the feedback that her impact on this class was great. Her insight about police officers from her experience was of great benefit to the training and to those of us training with her. We hope to be able to utilize Tracy's facilitation skills in the future.

Sincerely,



Marshall L. Knudson, Ph.D.
Director

Harden, Holly B.

From: Plank, Tracy C.
Sent: Tuesday, February 19, 2008 10:10 AM
To: Harden, Holly B.
Subject: FW: CIT thaks

*Ofc. Tracy C. Plank #376
District 3, Sector 1, Zone India
Gainesville Police Department
planktc@ci.gainesville.fl.us*

-----Original Message-----

From: tcpandg@bellsouth.net [mailto:tcpandg@bellsouth.net]
Sent: Wednesday, February 13, 2008 7:22 PM
To: Plank, Tracy C.
Subject: CIT thaks

----- Forwarded Message: -----

From: "Perry G. Peace" <ppeace@alachuacounty.us>
To: <tcpandg@bellsouth.net>
Subject: Thank You!
Date: Wed, 13 Feb 2008 18:28:19 +0000

Tracy,

We wanted to thank you for your involvement with CIT. I heard you were excellent on the panel and Jerry really appreciated your feedback during the role plays. We will definitely be contacting you for the next CIT class to see if you would like to be involved again. Also, we would like to invite you and your family to the Crisis Center's Annual Volunteer Recognition Ceremony, Pig Roast. This will take place on Saturday, February 23rd at O'Leno State Park. We will serve lunch around noon followed by the awards ceremony for our volunteers, games for the kids, "Pig Olympics," and spending time outside enjoying the day. Send me your address and I can send you a letter with more info if you are interested in coming.

Thanks!

Perry

.-*** Message Scanned by Alachua County McAfee Webshield Appliance ***-.

From: Book, Edwin A.
Sent: Wednesday, January 23, 2008 11:37 AM
To: Trahan, Kevin M.
Cc: Posey, Edward J.; Duffie, Deborah L.
Subject: Kudos to Ofc Tracy Plank - Baker Act Incident

Sgt Trahan, Kevin,

Received call today from [REDACTED] (DOC employee, px [REDACTED] who unfortunately was Baker Acted last week. GPD was transport on Tues, 1/15 from NFRMC to Meridian & Ofc Plank was the dispatched transport officer.

[REDACTED] was highly complimentary of Ofc Plank and stated that Ofc Plank made him as comfortable as possible given he was a DOC employee being handcuffed under difficult circumstances. Further, [REDACTED] stated that Ofc Plank treated him like a human being & he felt like a real person., Ofc Plank helped him take his mind off of his problems & treated him with respect. Once at Meridian, Ofc Plank continued to be positive, patted [REDACTED] on the back, & he was in a decent mood and prepared to enter Meridian when she left him. [REDACTED] indicated he is doing well now.)

Please pass along these positive remarks to Ofc Plank which clearly represents the role modeling GPD expects of our senior personnel. Ofc Plank's demeanor, professionalism, & manner in which she handled what is always a difficult role is commendable & represents GPD and our goal of community policing well. (Exec Staff Duffie will have this email placed in her personnel file as evidence of excellent work & compassion while still "taking care of business.")

Captain Ed Book
District Commander
Gainesville Police Department
352.334.2460 Office
352.334.2383 Fax
bookea@cityofgainesville.org



SOUTHERN POLICE INSTITUTE
AND
GEISER EQUINE, INC.



Geiser Equine, Inc.
16521 NW 120th Avenue Road
Reddick, Florida 32686-2402
phone/fax: 1 (888) 303-6054
e-mail: geisequine@aol.com
web site: www.GeiserEquine.com

Southern Police Institute
University of Louisville
Louisville, Kentucky
(502) 852-0333
Robert Crouse

July 23, 2002

Lieutenant Ed Book
Gainesville Police Department
721 NW 6th Street
Gainesville, Florida 32601

Reference: The Basic Mounted Police School hosted by the Ocala Police Department

Dear Lieutenant Book,

Please let me take a moment of your time to congratulate you on behalf of your Mounted Officers, Tracy Plank and Dana Thompson, who successfully completed the Basic Mounted Police School recently in Ocala. They are among other Mounted Officers Nationwide who have now achieved the most professional level of Mounted Police training available in the United States today. You can be very proud of their accomplishments. This was a very stressful and intense 50 plus hours of training and all worked very hard. Each officer knows where they must go from this point to continue their training.

It is always a pleasure to work with the Gainesville Mounted Unit. We are sorry your officers were injured and do hope they are doing well now. Mounted training is very physical and intense, as you well know. Both did very well in this school with all techniques. It is apparent they work hard at their job. You can be proud of them.

Your Mounted Officers will continue to be informed of the updates in training, a continued network list of other Mounted Unit Officers and events which may be of interest to them in the future.

Again, on behalf of the training staff for this school; Deputy Chris Laster, Chief Pilot (ret.) Terry Geiser, and myself, congratulations on your officers' success. We enjoyed working with this very professional group of dedicated Mounted Officers and we look forward to working with your officers in the future.

It was a pleasure seeing you again, and working with your officers.

Fraternally,

Sergeant Darlene Geiser (ret.) Jacksonville, Fla. Mounted & K-9 Police Units
School Director and Chief SPI Mounted Police Instructor
President of Geiser Equine, Inc.

From: myrrh460@aol.com [mailto:myrrh460@aol.com]
Sent: Friday, October 26, 2007 3:39 PM
To: GPDWebmaster
Subject: Officer Tracy Plank

Dear Captain Book,

I want to let you know what a good job Officer Tracy Plank did on a call to my house. My daughter and I had a problem, and she called the police. Officer Plank responded to the call. My daughter and I had a problem a couple of days before and there was a report on that incident. Officer Plank listened to each of us, assessed the situation, and responded accordingly. My daughter needed to leave the house. Officer Plank oversaw that process, and talked us both through it. My husband has been out of town during this time, so the situation was even more difficult and distressing for me. Officer Plank knew that, and was very supportive. She encouraged me regarding what I had to do, and regarding future interaction with my daughter. She was kind as well as professional. She even came by my house a few days later to see if I was doing all right. That meant a lot to me. The police came to my house three times that week. All of the officers who came were professional and helpful, but Officer Plank was exceptional. I think it is important for the Department know how much Officer Plank is appreciated.

Mildred Russell

[REDACTED]
Gainesville, FL 32605

Email and AIM finally together. You've gotta check out free [AOL Mail!](#)

September 6, 2007



Chief Norman Botsford
Gainesville Police Department
721 NW 6th Street
Gainesville, FL 32601

Dear Chief Botsford,

I'm writing to let you know how much I appreciated the kindness shown to me and to my husband by one of your officers, Tracy Planck. On July 5, 2007, my mother died at the Atrium. Officer Planck came to my parents' apartment to conduct police business associated with a death at home. We were devastated by my mother's unexpected death, but Officer Planck's honesty, kindness, caring and sense of humor helped us enormously during the time she was there.

I will always remember her as a beacon of light in the dark despair I experienced that day. You are fortunate to have such a wonderful person representing your department.

Kind Regards,

Barbara Frentzen

[REDACTED]
Gainesville, Florida 32653

Gainesville Police Department

This is to certify

The
Distinctive Service Award

Has been awarded to

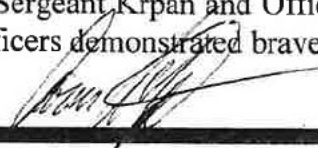
Officer Tracy Plank

For

**EXEMPLARY PERFORMANCE OF DUTY IN PROTECTING LIFE OR PROPERTY, THROUGH
THE DISPLAY OF BRAVERY AND COURAGE**

On 04-16-2006, a twin engine airplane occupied by three passengers crashed into the Gainesville Regional airport terminal and burst into flames killing the occupants of the aircraft. Corporal Satcher was on scene, observed the aircraft having difficulty, and witnessed the crash. She immediately notified communications and rushed to attempt to assist the victims. Sergeant Martin Krpan and Officer Justine South were in the area and responded to the airport to assist with the evacuation. The airport was filled with smoke with the plane burning on the west side of the terminal. Upon arrival, Officers Tracy Plank and Tom Bacon entered the terminal and assisted with the evacuation. The officers and TSA staff risked their safety to ensure that civilian personnel were evacuated from the area preventing further injury and loss of life. Corporal Satcher, Sergeant Krpan and Officer South sustained smoke inhalation and required treatment at local hospital and released. The actions of these officers demonstrated bravery and courage in the face of known and unknown risk.

Chief of Police


Norman B. Botsford

This

30th

Day of July, 2007

ALACHUA



COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell

Post Office Box 1210 • Gainesville, FL 32602-1210

April 2, 2007

Gainesville Police Department
P.O. Box 1250
Gainesville, FL 32601
Attn: Capt. Ed Book

On Sunday, March 25, 2007, at approximately 0730 hours, a robbery occurred at the Shell Station on Newberry Rd. The robbery suspect was a homeless transient who robbed another homeless person. The victim received serious injuries and had to be transported.

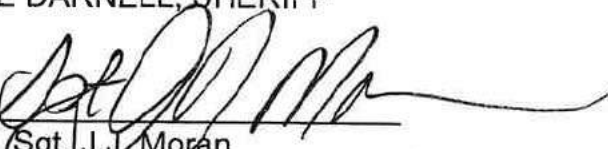
Two of your officers responded, Tracey Plank and Frank Curcio, and stayed on scene providing our deputies with valuable information regarding the homeless living in the I-75/Newberry Road area. Suspect information was developed and a picture via the D.A.V.I.D. program on Officer Plank's laptop. With their information, we were able to make an arrest minutes later.

I believe this kind of dedication and cooperation between our agencies should not go unnoticed. Without the assistance of these two fine officers this violent crime might not have been solved.

Sincerely,

SADIE DARNELL, SHERIFF

By:


Sgt. J.J. Moran
Uniform Patrol Division

JM/cm

4/10/07
Efforts above by
ofes Plank & Curcio
are indicative of
general excellent
cooperation.
Place in respective
files of these personnel
officers & copy to them
chain of command.
Excellent work.
Capt. Ed Book, 4/10/07

(352) 367-4000

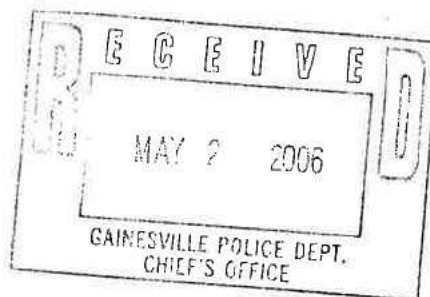




U.S. Department
of Transportation

**Federal Aviation
Administration**

Flight Standards District Office
Citadel International, Suite 500
5950 Hazeltine National Drive
Orlando, Florida 32822
(407) 812-7700 Fax: (407) 812-7710



April 27, 2006

Chief Norman Botsford
Gainesville Police Department
P.O. Box 1250
Gainesville, Florida 32602

Dear Chief Botsford,

It is with great pleasure that I write you concerning the professionalism of your Police Department.

I was the FAA accident investigator during the recent Gainesville, Florida aircraft accident and had occasion to observe and work with members of your department during the investigation.

Capt. Van Winkle, Lt. Lonnie Scott, Incident Commander, Lt. Brian Helmerson, Lt. Gary Hoffman, Sgt. Martin Krgan, Sgt. Louis Acevedo, Cpl. Lisa Satcher, Cpl. Brian Fundenburg, Cpl. John Nabet, Cpl. Jorge Campos, Officer Bryan Smith, Ofc. Michael Barnes, Ofc. Justine South, Ofc. Kathrine Bruce, Ofc. Thomas Bacon, Ofc. Fritz Munn, Ofc. Tracy Plank, Ofc. Diamond Smith, Ofc. Alexander Moore, Ofc. Anthony Manibusan, Ofc. John Bostick, Ofc. Earnest Graham, Ofc. Mose Rochelle, Ofc. Glen Baker, Ofc. Frank Zyskowski, Ofc. Jermaine Hutchinson, Ofc. Steven Sweeting, Ofc. Brett Kikendall, Ofc. Debra Parker, Det. Patty Nixon, and Lead Detective Michael Schentrup's cooperation and experience were invaluable in the timely investigation. Their contributions, statements and reports made the accident scene much more understandable, and therefore much easier to establish probable cause.

In particular, I would like bring your attention to the members of the Forensic Crime Unit, Sgt. Whitney Stout, Inv. Bret Starr and Inv. Marc Woodmansee; these professionals were particularly instrumental in the documentation of the accident scene. Last but not least, Sgt. Keith Kameg, for his efforts in controlling the press.

As a former Deputy Sheriff, I fully realize that today's law enforcement officers are seldom recognized for the impossible job they do. Please convey my sincere appreciation to the individuals for a "job well done".

I wish you and your Department the very best.

Respectfully,

Michael D. Curtis
Aviation Safety Inspector FAA IIC
ASO-FSDO-15
(407) 812-5712

Plank, Tracy C. 376*Please Place in Personnel file*

From: Plank, Tracy C.
Sent: Sunday, January 02, 2005 7:54 AM
To: Braddy, Edward B.
Subject: RE: officer commendation

Commissioner Braddy,

Thanks for acknowledging Mrs. Tragash's letter. I spoke with her on scene and at the hospital. She was very upset and had feelings of guilt for not calling when she had tried to contact Ms. Matthews earlier in the week. Just so you know, I went to the hospital the first day of the following week to check on Ms. Matthews and the nurses told me that she had had a stroke, was in a coma, and unresponsive. I felt some comfort in the fact that when I found her, I held her hand and asked her questions and she was able to squeeze my hand in response. When I returned to the hospital the following week to check on her, I was told that she had passed, surrounded by family. Again, I take comfort in knowing that getting her medical assistance allowed her family time to say goodbye that they may not have had.

Oh, by the way the other officer was Sgt. Rick Roberts (#59). He helped me through an open kitchen window. Thanks again.
 Officer Tracy C. Plank 376
 District 3 Whiskey Zone

-----Original Message-----

From: Braddy, Edward B.
Sent: Friday, December 31, 2004 11:51 AM
To: 'Jennifer Tragash'
Cc: citycomm; citymgr; Botsford, Norman B.
Subject: RE: officer commendation

Jennifer,

I am deeply sorry to learn of the loss of your neighbor. Thank you, however, for taking time to let us know of your appreciation for our law enforcement officers, especially Officer Plank. She and all of the men and women of GPD very often do things that are "above and beyond" what is required of them, and they do it with professionalism and grace . . . and without the expectation that they will be rewarded or even thanked. So thank you, again, for sharing this experience with us.

Regards,

Ed Braddy
 City Commissioner
 District 2

-----Original Message-----

From: Jennifer Tragash [REDACTED]
Sent: Tuesday, December 28, 2004 8:02 PM
To: citycomm
Subject: officer commendation
Importance: High

Dear City Commissioners,

I'm writing to commend an outstanding officer and her partner. I have also sent this message to the Police Department, but wanted each

1/25/2005

of you to also be aware of this incident. As you know, our police department serves one of the largest areas in the state and our highly trained officers receive one of the lowest pay scales in the state. So often people complain about police oversight; rarely do we take the time to express our thanks and appreciation for the thankless, underpaid, and dangerous job that these folks willingly undertake to make our community one of the best in the nation. So, below is my feeble attempt to recognize the officers with whom I have come in contact.....

Recently, Officer Tracy Plank responded to a call from another neighbor regarding my elderly neighbor and friend who had not been seen in several days. Officer Plank listened attentively and professionally to my concerns and another neighbor's concerns. She made the decision, along with her partner, whose name I do not know, to enter the home to check on our friend. She found our friend barely alive and immediately called for a rescue unit. I was extremely distraught and angry at myself that I had not checked on my neighbor sooner. Officer Plank consoled me and responded not only with extreme professionalism, but with extreme compassion, as well. I followed the ambulance to the hospital and found Officer Plank there. Again, she responded to my questions and grief in such an admirable, compassionate, way. My words do not express the high degree of respect and admiration that I have for Officer Plank and all of the other officers who responded to this emergency situation. Officer Plank and the other officers reacted to a terrible situation with calmness, compassion, precise information, and total professionalism. My neighbor ultimately died and I have grieved a great deal. However, I have been consoled somewhat in knowing that she was treated with such kindness, dignity, and respect from these officers during the last moments of her life. These officers, and especially Officer Plank, helped to guide me through one of the most difficult situations I have ever experienced. I will always remember them and pray always for their safety in such a difficult job.

Jennifer Tragash
[REDACTED]

Plank, Tracy C. 376

Please Place in Personnel file

From: Hanrahan, Pegeen
Sent: Tuesday, January 04, 2005 5:24 PM
To: Nielsen, Warren C.; 'Jennifer Tragash'; citycomm
Cc: Lipscomb, Barbara W.; Botsford, Norman B.; Plank, Tracy C.
Subject: RE: officer commendation

Dear Ms. Tragash - I also appreciate your willingness to share your positive experience with Officer Plank and her partner. You are correct that we often fail to recognize the daily acts of compassion and heroism by our police officers.

Please accept my condolences for your sorrow.

Sincerely,

Pegeen Hanrahan

-----Original Message-----

From: Nielsen, Warren C.
Sent: Sunday, January 02, 2005 11:47 AM
To: 'Jennifer Tragash'; citycomm
Cc: Lipscomb, Barbara W.; Botsford, Norman B.; Plank, Tracy C.
Subject: RE: officer commendation

Dear Ms. Tragash,
Thank you so much for taking the time to share your appreciation for the professionalism and humanity of Officer Plank. It is my view that at its core, community oriented policing is validated and advanced by the steady and considerate efforts of officers like Officer Plank and her partners. They make a huge difference!

Kind regards,
Warren Nielsen

-----Original Message-----

From: Jennifer Tragash [mailto:]
Sent: Tuesday, December 28, 2004 8:02 PM
To: citycomm
Subject: officer commendation
Importance: High

Dear City Commissioners,

I'm writing to commend an outstanding officer and her partner. I have also sent this message to the Police Department, but wanted each of you to also be aware of this incident. As you know, our police department serves one of the largest areas in the state and our highly trained officers receive one of the lowest pay scales in the state. So often people complain about police oversight; rarely do we take the time to express our thanks and appreciation for the thankless, underpaid, and dangerous job that these folks willingly undertake to make our community one of the best in the nation. So, below is my feeble attempt to recognize the officers with whom I have come in contact.....

Recently, Officer Tracy Plank responded to a call from another neighbor regarding my elderly neighbor and friend who had not been seen in several days. Officer Plank listened attentively and professionally to my concerns and another neighbor's concerns. She made the decision, along with her partner, whose name I do not know, to enter the home to check on our friend. She found our friend barely alive and immediately called for a rescue unit. I was

extremely distraught and angry at myself that I had not checked on my neighbor sooner. Officer Plank consoled me and responded not only with extreme professionalism, but with extreme compassion, as well. I followed the ambulance to the hospital and found Officer Plank there. Again, she responded to my questions and grief in such an admirable, compassionate, way. My words do not express the high degree of respect and admiration that I have for Officer Plank and all of the other officers who responded to this emergency situation. Officer Plank and the other officers reacted to a terrible situation with calmness, compassion, precise information, and total professionalism. My neighbor ultimately died and I have grieved a great deal. However, I have been consoled somewhat in knowing that she was treated with such kindness, dignity, and respect from these officers during the last moments of her life. These officers, and especially Officer Plank, helped to guide me through one of the most difficult situations I have ever experienced. I will always remember them and pray always for their safety in such a difficult job.

Jennifer Tragash
[REDACTED]



CITY OF GAINESVILLE

Gainesville Police Department

January 4, 2005

Ms. Jennifer Tragash

Gainesville, FL 32601


Dear Ms. Tragash:

Thank you for your letter commending Officer Tracy Plank. Our standards of professionalism are high and it is gratifying to know that our officers continue to perform at the level expected of them.

I am truly sorry for the loss of your friend, Mrs. Matthews. I hope you will find comfort in the fond memories you have of her.

Officer Plank has distinguished herself in the past, through sincere and compassionate acts, and has previously served as the Department Chaplin. I will share your letter with her and will have a copy placed in her personnel file. Again, thanks for taking the time to share your thoughts with me.

Sincerely,



Norman B. Botsford
Chief of Police

NBB/nt

c: Officer Tracy Plank



Thames, Wynell B.

From: Hanna, Marlene R.
Sent: Wednesday, December 29, 2004 8:56 AM
To: Thames, Wynell B.
Subject: Address for Ms. Tragash's letter

Here's her address.

-----Original Message-----

From: Nobody [mailto:nobody@raq1.gru.net]
Sent: Tuesday, December 28, 2004 7:38 PM
To: Hanna, Marlene R.
Subject: Data posted to form 1 of
<http://www.gainesvillepd.org/commendations.htm>

T1: Officer Tracy Plank
T2:
T3: December 17
T5:
T4: SW 8th Drive Kirkwood neighborhood
T6: Jennifer Tragash
T7: [REDACTED]
T8: [REDACTED]
B1: Submit

S1:

On Friday, 12/17 at approximately 12:00 pm, Officer Tracy Plank responded to a call from another neighbor regarding my neighbor and friend, Mrs. Sara Matthews. Mrs. Matthews was an elderly woman who had not been seen in several days. Officer Plank listened attentively and professionally to my concerns and another neighbor's concerns. She made the decision, along with her partner, whose name I do not know, to enter the home to check on Mrs. Matthews. She found Mrs. Matthews barely alive and immediately called for a rescue unit. I was extremely distraught and feeling very guilty that I had not checked on Mrs. Matthews sooner. Officer Plank consoled me and responded not only with extreme professionalism, but with extreme compassion, as well. I followed the ambulance to the hospital and found Officer Plank there. Again, she responded to my questions and grief in such an admirable, compassionate, way. Words can not give credit to the high degree of respect and admiration that I have for Officer Plank and all of the other officers who responded to this emergency situation. Officer Plank and the other officers reacted to a terrible situation with calmness, compassion, precise information, and total professionalism. Mrs. Matthews died on Wednesday, 12/ 22 and I have grieved a great deal. However, it has been much easier knowing that she was treated with such kindness and respect from these officers during the last moments of her life. These officers, and especially Officer Plank, helped to guide me through one of the most difficult situations I have ever experienced. I will always remember them and pray always for their safety in such a difficult job.

Jennifer Tragash
[REDACTED]

Hanna, Marlene R.

From: Hanna, Richard W.
Sent: Wednesday, December 29, 2004 11:09 AM
To: Hanna, Marlene R.; Thames, Wynnell B.
Cc: Meffen Sr., Scott J.; Plank, Tracy C.
Subject: RE: officer commendation

Great work Tracy... Thank you.

Captain Richard W. Hanna
Commander, District Three
352-334-2460 Fax 352-334-2383
Hannarw@ci.gainesville.fl.us

-----Original Message-----

From: Hanna, Marlene R.
Sent: Wednesday, December 29, 2004 8:54 AM
To: Thames, Wynnell B.
Cc: Hanna, Richard W.; Meffen Sr., Scott J.; Plank, Tracy C.
Subject: FW: officer commendation
Importance: High

Nell:

Please send a thank you note for Chief's signature to Ms. Tragash.

Thanks, Martha

-----Original Message-----

From: Jennifer Tragash [mailto: [REDACTED]]
Sent: Tuesday, December 28, 2004 8:02 PM
To: citycomm
Subject: officer commendation
Importance: High

Dear City Commissioners,

I'm writing to commend an outstanding officer and her partner. I have also sent this message to the Police Department, but wanted each of you to also be aware of this incident. As you know, our police department serves one of the largest areas in the state and our highly trained officers receive one of the lowest pay scales in the state. So often people complain about police oversight; rarely do we take the time to express our thanks and appreciation for the thankless, underpaid, and dangerous job that these folks willingly undertake to make our community one of the best in the nation. So, below is my feeble attempt to recognize the officers with whom I have come in contact.....

Recently, Officer Tracy Plank responded to a call from another neighbor regarding my elderly neighbor and friend who had not been seen in several days. Officer Plank listened attentively and professionally to my concerns and another neighbor's concerns. She made the decision, along with her partner, whose name I do not know, to enter the home to check on our friend. She found our friend barely alive and immediately called for a rescue unit. I was extremely distraught and angry at myself that I had not checked on my neighbor sooner. Officer Plank consoled me and responded not only with extreme professionalism, but with extreme compassion, as well. I followed the ambulance to the hospital and found Officer Plank

Hanna, Marlene R.

From: Skell, Rosemary A.
Sent: Wednesday, December 29, 2004 8:40 AM
To: Hanna, Marlene R.
Subject: FW: officer commendation

Importance: High

Ms. Marlene,
Another example of GPD's fine staff. Please share as appropriate. Thank you. Rose

-----Original Message-----

From: Andrew, Devonia L.
Sent: Wednesday, December 29, 2004 6:57 AM
To: Skell, Rosemary A.
Cc: clerks
Subject: FW: officer commendation
Importance: High

-----Original Message-----

From: Jennifer Tragash [mailto: [REDACTED]]
Sent: Tuesday, December 28, 2004 8:02 PM
To: citycomm
Subject: officer commendation
Importance: High

Dear City Commissioners,

I'm writing to commend an outstanding officer and her partner. I have also sent this message to the Police Department, but wanted each of you to also be aware of this incident. As you know, our police department serves one of the largest areas in the state and our highly trained officers receive one of the lowest pay scales in the state. So often people complain about police oversight; rarely do we take the time to express our thanks and appreciation for the thankless, underpaid, and dangerous job that these folks willingly undertake to make our community one of the best in the nation. So, below is my feeble attempt to recognize the officers with whom I have come in contact.....

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Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Department Member

Date: November 15, 2004

From: Chief Norman Botsford

Subject: 2004 Hurricane Season

A handwritten signature in black ink, appearing to be "N. Botsford", written over the "From:" line.

The 2004 Hurricane Season will long be remembered throughout the state; not just for the destruction and devastation it brought, but moreover for the solidarity displayed by so many.

I salute the members of the Gainesville Police Department for your assistance in the recovery efforts. Many of you were away from your homes and families during the storms, in order to provide a service to the citizens of Gainesville. Some of you traded your duty weapon for a chain saw. Others of you traveled to other municipalities to assist under-staffed agencies.

Whatever your role was, whether it was simply reporting to your normal duty in the foul weather, or assisting with special details - I want you to know how much I appreciate your efforts. Let this memo serve as my expression of thanks, and be placed in your personnel file, as evidence of your contributions to the Gainesville Community, and other areas throughout the state that were affected by the Hurricanes of 2004.

NBB/nt



HAWKS PROJECT

"A Mentoring Program For Middle School Girls"

HOWARD BISHOP MIDDLE SCHOOL
AND THE GENDER EQUITY PROGRAM AT SANTA FE COMMUNITY COLLEGE

Certificate of Recognition Awarded To

Tracy Plank

*for outstanding efforts
as a participant in the*
HAWKS PROJECT

presented this 20th *day of* May, 1999.

J. Charbonnet
Principal

Jo Ann Jenkins
Bonnie Baker
Judith McBrine
Project Directors

RECEIVED
FEB 24 1997



ROD SMITH
STATE ATTORNEY

P.O. BOX 1437
GAINESVILLE, FLORIDA 32602 - 1437

TELEPHONE (352) 374-3670

WILLIAM P. CERVONE
CHIEF ASST. STATE ATTORNEY

OFFICE OF THE
STATE ATTORNEY
EIGHTH JUDICIAL CIRCUIT OF FLORIDA
SERVING
ALACHUA, BAKER, BRADFORD, GILCHRIST, LEVY
AND UNION COUNTIES

PLEASE REPLY TO:

February 19, 1997

Tony Jones, Interim Chief
Gainesville Police Department
P. O. Box 1250
Gainesville, FL 32602

REF: Officer Tracy C. Plank, ID #376 -


Dear Chief Jones:

The above-referenced officers handling of a domestic violence case and subsequent follow-up with the victim was brought to my attention by the Domestic Violence Divison. They were very impressed with the caring yet professional manner in which Officer Plank handled this victim. Although the victim changed her story, Officer Plank was very straight forward but really showed the victim that everyone was concerned.

We would like to commend Officer Plank and bring to your attention her fine work on this case.

Sincerely,

ROD W. SMITH
STATE ATTORNEY


Von Cille Bruce
Deputy Chief Investigator
Law Enforcement Liaison

xc: Officer Tracy C. Plank
Personnel Office - GPD



CITY OF GAINESVILLE
POLICE DEPARTMENT

----- INTER-OFFICE COMMUNICATION -----

CHIEF DONALD L. SHINNAMON, SR.

TO: Lieutenant Gary Hoffman **DATE:** October 31, 1997
FROM: Sergeant Tim Hayes
SUBJECT: October Officer of the Month Nominee, Officer Tracy Plank.

On October 23, 1997 Lt Hoffman located several conveyance burglaries in the area of 100 NW 23 Ave. The area had already been checked by other officers when Officer Tracy Plank began a foot patrol of the area.

Approximately one block from the burglaries, Officer Plank located two suspects hiding inside a vehicle. The suspects were arrested with the assistance of SOU. All of the stolen property was recovered and the suspects confessed to their crimes.

This incident serves to illustrate the care with which Officer Plank carries out her daily duties. Even though the burglaries occurred an hour earlier and the area had already been checked, Officer Plank's careful check of the area led to the arrest of two suspects, the solving of three felonies, and the recovery of several hundred dollars in merchandise.

A copy of the Press Release and status entry is enclosed.

*Forward to Sgt. Smith
for
11/10/97*

cc:File
Ofc Plank



Comm



Gainesville Police Department

Gainesville, Florida

News Release

Subject: Burglary Conveyance Arrests

At approximately 12:30 a.m. on Thursday, October 23rd, Lt. Gary Hoffman and Sgt. Paul Forsberg were conducting a security check of the N. Main St. car lot areas while on uniformed patrol. While checking the Car Man business at 2210 NE 1st Blvd. they found three vehicles had been entered and some burglary tools had been left on the ground near the vehicles.

Lt. Hoffman and Sgt. Forsberg called for additional units to respond to check the area in an attempt to locate any suspects. While checking the area, Ofc. Tracy Plank located a brown Chevy Caprice parked behind the business at 125 NE 23rd Ave. As she approached the car, she saw two subjects attempt to conceal themselves in the Caprice. Ofc. Plank ordered the subjects out of the vehicle and took them into custody. Her investigation discovered items taken at the burglary in the Caprice in plain view, along with several other burglary tools. During subsequent interviews with Investigator James Jendzio, both subjects admitted to the burglaries of the vehicles. The stolen items were recovered.

Arrested and charged with two counts each of burglary conveyance and one count of possession of burglary tools were Leon Patrick Woodley III (white male, DOB 10-10-79) of 2261 NW 36th Pl., Gainesville; and Joseph LeBarron Neal (black male, DOB 11-12-79) of 2035 NW 32nd Pl., Gainesville. Search incident to arrest, a small amount of cannabis was found on Neal, and he was additionally charged with possession of less than 20 grams of cannabis. Additional charges are pending.

Woodley was incarcerated at the Alachua County Detention Center. Neal was processed and released.

Contact: Lt. Peter F. Backhaus
Gainesville Police Department, (352) 334-2425
Beeper, (352) 412-8100

Case Number: 97-21759
Date of Release: 10-23-97
Time of Release: 2:30 p.m.

Gainesville Police Department, 721 NW 6th Street, P.O. Box 1250, Gainesville, FL 32602
Donald L. Shinnamon, Sr., Chief of Police

To Protect and Serve in Partnership with the Community

C. Carey

RECORDED

NOV 10 1997

November 5
1997

Dear Chief Donald Shimmmonson
Captain ~~Barrow~~ On the evening
on Monday some people
came through the neighbor-
hood and where knocking over
trash cans. In my case the
trash can I had put my
recycle items was done the
same way. This happen just
before 9:00 PM.

On the night of
on Tuesday. I believe the
same people came through
again and this time they
knocked over my yard
waste cans. 2 times I think
I called police dept. on
the second call two
officers were sent out,
They were Officer ~~Blank~~
badge 376 & Officer
Jackson badge 287

OFC.N.GRISECK # 446
OFC.T.PLANK # 376
GAINESVILLE POLICE DEPT.
721 NW 6TH STREET
GAINESVILLE,FL 32601

NOVEMBER 23,1998


LADIES,

THIS NOTE IS TO LET YOU KNOW HOW GREATFUL OUR FAMILY FEELS TOWARD YOU AND THE MANNER IN WHICH YOU BOTH HANDLED OUR SITUATION CONCERNING THE OVER-DOSE OF MY SISTER,THE NIGHT OF NOVEMBER 15, 1998.THE CARE AND CONCERN YOU SHOWED TO US AT THE HOME AND A.G.H.,JUST TAKING THE TIME TO ANSWER OUR QUESTIONS WAS A BIG RELIEF TO US.

WE ALL KNOW THAT YOU HAD A JOB TO DO REGARDLESS OF THE SITUATION OR OUT-COME.YOUR INVESTIGATION MAY BE OVER.HOWEVER,OUR SITUATION STILL EXIST.IF YOU HAVE NOT KEPT UP MAYBE YOU SHOULD.

RHONDA,REMAINED IN A.G.H.AT THE INTENSIVE CARE UNIT UNTILL SHE WAS MOVED TO THE CRISIS CENTER MONDAY(11/23/98)I THINK.SHE HAS ALSO MADE THE STATEMENT THAT SHE WILL DO-IT-AGAIN WHEN SHE GETS OUT.

IN ALL RESPECT,



DENNIS L.STARLING

BRANFORD,FL 32008




Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Officer Tracy Plank

Date: August 25, 2000

From: Chief Norman B. Botsford 

Subject: Your commendable performance

I have been advised, by Lieutenant Lonnie Scott of your "diligence, integrity and professionalism" in the performance of your duties while under his command in the Internal Affairs Unit. I commend your actions and dedication. I am pleased to have personnel as yourself serving the Gainesville Police Department and the citizens of Gainesville.

Your efforts are appreciated.

NBB/nt



Gainesville Police Department

Inter-Office Communication

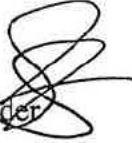
Chief Norman B. Botsford

To: Norman B. Botsford
Chief Of Police



Date: July 27, 2000

From: Lt. Lonnie Scott, Jr.
Internal Affairs Commander



Subject: Letter of Commendation

This letter is intended to officially recognize the following personnel for their diligence, integrity and professionalism in performing their assigned duties in the Internal Affairs Unit.

Sergeant Allan Willis
Sergeant Robert Bishop

Officer Tracy Plank
Staff Assistant I Brenda Smith

In the past 15 months, the Gainesville Police Department and more specifically, the Internal Affairs Unit has undergone a dynamic transformation in its philosophy and management styles. The Internal Affairs Unit continued to work and provided the Department and the citizens of Gainesville with impeccable service. I am proud to say that the Unit is operating at an efficiency that has set the standard for years to come.

As of today, there is only one open internal investigation and approximately four open preliminary investigations. At one point in our not too distant past, the Internal Affairs Unit had as many as 48 open investigations. For the past six months, the Internal Affairs Unit has averaged three open internal investigations. This increased efficiency is a result of hard work and perseverance by the aforementioned employees as well as several innovations that assisted with our day to day operations. The development and implementation of the Administrative Investigative Referral (AIR) Form and the Request for Expedited Disposition of Internal Investigation (REDI) process are paramount among the Unit's recent accomplishments. The Unit effectively and efficiently handled the day to day complaints that GPD and other law enforcement agencies normally encounter in everyday operations. Also of considerable note, is that the Internal Affairs Unit has not had a grievance originate on any discipline issued within the past 15 months. The number of complaints directed to our office from the Chief's office and the public at large, has noticeably declined. I believe that this could only have been accomplished by the team effort put forward by all the members of this unit. Consequently, I offer this letter of commendation in recognition of these employees with my heartfelt appreciation. I also respectfully request that the Gainesville Police Department recognize their efforts more formally with the awarding of an Outstanding Unit Citation.

Cc: Personnel
Sgt. Bishop
Sgt. Willis
Ofc. Plank
SA1 Smith

SERVICE AWARD

presented to

Tracy C. Plank

In appreciation of your 5 years
of dedicated service to the City of Gainesville
completed May 22, 2000.



Department Head



City Manager



Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Officer Tracy Plank
From: Chief Norman B. Botsford
Subject: Your commendable performance

Date: January 7, 2000

I have learned through a copy of the letter sent to your commander, that you aided a stranded motorist in early December. That individual, Ms. Mary Jean Boughman, was most appreciative of your professionalism and concern. I am pleased to have officers as yourself serving the citizens of Gainesville.

Your efforts are appreciated.

NBB/nt

Copy to
CHIEF-FVI

ORIG TO
Tracy
REB225
12/21/99

Dec. 15, 1999

Excellent !!!
At a Cop Tracy
REB225
12/21/99

Dear officer Scott;

I am writing to express my appreciation for the help given to me by one of the officers in your department. On Sunday, Dec 5 at about 3³⁰ PM, I had car trouble and was stranded on N. W. 16th Ave. I waved to a passing BPD car and immediately was responded to by Tracy Plank.

She is an extremely efficient officer who displayed total professionalism at all times during our encounter. She called a wrecker and helped me with luggage and transportation to my home.

I am truly grateful for the help I received from this outstanding officer and wanted to inform you of my very positive experience. She is truly an asset to your dept and to BPD.

Sincerely,

received
12/21/99
6945
TMS

Mary Jean Baughman

[REDACTED]
Gainesville, FL 32605

C.C. Tracy Plank



Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Officer Tracy Plank

Date: March 7, 2002

From: Chief Norman B. Botsford 

Subject: Your commendable performance

I commend your actions and support of legislation to assist and protect Law Enforcement, Firefighters, EMS and Paramedics, in the form of the Officer Scott Baird Act. Your efforts are greatly appreciated.

I am pleased to have officers as yourself serving the citizens of Gainesville.

NBB/nt



Florida House of Representatives

Sally A. Heyman

Representative, District 105

1100 NE 163rd Street, Suite 303
North Miami Beach, Florida 33162
(305) 919-1888
(305) 919-1890 FAX

210 House Office Building
402 South Monroe Street
Tallahassee, Florida 32399-1300
(850) 488-1028

January 15, 2002

Chief Norman B. Botsford
Gainesville Police Department
P.O. Box 1250
Gainesville, Florida 32602

Re: Officer Tracy Plank

Dear Chief Botsford:

I want to acknowledge and thank Officer Tracy Plank and your department for their presence in Tallahassee this past week.

Officer Plank's appearance, representing Gainesville police and Law Enforcement persons statewide, made a significant contribution to the committee hearings, press conference and gathering co-sponsors for **HB 389 and SB 188: Officer Scott Baird Act**, to protect and assist Law Enforcement, Firefighters, EMS and Paramedics.

Please thank your staff again as we work to get this language to become governing law.

Sincerely,

Sally A. Heyman
State Representative

A handwritten signature in cursive script that reads "Sally Heyman".



CITY OF GAINESVILLE

Gainesville Police Department

March 6, 2002

State Representative Sally Heyman
210 House Office Building
402 South Monroe Street
Tallahassee, FL 32399-1300

Dear Representative Heyman:

Thank you for your letters commending Detective Corporal Jeff Blundell, Officer Tracy Plank, Officer John O'Ferrell, Officer John Franklin, Officer Tim Durst, Officer Tom Bacon, Officer Bill Billings, and Officer Jamie Stubbs.

It is always pleasant to receive letters such as yours. And likewise, your efforts concerning the Officer Scott Baird Act are greatly appreciated.

I will be sure to share your letter with these officers and will have a copy placed in their personnel files. Again, thanks for taking the time to share your thoughts with me.

Sincerely,

Norman B. Botsford
Chief of Police

NBB/nt

c: Detective Corporal Jeff Blundell
Officer Tracy Plank
Officer John O'Ferrell
Officer John Franklin
Officer Tim Durst
Officer Tom Bacon
Officer Bill Billings
Officer Jamie Stubbs.



P.O. Box 1250 • Gainesville, FL 32602-1250
352.334.2400

"A Nationally Accredited Agency"





CITY OF GAINESVILLE

Gainesville Police Department

FILE COPY

December 11, 2001

Officer Tracey Plank

I would like to extend to you my personal gratitude for your participation with the Citizens' Academy Fall Class of 2001. The goal of the Academy is to offer students a greater understanding of the role and responsibility of law enforcement. This program allows the community to see where their involvement is needed. Allowing the students to ask questions in a non-confrontational setting helps them better understand the community's role in solving neighborhood issues. Instructors are an integral part of this process, not only do they give accurate information as to what the police can and can't do, but they also answer the question, why they do what they do. Students are sometimes so intrigued by the subject matter that the instructor simply answers question after question and doesn't get to the lecture portion of instruction.

Students remain very impressed by our instructors because they enjoy teaching and they truly have a passion for the work they do. Your presentation regarding Mounted Patrol was excellent. Enclosed is a copy of the class evaluations of your presentation. I hope this will provide valuable feedback to you. I have asked to have a copy of this letter placed in your personnel file. Again, I want to thank you for making the Citizens Academy Class of 2001 a success and look forward to working with you in the future.

Sincerely,

James Albright
Community Programs Coordinator



P.O. Box 1250 • Gainesville, FL 32602-1250
352.334.2400

"A Nationally Accredited Agency"





Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Officer Tracy Plank

Date: April 9, 2001

From: Chief Norman B. Botsford *NBB*

Subject: Your commendable performance

I have learned through the attached e-mail letter from Mr. Christopher Patterson of your professionalism and concern in assisting him after an attempted burglary. I commend your actions and want you to know that your efforts are appreciated.

I am pleased to have officers as yourself serving the citizens of Gainesville.

NBB/nt



CITY OF GAINESVILLE

Gainesville Police Department

April 9, 2001

Mr. Christopher G. Patterson

[REDACTED]
Gainesville, FL 32601

Dear Mr. Patterson:

Thank you for your letter of January 05, 2001 commending to female officers. The individuals were Corporal Vickie Griffis and Officer Tracy Plank.

It is always pleasant to receive a letter such as yours. Our standards of professionalism are high and it is gratifying to know that our officers continue to perform at the level expected of them.

I will be sure to share your letter with Corporal Griffis and Officer Plank and will have a copy placed in their personnel files. Again, thanks for taking the time to share your thoughts with me.

Sincerely,

A handwritten signature in black ink, appearing to read "Norman B. Botsford".

Norman B. Botsford
Chief of Police

NBB/nt

c: Corporal Vickie Griffis
✓ Officer Tracy Plank



P.O. Box 1250 • Gainesville, FL 32602-1250
352.334.2400

"A Nationally Accredited Agency"



Hanna, Marlene R.

From: httpd [httpd@raq1.gru.net]
Sent: Friday, January 05, 2001 8:03 PM
To: Hanna, Marlene R.
Subject: Data posted to form 1 of <http://www.gainesvillepd.org/commendations.htm>

T1:
T2:
T3:
T5:
T4:
T6: Christopher G. Patterson
T7: [REDACTED]
T8: [REDACTED]
B1: Submit

S1:

*

I'm not certain of the officers' names, I'd like to know, but two female officers at the Pleasant Street Substation at 5pm Friday Jan. 5. helped me significantly. One of which I know to be a mounted patrol officer. Both were terrific, I live next door to the substation and am a new member of the Pleasant Street neighborhood. My shed had been kicked in as the result of an attempted robbery. I walked next door, one of the officers answered, was very receptive, and expedited my call to the main station to make a report. The officer who responded was very efficient, authoritative and all three officers were down-to-earth and approachable.

This is a thank you. It is a reassuring feeling in this neighborhood with a tough history and so open to challenging human elements to have easy access to our officers and to develop a rapport with them. To the success of the redevelopment of the Pleasant Street Historic District, I hope to see more of our officers next door and building a rapport with the neighborhood.

Semper Fidelis,
Christopher Patterson

* Cpl. Vickie Griffis
✓ * Ofc. Tracy Plank

Griffis, Vicki L.

From: Book, Edwin A.
Sent: Wednesday, August 08, 2001 2:03 PM
To: Griffis, Vicki L.
Subject: FW: Old Northwood

Tracy did a great job solo-look at attached message from Lt Meffen.

-----Original Message-----

From: Meffen, Scott J.
Sent: Wednesday, August 08, 2001 1:52 PM
To: Book, Edwin A.; Hanna, Richard W.
Subject: Old Northwood

Ed, just a quick note to let you know that I observed Ofc. Tracy Plank firsthand last night in the Old Northwood neighborhood during National Night Out with Justice, and left very impressed. She was fantastic with both the parents and the kids and was clearly the "hit of the show". I'm sure Vickie left the same impression at Highland Court Manor as well. Please convey to Vickie and Tracy my thanks for a job well done during National Night Out. Scott.

LT, Although I was not with Ofc. Plank at the Old Northwood neighborhood, I have had occasion during several recent special details, as well as on regular nightly downtown patrol to observe her interaction with the public. She has excellent interpersonal skills and represents the department in an extremely positive manner. It's nice to hear that others have noticed too.

Apl. V16040
Mounted Unit Supv.

Tracy,

Keep up the good work! osv

Please place
copy in Plank's
personal
file.

Gainesville Police Department

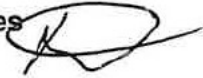
Inter-Office Communication

Chief Norman B. Botsford

To: Ofc. Tracy Plank 376

Date: 9/25/01

From: Commander Tony Jones
South District



Subject: Eastside vs Gainesville High School Football Game

This IOC is to thank all GPD employees assigned the Eastside High vs Gainesville High School football game, September 21, 2001.

There was much anxiety on behalf of the school personnel and students concerning the safety of the patrons at this game. Our agency responded in a two tier process: 1) in an attempt to devise strategies designed to address prevention efforts before the game, and 2) intervention operations during the game at the stadium.

I would like to express special thanks to Lieutenant Ed Book, Sergeant Greg Amagost, Officer Diamond Smith, Officer Sanquetta Davis and Detective Darry Lloyd who worked on the pre-event activities.

All officers assigned to the football game were courteous, professional, and attentive throughout the event. This made many parents and other spectators feel safe and secure. We ended this event without any disturbances.

I offer my sincere gratitude to all personnel for a job well done!

Personnel:

Lt. Ed Book 071
Sgt. Larry Seale 056
Sgt. Valerie Dawson 074
Sgt. Kevin Trahan 050
Sgt. Greg Amagost 025
Cpl. Donald Geelhoed 167
Cpl. Bruce Giles 178
Cpl. Keith Kameg 134
Cpl. Roger Crase 271
Cpl. Vickie Griffis 040
Ofc. Michael Maresca 130
Ofc. Leslie White 286
Ofc. Sanquetta Davis 468
Ofc. Diamond Smith 403

Ofc. Andrew Daniels 445
Ofc. Rabindranauth Narayan 485
Ofc. Dana Thompson 184
Ofc. Mose Rochelle 486
Ofc. Mike Myers 356
Ofc. Mike Neely 072
Ofc. Nate Ellis 401
Ofc. Fritz Munn 159
Ofc. Mike Denmark 318
Ofc. Bennie Smith 096
Ofc. Tracy Plank 376
Ofc. Fred Cummings 101
Ofc. Darry Lloyd 373
PST I Julian McCoy 5613

Certificate of Appreciation

We, the undersigned,
hereby express appreciation to
Officer Tracy Plank
for her cooperation in the
A. Quinn Jones Center
Red Ribbon Week Program
October, 2002



Dr. Weiss, Principal



Mr. Dejesus, Counselor

COPY
376

Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Chief Norman B. Botsford
via Chain of Command

Date: 5/14/03

From: James Albright *JA*

Subject: Youth Academy

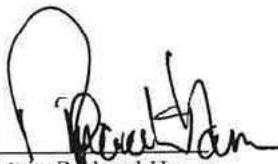
It is my privilege and honor to write this letter recognizing Ofc. Tracy Plank, who participated in the Youth Academy program describing her duties as a law enforcement officer.

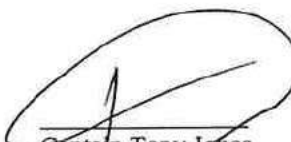
The Youth Academy is designed specifically to provide the young adults of our community an opportunity to learn about the Gainesville Police Department and it's operations through classes as well as hands on experiences. The classes are created to be informative and enjoyable. It is an opportunity for the Department to listen and learn from the youths of the community through discussion and interaction.


The information provided to the teenagers attending the Youth Academy gave them a broader understanding of the diverse duties performed by the Gainesville Police Department on a daily basis to protect our schools and communities. Each individual should be recognized for his or her participation in making the Youth Academy a success. The Youth Academy also allows the community to see where their involvement is needed. The Academy provides the participants an opportunity to ask questions in a non- confrontational setting, which helps them better, understand the community's role in solving neighborhood issues.

I am extremely thankful for her participation and would like to express my appreciation for her contributing to the overall success of the program and providing me with a positive reflection for my efforts, as well. I am requesting that a copy of this letter be placed in her file.

THANK YOU
TRACY


Captain Richard Hanna
District Commander


Captain Tony Jones
District Commander


Norman B. Botsford
Chief of Police

Northwood Neighbors

P.O. Box 357492

Gainesville, FL 32635

August 26, 2002

Gainesville Police Department

Officer Tracy Plank and Justice

PO Box 1250

Gainesville, FL 32602

Dear Tracy:

Thank you so much for making a return engagement to our second annual National Night Out dessert block party on August 6th. As happened last year, you and Justice were the highlight of the party. It was nice that you could stay longer this year.

We appreciate your support of Northwood Neighbors' Crime Watch efforts.

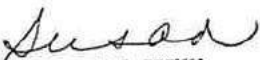
Sincerely,



Marcia Millett



Jeff Navarro



Susan W. Williams

Co-Lead Coordinators, Northwood Neighbors



Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Lt. Sherry Scott

Date: 11-10-2002

From: Sgt Ray Barber, #091

Subject: Mounted Unit

Lt. S. Scott,

I am sending you this IOC to thank Officer T. Plank and Officer D. Thompson for their assistance at the Alachua County Fair. As you know since the fair began the Sheriff's Office has only patrolled inside the fair grounds. During the first couple of days of the fair several vehicles were broken into and two were stolen. At that time I requested assistance from your unit to patrol inside the fair grounds parking areas. On 11-10-2002 I spoke with several Jaycee personnel who work in the parking areas. They informed me that after the mounted patrol was deployed several of their main problems ceased to exist. The Jaycee personnel informed me that they had a continual problem of young people pulling up to the main gate to let people out and block the entire road for long periods of time. Young people also gathered in the main gate area loitering between the main gate and their vehicles. Jaycee personnel advised that many vehicles with loud stereos would continually cruise in and out of the parking lots and not enter the fair, just ride through over and over again. After the mounted unit arrived this problem went away. The Jaycee personnel were very appreciative of having the unit on the grounds.

Thank you,

Ray Barber
Sgt Ray Barber.

Great job — Tracy Plank 376
+ Jane —

People do notice
the value of the
mounted unit

SAR/084 11/12/02

Nov 2016
DATE ISSUED

7313	TITLE CODE
------	------------

☒ NON-SUPERVISORY EMPLOYEE

5
4

SCORE 4.30

IV. REMARKS

Describe incidents and events (both positive and negative) which were the basis for this rating.
Describe steps to be taken to improve performance. (Attach additional sheets if necessary)

See Attached

V. SUMMARY OF APPRAISAL

Complete this section for New Probationary Employees only.

("X" appropriate boxes)

- ☐ I do recommend that this employee remain in the service of the City in this capacity.
- ☐ I do not recommend that this employee remain in the service of the City in this capacity.
- ☐ I recommend that the appraisal period be extended an additional days during which time the incumbent will be required to upgrade his/her performance to a satisfactory level. For six (6) month probationary employees the extended probationary period shall not exceed ninety (90) days. For twelve (12) months probationary employees the extended probationary period shall not exceed one hundred eighty (180) days.

Sgt. Brag Hitchcock #441
Appraiser Date 4/2017

Lt. Paris Owen #362 5/16/17
Bureau Commander or Designee Date

Chief of Police or Designee 5.19.17
Date

A Captain
James Funderburg
5/17/17

EMPLOYEE MAY DISCUSS THIS EVALUATION WITH THE APPRAISER'S IMMEDIATE SUPERVISOR

VI. EMPLOYEE COMMENTS:

The performance appraisal has been discussed with me and I agree ☒ disagree ☐.

Tracy Funderburg
Employee's Signature

050117
Date

Employee Comments: Complete additional sheets in ink; Permanent Record.

Tracy Fundenburg

**City of Gainesville
Employee Performance Appraisal**

IV. REMARKS

Corporal Tracy Fundenburg has been assigned to the Mounted Unit for the entire evaluation period. I have supervised her from January through October of the evaluation period. Prior to the Mounted Unit being moved under my supervision, they were assigned to Lt Blundell. I conferred with him when completing this evaluation.

Cpl Fundenburg is a personable officer, speaks well with the public, and respects her fellow officers. She has worked well with her fellow MPU officer throughout the year. She demonstrates GPD's three C's of policing in her daily work.

Cpl Fundenburg has been responsible for managing the horses' care, maintaining and purchasing equipment, researching and obtaining contracts for services and agreements and overseeing the unit as a whole. Cpl Fundenburg has completed these tasks throughout the year without instruction, needing little direction. Her independent organization and management of the unit is the only reason I was able to supervise the team, and her knowledge of the day to day function of the team were vital to the team's operation.

For the first few months of 2016, Cpl Fundenburg assisted in the training of newly selected member Ofc Foster. Upon completion of the school, both Mounted Patrol units were re-deployed to shift during the summer to assist with GPD staffing shortages. Cpl Fundenburg presented a positive attitude toward me during this deployment, and worked well on shift. Once she returned to the Mounted unit after deployment, she remained positive, and flexible with the several changes made on the unit as far as hours/days worked/ and direction.

It was explained to Cpl Fundenburg that her score of "1" in attendance was due to using sick leave during the evaluation period, and that if she wanted the number to improve, less sick leave usage would be needed.

Cpl Fundenburg's proactivity while on the unit was not where the department would like it to be. Being the senior rider on the team, the responsibility of leading the team's direction was placed on her. The need to be proactive, to make arrests, FI cards, etc... to show productivity was expressed to her on several occasions. I would like to see more initiative and proactivity from her in the upcoming year.

Cpl Fundenburg is very knowledgeable, and is an asset to the Gainesville Police Department. I look forward to working with her in the upcoming year.

Cpl. Tracy C. Fundenburg 05/16/17
Employee Date

Barbara Hiten #441 5-2017
Supervisor Date

PERFORMANCE OBJECTIVES PLANNING SHEET

DEPARTMENT COPY

Employee: Cpl Tracy Fundenburg Dept/Div: Police/Operations/Mounted

NUMBER	OBJECTIVES	COMPLETION DATE	FOLLOW- UP
--------	------------	--------------------	---------------

- | | | | |
|----|---|----------|--|
| 1. | Character Objective... Each member will display exemplary character which reflects positively on the community, agency, individual, oath and one another. <ul style="list-style-type: none"> ○ Demonstrated through role modeling with peers, at community meetings, field training, coordinating efforts in their assigned area, constructive input on external and internal GPD concerns, etc... ○ Holding ourselves accountable | Oct 2017 | |
| 2. | Competency Objective... Each member will demonstrate an effective level of law enforcement competency. <ul style="list-style-type: none"> ○ Demonstrated through providing training in briefings ○ Attending specialized training ○ Identifying or recognizing crime or quality of life problems in their assigned areas and facilitating resolve ○ Being result oriented ○ Participating in community outreach ○ Displaying knowledge of the job and core components of our Community Policing mission | Oct 2017 | |
| 3. | Acclimate self to new zone, participating in crimewatch Meetings, community events, foot patrols, etc... and Learn who the criminals, sex offenders, and problem Offenders are. | Oct 2017 | |
| 4. | Attend Tactical Briefing at least one time during the Evaluation period | Oct 2017 | |
| 5. | Apply for a professional development course. | Oct 2017 | |

Cpl Tracy Fundenburg 050117
 Employee Signature Date

Bryan J. Hitchcock #441 9-2017
 Appraiser/Supervisor Signature Date

Performance Objectives Planning Sheet
Department Copy

Employee: Cpl. Tracy Fundenburg

Operations Bureau / Special Operations

Number	Objectives	Completion Date	Follow Up
1.	Character Objective... Each member will display exemplary character which reflects positively on the community, agency, individual, oath and one another. <ul style="list-style-type: none"> o Demonstrated through role modeling with peers, at community meetings, field training, coordinating efforts in their assigned area, constructive input on external and internal GPD concerns, etc. o Holding ourselves accountable 	9/16	9-2016 BUL #441
2.	Competency Objective... Each member will demonstrate an effective level of law enforcement competency. <ul style="list-style-type: none"> o Demonstrated through providing training in briefings No o Attending specialized training APPLIED FOR o Identifying or recognizing crime or quality of life problems in their assigned areas and facilitating resolve YES o Being result oriented YES o Participating in community outreach YES o Displaying knowledge of the job and core components of our Community Policing mission YES 	9/16	9-2016 BUL #441
3.	Identify MPU equipment which is non-serviceable or no longer needed and either surplus the equipment or trade it for store credit in compliance with guidelines and procedures provided by the Chief of Police.	9/16	ONGOING 9-2016 BUL #441
4.	Apply to attend training related to police equine mounted patrol operations.	9/16	SEVERAL SCHOOLS 9-2016 BUL #441 APPLIED FOR
5.	Reinforce with your co-worker the importance and benefits of the three C's of Compassion, Consistency and Constitutional Policing and demonstrate them in your daily operations.	Daily	09-2016 BUL #441

Cpl. Tracy Fundenburg 02/18/16 Jeffrey Blundell 02-18-16
Employee Signature Date Appraiser/Supervisor Signature Date

Gainesville Police Department

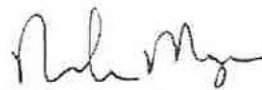


This is to certify
The
Patrol Operations Pin
Has been awarded to
Sgt. Tracy Fundenburg
For

**RECOGNIZES 10 YEARS OF ACCUMALTED PATROL OPERATIONS
SERVICE TIME OR MORE**

The Patrol Operations Pin is designed to recognize the Officers, Corporals, Sergeants and Shift Commanders (Lieutenants) who have shown great dedication, commitment, and sacrifice while serving the City of Gainesville 24 hours a day, 7 days a week, and 365 days a year. When you think of the various schedules, the calls for service, and the responsibilities Patrol Operations is tasked with, Patrol Operations is the backbone of the Gainesville Police Department.

Interim Chief of Police

A handwritten signature in black ink, appearing to be "N. Myer", is written over the printed name of the Interim Chief of Police.

This 28th Day of June, 2024

Certificate of Achievement

Awarded to

TRACY FUNDENBURG

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

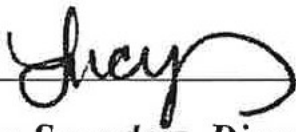
Florida Department of Law Enforcement

on

March 5, 2024

This certification expires one year from the date of issuance.





Lucy Saunders, Director
Criminal Justice Information Services





CERTIFICATE OF TRAINING

THIS CERTIFIES THAT

TRACY FUNDENBURG
GAINESVILLE POLICE DEPARTMENT

SUCCESSFULLY COMPLETED THE
4 HOUR TRAINING COURSE

ACTIVE SHOOTER INCIDENT MANAGEMENT BASIC

AND IS THEREFORE AWARDED THIS CERTIFICATE OF TRAINING ON THE
8TH DAY OF AUGUST 2023

WILLIAM GODFREY
CEO / INSTRUCTOR, C3 PATHWAYS

JAMES PENDLEY, COURSE INSTRUCTOR
DELIVERED AT GAINESVILLE POLICE DEPARTMENT, FL

Control #: 420 8233



CERTIFICATE OF COMPLETION

TRACY FUNDENBURG

*has successfully completed a 2-day training
symposium provided by CI Technologies
covering IA Pro, BlueTeam, El Core, and
emerging issues for law enforcement.*

Awarded July 19, 2022

David Hargadon

David Hargadon
Solution Specialist

CERTIFICATE

OF TRAINING



THIS CERTIFICATE IS PROUDLY PRESENTED TO

Tracy Fundenburg

has participated in twenty-four (24) hours of training on June 15-17, 2022, regarding IA Legal Issues, Major Case Study, CJSTC Decertification and Case Information, CJIS and Disciplinary Issues, Statement Analysis, Identifying Complaints, Public Records Laws, Officer Involved Shootings, LEO Mental Health.

Glenn Ferrell

PRESIDENT

Shawn Whitmer

VICE-PRESIDENT

Certificate of Achievement

Awarded to

Tracy Fundenburg

For Successful Completion of
Officer Discipline Training

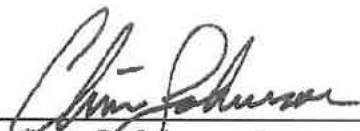
November 1 – 4, 2021

28 Training Hours

Presented by the
Florida Department of Law Enforcement

November 4, 2021




Chris E. Johnson, Director
Florida Criminal Justice Executive Institute



CERTIFICATE OF COMPLETION

This certificate is awarded to

SGT. TRACY FUNDENBERG

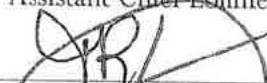
In recognition for your participation in:

**THE GAINESVILLE POLICE DEPARTMENT'S
NEIGHBORHOOD POLICING TRAINING**




Assistant Chief Lonnie Scott

04/10/2021


Chief Tony Jones

04/10/2021





CERTIFICATE OF COMPLETION

This certificate is awarded to

SGT. TRACY FUNDENBERG

In recognition for your participation in:

THE GAINESVILLE POLICE DEPARTMENT'S
NEIGHBORHOOD POLICING TRAINING




Assistant Chief Lonnie Scott

04/10/2021


Chief Tony Jones

04/10/2021



Certificate of Achievement

Awarded to



Tracy Fundenburg



For Successful Completion of

Leadership for Handling a Critical Incident

August 5, 2019

8 Training Hours

Presented by the
Florida Department of Law Enforcement

August 5, 2019

A handwritten signature in black ink, appearing to read "Chris B. Johnson", is written over a horizontal line.

Chris B. Johnson, Director
Florida Criminal Justice Executive Institute

STATE OF FLORIDA DEPARTMENT OF LAW ENFORCEMENT

ALCOHOL TESTING PROGRAM

The person below having successfully met all the requirements under the applicable provisions of Chapter 316, 322 and 327, Florida Statutes and the applicable portions of the Florida Administrative Code, is hereby issued this permit by the Florida Department of Law Enforcement to conduct breath alcohol testing as a breath test operator.

Tracy Carey Fundenburg

Certificate Date: September 23, 2004

Certificate Number: 243577

Reprinted 07/08/2019

A handwritten signature in cursive script, reading "Brett Kirkland", written over a horizontal line.

**Program Administrator
or Designee**

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

TRACY C FUNDENBURG

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b

**ICS for Single Resources and
Initial Action Incident, ICS-200**

Issued this 26th Day of November, 2018



0.3 IACET CEU

Steven P. Heidecker
Acting Deputy Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

TRACY C FUNDENBURG

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.c

National Response Framework, An Introduction

Issued this 26th Day of November, 2018



0.3 IACET CEU

Steven P. Heidecker
Acting Deputy Superintendent
Emergency Management Institute

International Association of Chiefs of Police

Serving the Leaders of Today, Developing the Leaders of Tomorrow[®]



CERTIFICATE OF COMPLETION

This Document Recognizes

Tracy Fundenburg

For Fulfilling the Goals of the

Leadership in Police Organization

this 9th day of March 2018

Date

Gainesville, FL

City, State

A handwritten signature in black ink, appearing to read "Louis M. Dekmar".

Louis M. Dekmar
IACP President

A handwritten signature in black ink, appearing to read "Vincent Talucci".

Vincent Talucci
Executive Director/Chief Executive Officer

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

TRACY C. FUNDENBURG

having satisfactorily completed
Autism Interviews - 1 Hour

Completed: November 01, 2017



Dean Register

Dean Register, Director
Criminal Justice Professionalism Division

#93632

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy Fundenburg

**Has satisfactorily completed the
Breath Test Operator Renewal Course**

July 6th, 2017

A 4-Hour Specialized Training Class

and is hereby presented this

Certificate of Completion

On July 6th, 2017



Gretchen Pendell, Training Center Director

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

TRACY C. FUNDENBURG

having satisfactorily completed

Criminal Justice Officer Ethics - 4 Hours

Completed: September 29, 2016



Dean Register

Dean Register, Director
Criminal Justice Professionalism Division

Certificate of Achievement

Awarded to

TRACY FUNDENBURG

For Successful Completion of

FCIC/NCIC Limited Access Certification

2 Training Hours

Presented by the

Florida Department of Law Enforcement

on

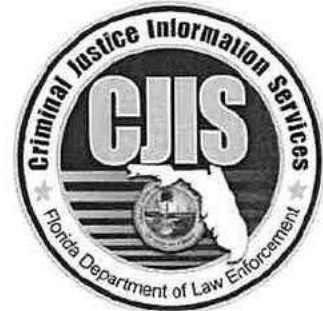
March 23, 2016

This certification expires two years from the date of issuance.



A handwritten signature in black ink, which appears to read "Schaeffer", is written over a horizontal line.

Charles I. Schaeffer, Director
Criminal Justice Information Services





CERTIFICATE OF COMPLETION



Is awarded to

Tracy C. Feundenburg

In recognition of successfully completing the

CIT MASTER TRAINER WORKSHOP EFFECTIVE VERBAL DE-ESCALATION

May 20, 2015

7.0 Contact Hours

Michelle M. Saunders, LCSW

Florida CIT Coalition Chairperson and Presenter

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

Tracy C. Fundenburg

having satisfactorily completed

Discriminatory Profiling & Professional Traffic Stops - 2 Hours

Completed: April 02, 2015



Dean Register

Dean Register, Director
Criminal Justice Professionalism Division

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

Tracy C. Fundenburg

having satisfactorily completed

Domestic Violence - 2 Hours

Completed: April 02, 2015



D Register

Dean Register, Director
Criminal Justice Professionalism Division

Florida Department of Law Enforcement Distance Learning Program

Certificate of Completion

is hereby granted to:

Tracy C. Fundenburg

having satisfactorily completed

Juvenile Sexual Offender Investigations - 2 Hours

Completed: April 02, 2015



A handwritten signature in dark ink that reads "D Register". The signature is written over a horizontal line.

Dean Register, Director
Criminal Justice Professionalism Division

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy Fundenburg

Has satisfactorily completed the

CMS Line Supervision 006

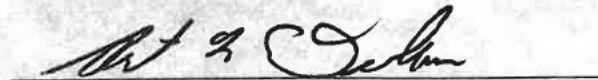
An Advanced Training Class

80-Hour Instructor Course

and is hereby presented this

Certificate of Completion

On September 26th, 2014

A handwritten signature in black ink, appearing to read "Robert Dolan", is written over a horizontal line.

Robert Dolan, Director



RICK SCOTT
GOVERNOR



GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Tracy Carey Fundenburg

ADVANCED TRAINING CERTIFICATE
Line Supervision
80 HOURS

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



GREG S. HUTCHING, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

September 26, 2014

28-2014-006-1



FLORIDA
SHERIFFS
ASSOCIATION

FLORIDA SHERIFFS INSTITUTE

DIVERSIFIED TRAINING PROGRAM

This is to certify that
Tracy Fundenburg
Gainesville Police Dept.

Has completed the 8 hour CIT Advanced Refresher Training
course

June 30, 2014

Date

Steve Casey, Executive Director
Florida Sheriffs Association

Sheriff Grady Judd, President
Florida Sheriffs Association



VA
HEALTH
CARE

Defining
EXCELLENCE
in the 21st Century

BAKER ACT-Risks and Responsibilities (7.5)

August 19, 2014

Tracy Funderburg

Ellen Ostergren, LCSW

Ellen Ostergren, LCSW
Continuing Education Designee

August 19, 2014

Date

This program is sponsored by the N Florida /S Georgia Veterans Health System Social Work Service and meets the criteria for 7.5 clinical contact hours.

Florida Board of Clinical Social Work, Marriage and Family Therapy, and Mental Health Counseling: BAP #470, EXP. 3/31/15.
CE Broker Provider #: 50-1393, CE Broker Course #: 20-20456856.

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy Fundenburg

has satisfactorily completed the

Florida General Instructor Techniques 1186

April 21 – April 30, 2014

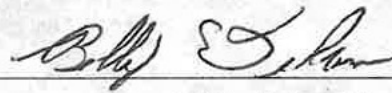
A Criminal Justice Standards and Training

64-Hour Instructor Course

and is hereby presented this

Certificate of Completion

On April 30th, 2014.

A handwritten signature in black ink, appearing to read "Bobby Dolan", is written over a horizontal line.

Bobby Dolan, Director

**Certificate of Appreciation
for**

CIT



THIS CERTIFICATE IS AWARDED TO

Tracy Fundenburg

IN RECOGNITION OF VALUABLE CONTRIBUTIONS TO

The Crisis Intervention Team (CIT) Training Program of North Central Florida by assisting with the role play portion of this training for local law enforcement agencies.



Marshall Knudson, Ph.D.

Crisis Center Director

February 22, 2014

Date

**Certificate of Appreciation
for**

CIT



THIS CERTIFICATE IS AWARDED TO

Tracy Fundenburg

IN RECOGNITION OF VALUABLE CONTRIBUTIONS TO

The Crisis Intervention Team (CIT) Training Program of North Central Florida by assisting with the role play portion of this training for local law enforcement agencies.





Marshall Knudson, Ph.D.

Crisis Center Director

February 22, 2014

Date



RICK SCOTT
GOVERNOR



GERALD M. BAILEY,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Tracy Carey Fundenburg

INSTRUCTOR CERTIFICATION

School 0

CERTIFICATION EXPIRATION DATE: March 31, 2019

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



SUSAN BENTON, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

Certificate of Achievement

Awarded to

TRACY FUNDENBURG

For Successful Completion of

CJIS Certification/Recertification

Presented by the

Florida Department of Law Enforcement

March 5, 2012

This certificate expires two years from the date of issuance.



Donna M. Uzzell

Donna M. Uzzell, Director
Criminal Justice Information Services

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy Fundenburg

has satisfactorily completed the

Breath Test Operator Renewal 951

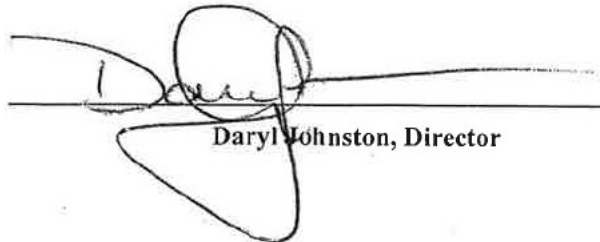
A Criminal Justice Standards and Training

Advanced 4-Hour Course

and is hereby presented this

Certificate of Completion

On January 18, 2013.



Daryl Johnston, Director

Certificate of Completion

is presented to:

Corporal Tracy Fundenburg

for successful completion of the
40-Hour Basic Mounted Police Training

Course # 2012-1

in Webster, Florida, conducted by Suncoast Equine Inc.

April 20-23, 2012

Mark Newby, President
Suncoast Equine, Inc.

"Where obstacles are overcome"





American
Heart
Association.

My Heart. My Life.

Heart Walk.

2011 Lifestyle Change Award

NOMINEE:

Tracy Fundenburg

Name

For making outstanding lifestyle improvements to live a healthier life.

September 24, 2011

Date

Locally Sponsored by:

AvMED
HEALTH PLANS

HOME
Living in the Heart of Florida

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy C. Fundenburg

has satisfactorily completed the

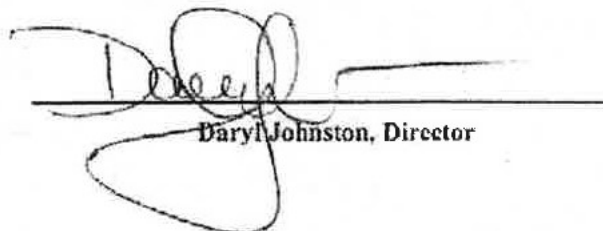
**Human Diversity/Discriminatory Profiling & Professional Traffic Stops
&
Domestic Violence/Juvenile Sexual Offender Investigations**

**A Criminal Justice Standards and Training
Specialized 8-Hour Course**

and is hereby presented this

Certificate of Completion

On May 26, 2011.



Daryl Johnston, Director



**HILLSBOROUGH COUNTY SHERIFF'S OFFICE
TRAINING DIVISION**

CERTIFIES THAT:

Tracy Fundenburg

**HAS COMPLETED THE FOLLOWING COURSE OF INSTRUCTION:
MOUNTED POLICE TRAINING & CRITIQUE**

FEBRUARY 14-18, 2011

A handwritten signature in cursive script, reading "T. Feeney".

**THOMAS J. FEENEY, MAJOR
TRAINING DIVISION**

Daytona State College



Daytona Beach, Florida

Certificate of Completion

TRACY FUNDENBURG

has completed a course of study in

CAREER AND TACTICAL SURVIVAL FOR FEMALE OFFICERS = 7 Hrs.

and therefore is awarded this certificate of completion

this 30th day of April, 2010

A handwritten signature in cursive script, likely belonging to the President of Daytona State College.

President, Daytona State College

A handwritten signature in cursive script, likely belonging to the Chair of Criminal Justice.

Chair, Criminal Justice

A handwritten signature in cursive script, likely belonging to the Chairman of the Board of Trustees of Daytona State College.

Chairman, Board of Trustees, Daytona State College

Certificate of Achievement

Awarded to

TRACY FUNDENBURG

For Successful Completion of

CJIS Certification/Recertification

Presented by the

Florida Department of Law Enforcement

April 1, 2010

This certificate expires two years from the date of issuance.



Donna M. Uzzell

***Donna M. Uzzell, Director
Criminal Justice Information Services***

SAINT LEO
UNIVERSITY

In
Cooperation
with



Announces that

Tracy C. Plank

Successfully completed a **40 hour course** on “**Introductory Survival Spanish for Law Enforcement Basic**”

Barry Glover
Barry Glover
Associate Professor
Department of Criminal Justice

07/06/09 – 07/10/09
Dates

Adam Chacon
Instructor
Partners in Training Consultants

**Santa Fe College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This is to certify that

Tracy C. Plank

has satisfactorily completed all requirements in

**Breath Test Operator Renewal
Course #951**

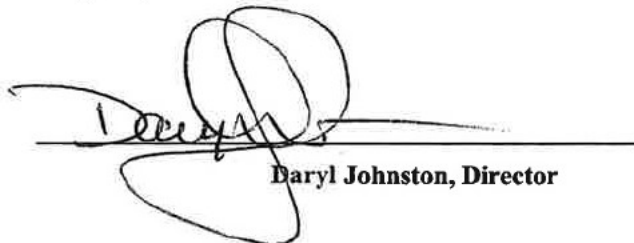
A Criminal Justice Standards and Training

Specialized 6-Hour Course

and is hereby presented this

Certificate of Completion

On February 27, 2009

A handwritten signature in black ink, appearing to read "Daryl Johnston", is written over a horizontal line. The signature is stylized with loops and a long horizontal stroke extending to the right.

Daryl Johnston, Director

State of Florida

Department of Law Enforcement

Criminal Justice Information Services

Awards this certificate to



TRACY PLANK



As evidence of the successful completion of

CJIS Certification/Recertification

Given this day

April 15, 2008

This certificate expires two years from the date of issuance.

A handwritten signature in black ink, appearing to be "B. L.", is written over a horizontal line.

Commissioner, Florida Department of Law Enforcement

Gainesville Police Department

Forensic Crime Unit

Gainesville, Florida

This is to Certify that

Officer Tracy C. Plank

Has satisfactorily completed the requirements for the position of

"G" Unit

On this 28th day of June, 2007

Inv. Wendy Shiah

Forensic Crime Unit Training Instructor

Lynne A. Bench

Criminal Investigations Bureau Commander

[Signature]

Forensic Crime Unit Supervisor

Gainesville Police Department

Inter-Office Communication

Chief Norman B. Botsford

To: Captain Lynne Benck Date: July 1, 2007

From: Investigator Wendy Shirah

**Subject: G-Unit training for
Officer Tracy Plank #376**

Officer Tracy Plank was assigned to the Forensic Crime Unit on June 28th, 2007 for the purpose of being trained as a G-Unit. Instruction was given in the use of the issued digital camera, the fingerprinting and evidence collection, and crime scene processing. Officer Plank has acquired the skills necessary to be a proficient G-Unit and is qualified to perform said duties.

Respectfully submitted,

Wendy Shirah

*L Benck
089*

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy C. Plank

has satisfactorily completed the

Domestic Violence/Juvenile Sexual Offender

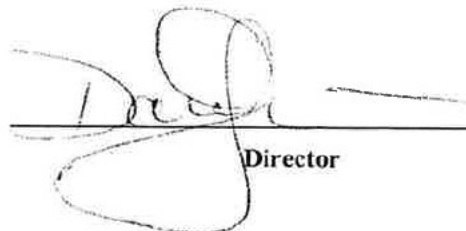
A Criminal Justice Standards and Training

Specialized 4-Hour Course

and is hereby presented this

Certificate of Completion

On May 16, 2007.



Director

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This is to certify that

Tracy C. Plank

has satisfactorily completed all requirements in

Human Diversity

(Specialized Topics in Diversity & Discriminatory Profiling and Professional Traffic Stops)

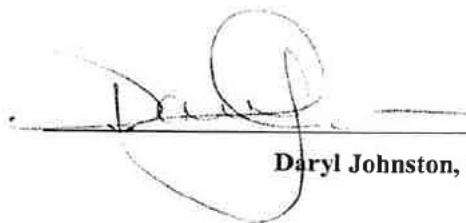
A Criminal Justice Standards and Training

Specialized 4-Hour Course

and is hereby presented this

Certificate of Completion

On May 16, 2007.



Daryl Johnston, Director

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

TRACY C. PLANK

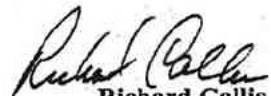
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00100.LE

**Introduction to the Incident Command System,
I-100 for Law Enforcement**

Issued this 13th Day of April, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute

FEMA Form 16-31, October 05

DETACH THIS STUB

State of Florida

Department of Law Enforcement

Criminal Justice Information Services

Awards this certificate to



TRACY PLANK



As evidence of the successful completion of

FCIC Certification

Given this the 1 day of May, 2006.

This certificate expires two years from the date of issuance.

A handwritten signature in black ink, appearing to read 'Myra J. Smith', is written over a horizontal line.

Commissioner, Florida Department of Law Enforcement

Student Record: PLANK, TRACY [REDACTED]

Successful Completion(s)

IS-00700

National Incident Management System

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

TRACY C. PLANK

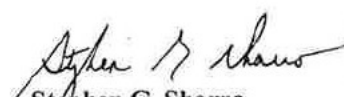
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

**National Incident Management System
(NIMS) an Introduction**

Issued this 07th Day of July, 2005

0.3 CEU


Stephen G. Sharro
Director, Training Division

DETACH THIS STUB

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy C. Plank

has satisfactorily completed the

**Breath Test Operator
Course #851**

A Criminal Justice Standards and Training

Specialized 24-Hour Course

and is hereby presented this

Certificate of Completion

On September 15, 2004.


Director

STATE OF FLORIDA
DEPARTMENT OF LAW ENFORCEMENT

ALCOHOL TESTING PROGRAM

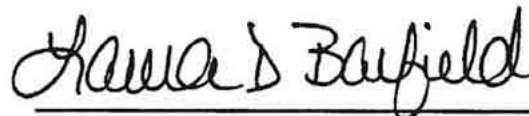
The person below having successfully met all the requirements under the applicable provisions of Chapter 316, 322 and 327, Florida Statutes and the applicable portions of the Florida Administrative Code, is hereby issued this permit by the Florida Department of Law Enforcement to conduct breath alcohol testing as a breath test operator.

Tracy C Plank

Certification Date: September 23, 2004

Certificate Number: 243577


Guy M. Tunnell
Commissioner


Program Administrator
or Designee

STATE OF FLORIDA
DEPARTMENT OF LAW ENFORCEMENT

ALCOHOL TESTING PROGRAM

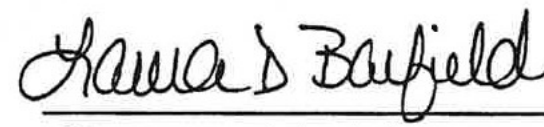
The person below having successfully met all the requirements under the applicable provisions of Chapter 316, 322 and 327, Florida Statutes and the applicable portions of the Florida Administrative Code, is hereby issued this permit by the Florida Department of Law Enforcement to conduct breath alcohol testing as a breath test operator.

Tracy C Plank

Certification Date: September 23, 2004

Certificate Number: 243577


Guy M. Tunnell
Commissioner


Program Administrator
or Designee

State of Florida
Department of Law Enforcement
Criminal Justice Information Services

Awards this certificate to



TRACY PLANK



As evidence of the successful completion of

FCIC Certification

Given this the **27** *day of* **April** **2004**

This certificate expires two years from the date of issuance.

A handwritten signature in black ink, appearing to read 'M. J. Samuel', is written over a horizontal line.

*Commissioner,
Florida Department of Law Enforcement*

TOTAL HOURS 4



Okaloosa-Walton
Community College

2/19/04 1555
623028
RaiderNet

Registration ▼

Financial Aid ▼

Payment Info ▼

Grades ▼

Transcripts ▼

Personal Info ▼

Unofficial Student Transcript

Welcome Tracy C. Plank

***** Student Information System *****

- Display Student Transcript -

Student ID..... ██████████ PLANK, TRACY C
Date of Birth... ██████████ Sex.: F Fee Residency: Florida Resident
High School..... NICEVILLE SENIOR HIGH SCHOOL Graduation Date: 06/87
Admission Basis: STANDARD HIGH SCHOOL DIPLOMA
ACT 02/01/89 EN 17.00

Crse ID	Equiv Crse	Course Title	CMP	TYP	GRD	ATT	ERN	GPA
* FALL 1987-88 (19881) O-WCC 001510 BEGINNING 08/25/87 ENDING 12/16/87								
PROG: (6020) TC CHILD DEVELOPMENT								
CHD1220	CHD1220	CHD GR & DEV I		C		03.0	03.0	03.0
CHD1430	CHD1430	OBS/REC CHD BEHV		C		03.0	03.0	03.0
COA2100	COA2100	CONS ED		B		03.0	03.0	03.0
FAD1123	FAD1123	ADLT CHG SOC		A		03.0	03.0	03.0
SLS1101	SLS1102	COMPASS		S		01.0	01.0	0.
Term Totals: Att: 13.00; Ern: 13.00; For GPA: 12.00; Pts: 33.00; GPA 2.75								
Cuml Totals: Att: 13.00; Ern: 13.00; For GPA: 12.00; Pts: 33.00; GPA 2.75								
* SPRING 1987-88 (19882) O-WCC 001510 BEGINNING 01/07/88 ENDING 04/28/88								
PROG: (6020) TC CHILD DEVELOPMENT								
COC1020	CGS1100	COMP. LIT.		D		03.0	03.0	03.0
CHD1230	CHD1230	CHD GR DEV II		F		03.0	0.	0.
CJT2100	CJT2100	CRIMINAL INVEST		C		03.0	03.0	03.0
ENC1101	ENC1101	ENGLISH COMP. I		T F		03.0	0.	0.
Term Totals: Att: 9.00; Ern: 6.00; For GPA: 9.00; Pts: 42.00; GPA 2.80								
Cuml Totals: Att: 22.00; Ern: 19.00; For GPA: 21.00; Pts: 75.00; GPA 2.80								
* FALL 1988-89 (19891) O-WCC 001510 BEGINNING 08/23/88 ENDING 12/15/88								
PROG: (6020) TC CHILD DEVELOPMENT								
CCJ1500	CCJ1500	JUVENILE DELIQ		B		03.0	03.0	03.0
CCJ2300	CJC2000	INTRO CORRECT		B		03.0	03.0	03.0
CCJ1400	CJE1300	PLCE OPER ADMN		B		03.0	03.0	03.0
CJT2220	CJT2220	LAW ENFRM PHOTO		B		03.0	03.0	03.0
PEL1441	PEL1441	BEG RACQUETBALL		A		01.0	01.0	01.0
Term Totals: Att: 13.00; Ern: 13.00; For GPA: 13.00; Pts: 51.00; GPA 3.92								
Cuml Totals: Att: 35.00; Ern: 32.00; For GPA: 34.00; Pts: 126.00; GPA 3.72								
* SPRING 1988-89 (19892) O-WCC 001510 BEGINNING 01/06/89 ENDING 04/27/89								
PROG: (6020) TC CHILD DEVELOPMENT								
CCJ1000	CCJ1000	INTRO TO CRIM		C		03.0	03.0	03.0
CJT2340	CJT2340	POLICE OPERAT		B		03.0	03.0	03.0
ENC1101	ENC1101	ENGLISH COMP. I		R F		03.0	0.	0.
MAT1024A	MAT0024	COL PREP ALG 1		U		03.0	0.	0.
PEL2442	PEL2442	INTRM RACQUETBAL		A		01.0	01.0	01.0
Term Totals: Att: 10.00; Ern: 7.00; For GPA: 10.00; Pts: 34.00; GPA 3.40								
Cuml Totals: Att: 45.00; Ern: 39.00; For GPA: 44.00; Pts: 160.00; GPA 3.72								


```

SPRING 1989-90 (19902 ) O-WCC      001510      BEGINNING 01/08/90  ENDING 05/01/90
PROG: (6020 ) TC  CHILD DEVELOPMENT
CJD1631  CJD1631  FL POL OPS/LDRSHP          B   05.0   05.0   05.0
CJD1680  CJD1680  FL CRIMINAL LAW           C   05.0   05.0   05.0
Term Totals:  Att:  10.00; Ern: 10.00; For GPA: 10.00; Pts:  25.00; GPA 2.50
Cuml Totals:  Att:  55.00; Ern: 49.00; For GPA: 54.00; Pts: 126.00; GPA 2.33
*
SUMMER 1989-90 (19903 ) O-WCC      001510      BEGINNING 05/09/90  ENDING 06/20/90
PROG: (6020 ) TC  CHILD DEVELOPMENT
CJD1200  CJD1200  LAW OFCR. SKLS.          B   04.0   04.0   04.0
Term Totals:  Att:   4.00; Ern:  4.00; For GPA:  4.00; Pts:  12.00; GPA 3.00
Cuml Totals:  Att:  59.00; Ern: 53.00; For GPA: 58.00; Pts: 138.00; GPA 2.37
*
SPRING 1993-94 (19942 ) O-WCC      001510      BEGINNING 01/06/94  ENDING 04/27/94
PROG: (6020 ) TC  CHILD DEVELOPMENT
CCJ1935  CCJ1935  CRIM JUST SEM          B   03.0   03.0   03.0
Term Totals:  Att:   3.00; Ern:  3.00; For GPA:  3.00; Pts:   9.00; GPA 3.00
Cuml Totals:  Att:  62.00; Ern: 56.00; For GPA: 61.00; Pts: 147.00; GPA 2.40
*
FALL  1994-95 (19951 ) O-WCC      001510      BEGINNING 08/22/94  ENDING 12/09/94
PROG: (6020 ) TC  CHILD DEVELOPMENT
CJD1604  CJD1604  INJR & DETH INV          A   03.0   03.0   03.0
CJD2691  CJD2691  STRS AWRE & RES          B   03.0   03.0   03.0
Term Totals:  Att:   6.00; Ern:  6.00; For GPA:  6.00; Pts:  21.00; GPA 3.50
Overall Cum:  Att:  68.00; Ern: 62.00; For GPA: 67.00; Pts: 168.00 ; GPA 2.50
*
END OF COLLEGE CREDIT RECORD
*

```

Print

Help

Fee Payment (only):
businessoffice@owcc.net

Financial Aid:
financialaid@owcc.net

All Other:
registrar@owcc.net

Okaloosa-Walton Community College
 100 College Boulevard
 Niceville, FL 32578-1295

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This certifies that

Tracy C. Plank

has satisfactorily completed the

Domestic Violence/Juvenile Sex Offender

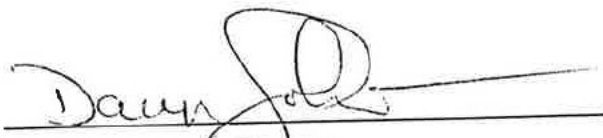
A Criminal Justice Standards and Training

Specialized 4-Hour Course

and is hereby presented this

Certificate of Completion

On June 18, 2003.



Director



Santa Fe Community College
Institute of Public Safety
3737 NE 39th Ave.
Gainesville, FL 32609

Daryl Johnston, Director

Criminal Justice Selection Center
(352) 334-0358

Criminal Justice Programs
(352) 334-0300



Emergency Medical Services
(352) 334-0457

Memorandum

To: Personnel
Gainesville Police Dept.

From: Daryl Johnston
Director

Re: Domestic Violence/Juvenile Sex Offender
6/18/03

Date: August 18, 2003

Listed below are the final grades for the officers from your department who attended the above captioned course:

We have also enclosed their certificates.

<u>Name</u>	<u>Final Grade</u>
Plank, Tracy C.	Pass

PRESENTED To

Tracy C. Plank


*In Recognition
of successfully completing the*

"Mounted Police 50-Hour Training Course"

*PRESENTED BY GEISER EQUINE TRAINING
MOUNTED POLICE DIVISION*

June 23 - 28, 2002

DATE


INSTRUCTOR

The Southern Police Institute

Department of Justice Administration

College of Arts and Sciences

University of Louisville

on recommendation of its faculty and by virtue of the authority
vested in it by the trustees of the university has awarded to

Tracy C. Plank

this certificate as evidence of the satisfactory completion of the

Mounted Police 50-Hour Training Course

*Given in the City of Louisville in the Commonwealth of Kentucky
in the United States of America in the year of Our Lord two thousand
and two on this Twenty-eighth day of June.*

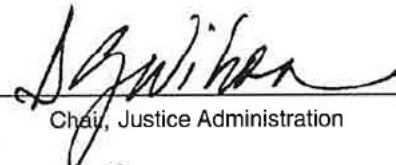




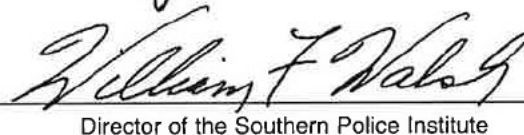
President of the University of Louisville



Dean of the College of Arts and Sciences



Chair, Justice Administration



Director of the Southern Police Institute

The Southern Police Institute

Department of Justice Administration

College of Arts and Sciences

University of Louisville

on recommendation of its faculty and by virtue of the authority
vested in it by the trustees of the university has awarded to

Tracy C. Plank

this certificate as evidence of the satisfactory completion of the

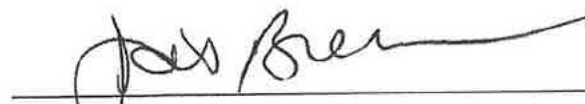
Advanced Mounted Police Course

*Given in the City of Louisville in the Commonwealth of Kentucky
in the United States of America in the year of Our Lord two thousand
and two on this Tenth day of April.*






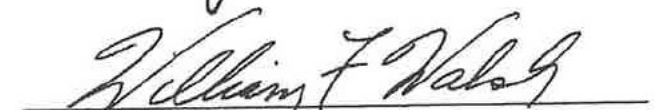
President of the University of Louisville



Dean of the College of Arts and Sciences



Chair, Justice Administration



Director of the Southern Police Institute

PRESENTED To

Officer Tracy C. Plank

***In Recognition
of successfully completing the thirty hours of***

"The Advanced Mounted Police Course"

***PRESENTED BY GEISER EQUINE TRAINING
MOUNTED POLICE DIVISION***

April 8 - 10, 2002

DATE

INSTRUCTOR

The Southern Police Institute

Department of Justice Administration

College of Arts and Sciences

University of Louisville

on recommendation of its faculty and by virtue of the authority
vested in it by the trustees of the university has awarded to

Tracy C. Plank

this certificate as evidence of the satisfactory completion of the

Basic Mounted Police

*Given in the City of Louisville in the Commonwealth of Kentucky
in the United States of America in the year of Our Lord two thousand
and one on this Eleventh day of May.*



President of the University of Louisville

Dean of the College of Arts and Sciences

Chair, Justice Administration

Director of the Southern Police Institute

PRESENTED To

Officer Tracy C. Plank

*In Recognition
of successfully completing the fifty three plus hours of*

"The Basic Mounted Police School"

*PRESENTED BY GEISER EQUINE TRAINING
MOUNTED POLICE DIVISION*

May 6th - 11th, 2001

DATE


INSTRUCTOR

ST. PETERSBURG JUNIOR COLLEGE
FLORIDA REGIONAL COMMUNITY POLICING INSTITUTE

This is to certify that
Tracy C. Plank

has satisfactorily completed the following 8-hour COPS training course held at
Gainesville Police Department

"Police Community Partnership"

Training Completed 19th day of October, 2000



President
St. Petersburg Junior College



Program Director
Florida Regional Community Policing Institute

ST. PETERSBURG JUNIOR COLLEGE
FLORIDA REGIONAL COMMUNITY POLICING INSTITUTE

This is to certify that

Tracy C. Plank


has satisfactorily completed the following 8-hour COPS training course held at
Gainesville Police Department

Problem Solving for the Community Policing Officer and Citizen

Training Completed 6th day of July, 2000



President
St. Petersburg Junior College



Program Director
Florida Regional Community Policing Institute

ST. PETERSBURG JUNIOR COLLEGE
FLORIDA REGIONAL COMMUNITY POLICING INSTITUTE

This is to certify that

Tracy C. Plank

has satisfactorily completed the following 8-hour COPS training course held at
Gainesville Police Department

Introduction to Community Policing

Training Completed 4th day of May, 2000


President, St. Petersburg Junior College


Director, Southeastern Public Safety Institute

Florida Criminal Justice Executive Institute



Awards this certificate to

TRACY PLANK

as evidence of the successful completion of
The Officer Discipline Process

April 19, 2000

Gainesville, Florida

A handwritten signature in black ink, appearing to read "L. M. G. L.", positioned above a horizontal line.

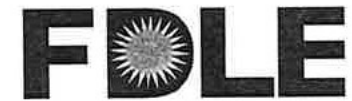
Director, Florida Criminal Justice
Executive Institute

A handwritten signature in black ink, appearing to read "James J. Meo", positioned above a horizontal line.

Commissioner, Florida Department of Law Enforcement

Training Hours 04

Florida Criminal Justice Executive Institute



Awards this certificate to

TRACY PLANK

as evidence of the successful completion of
The Officer Discipline Process

April 19, 2000

Gainesville, Florida

Director, Florida Criminal Justice
Executive Institute

Commissioner, Florida Department of Law Enforcement

Training Hours 04

Certificate
OF
Appreciation

May it be known this Certificate has been presented to

Tracy Plank

for Outstanding Active Participation in

Bishop Buddies Leadership Workshop

PRESENTED THIS

14th

DAY OF

December

, 19 99

Jeff Charbonnet

Bonnie Baker, Jo Ann Jenkins, Jenny Block



SANTA FE COMMUNITY COLLEGE INSTITUTE OF PUBLIC SAFETY


*Kirkpatrick Center
3737 Northeast 39th Avenue
Gainesville, Florida 32609
352-334-0300 Fax 352-334-0329*

H.A. Blalock, Ph.D., Director
Daryl Johnston, Associate Director
Chris Wagoner, Coordinator

December 7, 1999

Memorandum

To: Personnel
Gainesville Police Dept.

From: Jessica Huffman 

Re: Intoxilyzer 5000 Recert. Certificates

Enclosed, please find a Revised certificate for the student listed below. The first certificate sent out has the wrong year listed. Please destroy the misprinted certificate.

I am sorry for any inconvenience this may have caused.

Name
Oldham, John
Plank, Tracy C.
Raulerson, Joseph H.
Willis, Allan

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in the

Intoxilyzer 5000 Re-certification

A 6 Hour Course

and is hereby presented this

Certificate

In WITNESS whereof we hereby affix our signatures on this

9th day of August, 1999


Director

This certificate expires two years from above date.

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in the

Basic Interviews & Interrogations

A Criminal Justice Standards and Training

Specialized 24 Hour Course

and is hereby presented this

Certificate

In WITNESS whereof we hereby affix our signatures on this

22nd day of January, 1999


Director

STATE OF FLORIDA
DEPARTMENT OF LAW ENFORCEMENT
ALCOHOL TESTING PROGRAM

The person named below having successfully met all the requirements under the applicable provisions of Chapter 316, 322 and 327, Florida Statutes and the applicable portions of the Florida Administrative Code, is hereby issued this permit by the Florida Department of Law Enforcement to conduct _____ breath alcohol testing as a _____ breath test operator from:

_____ August 9, 1999

through

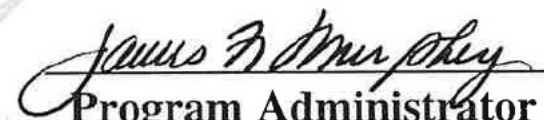
_____ August 8, 2001

TRACY CAREY PLANK

(Name)

(Permit Number)


James T. Moore
Commissioner


Program Administrator
or Designee

Institute of Police Technology and Management

UNIVERSITY OF NORTH FLORIDA



This is to certify that

Tracy C. Plank

has successfully completed the 40 hour training course

INVESTIGATIVE INTERVIEW TECHNIQUES FOR INTERNAL
AFFAIRS OFFICERS

Conducted in Jacksonville, Florida

September 27, 1999 - October 01, 1999

William H. Hagerty Jr.
COURSE DIRECTOR

N UNIVERSITY OF
NORTH
FLORIDA

Russell Reed
DIRECTOR IPTM

**Santa Fe Community College
Institute of Public Safety**

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in the

Intoxilyzer 5000 Re-certification

A 6 Hour Course

and is hereby presented this

Certificate

In WITNESS whereof we hereby affix our signatures on this

9th day of August, 1998


Director

This certificate expires two years from above date.

Santa Fe Community College Institute of Public Safety

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in the

Basic Interviews & Interrogations

A Criminal Justice Standards and Training

Specialized 24 Hour Course

and is hereby presented this

Certificate

In WITNESS whereof we hereby affix our signatures on this

22nd day of January, 1999



Director

Santa Fe Community College Institute of Public Safety

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in the

Mobile Field Force Course

A Criminal Justice Standards and Training

Specialized 8 Hour Course

and is hereby presented this

Certificate

In WITNESS whereof we hereby affix our signatures on this

27th day of August, 1998


Director

Santa Fe Community College Institute of Public Safety

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in the

Human Diversity

A Criminal Justice Standards and Training

Specialized 8 Hour Course

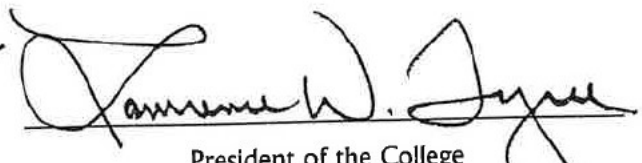
and is hereby presented this

Certificate


In WITNESS whereof we hereby affix our signatures on this

16th day of April, 1998


Director


President of the College


LAWTON CHILES
GOVERNOR


JAMES T. MOORE, COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

**THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS
AND TRAINING**


Hereby awards to


TRACY C. PLANK

ADVANCED TRAINING CERTIFICATE
FIELD TRAINING OFFICER
40 HOURS

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes




WILLIAM A. LIQUORI, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION
April 11, 1997


A. LEON LOWRY II, DIRECTOR
DIVISION OF CRIMINAL JUSTICE
STANDARDS AND TRAINING
28-96-051-01

Santa Fe Community College Institute of Public Safety

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in

Intoxilyzer 5000 Recertification

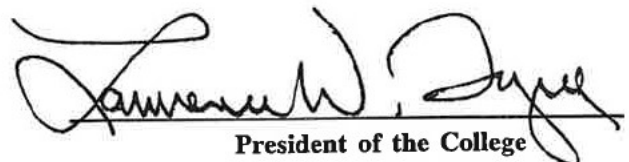
A 6 Hour Course

and is hereby presented this

Certificate

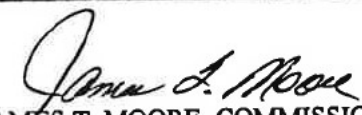
**In WITNESS whereof we hereby affix our signatures on this
15th day of November, 1996**


Director


President of the College

This certificate expires 12/31/97.


LAWTON CHILES
GOVERNOR


JAMES T. MOORE, COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA


**THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS
AND TRAINING**

Hereby awards to


TRACY C. PLANK

ADVANCED TRAINING CERTIFICATE
OFFICER STRESS AWARENESS AND RESOLUTION
40 HOURS

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes

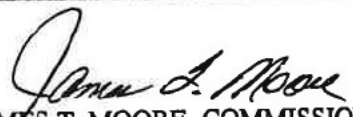

WILLIAM A. LIQUORI, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

December 9, 1994


A. LEON LOWRY II, DIRECTOR
DIVISION OF CRIMINAL JUSTICE
STANDARDS AND TRAINING

21-94-050-02


LAWTON CHILES
GOVERNOR


JAMES T. MOORE, COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA


**THE COMMISSION ON
CRIMINAL JUSTICE STANDARDS
AND TRAINING**


Hereby awards to

TRACY C. PLANK

ADVANCED TRAINING CERTIFICATE
INJURY AND DEATH INVESTIGATION
40 HOURS

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes


WILLIAM A. LIQUORI, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION
October 14, 1994


A. LEON LOWRY II, DIRECTOR
DIVISION OF CRIMINAL JUSTICE
STANDARDS AND TRAINING
21-94-036-01

Santa Fe Community College Institute of Public Safety

Gainesville, Florida

Criminal Justice Program

This is to Certify that

Tracy C. Plank

has satisfactorily completed all requirements in

Intoxilyzer 5000 Recertification

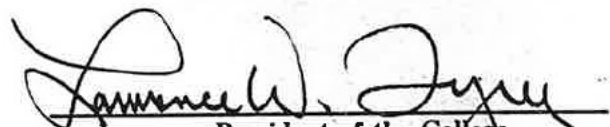
an 8 Hour Class

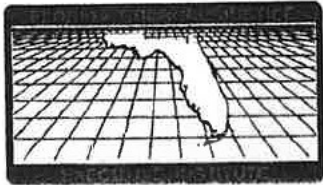
and is hereby presented this

Certificate

**In WITNESS whereof we hereby affix our signatures on this
30th day of October, 1995**


Director


President of the College



Florida Criminal Justice
Executive Institute

FDLE

Awards this certificate to

Tracy C. Plank

as evidence of the successful completion of

Human Diversity for Sworn

May 31 - June 1, 1995

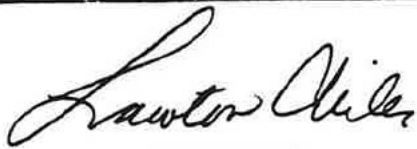
Carrie S. Plank

Director, Florida Criminal Justice
Executive Institute

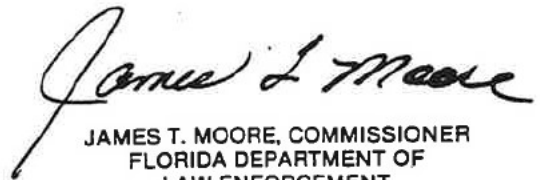
James D. Moore

Commissioner, Florida Department of Law Enforcement

16 Training Hours



LAWTON CHILES
GOVERNOR



JAMES T. MOORE, COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

TRACY C. PLANK

ADVANCED TRAINING CERTIFICATE
RADAR SPEED MEASUREMENT
MANDATORY RETRAINING

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



RODNEY DOSS, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



A. LEON LOWRY, II, DIRECTOR
DIVISION OF CRIMINAL JUSTICE
STANDARDS AND TRAINING

Okaloosa-Walton Community College



CERTIFICATE OF COMPLETION

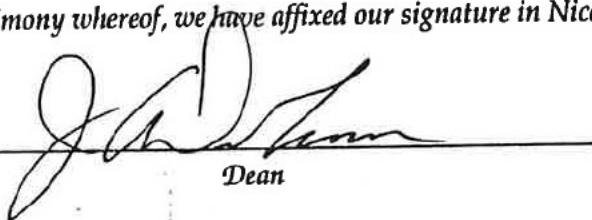
TRACY PLANK

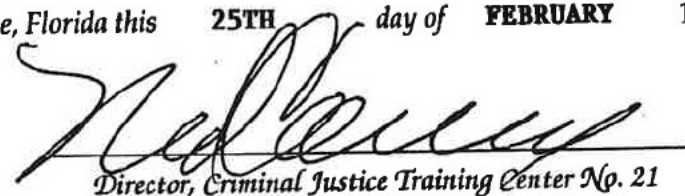
has satisfactorily completed the specialized course in

INTOXILYZER 5000
(40 HOURS)

offered by Okaloosa-Walton Community College

In testimony whereof, we have affixed our signature in Niceville, Florida this 25TH day of FEBRUARY 19 94


Dean


Director, Criminal Justice Training Center No. 21

The National Society
of the
Sons of the American Revolution



OFFICER TRACY PLANK

has been awarded the

Bronze
Good Citizenship Medal

in recognition of notable services
in behalf of our American principles.



EMERALD COAST CHAPTER
FORT WALTON BEACH, FL

NOVEMBER 2, 1994
Date

John C. Johnson
President
Andrew J. Ketriney
Secretary

Certificate of Training

This Is To Certify That

TRACY C. PLANK

*Has Successfully Completed The
Training Program Requirements For*

OLEORESIN CAPSICUM AEROSOL TRAINING

4 HOURS

Awarded On This 13TH *Day of* DECEMBER , 19 93

Steve Grier

Training Coordinator

Brian M. Rutledge

Chief of Police



PADI®

This Is To Certify That

Tracy C. Plank

Has Satisfactorily Completed A Sanctioned Course In

SCUBA DIVING

And Is Hereby Awarded The Rating Of

Open Water Diver

Given This 22nd. Day Of July, 1994

T.L. Disler

Instructor

M-53744

Number

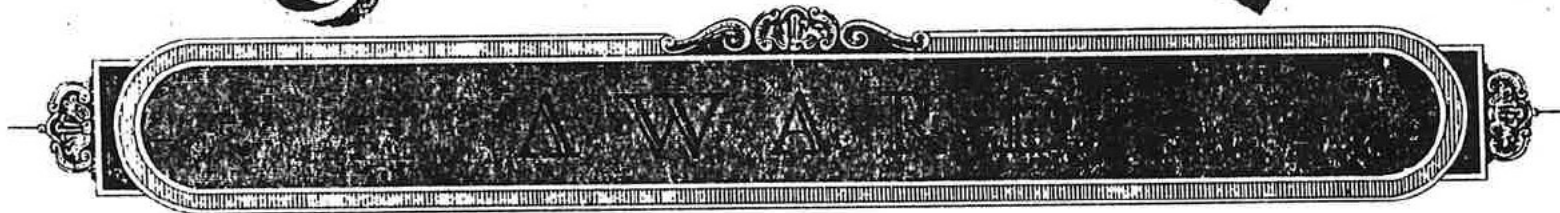
Ralph Erickson

President



CERTIFICATE

OF



This Certifies That

TRACY PLANK

is awarded this Certificate for

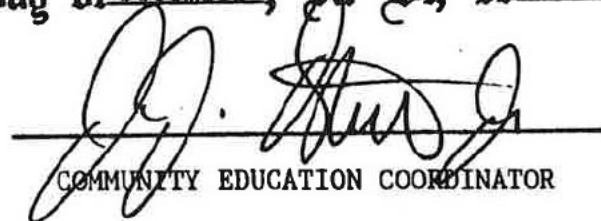
having completed a course in Beginning Sign Language

non-credit

Given at Choctawhatchee High School, this 3rd day of December, A. D., 1991



RACHEL GODWIN, INSTRUCTOR


COMMUNITY EDUCATION COORDINATOR

Certificate of Completion

Let it be known that

Tracy C. Plank

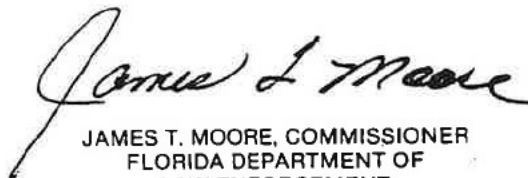
has successfully completed a twenty-six hour
course in Intermediate Sign Language
sponsored by Okaloosa District Schools

Carla D. Seffert
Carla D. Seffert, Instructor

December 13, 1993



BOB MARTINEZ
GOVERNOR



JAMES T. MOORE, COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

TRACY C. PLANK

BASIC RECRUIT CERTIFICATE
CERTIFICATE OF COMPLIANCE
LAW ENFORCEMENT OFFICERS
550 HOURS

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes



MICHAEL A. BERG, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION



JEFFREY W. LONG, DIRECTOR
DIVISION OF CRIMINAL JUSTICE
STANDARDS AND TRAINING

OCTOBER 09, 1990

21-90-002-01

Okaloosa-Walton Community College



CERTIFICATE OF COMPLETION

Tracy C. Plank

has satisfactorily completed the specialized course in

*Law Enforcement Basic Recruit
(550 contact hours)*

offered by Okaloosa-Walton Community College

In testimony whereof, we have affixed our signature in Niceville, Florida this 2nd day of June 1990

Dean of Vocational Technical Education

Director, Criminal Justice Training Center No. 21

GAINESVILLE POLICE DEPARTMENT



CITY OF GAINESVILLE
GAINESVILLE, FLORIDA

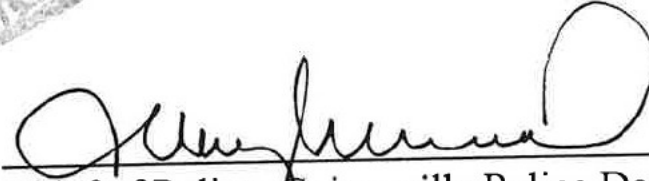


TO ALL WHO SHALL SEE THESE PRESENTS; GREETING:

Be it known that Tracy C. Plank of the City of Gainesville, in the State of Florida; by this document is certified as a Duly Sworn Police Officer of the Gainesville Police Department for the city aforesaid until removed by the Chief of Police for cause.

In Testimony Whereof, the Chief of Police hereunto sets his hand and causes the same to be effective

This 18th day of August 1995.



Chief of Police, Gainesville Police Department
Gainesville, Florida



LOUISIANA STATE UNIVERSITY

AND AGRICULTURAL AND MECHANICAL COLLEGE

Academy of Counter-Terrorist Education · Division of Continuing Education

334 Pleasant Hall · Baton Rouge, LA 70803 · 877/829-8550 · 225/578-1375 · FAX: 225/578-9117 · ace@doce.lsu.edu

May 28, 2002

To Whom It May Concern:

This is to verify that Tracy C. Plank whose social security number is 265-69-6820 has attended the following course through LSU Academy of Counter-Terrorist Education.

COURSE: 7 Hours Law Enforcement Response to WMD Incidents: Sustainment
Modules: 2,3,4, & GB

LOCATION: Gainesville Police Department

INSTRUCTOR(S): William Benck

DATE: April 29, 2002

GRADE: Pass

CEU 0.70

HOURS 7.00

All courses conducted by LSU Academy of Counter-Terrorist Education meet or exceed the requirements of Peace Officer Standards and Training (POST) for Continuing Education Units (CEUs). If additional information is needed, please contact our office at (225) 578-1375.

Sincerely,

Stephen Guillot, Jr.
Director

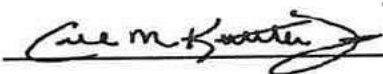
ST. PETERSBURG JUNIOR COLLEGE
FLORIDA REGIONAL COMMUNITY POLICING INSTITUTE

This is to certify that
Tracy C. Plank

has satisfactorily completed the following 8-hour COPS training course held at
Gainesville Police Department

"Police Community Partnership"

Training Completed 19th day of October, 2000



President
St. Petersburg Junior College



Program Director
Florida Regional Community Policing Institute